



**Spotlight
Initiative**



Final Cumulative Narrative Programme Report

**Caribbean Regional
Programme**

**Programme Duration:
24 July 2020-31 December 2023**

Programme Title & Programme Number

Programme Title: Strengthening Regional Cooperation to Prevent and Respond to Family Violence in the Caribbean

MPTF Office Project Reference Number:
00119464

Priority Regions/Areas/Localities for the Programme

Caribbean: Inclusive of all independent Member States of CARICOM

Recipient Organisation(s)

- UN Women
- UNDP
- UNFPA
- UNICEF

Key Partners

UN: ILO, PAHO, ECLAC
Regional institutions: CARICOM Secretariat, OECS Commission, CDB, CXC, CDEMA, CAJO, Governments
Regional NGOs working on GBV
Regional trade unions and employers' federation
Academia working on Gender Studies – (UWI)
Private sector organisations

Programme Cost (USD)

Total Phase I + Phase II Budget, as per the Spotlight CPD/RPD: USD11, 771, 548
Phase I Spotlight funding¹: USD9,552,830
Agency Contribution: USD2, 391, 599
Spotlight Funding and Agency Contribution by Agency:

Name of RUNO	Spotlight Phase I + II	UN Agency Contributions (USD) [Phase I + II]
UNDP	\$2, 086, 061	\$359, 010
UNFPA	\$1, 945, 491	\$331, 839
UNICEF	\$2, 330, 308	\$1, 463, 000
UN Women	\$5, 409, 688	\$237, 750
Total	\$11, 771, 548	\$2, 391, 599

Programme Start and End Dates

Start Date: 24 July 2020
End Date: 31 December 2023

Reported Submitted by:

Name & Title:
Didier Trebucq, Resident Coordinator
Email: didier.trebucq@un.org
Physical Address:
UN House, Hastings, Christ Church, Barbados
Telephone:
+1 (246) 467-6101

[1] The Spotlight Contribution refers to the amount transferred to the Recipient UN Organizations, which is available on the MPTF Office GATEWAY.

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LIST OF Acronyms & Abbreviations

ACCP	Association of Caribbean Commissioners of Police	GRB	Gender Responsive Budgeting
AWP	Annual Work Plan	HFLE	Health and Family Life Education
CADV	Coalition Against Domestic Violence	ICT	Information and Communication
CARICOM	Caribbean Community	IPPF	International Planned Parenthood Federation
CCJ	Caribbean Court of Justice	IGDS	Institute for Gender and Development Studies
CDB	Caribbean Development Bank	ILO	International Labour Organisation
CDEMA	Caribbean Disaster Emergency Management Agency	KAP	Knowledge, Attitudes and Practices
CFPA	Caribbean Family Planning Affiliation	LNOB	Leave No One Behind
CMEU	Child Marriage and Early Unions	MOU	Memoranda of Understanding
CoP	Community of Practice	MTA	Midterm Assessment
COHSOD	Council of Human and Social Development	NSC	National Steering Committee
COIP	Caribbean Organisation of Indigenous Peoples	OECS	Organisation of Eastern Caribbean States
COP	Community of Practice	PANCAP	Pan-Caribbean Partnership Against HIV/AIDS
CSE	Comprehensive Sexuality Education	RBM	Results-based Management
CSOs	Civil Society Organisations	RC	Resident Coordinator
CSRRG	Civil Society Regional Reference Group	RCO	Resident Coordinator's Office
CVC	Caribbean Vulnerable Communities Coalition	RRA	Rapid Results Approach
DRR	Disaster Risk Reduction	RSC	Regional Steering Committee
DRR/M	Disaster Risk Reduction and Management	RUNO	Recipient United Nations Organisation
DV	Domestic Violence	SDGs	Sustainable Development Goals
ECADE	Eastern Caribbean Alliance for Diversity and Equality	SIDS	Small Island Developing States
ECOVAWG	Economic Cost of Violence against Women and Girls	SRD	Systems Requirements Document
ESP	Essential Service Package	SRH	Sexual Reproductive Health
EU	European Union	SRHR	Sexual and Reproductive Health and Rights
FBO	Faith-based Organisations	SBCC	Social and Behaviour Change Communication
FV	Family Violence	SI	Spotlight Initiative
FPA's	Family Planning Associations	SOPs	Standard Operating Procedures
GDIGM	Geena Davis Institute on Gender in Media	TAC	Technical Advisory Committee
GBV	Gender-based Violence	ToRs	Terms of Reference
GEWE	Gender Equality and Women's	UCTRANS	United Caribbean Trans Network
		UN	United Nations
		UNDP	United Nations Development Programme
		UNFPA	United Nations Population Fund
		UWI	University of the West Indies
		VAC	Violence Against Children
		VAW	Violence Against Women
		VAWG	Violence Against Women and Girls
		WKP	Virtual Knowledge Platform
		WEE	Women Economic Empowerment
		WINDREF	Windward Islands Research and Education Foundation
		YAG	Youth Advisory Group

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EXECUTIVE Summary

The Convention on the Elimination of All Forms of Discrimination against Women and the Convention on the Rights of the Child, the Security Council Resolution 1325, as well as other relevant conventions and treaties, provide an international legal framework and a comprehensive set of measures for the elimination and prevention of all forms of discrimination and violence against women and girls (VAWG), as a crosscutting issue addressed in different international instruments. Despite the above, progress towards the Sustainable Development Agenda for 2030, including the pursuit of gender equality globally, has been uneven; and there are enduring inequalities which are reflected in the current patterns of gender-based violence (GBV) within the Caribbean region.

CARICOM Member States are signatories to these conventions and treaties, and each have dedicated domestic violence legislation that also advances child protection. Many countries have drafted national action plans and strategies to address GBV, in which ending Family or Domestic Violence is prioritised. While these laws improve women's access to justice, recent prevalence surveys¹ on VAWG suggests that a significant number of women who experience violence still do not access justice. Further, the studies identified links between VAWG and Family Violence (FV). Alongside and feeding into system inadequacies, patriarchy and gender inequality persist, contributing to high levels of VAWG.

The Programme was implemented from official launch in September 2020 to December 31, 2023, and focused on four of the six global Spotlight Initiative pillars:

1. Working to ensure institutions are gender-responsive
2. Establishing comprehensive and evidence-based prevention programmes aimed at changing social norms and gender stereotypes.
3. Promoting the collection and use of quality, comparable data to inform public policy, advocacy, policy-making, and delivery of complimentary

services to improve prevention.

4. Supporting autonomous women's movements to influence, and monitor policy and to ensure accountability.

SI Caribbean Regional programme focused on the reduction in prevalence and incidence of VAWG in the context of FV, through regional policies and actions. SI aimed to increase policy coordination and functional cooperation to address FV. It also aimed to set regional standards for essential services delivery, for monitoring the implementation of regional and national FV laws and policies; advancing best practice models for prevention; and ensuring the engagement of women's organisations in regional accountability frameworks.

The Regional Programme complemented the investments of regional institutions and contributed to the scale, sustainability, visibility, lessons learnt and replication of FV and VAWG programming in the Caribbean.

SI significantly advanced implementation in the second quarter of 2022 as COVID-19 lockdowns and travel restrictions eased. The region also continued to experience relative political stability, except for Haiti which continued to go through political strife punctuated by natural disasters such as earthquakes.

During SI, there was a strong focus on joint stakeholder engagement, stronger United Nations (UN) coordination in the spirit of delivering as One UN, securing regional ownership and sustainability.

The UN Resident Coordinator (UNRC), with the support of the Technical Coherence Lead, steered implementation through strong leadership, buttressed by a functional Steering Committee, Technical Advisory Committee (TAC), improved partnership with the European Union (EU), the Civil Society Regional Reference Group (CSRRG), and other coordination mechanisms and partnerships that the SI has either developed or leveraged.

1 <https://caribbeanwomencount.unwomen.org/>

SI was implemented in collaboration with regional intergovernmental organisations including the Caribbean Community (CARICOM) and the Organisation of Eastern Caribbean States (OECS), together with regional institutions such as the University of the West Indies (UWI) Institute of Gender Development Studies (IGDS) and the Caribbean Development Bank (CDB).

SI leveraged the expertise of four Recipient UN Organisations (RUNOs), the United Nations Development Programme (UNDP), United Nations Population Fund (UNFPA), United Nations Children's Fund (UNICEF), and the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) and sought to complement the Spotlight Country programmes implemented in six countries (Belize, Grenada, Guyana, Haiti, Jamaica, Trinidad and Tobago), while benefiting both SI, and non-SI implementing Caribbean countries through the production of regional public goods.

Civil Society Organisations (CSOs) were integral to implementation of the SI. An important development, which is key for sustainability, was the formation of a regional network of gender NGOs and women's rights organisations, the Caribbean Gender Alliance following a CSO retreat that brought 24 representatives from ten CARICOM countries. The retreat provided an opportunity for CSOs to network, build alliances and strategise for the CARICOM ending VAWG feminist movement. A secretariat, which was selected through a democratic process is overseeing the work of the Gender Alliance with over 30 CSOs having joined.

Learning from findings of the Mid-term Assessment (MTA) to improve meaningful engagement with the CSRRG, it held two face-to-face retreats, and further had opportunities to influence and support several interventions within the programme, while continuing with bi-monthly meetings, which led

to the development of a CSO Shadow Report framework or scorecard to ensure engagement of CSOs and women's movement with accountability frameworks.

SI held regional thematic and intergenerational dialogues which brought together members of CSRRG with CSO National Reference Group Members from the Caribbean National Programmes, women rights and feminist organisations and developed joint statements to amplify their calls for collaboration, unity, participation and investments to forge pathways to end all forms of VAWG in the Caribbean.

The Programme focused on women and girls, the improved capacities of regional and national institutions to implement laws and policies, collect and analyse data and engage in prevention programming which further benefited men and boys, some of whom also experience family violence and all of whom are affected by the damaging expectations and stereotypes around toxic masculinity.

SI applied an intersectional approach and the principle of "Leave No One Behind" including ensuring visibility of the situation of PWDs and these various factors, required an increasing need for exchange of experiences and perspectives, and for cross-fertilisation among different sectors and countries through consultations with PWDs on the *UN Disability Inclusive Strategy: Breaking barriers: Inclusion, Participation, and Freedom from Violence for Persons with Disabilities*.

The consultations identified solutions to common challenges, to address violence, exclusion, neglect, and discrimination and to ensure participation and inclusion in all areas of life, from healthcare, education or social protection to cultural life, political representation, data collection, or employment.

KEY Results

Overall, the Programme has reached approximately 1 631 women and 524 men directly through capacity building and other Spotlight events. Since these are primarily decision-makers, duty-bearers and leaders from regional institutions, Member States and CSOs there will be multiplier effects since implementation will impact whole countries and the region. At least 68 000 women, youth and men indirectly through the gender and media advertising report posted on agency websites, mailing lists and social media. However, those reached by media advertorials, email lists and social media for the whole programme could not be quantified.

The highlights of key changes that occurred with support of the Programme include:

- Raised the visibility of the issue of GBV across the region (particularly among intergovernmental institutions and national gender machineries) and improved understanding that ending VAWG needs to be addressed through multi-sectoral approaches.
- Supported CARICOM to institutionalise work on GBV and gender equality with increased capacities and strategies (e.g., Gender Equality Strategy) to support GBV programming in the region.
- 51 CSOs were strengthened, with capacities improved to work on GBV in a more strategic, connected and networked way.
- Improved availability of VAWG data in the region and laid a foundation (e.g., through Caribbean Observatory on SRHR) for increased access to data for governments, CSOs and other stakeholders.
- Adoption of the CARICOM Guidelines and Protocols on the Collection and Use of Administrative Data on VAWG.
- Improved capacities of 74 National Statistical Offices and National Gender Machineries to collect, analyse and disseminate VAWG prevalence and administrative data.
- Established new, stronger networks in the region across stakeholders from Government, CSO and technical experts. For example, parliamentarians, representatives of national gender machineries, civil society representatives, and experts from 17 Caribbean countries and territories issues a Joint Statement - *Stronger Together: Propelling Sustainable Development, Gender Equality, And An End to Violence Against Women And Girls in the Caribbean*.
- Increased the availability of tools and practice-oriented resources to support the elimination of VAWG (e.g., standards for essential services packages, KAP tools, technical tools).

Regional expertise was enhanced

Initiatives across all pillars served to strengthen and broaden skill sets of leaders of regional institutions and CSOs such as police, justice, Disaster Risk Reduction and Management (DRR/M) practitioners and gender bureaus personnel. Capacity was built in:

- 1** Integration of VAWG/FV in DRR/M using guidelines (*Pillar 2*)
- 2** Application of practical strategies that have an interaction between a reduction in VAWG and Women's Economic Empowerment (WEE), and to design and implement appropriate interventions for gender bureaus across eight countries (*Pillar 2*)
- 3** Increased capacity to plan, organise, monitor, and evaluate Comprehensive Sexuality Education (CSE) through Health and Family Life Education (HFLE) in schools and train others in providing out-of-school CSE using international guidance contextualised to the Caribbean (*Pillar 3*)
- 4** Increased CSE capacity in the toolkit of international standards for Out-of-School youth contextualised for the Caribbean (*Pillar 3*)
- 5** Application of Methods and Approaches for the Production, Management, Dissemination, Utilisation and Anonymisation of VAWG Survey Data (*Pillar 5*)
- 6** Increased regional capacities with the recruitment/training of five young researchers who have joined the talent pipeline with specialized skills to collect data and reduce the region's reliance on international consultants in such specialised skills (*Pillar 5*)
- 7** Resource mobilisation strategies for CSO leaders with special emphasis on proposal writing and importance of financial management (*Pillar 6*)
- 8** Appropriate approaches for disability inclusion on VAWG programming (*Pillar 6*)

Regional Systems were Strengthened

Notable advances have been made to increase coordination mechanisms, accountability and functional cooperation across the region to better monitor and analyse the implementation at national level of legislations on VAWG and address FV.

Some key highlights are:

Outcome 2

■ Foundational work on the Gender Equality Strategy (2022-2032) has been completed following virtual and in-person consultations with 12 countries. The Strategy is to be ratified and has been supported by three Countries.

■ For the first time in the Caribbean region, guidelines on the Integration of VAWG/FV in DRR/M in the Caribbean including COVID-19 response were developed.

■ The Essential Services Package (ESP) Community of Practice (CoP) was established and is active and provides a new regional inter-agency and multi-sectoral cooperation mechanism. The COP was formally launched at an in-person event in May 2022 giving further impetus to networking of members and its operations.

■ ESP Resource Package and Study was developed and launched inclusive of a practical

guide and sector-specific costing tool to support the implementation of ESP across the region

Outcome 3

■ A Caribbean Observatory on SRHR was launched, operationalised and underpinned by virtual Integrated Knowledge Platform – to unify and facilitate wider social monitoring and advocacy efforts

■ For the first time, through the M & E of CSE/ (HFLE) Member States have access to a Caribbean contextualised standardised approach to data collection and analysis; thus, the region will have comparable data.

■ A Workplace Policy to Promote Eliminating Gender-based Violence was developed.

■ Caribbean Model of Cultural Change to Prevent VAWG developed. Model confronts GBV, with the goal of transformed gendered behaviour.

■ Social Accountability Tools and mechanisms developed, successfully piloted, validated and launched. A score card has been developed and administered in five countries.

Outcome 5

■ To monitor compliance with the Convention of Belém do Pará, indicators have been modified/ adapted for the Caribbean region and a system user handbook has been developed.

CSOs & VAW Survivors were Empowered

There has been significant progress in reigniting the women's movement in the region. Women's rights organisations and gender NGOs and networks have seen an uptake in/access to regional accountability frameworks for advocacy. SI strengthened the business capacity of women's organisations and supported adequate and accessible services tailored to the needs of women in the situation of violence. This includes:

Outcome 2

- 50 women identified and trained on Women Economic Empowerment (WEE). Of these, 20 selected and provided small grants totalling USD120 000.

Outcome 6

- Formulation of three joint statements for forging a pathway to end VAWG in the Caribbean.

- Caribbean Gender Alliance has been formed by 30 CSOs.

- 16 CSOs have benefitted from small grants totaling USD510 000.00.

- Business coaching resulted in CSOs' increased capacity to effectively manage their organisations and improve business relations with multiple stakeholders.

This approach, once continued post-SI is likely to be transformational in the way CSOs conduct their business and their overall programmatic responses to EVAWG.

- 40 CSO actors have capacity in using social accountability mechanisms to assess availability and quality of services for survivors, secondary victims and perpetrators of FV/GBV.



Members of the CSRRG and the Programme Management Unit on a field visit to Woman Inc. during the CSRRG Retreat in August 2022.,

Accessible Relevant Regional Tools were Developed

There was progress in setting regionally agreed protocols and standards for essential services delivery through the development of tools and guidelines for the CARICOM Secretariat and the OECS Commission to utilise when they provide support to Member States. Some examples are:

Outcome 2

- A new Common Standards for Police and Justice Regional Institutions to integrate gender and VAWG/FV was developed with a regional roadmap to direct an updated and harmonised Standards on VAWG/FV prevention and response.

- Development of the WEE Initiative Guide.

- A Gender-Responsive Budgeting manual that can be adapted across the region.

- Guidance on Gender Competencies for service providers (police, health, education and social services) addressing VAWG in the Caribbean.

Outcome 3

- The international guidance on Out-of-School CSE was adopted to the Caribbean context and the development of a Caribbean Toolkit for CSOs to implement Out-of-School CSE reaching the most vulnerable and marginalised youth was completed.

- A guidance note to address FV prevention through gender transformative parenting strategies.

- Policy briefs linked to SRH have been developed and launched.

- Situational Monitoring Report linked to SRH have been developed and launched.

- A Social and Behaviour Change Communication

(SBCC) strategy and accompanied by a campaign package with multimedia communication materials were developed and launched in 13 countries with four production partners. The materials were broadcasted across six Caribbean countries with a reach of approximately 40 000 views.

- The Caribbean has a Whole of Education Approach to prevent VAWG and VAC, which strategies work within the framework of the Caribbean New School Model and are aligned with the CARICOM Regional Gender Equality Strategy and the CARICOM Prevention of VAC Strategy, validated and ready to be presented to the next Council for Human and Social Development (COHSOD).

- Youth-led advocacy brief on prevention to harmful gender norms and stereotypes in advertising marketing that drive VAWG.

Outcome 5

- Standardised model KAP tool on VAWG and Social Gender Norms developed and implemented as part of the regional compendium of VAWG tools.

- CARICOM Guidelines and Protocols on the Collection and Use of Administrative Data on Violence against Women and Girls is developed and fully endorsed by the Standing Committee on Caribbean Statisticians.

- A consolidated and comprehensive regional report and policy tools using the major sets of data from KAPs survey was completed.

- Three policy briefs on Child Marriage Early Unions (CMEU) in the Caribbean were developed.

Regional Knowledge Generated

More than ten products have been generated contributing to knowledge on CSE, gender and advertising, intersections on VAW and VAC; and its links to gender equality, gender norms, and violence against women and girls etc. The knowledge products will support key officials at regional and sub-regional levels in all relevant institutions to develop and deliver national level evidence-based programmes that prevent and respond to VAWG and further inform evidence-based decision-making.

Comprehensive assessments include:

Outcome 2

- A Situation Analysis to address the gaps in coordination between justice and policing departments regarding VAWG/FV cases and identifying ways on improving the delivery of efficient response services and prevent revictimisation.

- A Situation Analysis of Citizen Security in the Caribbean: A Spotlight on Gender-based Violence and Family Violence.

- Engaging adult and young men to eliminate gender-based violence: Lessons and Promising Practices in the Caribbean.

- Development of the online self-paced course for health sector capacity strengthening to address FV.

Outcome 3

- A Formative Assessment of Comprehensive sexuality education (CSE) within the Health and Family Life Education (HFLE) curriculum in schools in the Caribbean.

- Multi-country study addressing gender stereotyping in advertising and its links VAWG in the Caribbean.

- Multi-Country Study on the Economic Costs

of VAWG.

- An assessment of available Knowledge, Attitudes, and Practices (KAP) tools and experiences of stakeholders across CARICOM in the use of KAP Tools.

- Study on Child Marriage and Early Unions (CMEU) in the Caribbean.

- A Qualitative Study on Family Violence and LGBT youth.

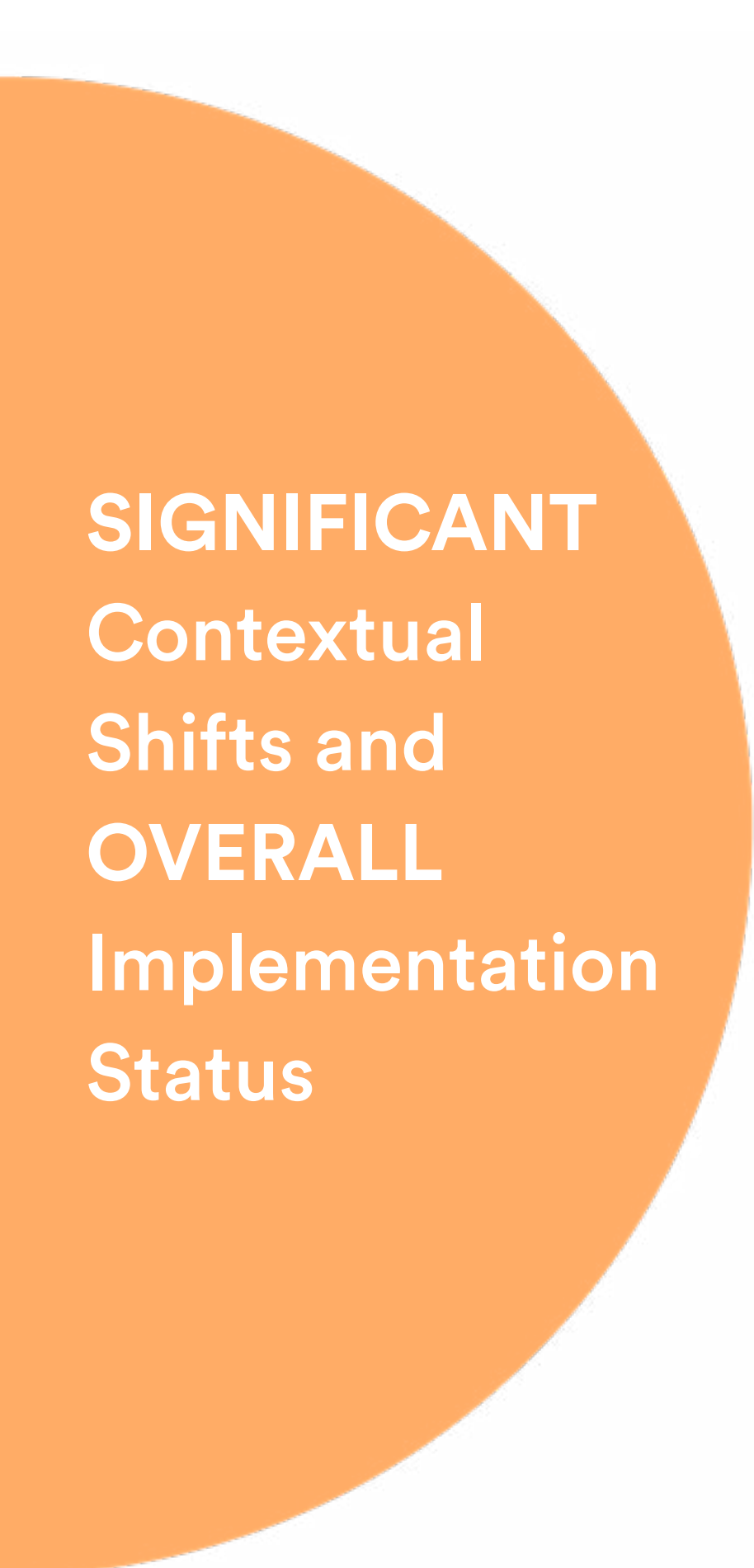
- A Qualitative Analysis and Research on Experiences of Violence of Marginalised/“At-risk” Groups of Women.

- Caribbean education sector promising initiative to prevent and respond to VAWG and VAC.

Outcome 5

- A Massive Open Online Course on Gender Analysis of Prevalence and Administrative VAWG Data has been developed in partnership with UWI, Sir Arthur Lewis Institute of Social and Economic Studies (SALISES) and rolled out in 2023

Given the achievements mentioned in the section above, Spotlight Initiative has increased focus on sustainability and mobilising resources and regional ownership post-Spotlight.



SIGNIFICANT
Contextual
Shifts and
OVERALL
Implementation
Status

Contextual Shifts or New Developments in the Broader Social, Political, Economic or Cultural Context

The Caribbean region experienced political and socio-economic contextual shifts which deepened pre-existing gender inequalities, affecting women and girls' vulnerability to violence. At the onset of the Programme the COVID-19 pandemic and subsequent waves bore down on the region, countries struggled to keep economies afloat and governments' efforts were directed towards response and recovery.

Contracted economies, job losses and extended periods of lockdown, resulted in the closure of schools, services, and businesses which worsened economic insecurity, stress and uncertainty. This increased the risk of VAWG and FV within the home. In several countries, media reports of domestic violence (DV) increased substantially. The crisis exposed the weaknesses of violence prevention and response efforts, and consequently service providers and non-governmental agencies were also expected to scale up support services. Remote learning resulted in reduced learning for the marginalised, reduced access to CSE services and increased risk of adolescent pregnancies and child marriage and early unions (UNICEF,2021: <https://data.unicef.org/resources/covid-19-a-threat-to-progress-against-child-marriage/>).

The COVID-19 pandemic significantly affected the implementation timeline and SI delivery. The unpredictability of the pandemic posed restrictions in travel and gatherings, which required a change in the delivery approach of the Programme towards including more virtual considerations

while postponing in-person Interventions to 2022. Spotlight Regional further strengthened collaboration working closely with CSOs and inter-governmental partners, which resulted in acceleration of implementation of the Programme. This significantly improved the operating environment and increased the delivery rate.

While there were peaceful general elections in the Bahamas, Dominica, Grenada and St Kitts and Nevis, Haiti continued to experience political turmoil. In October 2022, the United Nations Special Rapporteur in Haiti expressed concern over persistent scourges of insecurity, corruption, an emerging health crisis and ongoing rape incidents by gangs especially. This increased the vulnerability of women to all forms of gender-based violence in Haiti.

However, on a positive note, during the SI period, Barbados elected its first female President of the country, when the country became a republic in 2021. Increasing women in leadership further propels the gender equality agenda forward in line with the Sustainable Development Goals (SDGs). In addition, several countries continue to advance legislative and policy frameworks on gender equality which set a base for transformative changes in women and girls' lives if fully enforced and implemented.

Most notable was the passing of the landmark Domestic Violence Act 2022 by St. Lucia, becoming one of the few countries in the Caribbean to

provide legal protections to people in same-sex relationships who experience domestic violence. It is the only country in the region to explicitly prohibit discrimination based on sexual orientation and gender identity in the implementation of such laws.

This can set a precedent for the region, and prompt other countries to do the same. With respect to the humanitarian context, the eruption of the La Soufriere volcano in St. Vincent and the Grenadines in 2021, created a humanitarian crisis requiring emergency assistance and support with over 20,000 people displaced.

This posed a disruption to health and emergency services and placed heavy demands on state entities to provide long-term support, as many homes and businesses became uninhabitable.

Haiti experienced a 7.2 magnitude earthquake in 2021 affecting more than 800,000 people, including 340,000 children. As Haiti was the only country in the region to suffer a major earthquake in 2022, the Caribbean Regional programme along with Member States quickly pivoted to provide additional resources and support for the emergency.

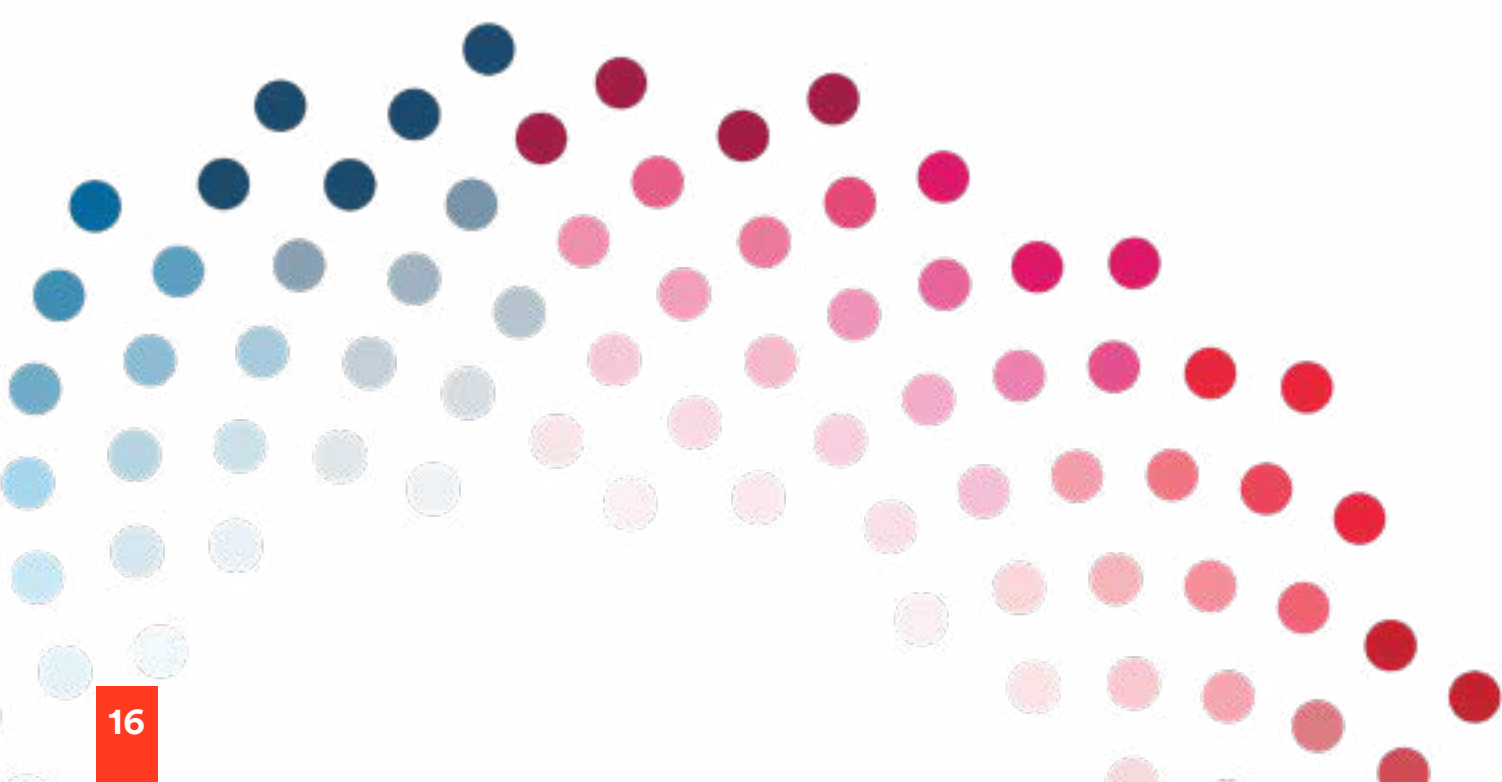
In 2021, Hurricane Elsa descended on the region directly affecting Barbados, St. Vincent, and St. Lucia. It was the first hurricane in 66 years

to directly hit Barbados resulting in widespread damage due to flooding and high-winds; particularly in the south of the island. Several persons were displaced, including women and children, and had to be provided with temporary housing, offered by the local government, while their properties were repaired.

In 2022, Jamaica was impacted by Hurricane Ian and for 2023 Atlantic hurricane season has taken a breather with minimal distractions compared to previous years. The region continues to be on high alert because of its susceptibility to natural and humanitarian disasters.

In response to this the SI in 2022, for the first time in the Caribbean region, developed regional guidelines on the Integration of VAWG/FV in DRR/M in the Caribbean including COVID-19 response and built capacity for stakeholders who work in gender and disaster management and risk reduction areas to utilise the regional guidelines.

It remains critical for partners to build on the work of the SI to consolidate and sustain efforts in capacity building and generating sustainable technical guidance and other resources for integrating gender-based violence in disaster risk reduction and management (DRR/M).



Overall Implementation Status

SI uptake in delivery rate was due to acceleration measures taken such as: development and implementation of the spending plan, both the TAC and Steering Committee closely following up the implementation of the spending plan; creating synergies and implementation of joint interventions amongst the RUNOs including for instance the Caribbean Youth summit (CYS), Knowledge Fair; fast-tracking procurement processes; increasing human resources capacity at the regional institutions through hiring consultants to support; as well as working closely and sharing tools and methodologies with national programmes where this was possible.

For example, the same methodology used in Jamaica was used in conducting the regional Economic Cost of Violence against Women and Girls (ECOVAWG) Study. There was also collaboration with national programmes in rolling out the Gender Responsive Budgeting initiative using the same tools.

In addition, SI continued to implement the Rapid Results Approach (RRA), a focused learning process to jump-start major change efforts and enhance implementation capacity. Even though the MTA pointed to mixed results using the approach, the monthly meetings improved collaboration between key stakeholders of the Programme.

Some agencies leveraged the platform which brought together RUNOs, regional institutions, civil society reference group members, consultants, and all Spotlight stakeholders to advance their work.

For example; instead of convening a separate consultative meeting, one RUNO was able to use at least three meetings of the CSI Flights, to obtain feedback on the Social Behaviour

Change Communications (SBCC) campaign #PlayYourPart. In the first meeting the concept and strategy was shared, during the second one the branding options for the campaign were shared and stakeholders were able to vote on the options, and in the third convening, feedback on the outcome of the consultations were shared.

This proved efficient as they could rely on the Programme Management Unit to support the convenings of that particular group of stakeholders, which contributed to reducing the workload.

Another RUNO was also able to use the convenings to hold a thematic dialogue on how the SI can better work with the LGBTI community in an integrated and meaningful manner across all pillars. The agency took advantage of an existing collaboration mechanism without having to call for a separate meeting.

A systematic way to tackle some of the bottlenecks experienced was through four task teams that were set up as part of the RRA. The task teams developed a work-plan based on four acceleration enablers that had been identified in 2021. These included:

1. Enhancing collaboration
2. Streamlining administrative processes
3. Risk Management
4. Enhancing Communication.

The work plan set timelines and roles and responsibilities and during monthly collaboration meetings they reported on progress. This contributed to a common understanding of the challenges and a team effort to address them. Overall, the Programme has been able to achieve all its planned outputs as documented in this report.

PROGRAMME GOVERNANCE & Coordination

A robust governance and coordination mechanism established at the onset of the Programme continued to drive coherence and efficiency in the implementation of the SI Caribbean Regional programme.

The United Nations Resident Coordinator (UNRC) led the coordination of the SI supported by a Programme Management Unit (PMU) that reported directly to his Resident Coordinator's Office. The PMU remained operational and staffed during the Programme period by the following:

1. Regional Programme Coordinator and Technical Coherence
2. Monitoring and Evaluation Officer
3. Communication Officer
4. Finance and Administration Officer

The Coordinator had a matrixed reporting responsibility to the UN Women Representative on technical coherence for the Programme.

The operations were guided by Standard Operating Procedures (SoPs) developed by the SI programme stakeholders and approved by the Technical Advisory Group. These were updated in 2022 to include a draft chapter on compensation for CSRRG members and has been adopted in 2023, approved and operationalised by the CSRRG and Steering Committee.

The SoPs outlined the governance and management structures, working relationships, roles and responsibilities related to the implementation of the Spotlight Initiative including the PMU functions to ensure a coordinated approach to delivery.

A. Regional Steering Committee

Regional Steering Committee (RSC) was established and had two co-chairs - The Deputy Secretary-General for the CARICOM Secretariat and the UNRC for Barbados and the Eastern Caribbean. The Steering Committee comprised 11 members and the institutions have not changed from 2021. Most members are active and the institutions that make up the RSC can be found in the Terms of Reference (ToRs), which were adopted at the Committee's first meeting.

The RSC per its mandate, performed its functions in overseeing and guiding the Implementation of the SI. For example, while the Steering Committee's ToRs stipulate that it meets twice a year, the Committee held three meetings in 2022 and five meetings in 2023.

The meetings identified and made decisions to

support acceleration measures for the Programme, which was lagging behind due to its late start.

Other key decisions were the review and subsequent approval of activities for Phase II Proposal following robust engagements and recommendation to RUNOs and PMU to trim proposed activities to ensure they are more feasible and can be executed in the remaining time.

The RSC meeting held on September 14, 2023 was used to provide strategic guidance on Programme funds allocated to CARICOM by RUNOs to ensure increase in Programme delivery.

The last Steering Committee meetings focused more on lessons, good practices and sustainability.

B. Civil Society Regional Reference Group

A Civil Society Regional Reference Group (CSRRG) was thus convened in 2021, with the intent of facilitating and ensuring the systematic and meaningful engagement of women's rights groups and relevant civil society organisations, including those representing young women and groups facing intersecting forms of discrimination. CSRRG continued its functions led by a chairperson and two Vice-Chairs. A budget of 61 216USD was allocated to support its operations for Phase I and II which has carried them through.

Initially there were challenges in establishing mechanisms for the CSRRG to access funds for planned advocacy and other activities. The CSRRG continued to meet every month until October 2022 when they agreed to bi-monthly meetings. Interpretation was provided for some of the sessions for one of the members who speaks French, when possible. Members of the CSRRG deepened their understanding of the Spotlight Regional Programme after they held an in-person

retreat in August 2022 and November 2023. The PMU provided support during the meetings and were available to respond to questions.

The CSRRG members have increased knowledge on Participatory Monitoring Methodologies as they had a capacity building session led by SI's Monitoring and Evaluation Officer during the retreat. The members have developed a CSO Shadow Report Framework or Scorecard of the Spotlight Initiative Caribbean Regional using the Count Me In Consortium Methodology and Spotlight Monitoring Toolkit guidance.

This is an accountability framework which aims to support the CSRRG to do independent monitoring of SI to ensure that CSOs and women's organisations are engaging with accountability frameworks.

The CSRRG was also supported by the PMU to review its overall progress, draw lessons/good practices and make recommendations to the

Spotlight Initiative Caribbean and Global, as it draws to a close. The discussion on sustainability and the way forward for post-Spotlight Initiative CSO grouping that builds on CSRRG Framework has further been held, and a sustainability strategy for the CSRRG has been developed.

To facilitate meaningful engagement throughout the SI period, opportunities were provided for the CSRRG to influence and support several interventions as active participants or members of advisory, reference or steering committees that drove implementation. Examples include the Chair and Vice-Chairs were part of the SRHR Observatory and are ESP CoP members, CSRRG members

were consulted during the design of the Social Behavioural Change Communications campaign #PlayYourPart and participated in advocacy activities like 16 Days of Activism and International Women's Day. CSRRG members were also invited to provide inputs on strategies, ToRs and shaping various activities at key moments.

By the close of the SI, the CSRRG had nine active members who met regularly to discuss matters of regional import to civil society and provide support and feedback to initiatives at the regional level, including representation at RSC meetings and selected stakeholder engagement activities.

C. Inter-agency Coordination, Technical Committees and other Governance Mechanisms

Inter-agency coordination and delivering as 'One UN' as part of the UN reforms were facilitated through monthly dedicated RUNO and PMU joint meetings held throughout the Programme. This provided a platform to strategise, build synergies, brainstorm solutions to common challenges, share information to avoid duplication as well as ensure technical coherence.

Where there were synergies and opportunities for joint implementation, RUNOs also met and worked bilaterally together with partners to ensure technical coherence. For example, coordination was enhanced through the work with the CARICOM Secretariat and three agencies collaborated under the ESP COP. The RUNOs collaborated to support the Caribbean Youth Summit, under the theme: **Securing Our Future - Youth Co-Creating a Peaceful & Sustainable Caribbean Community against Gender-based Violence**; and the Knowledge Fair on **Empowering Voices, Ending GBV**. In both events, the RUNOs took part in various panels and moderated sessions.

Representatives of RUNO agencies held a panel discussion during the CSO Retreat to inform CSOs about the Regional Programme and opportunities for engagements across the four pillars. This was

complemented by quarterly Heads of Agencies meetings where the RC engaged the Regional directors and representatives of RUNOs to review progress and identify challenges and propose remedial actions.

The TAC met seven times in 2022, demonstrating the continued commitment and the importance of accelerated actions. The TAC met as an extended group under the SI Collaborative, which brought together senior technical officers from regional institutions, RUNO coordinators from Regional and sometimes National programmes, CSRRG members, implementing partners, consultants, and other stakeholders.

This enhanced coordination of SI and everyone was kept updated. The extended group worked together to troubleshoot and find solutions to barriers on implementation, giving feedback on technical documents, sharing knowledge and other functions per the TAC ToRs. For example, the SI Collaborative held a Thematic Dialogue: **Let's Talk! How Can We Enhance the LGBTQ Community's Participation and Engagement with the Spotlight Initiative?**

RUNOs and partners responsible for each pillar

made specific commitments on how they will ensure engagement with the LGBTQ not just as subjects of research but through substantive implementation initiatives and partnerships.

The TAC gave feedback and approved the Annual Reports, jointly developed the Phase II proposal, reviewed implementation progress, provided technical advice including on technical coherence and agreed on issues to be tabled at the RSC for decision making. For example, most of the acceleration measures approved by the RSC including for instance the contingency plans were first discussed at the TAC meetings.

There were several other governance technical committees and governance mechanisms established to guide a number of SI interventions to ensure that they benefit from the expertise of the multiple and diverse stakeholders including ensuring meaningful participation of CSOs and representatives. Examples are but not limited to:

Caribbean Observatory on SRHR

The Caribbean Observatory on SRHR is an advocacy platform created in 2021 through Spotlight support as a platform for conducting social monitoring and tracking progress towards the advancement of integrated SRHR and GBV in the region while lobbying for improved programming as well as policy and legislative reforms. The Observatory is governed by a multi-stakeholder Steering Committee mainly comprising 'on-the-ground' CSOs, working with different vulnerable groups along with members of academia, professional organisations and international development partners.

The partners include: Coalition against Domestic Violence, Caribbean Male Action Network (CARIMAN), Caribbean Forum for Liberation and Acceptance of Genders and Sexualities (CARIFLAGS), United Caribbean Trans Network (UC Trans) La Casita Hispanic Cultural Centre, Barbados Council for the Disabled, and the Caribbean Organisation of Indigenous Peoples (COIP). The Steering Committee also included

UNFPA's Youth Advisory Group (YAG) with the United Nations Populations Fund (UNFPA) and the EU being observers.

The purpose of the RSC was to provide technical and operational guidance to the CSO-led Secretariat and ensure that its mission and scope of work is in line with the Spotlight Initiative outcomes. Prior to the transition in CSO host, engagement of the RSC was ceased. However, the RSC was re-engaged at the Joint UNFPA/International Planned Parenthood Federation (IPPF)/Observatory End-of-Year Launch and High-Level Meeting on December 5-6 and as it is expected to play a key role in ensuring the sustainability of the programme's contributions.

This includes continuing to provide oversight and direction in the post-Spotlight iteration of the SRHR Observatory and helping to galvanise CSOs to continue the policy dialogue and advocacy on key SRH issues in their respective countries/territories.

Essential Services Package Community of Practice (ESP CoP)

The ESP CoP was formally launched in May 2022 at an in-person event in Trinidad and Tobago, that brought together regional institutions, representatives from key ministries of CARICOM and OECS Member States.

The Regional ESP CoP seeks to promote exchanges, cooperation and learning among regional institutions representing the sectors of health, social services, justice and policing, and education, as well as overseeing governance and coordination across the region.

The ESP CoP will standardise and facilitate the launch of relevant technical tools to guide the work around a multisectoral prevention and quality response to GBV. These efforts will enhance the region's technical capacity, coherence, and complementarity by adhering to a humanitarian-development nexus approach, where institutions, governments and services will be survivor-

centered and accountable to the affected communities. It is expected that the CARICOM will play a key role in ensuring sustainability of the ESP CoP.

D. Use of UN Reform Inter-agency Tools

The Spotlight Programme leveraged key dates such as **International Women’s Day** and **16 Days of Activism Against GBV** to come together with the rest of the UN agencies that are not part of the Programme. For example, the Spotlight Regional Communications Officer led the social media campaign as well as placed two advertorials in newspaper that did not only represent the Regional Spotlight Programme but the entire UN system in Barbados. This ensured campaign efforts were coordinated.

The Regional Programme continued to use the inter-agency platform; Spotlight Regional Collaborative formulated in 2022. Spurred by the importance of delivering as “One UN” and the need to accelerate delivery using the Rapid Results Approach, the platform provided an opportunity for all stakeholders including RUNOs, regional institutions, CSRRG members, implementing partners and consultants to come together to:

- i Accelerate delivery
- ii Streamline communication and collaboration
- iii Strengthen partnership and collective problem-solving
- iv Support transparency and accountability.

Four task teams were identified to work on four areas, which stakeholders felt, if bottlenecks were removed, would fast-track delivery –

- Enhancing collaboration
- 1. Streamlining administrative processes
- 2. Risk Management
- 3. Enhancing Communication.
- 4.

This is in addition to the programme's mandatory governance structures.

A. Government/ Regional institutions

The SI Programme partnered with regional institutions to set regional standards for essential services delivery, for monitoring the implementation of regional and national FV laws and policies; and to advance best practice models for prevention.

The partnership with regional institutions contributed to increasing their capabilities for functional cooperation with Member States and supported development of resources and guidance that national governments can have access to. Below are the key institutions partnered with:

i CARICOM Secretariat

In collaboration with SI, the Gender and Development Programme, Directorate of Human and Social Development, CARICOM Secretariat, focused on the revision of the CARICOM Regional Gender Equality Strategy 2022–2032, building the capacity of parliamentarians on gender-responsive FV and citizen security legislation.

The partnership also focused on building the capacity of women entrepreneurs who are victims and survivors of GBV to implement their business plans with seed funding and supporting an assessment of regional and national budgets on VAWG using gender budgeting to increase and sustain financing.

ii Caribbean Disaster Emergency Management Agency (CDEMA)

The SI has a formal agreement with CDEMA to implement key activities under Pillar 2. Collaboration with CDEMA included integrating VAWG/FV in Disaster Risk Reduction/Management (DRR/M) and capacity building to stakeholders on the [Guidelines on the Integration of VAWG Including FV in Disaster Risk Management in the Caribbean](#) were produced.

The Guidelines were integrated into a module on Gender and DRR in CDEMA's course on **Introduction to Comprehensive Disaster Management** (CDM) and a complete course on **Gender, VAWG/FV and DRR**. CDEMA and the UWI partnered to present a series of training workshops utilising the Guidelines.

Furthermore, the partnership supported youth in addressing and mitigating community violence, GBV, sexual reproductive, and mental health issues through capacity-building and empowerment sessions.

The partnership also focused on training parliamentarians and CSOs. A total of 28 civil society actors from 13 Member States and 17 parliamentarians from 12 Member States were trained in October 2023.

Finally, the CARICOM Regional KAP tool was developed, which is a data collection tool that consists of over 300 questions that can be filtered to gauge knowledge, attitude, and practice on several issues/topics such as GBV, sexual orientation, youth and SRH. On 29-30 June, 37 representatives from the National Gender Machinery and civil society were trained on how to use the tool and committed to use it to improve their research and intervention in response to FV.

The Caribbean Regional Programme collaborated with the CARICOM Secretariat on several knowledge products including:

[A Situation Analysis of Citizen Security in The Caribbean: A Spotlight on Gender-based Violence and Family Violence](#) and [Regional Guidelines to Integrate Gender Perspectives, GBV Minimum Standards and Practical Solutions for Responding to VAWG and FV](#)

The partnership supported the Human Resource Development programme around the CARICOM Violence Against Children Prevention strategy (PVAC) and Caribbean New School Model to ensure integration and complementarity in FV prevention and response. It supported partnerships between regional intergovernmental mechanisms and civil society for the development and implementation of regional standards, including in the education sector, for service delivery, prevention programming and monitoring for the purposes of accountability.

Under Output 2 on Institutional Strengthening, and Output 3 on Prevention, cultural and behavioural change, the CARICOM Secretariat has developed two regional guidance documents to strengthen the role of the Education Sector in the prevention and response to VAWG and Violence Against Children: The Whole of Education Approach (prevention) and Education Sector Essential Services (response).

These strategies work within the framework of the Caribbean New School Model and are aligned with the CARICOM Regional Gender Equality Strategy and the CARICOM PVAC strategy. Both documents are based on research and broad consultations in the region and were validated by Chiefs of Education,

iii Institute of Gender and Development Studies, UWI

SI partnered with the IGDS, UWI to build the capacity of gender bureaus on women economic empowerment (WEE) and VAWG/FV. Through this partnership, the Programme was able to leverage UWI's capabilities as an academic institution to support National Gender Machineries in the Caribbean to think critically about concepts of gender, empowerment and VAWG/FV.

Over 100 officials from the National Gender Machineries (NGMs) from eight Caribbean countries received capacity-strengthening training on VAWG/FV and WEE.

members of civil society including youth, the EU and UN partners during a in a workshop held 20-21 September in Port of Spain, Trinidad and Tobago. An education package including the two validated regional guidance documents and targeted information tools is now ready to be presented for approval in the next COHSOD - Education, before it can be implemented at country level.

In the area of data and research, the partnership supported the development of a standardised model KAP tool on social/gender norms and VAWG, to enable the formulation of evidence-based programmes aimed at changing social norms to scale up prevention.

It further supported the development of the **CARICOM Guidelines and Protocols on the Collection and Use of Administrative Data on VAWG**. The skillsets for the production, management, dissemination and utilisation of VAWG prevalence and administrative data were strengthened through the expansion and capacity building of the CARICOM pool of experts on VAWG administrative and prevalence data.

In collaboration with the IGDS, UWI, and following an analysis of capacity gaps of NGMs, a series of training workshops were held with the NGMs in Belize, Barbados, Grenada, Guyana, Haiti, Jamaica, St. Lucia and Trinidad and Tobago on the intersection between a reduction in VAWG/FV and WEE.

The training reached 117 officials from NGM from the mentioned countries. This series of workshops resulted in the development of [WEE Initiatives Guide](#).

iv. Caribbean Court of Justice (CCJ) Academy for Law

The CCJ Academy of Law has supported the development of the Gender Protocols for Courts across the Caribbean, and has also worked on the Codes of Conduct for the Judiciary with equality of treatment and non-discrimination provisions. The CCJ also supported a situation and training needs analysis for the justice sector for five countries: Antigua and Barbuda; Barbados; Belize; Guyana; and Trinidad and Tobago. As a result, a training manual was developed and 30 judicial officers and court staff were trained in November 2023. A report was also produced on the Foundational work for the expansion of the Sexual Offences Courts in the Caribbean.

v. Association of Caribbean Commissioners of Police (ACCP)

A quasi-governmental institution, with the mandate to mobilise stakeholders working in the police and justice sectors for building capacities and encouraging best practices in the judicial administration of justice. These are implementing partners for integrating gender and VAWG/FV in police and justice sectors, as well as building capacities of police and justice personnel. Fifty police personnel in five countries were trained and a manual for future training developed following a situational analysis was conducted in collaboration with ACCP.

B. Civil Society

Spotlight partnered with regional, national, grassroots, women's rights / feminist CSOs, CSOs representing persons with disabilities (PwDs) over the course of the Programme.

i Small Grants to Grassroots CSOs

Sixteen small grants have been awarded to CSOs, selected from St. Vincent and the Grenadines, St. Lucia, Trinidad and Tobago, Guyana, Suriname and Antigua and Barbuda and comprised of grassroots organisations, service providers, charitable organisations, organisations representing marginalised/vulnerable groups including the disabled, helplines, regional entities and feminist and LGBTQ+ advocates.

The grant call specifically supported CSOs working in FV, especially responding to the needs of women and girl survivors and those who face discrimination or marginalisation. The interventions by CSOs integrated intersectional issues and/or communities most impacted (e.g. rural women and girls, young people, women and girls with disabilities, queer, transgender, marginalised and gender non-conforming communities).

ii Other Regional and National CSOs

Regional CSOs - The Caribbean Family Planning Affiliation (CFPA) and the International Planned Parenthood Federation Americas and the Caribbean Regional Office (IPPF ACRO)

The Programme partnered with the CFPA in 2022 to operationalise the Caribbean Observatory on SRHR. In 2023, there was a change in the Observatory's host to the IPPF ACRO.

CSOs that have a Caribbean-wide scope like IPPF ACRO which partnered with the Observatory on SRHR are integral to help advance SRHR in the region with the former's regional positioning making it a leading advocate for SRHR at all levels; and the

prevention and response to GBV being critical to its work. This was compatible with the aim of the Observatory on SRHR, which is to strengthen the region's positioning to deliver on key advocacy to eliminate GBV, and to promote SRHR through galvanising movements to advance legislative and policy changes, and to make programmatic linkages between GBV and SRHR, ensuring that no one is left behind.

Specifically, the partnership helped advance three main strategic outcomes:

1. Improved analysis of quality disaggregated and comparable data on SRHR and different forms of VAWG used in line with international standards to

- inform laws, policies and programmes;
2. Increased quality engagement of CSOs leading to greater empowerment to conduct evidence-based advocacy; and
 3. Strengthened policies, legislative and programmatic linkages between FV and SRHR in the region.

The operationalisation and functioning of the Observatory through the new partnership with IPPF ACRO have demonstrated how sustainability can be fostered beyond SI. SI's contributions will be sustained with the functions of the Observatory embedded into a larger civil society structure that can continue the advocacy efforts seamlessly and with minimal effort and resources, while maintaining the platform's independence.

The virtual knowledge platform (VKP) is also key to the sustainability efforts as its information and knowledge products can be easily accessed and utilised by key stakeholders post the SI.

One of the main obstacles to working with the previous partner, CFPA, was its size and modus operandi, including the fact that it did not have programme personnel as part of its core staff. This presented challenges to the continuity and sustainability of key aspects of the work post-Spotlight Initiative.

National CSOs - Working on SRH/GBV issues related to Key Vulnerable Groups

A Rapid Capacity Assessment was carried out from July 11 to August 14, 2022 of civil society organisations affiliated with Pillar 3 of the Regional Spotlight Initiative. These are: Caribbean Family Planning Affiliation (CFPA), Coalition Against Domestic Violence (CADV); UNFPA Youth Advisory Group; United Caribbean Trans Network (UCTRANS) and Caribbean Organisation of Indigenous Peoples (COIP).

Since 2022, the Caribbean Observatory on SRHR has been engaging various CSOs.

Participants at the Joint Launch and End-of-Year High-Level Meeting on 5-6 December 2023 held at the Hyatt Regency Trinidad, Port of Spain, Trinidad



Among the key findings was the need for capacity strengthening in the key areas of:

1. WHO LIVES (Listen, Inquire, Validate, Enhance safety, and Support) Approach
2. SBCC
3. Strategic Management
4. Project Cycle Management
5. Results-Based Management

A training workshop was conducted virtually on 13 -14 December 2022 to address these areas. Between 14 and 18 participants from the five CSOs attended the workshop each day. Since 2022, the Caribbean Observatory on SRHR has been engaging various CSOs working with key vulnerable groups to advance integrated SRHR/GBV issues.

This was amplified in 2023. CSOs were consulted to validate indicators, highlight issues of priority and to identify areas of collaboration and partnership. On 6 December 2023, a capacity-strengthening

iii Key Achievements from Partnerships with CSOs

CSO partnerships were critical to the achievements under the SI, and particularly, the “No one Left Behind” principle. Communication and visibility around the SI were also amplified because of these partnerships which created opportunities for data management, mentoring, capacity building and regional knowledge exchanges. The CSO partnerships spearheaded key processes and activities to move closer to achieving set results. There are:

1. **Improved analysis of quality, disaggregated and comparable data on SRHR and different forms of VAWG used in line with international standards to inform laws, policies, and programmes**

■ A Systems Requirements Document (SRD) was developed with input from the IPPF ACRO. The SRD presented the Observatory’s design, geographical scope, functional requirements of the knowledge platform and identified the operational considerations for the Observatory. This was the blueprint for the development of the database,

workshop was held with over 30 civil society actors and youth advocates working in spaces to help them utilise the evidence-based materials to continue the dialogue in their respective countries/territories post-SI.

Strategically working with Persons with Disabilities PwD organisations

SI engaged in consultations with 35 organisations with PwDs and key CSOs and government on ***Breaking Barriers: Inclusion, Participation, and Freedom from Violence for Persons with Disabilities***. The consultations were key to increasing awareness of the situation of PwDs in Barbados and the Eastern Caribbean and for sharing experiences, actions and views across sectors and regions.

The consultations were further key for identification of main challenges and gaps that require a national or regional approach in the next two to five years.

with several options being explored, that would serve as the repository for the Observatory and virtual knowledge platform.

■ SOPs were developed to guide and support organisations in sharing data, first as a pilot exercise and later for report generation and data export in June-July, and again in November as the Observatory underpinned by data-sharing agreements and the use of data presenting, retrieval, and repository (information management) tools. This was achieved through the Indicator Working Group that was convened in April 2022. It comprised mainly of civil society resource persons who work on GBV and SRHR issues to review indicators to underpin data collection, identify gaps and shortcomings and establish priorities. The indicators would later be refined in 2023 to be more standard and manageable in order to facilitate greater ease and efficiency with data collection.

■ The Caribbean now has one of the most updated and comprehensive stakeholder directories after

more than 500 stakeholders were added to a directory consisting of organisations' focal points, their specific area of work or interest, and their contact information. Partners and stakeholders were mapped in 25 countries during the process of exploring the stakeholder landscape for potential partnerships to provide technical support and data to inform the work of the Observatory.

Stakeholders included academics, statistical and planning offices, police and judicial services, advocates, and NGOs, as well as government programmes and offices on gender, education, and health; family planning boards, organisations and healthcare workers, faith-based leaders and religious organisations. The countries mapped were Anguilla, Antigua and Barbuda, Aruba, The Bahamas, Barbados, Belize, Bermuda, the British Virgin Islands, the Cayman Islands, Curacao, Dominica, Grenada, Guadeloupe, Guyana, Haiti, Jamaica, Montserrat, Martinique, St Kitts and Nevis, St Lucia, St Maarten, St Vincent and the Grenadines, Suriname, Trinidad and Tobago, and Turks and Caicos.

■ Institutions with knowledge platforms were engaged to provide and share good practices regarding the establishment and functioning of an Observatory. Entities engaged included UN Women, UWI Equity Diversity and Inclusion Unit (formerly UWI HIV/AIDS Response Programme), UN Economic Commission for Latin America and the Caribbean (ECLAC).

■ CARICOM Regional Statistics and statistical officers that collect data were engaged to ascertain potential synergies and partnerships. Other organisations that could assist with technical advice and support were also engaged, including UNFPA Liaison Offices (Suriname, Belize and Guyana), UNICEF, St. George's University, Windward Islands Research and Education Foundation (WINDREF), and the Department of Public Health and Preventative Medicine, St George's University.

■ One-on-one meetings were held in 2022 and

2023 with the Pan-Caribbean Partnership Against HIV/AIDS (PANCAP), Caribbean Vulnerable Communities Coalition (CVC), Feminit and UN Women. In September, presentations were made to the Eastern Caribbean Alliance for Diversity and Equality (ECADE), and the Women and Gender Equality Commission of Guyana.

■ Buy-in obtained for partnership with the Observatory and partnership agreements were signed in 2022 with special focus on data-sharing agreements to feed the knowledge platform. Partnerships through Memoranda of Understanding (MoU) were established with six family planning associations (each in Antigua and Barbuda, Belize, Curacao, Dominica, St. Lucia, St Vincent and the Grenadines, and Suriname), ECADE, and the Women and Gender Equality Commission of Guyana. In 2023, under IPPF ACRO, the MoU template was revised and re-sent to all entities that had initially signed.

New partners signed the agreement including Merundoi, Feminit, Jamaica Family Planning Association, Family Planning Association of Trinidad and Tobago, Foundation for the Promotion of Responsible Parenthood (Curacao and Aruba), Caribbean Male Action Network, Barbados Council for Disabled People, Anguilla Family Planning Association, Women and Gender Commission Guyana and Society Against Sexual Discrimination.

There were engagements with other stakeholders including the Gender Affairs Unit of St Vincent and the Grenadines, and the Sexual Offences Unit of the St Vincent and the Grenadines Police Force, to discuss potential partnerships. Discussions were also held with the Women and Gender Equality Commission (Guyana), and the Ministry of National Mobilisation, Social Development, Local Government, Gender Affairs, Family Affairs, Housing and Informal Settlement in data sharing. Dialogue continued in 2023 with other prospective partners to support the SRH Observatory.

The data collection process commenced. Data

were collected across seven countries: Antigua and Barbuda, Belize, Curaçao, Dominica, St. Lucia, St. Vincent and the Grenadines and Suriname. The collection of secondary data was also injected into the data collection process.

2. Increased quality engagement of CSOs leading to greater empowerment to conduct evidence-based advocacy

■ In 2022 and 2023, group sessions were held with CSOs and governmental organisations to get feedback on selected indicators and to identify cross-national issues on GBV and SRHR, priorities, bottlenecks, and gaps to inform the Observatory's advocacy plan. Presentations were also delivered to introduce stakeholders to the Observatory's intent. These initial meetings laid the groundwork for fostering additional engagements and eventual empowerment to conduct evidence-based advocacy.

■ In December 2023, the Observatory held a capacity-strengthening workshop with representatives from 24 CSOs and members of its Steering Committee. The workshop's purpose was to strengthen the capacity of civil society and youth actors' in advocacy and have engagements around key recommendations in the policy briefs that were launched, in order for them to continue dialogue with key decision-makers.

■ SI has galvanised interest, momentum and action around networking, alliance-building and movement strategising around themes of common interest and building institutional capacity on advocacy and resource mobilisation. As part of its engagement with CSOs, retreats were convened in Jamaica in 2022 and Barbados in 2023. A participatory approach was used from the **Arts of Hosting** methodology and **Liberating Structures** to encourage participant exchanges *viz-a-viz* plenary sessions, breakout sessions, poster-making and storytelling.

■ The Caribbean Gender Alliance – a regional network – was established as a result of the alliance-building efforts, following the CSO Retreat held in

Jamaica in August 2022. The Caribbean Gender Alliance is a network of CSOs working to promote healthy gender relations across the region. The Alliance has a mandate to implement gender transformative initiatives with women, men, girls and boys: support the implementation of HFLE and similar curricula across the Caribbean; advocate for gender-sensitive policies and practices; and design and implement sustainable campaigns that contribute to behaviour change which support healthy gender relations. SI has supported such mechanisms to strengthen accountability and influence at the regional level.

■ SI partnered with more than 38 CSOs to observe 16 Days of Activism against GBV to amplify the voices of the women's movement in the Caribbean working to prevent and eliminate VAWG.

3. Strengthened Policies, Legislative and Programmatic Linkages between FV and SRHR in the Region

■ Evidence base generated through a desk review conducted in the first quarter to examine SRHR-related issues and priorities as well as legislation that needs to be advanced, the enabling environment around these with linkages to GBV in order to determine the programmes, policies and legislation that are in place. Commitments and obligations for the various human rights instruments were also explored as well as achievements and progress in responding to SRHR/GBV. The desk review was carried out on 14 countries: Antigua and Barbuda; The Bahamas; Barbados; Belize; Dominica; Grenada; Guyana; Haiti; Jamaica; St Lucia; St Kitts and Nevis; St Vincent and the Grenadines; Suriname; and Trinidad and Tobago.

■ Coherence realised through an Advocacy Strategy drafted in 2022 and updated in 2023 to underpin the advocacy, communications and visibility efforts to help advance key SRHR/GBV issues with a preliminary plan for incremental roll-out. For the 16 Days of Activism against GBV (November 25–December 10, 2022), messages were developed around violence and femicide.

■ Knowledge Products developed to inform evidence-based advocacy efforts. There were five policy briefs and one SRH Situational Monitoring Report.

The briefs are aimed at decision-makers in governments across the region and include recommendations for particular actions to be taken to deal with the issues.

The areas covered are:

Empowering Young People: Eliminating Legal Barriers that Limit Access to SRH Information and Services for Young People;

Towards a Better Future: Enacting Policy and Legislation to Guarantee CSE for Youth in and out-of-school;

Protecting the Most Vulnerable: The Importance of Policy and Legislation to Prevent Compulsory Withdrawal of Pregnant Learners and Guarantee Re-entry;

Accelerating Progress towards the Reduction of Adolescent Pregnancy: Towards a comprehensive approach;

The Impact of Child Marriage and Early Unions: Raising the Minimum Age of Consent to Marry

Press releases and advocacy messages were also developed to respond to emerging issues including those pertaining to the repeal of discriminatory laws affecting members of the LGBTQI+ community.

The SRH Situational Monitoring Report, entitled ***Sexual and Reproductive Health Landscape in the Caribbean: Situational Monitoring*** is the first annual report of the Caribbean Observatory on SRHR and paves the way for subsequent annual reports. It is geared towards conducting monitoring of the state of SRHR in the region, examining crucial issues against key indicators and benchmarks, assessing progress, gaps, opportunities, and areas for improvement.

Overall, the report produced is a useful tool comprising evidence-based information to guide the region towards a more effective and efficient response in the short, medium, and long term to lead state actors to take action to fill the gaps. This will ensure greater accountability towards improving the enabling environment for vulnerable populations.

■ For International Youth Day on August 12, 2022 a webinar/community dialogue on ***Intergenerational solidarity: Creating a World for All Ages*** was hosted. Members of youth advocacy movements (YAMs), youth ministries, civil society advocates, teachers, and faith-based organisations (FBOs) attended the webinar. The webinar focused on discussions and assessment of HFLE in the region in the context of CSE and its linkage to SRHR and GBV. Advocacy experiences and good practices were also shared via a panel of young leaders from Barbados, Guyana, Jamaica and Trinidad.

■ An integrated SRHR/GBV interactive virtual Knowledge Platform comprising a website and supported by social media pages was launched on December 5, 2022 with an improved version relaunched a year later to underpin the work of the Caribbean Observatory. The website can be found

at <https://caribsrhobserv.org>. It comprises knowledge products plus accompanying communication outputs to pave the way for comparative analyses and the monitoring and reporting on key benchmarks.

■ A Joint Launch & High-Level Meeting was staged with accompanying Capacity-strengthening Workshop on 5-6 December 2023 to share findings and recommendations around crucial SRH issues, emanating from evidence-based knowledge products, and facilitate dialogue among key decision-makers to inform legislative reform, policy formulation and effective programming.

The event, which had approximately 90 face-to-face participants and 45 virtual attendees, was also staged to commemorate the 16-days of Activism against Gender-based Violence.

The Capacity-strengthening Session had approximately 37 civil society actors and youth advocates combined and engaged them in utilising the evidence-based materials to continue the dialogue, seek improvements and hold accountable the decision-makers in their respective countries/territories.



Elizabeth Talbert, Director - UNFPA Sub-Regional Office for the Caribbean and Representative to Jamaica (left) and Terry Ince, Chair - Civil Society Regional Reference Group.

C. EU Delegation

The EU was invited to all and attended almost all RSC and TAC meetings. They also attended several steering committee meetings of the Caribbean Observatory on SRHR. The purpose of the Caribbean Observatory on SRHR Steering Committee is to

provide technical/operational guidance to the CSO-led Secretariat and ensure that its mission and scope of work is in line with the Spotlight Initiative outcomes. The meetings were held for a short period of time that year from April-July. The EU participated in the

capacity of an observer.

The EU was a respondent to the Mid-Term Assessment as a key partner of the Regional Programme per the guidance. The ambassador and senior EU Delegation officials were invited to speak at various regional events. For example,

the EU gave remarks at the thematic dialogue on enhancing CSO engagement with the Regional and National Spotlight programmes, the Knowledge Fair, the Caribbean Youth Summit, the Regional Intergenerational Dialogue and South-South Exchange, the Multi-stakeholder Dialogue on Gender Equality and Sustainable Development.

D. Cooperation with other (non-RUNO) UN agencies (if applicable)

The Regional Programme collaborated with the International Labour Organisation (ILO) in the development of a Model Workplace Policy on addressing GBV. The ILO was instrumental in ensuring the policy was in line with standards and principles aligned with ensuring people's right to decent employment and that it provides the requisite protection for all. The Model Policy was developed by employer organisations and trade unions through the Caribbean Employers' Confederation and the Caribbean Congress of Labour in 2022 and was launched in September 2023. This collaboration involved approximately 120 representative organisations (60 EOs and 60 Trade Unions) from 15 Caribbean countries.

A key outcome of this partnership was the modification and adaptation of indicators for the

Caribbean, which allowed for standardisation of the measuring and monitoring of benchmarks in line with international guidelines while allowing for relevance to the regional context through customisation. This influenced more buy-in and ownership. In addition, a system user handbook was developed, as well as workshops held including with CSOs.

The RUNOs further collaborated in organising the Knowledge Fair, the Youth Summit, Regional Intergenerational Dialogue and South-South Exchange, consultation with persons with disability on **Breaking barriers: Inclusion, Participation, and Freedom from Violence for Persons with Disabilities**; including through participating as part of the planning committees, collective funding, moderating sessions, participating as panelists.

E. Other Partners, including for Resource Mobilisation (if applicable)

SI also engaged with partners from academia, like the IGDS, UWI to build the capacity of the NGMs on WEE and VAWG/FV. Through this partnership, SI was able to leverage UWI's capabilities as an academic institution to support NGMs in the Caribbean to think critically about concepts of gender, empowerment and VAWG/FV as well as generate knowledge on Child Marriage Early Unions (CMEU) in the Caribbean.

In addition, the Programme partnered with the UWI, Sir Arthur Lewis Institute of Social and Economic Studies (SALISES) to develop a Massive Open Online Course on Gender Analysis of Prevalence

and Administrative VAWG Data. The course outline was developed, students selected and facilitators were identified in 2022 and launched in 2023.

SI also partnered with the Follow-up Mechanism to the Belém do Pará Convention (MESECVI), which helped to promote the participation of English-Speaking Caribbean countries in the work of the Mechanism, and to promote the use of progress indicators for measuring the implementation of the Convention in the Fourth Round of Multilateral Evaluation.

Results

A. Capturing Broader Transformations Across Outcomes

The Spotlight Initiative Caribbean Regional programme was designed to increase the political will of key regional institutions, that is, the capacity, commitment, regional standards and strong accountability mechanism, to drive functional cooperation with CARICOM Member States to improve the implementation of a comprehensive approach to ending FV.

It was envisioned that this would be achieved through the development of standardised approaches and capacity development for sectoral institutions for

- i) policy information and development (statistical services, parliamentarians, sectoral decision makers)
- ii) service delivery (justice, police, education, health and social services, to administrative data collection analysis and dissemination;
- iii) social norms change and prevention programming.

St. Lucia, a CARICOM Member State and a member of the Organisation of Eastern Caribbean States, is a good example of a country benefitting from the Regional programme by utilising the assets and products produced by the Programme. For example, they have developed referral pathways based on the Essential Services Package Community of Practice.

The Royal St. Lucia Police Force is also utilising the Common Standards for Police and Justice and the guidelines for Regional Institutions to integrate

gender and VAWG/FV which were developed under the Regional Programme.

Lastly, Girls of a Feather St. Lucia (GOAF), a local NGO, received a small grant valued at USD 30,000. The project, “Expanding Digital Support and Core Competencies In Gender-Based Violence Interventions to Youth-Centered Organisations”, strengthened the GOAF programme team and representatives from the 16 youth-focused organisations to respond to GBV through their exposure to safeguarding training.

This enabled them to identify indicators of abuse and neglect among the target population (girls, boys, young women and young men between 16-35 years old) and provided the referral pathway to its Telehealth online counselling platform.

The project also enabled the scaling-up of the existing Telehealth online counselling platform, by enabling GOAF to recruit two additional licensed counsellors, and expanding the offering of counselling services to young people experiencing FV and GBV, and providing connecting them with other resources as needed.

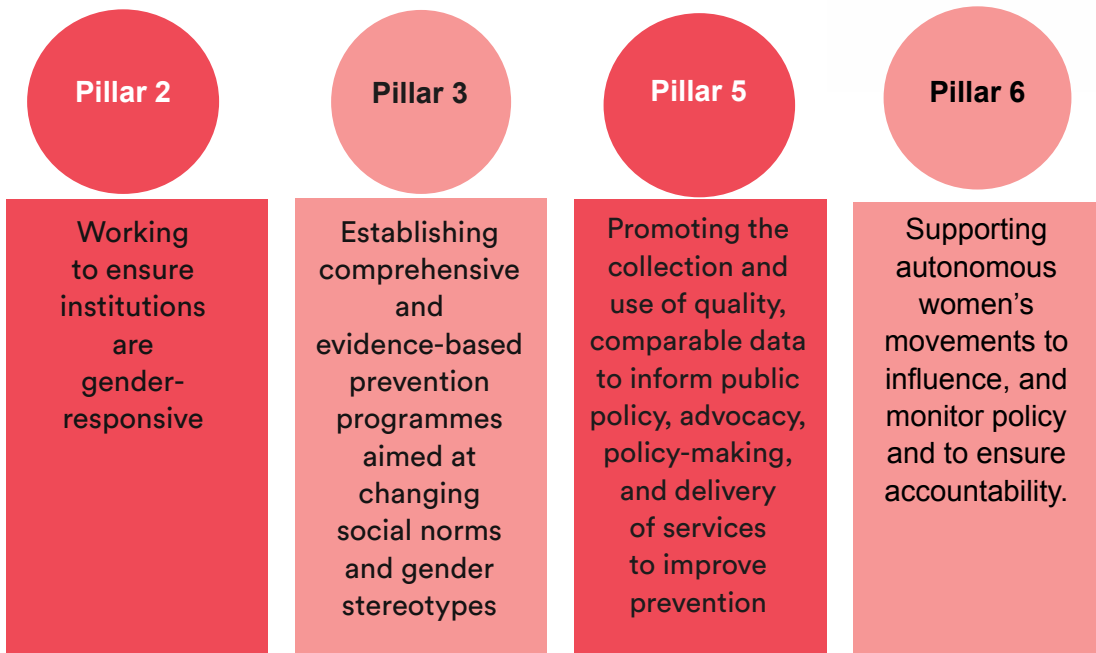
*The successes of St. Lucia were captured in a video case study entitled: **St. Lucia - A Success for the Spotlight Initiative Caribbean Regional Programme.***

Participatory Monitoring, Evaluation and Reporting (P-MER)

Under SI, the CSRRG gained an improved understanding of Participatory Monitoring and Evaluation through a session, during the CSRRG 2022 Retreat. It was facilitated by TracyAnn Phillips, Monitoring & Evaluation Officer - Spotlight Initiative. Twelve indicators from the “Count Me In” menu for monitoring SI processes and systems were selected for the Programme. The CSRRG used these indicators to measure the success of the Programme as part of the CSO Scorecard which is captured in a separate report.

Key Results by Pillar

The Programme identified 4 Pillars of Programming:



Outcome 2: Regional and Sub-regional Systems and Institutions Plan, Fund and deliver Evidence-based Programmes that Prevent & Respond to VAWG, including FV, including in Other Sectors

The Regional Programme supported key officials at the regional level and CARICOM to improve their capacity to develop and deliver national level evidence-based programmes that prevent and respond to VAWG, including FV, especially for those groups of women and girls facing multiple and intersecting forms of discrimination.

In particular, support was provided for the development of the GBV component of the CARICOM Draft Regional Gender Equality Strategy.

Additionally, regional accountability and coordination mechanisms were strengthened. The region is

now in a better position to monitor and analyse the implementation of national level of legislations on VAWG and FV. Finally, regional parliamentarians were provided with support on gender responsive family violence and citizen security legislation and policies, including gender responsive budgeting.

There now exists a repository of tools to enhance the capacity of parliamentarians to formulate and monitor gender-responsive and non-discriminatory legislation and policies on FV and citizen security.

The Key Programme Outputs achieved under Pillar 2 are detailed below.

CARICOM Regional Gender Equality Strategy 2022-2032

The revision of the CARICOM Regional Gender Equality Strategy 2022-2032 to ensure that adolescent girls, in particular, are well-reflected within the regional policy commitment on Gender Equality was completed.

In 2022-2023 virtual and in-person consultations were held on the Gender Equality Strategy with 13 CARICOM Member States. These sessions highlighted the challenges facing women and

sectors working on gender and response to VAWG, economic empowerment, support to women living with disabilities and support to other vulnerable groups.

The Strategy is now to be ratified by the CARICOM Council for Human and Social Development (COHSOD). However St. Lucia, Anguilla and Bermuda have agreed to move ahead and adopt the strategy nationally.

The Integration of VAWG/FV in DRR/M in the Caribbean

Under SI and for the first time in the Caribbean, Guidelines on the Integration of VAWG/FV in DRR/M in the Caribbean including COVID-19 response were developed in 2021. This was a significant achievement in positioning gender and VAWG/FV considerations in the work of the Caribbean Disaster Emergency Management Agency (CDEMA) on

Disaster Risk Reduction/Management (DRR/M). One key element of the Guidelines are “Checklists” that stakeholders working in DRR/M can use to ensure the integration of VAWG/FV in their project cycles.

An example of the Checklists is provided in Figure 1 below.

Figure 1: Example of the Checklists for Mainstreaming VAWG/FV Considerations into DRM Projects and Programmes

Programme/ Project Cycle	VAWG/FV Checklist
<p>Identification</p>	<p>A gender analysis should be undertaken that includes answers to the following questions:</p> <ul style="list-style-type: none"> ⇒ What is the legal, social and epidemiological situation of GBV in the community/sector/country/region prior to the checklist? ⇒ What vulnerabilities in the intended beneficiary population are being exacerbated by GBV? ⇒ What are the root causes of GBV in the target area, particularly among the most vulnerable? ⇒ How is GBV currently being addressed in the target area? ⇒ How can DRM address the root causes of GBV?
<p>Design and Preparation</p>	<ul style="list-style-type: none"> ⇒ Was the development of the Theory of Change a participatory and inclusive process? Were agencies and other local stakeholders that address GBV engaged? ⇒ Were careful consideration given to complex social settings, social norms, values, beliefs, and attitudes in the identification of assumptions along the Theory of Change for the project? ⇒ Were the findings of the gender analysis incorporated into the design and approach of the DRM project/programme? ⇒ Are women and girls empowerment and rights being prioritised by the project/programme? ⇒ Are the needs of the victims of GBV prioritised? ⇒ Will the design and approach of the DRM project/programme minimise harm to women and girls?

In 2022, SI continued this work by strengthening the capacities of over 350 government officials, practitioners and other stakeholders on gender and VAWG/FV integration in their sectors and on the use of the Guidelines. Stakeholders included the police, justice, DRR/M practitioners and personnel from the NGMs. Two pilot sessions with 40 participants each, including CDEMA staff and DRR experts, took place.

The Guidelines were converted to a module on Gender and DRR in CDEMA's course **Introduction to Comprehensive Disaster Management (CDM)** and a complete course on Gender, VAWG/FV and DRR to remain available on the CDEMA platform beyond the life of the SI.

Multi-Sectoral Response to VAWG/FV Within the Justice & Police Sectors, and Citizen Security Frameworks

Evidence was generated to inform a multi-sectoral response to VAWG/FV within the Justice and Police sectors, as well as in citizen security frameworks through two comprehensive assessments.

The first assessment, a situation analysis was completed to address the gaps in coordination between Justice and Policing Departments regarding VAWG/FV Cases and to identify ways on improving the delivery of efficient response services and prevent revictimisation.

In June 2022, a joint validation meeting was held with the Crime and Security Unit at the CARICOM Secretariat to present the Situational Analysis outcomes and discuss the method for the development of the revision of Common Standards for Police and Justice regional institutions to integrate gender and VAWG/FV. Seventeen participants from police and justice, health, UN agencies, CSOs and others attended the validation meeting.

Out of this process a new Common Standards for Police and Justice Regional Institutions to integrate gender and VAWG/FV was developed with a regional roadmap to direct an updated and harmonised standards on VAWG/FV prevention and response. The Common Standards also identify practical

Additionally, 42 participants from different areas related to gender and disaster management and reduction such as shelter managers, DRR experts, staff of National Disaster Management Offices, and people working in the Social Protection and Social Welfare fields, participated in a webinar titled **The Integration of VAWG, including FV Considerations in DRM in the Caribbean.**

Discussions included intersecting the vulnerabilities that women and communities face during and post disasters and ways to address these negative impacts through the tools produced under the SI in the Caribbean.

methods to improve documentation, reporting, and data analysis systems while ensuring the protection of victims/survivors' data and identities, which is part of the rollout of the ESP for Women and Girls Subject to Violence. The Common Standards were piloted and adopted by CARICOM in 2023.

The second assessment, **A Situation Analysis of Citizen Security in the Caribbean: A Spotlight on GBV and FV**, was published in 2023. The Report focuses on assessing existing regional citizen security frameworks from a gender equality perspective, with a view to integrating the issue of VAWG. The Report's approach primarily involved interviews with 17 stakeholders at national and regional level working in crime and security, gender, child protection, legal aid, and others from Antigua and Barbuda, Barbados, Grenada, Guyana, Jamaica and Trinidad and Tobago to provide insights on the situation as well as identify the challenges facing the countries with citizen security such as collecting data and application of law and policies on VAWG/FV as well as child protection.

It includes an extensive desk review to complement and facilitate a probing analysis of relevant research reports, policy documents and legislation on gender-responsiveness of citizen security frameworks in

the Caribbean. The Report explores the often-missed linkages between established perspectives on citizen security and the safety and security of women and girls.

In 2022, The CCJ Academy for Law and the ACCP partnered and ***Engaging Adult and Young Men to Eliminate GBV: Lessons and Promising Practices in the Caribbean*** was produced in 2023. A situational and training needs analysis was also conducted for the police and justice sectors in five countries (Antigua and Barbuda, Barbados, Belize, Guyana and Trinidad and Tobago). In November 2023, 50 police officers (37 females; 13 males)

and 30 judicial officers and court staff (23 females; 7 males) from Antigua and Barbuda, Barbados, Belize, Guyana, St. Lucia and Trinidad and Tobago participated in two training workshops. A report was also produced on the Foundational Work for the Expansion of the Sexual Offences Courts in the Caribbean.

Finally, a quick-reference handbook to provide practical guidance on key responsibilities and specific actions to be taken by police and judiciary in the response to GBV, and a proposal for a GBV Knowledge Hub were developed and awaiting validation by the CARICOM Secretariat

Identification & Development of Gender Competencies for Frontline Workers involved in the Prevention & Response to VAWG/FV

A Report on Gender Competencies for Service Providers involved in the Prevention and Response to VAWG was completed in 2023. An advocacy brief was developed to support and ensure that competencies met the needs of women and girls, and quality services were included within professional standards. The Report reviewed, adapted and validated the core and sectorial gender

competencies for police, educators, social workers and frontline health providers for the Caribbean, using the existing conceptual framework and developed competencies profiles.

A widerange of stakeholders, including frontline service providers, SI partners, and youth were consulted during the process.

Course to Strengthen the Health Sector Capacity to Respond to FV

SI developed an online interactive, self-paced course with technical content, videos, graphics, infographics, case studies, and other learning tools, to strengthen the health sector's capacity to respond to FV.

The course, ***Strengthening the Regional, Sub-Regional, and National Health Sector Capacity to Prevent and Respond to VAW in the Caribbean - Identifying Opportunities for Regional, Sub-regional, and National Health Sector Leadership for a Coordinated and Robust Multi-sectoral Response to VAW in the Caribbean: A Self-Instructional Online Course***, is aimed at healthcare policy-makers and managers at the regional, sub-regional, and national levels. The objectives are to:

- Introduce global, regional and local plans, frameworks, and best practices;
- Explore how to apply a public health approach

to violence – from policymaking to implementation;

- Learn how to budget for and evaluate health programmes and interventions; and
- Begin to build local health sector capacity and worker competency

On November 28, 2023, a pilot was launched via a webinar and was opened to comments and feedback from experts, partners and other key stakeholders. Two hundred and twelve participants attended the webinar, including healthcare workers, health managers and policy-makers in the health sector.

The event featured remarks from representatives from the EU, PAHO, UNFPA, CARICOM Secretariat and other partners as well as selected Member States in the Caribbean (Jamaica, Trinidad and Grenada) about the importance of health sector capacity-building and the way forward for the region on strengthening the capacity of the health sector in

response to violence against women and girls.

It is expected that the feedback for the pilot will be

incorporated to improve the course and then the final version will be uploaded to PAHO's Virtual Campus for Public Health.

ESP CoP

The ESP CoP sought to promote exchanges, cooperation and learning under the framework of the ESP in all sectors of work, with an additional focus on the Interagency GBViE Minimum Standards that will allow for a humanitarian-development nexus approach, as well as the development of the Education Standards within the ESP.

The CoP is being co-chaired with the CARICOM Secretariat, and counts on 22 Standing Members (from National Gender Mechanisms), key regional multi-sectoral Institutions (CARICOM Secretariat, CDEMA, the OECS Commission, the Caribbean Development Bank) and all RUNOS.

In 2022, a compact of commitment was signed by Standing Members giving place to the formal activation of the CoP, following its formal launch in May 2022. Key priorities and gaps were identified and agreed upon. An assessment of the status of implementation of the ESP in all countries was also completed in 2022, which informed the development of a regional study on the status of implementation of the ESP in the Caribbean, with specific recommendations for a way forward.

In 2023, SI completed the **Essential Services Standards for Education Sector Response to VAWG and VAC** along with a set of accompanying information tools. The assessment was done through consultations with 13 CARICOM Member States and three CARICOM Associate Members, that

participated in the baseline and reflexive surveys, and in the final online consultation. The development of the Education Standards was also done through the participation of 11 CARICOM Member States and four CARICOM Associate Members that participated in key informant interviews, focus groups and an online consultation.

Finally, the draft of the Education Essential Services was validated in an in-person workshop in September 2023 in Trinidad and Tobago, with participants from 13 CARICOM Member States and three CARICOM Associate Members, two CARICOM Youth Ambassadors from Antigua and Barbuda and Montserrat, representatives from the CSOs, the UN and the EU.

Finally, in October 2023, the CoP validated the [ESP Resource Package](#), a practical guide and sector-specific costing tool developed particularly for the region to provide training and tools to facilitate the implementation of the ESP in each country, regardless of the stage in which they are. On December 7, 2023, 38 people attended the virtual launch of the ESP Resource Package with UNFPA and CARICOM representatives delivering remarks.

During 2023, the ESP CoP continued to meet virtually every two months, and Grenada and Curaçao co-chaired one meeting respectively, in line with the rotating co-chairs system to ensure sustainability of the CoP.

Intersections between VAW and VAC in the Caribbean

Building on a 2019 UN Inter-agency study to explore the intersections between violence against girls and boys and VAW in Latin America and the Caribbean, the Spotlight Regional programme has adapted and applied a service mapping methodology previously developed to identify promising practices of

integrated services for VAW and VAC and outline risks and benefits of integrated services with mitigation pathways.

A special focus was placed on adolescent girls who are often being overlooked in either approach. The mapping amplified the existing data (eight English

Speaking Caribbean countries with comparable prevalence data on VAW and VAC) from the foundational study and included data from Spotlight

Caribbean (all Spotlight countries and other CARICOM countries).

Capacity Strengthening of Gender/Women's Bureaus

In collaboration with the IGDS, UWI, and following an analysis of capacity gaps and the institutional capacity of NGMs in Belize, Barbados, Grenada, Guyana, Haiti, Jamaica, St. Lucia and Trinidad and Tobago, were strengthened on the intersection between a reduction in VAWG and WEE, and to design and implement appropriate interventions.

In total, 120 government officials from the eight gender bureaus were trained; this included 96 women and 24 men. In addition, this series of workshops resulted in the development of two knowledge products: [Women's Economic Empowerment \(WEE\) Initiatives Guide](#); and [Training to Support National Gender/Women's Bureaus in Women's Economic](#)

[Empowerment](#).

The programme, ***Upskilling GBV survivors with Economic Empowerment and Personal Development Skills***, was implemented. In November 2023, 34 women survivors, nominated by support social agencies working closely with their NGMs, from Antigua and Barbuda, Dominica, St. Lucia, and Trinidad and Tobago were trained in entrepreneurship. Subsequently, 16 of these women were also selected to receive a small grant to strengthen their business acumen, marketing strategies, and life plans, thereby enhancing their economic security and independence as a foundational step towards a life free from violence.

Gender-Responsive Budgeting (GRB)

The Regional Programme supported the development of GRB tools including a methodology for assessing national budgets, training and the development of a knowledge product. In addition, a GRB manual for tracking resources for EAWG within CARICOM Member States was also developed. This GRB tool is designed to standardise the analysis and visualisation of data in the assessment reports related to "budget allocations for ending violence against women and girls (EAWG)" in CARICOM.

The tool has been piloted by four countries (Grenada, Guyana, Jamaica and Trinidad and Tobago). The purpose of this tool is to track expenditures for EAWG in key governmental sectors (Health; Justice and Policing; Social Services; other Services).

The tool is to be used in conjunction with UN Women's Manual for tracking and assessing budget allocations for addressing VAWG. Through the completion of four training sessions, 83 persons

from the region now have increased capacity in GRB and use of the tool.

Grenada is the first Caribbean country to incorporate GRB into its National Budget Call Circular (2024) and commit to fully mainstreaming expenditure estimates that adequately reflect gender priorities and considerations. More specifically, all ministries and departments were guided to include gender-related statements in their strategic objectives and performance measures".

Additionally, the Government of Grenada completed an assessment of the national budget allocations to address VAWG across the social, health, police, and justice sectors. An assessment report was produced by the national gender machinery, the government focal point for gender-budgeting.

The assessment revealed that governmental expenditures tracked for EAWG accounted for EC\$9,703,483, 1% of State budget.

Outcome 3: Gender Inequitable Social Norms, Attitudes & Behaviour Change at Community & Individual Levels to Prevent VAWG, FV

Regional evidence-based programmes were developed to promote gender-equitable norms, attitudes and behaviours. SI strengthened regional capacities to advocate for and deliver quality CSE, in line with international standards, for In- and Out-of-School in the Caribbean.

An advocacy platform was established and culturally appropriate strategies and programmes, including

community dialogues, public information and advocacy campaigns, were developed to promote gender-equitable norms, attitudes and behaviours, including in relation to women and girls' sexuality and reproduction, self-confidence and self-esteem and transforming harmful masculinities.

The key achievements for the Regional Programme under Pillar 3 are provided below.

CSE

A Formative Assessment of CSE within the Health and Family Life Education (HFLE) curriculum in schools in the Caribbean was completed in 2021.

This Assessment was performed to compare what is currently being provided against international best practices; in particular, the International Technical Guidance on Sexuality Education. As part of the formative assessment key stakeholders from countries in the region were surveyed and invited to participate in focus groups. Curricula and lesson plans solicited from country-level partners and HFLE teachers were assessed for CSE inclusion and whether they integrate and reflect international best practices using the Sexuality Education Review and Assessment Tool (SERAT) (UNESCO, 2020). The report on the formative assessment provided a situation status of school-based CSE in the Caribbean, as well as recommendations on how to strengthen regional partners' ability to advocate for and deliver quality, evidence-based and -informed CSE in schools throughout the Caribbean.

In 2021, M&E Guidelines and Tools were developed to assess the impact of CSE through HFLE. These guidelines were primarily intended for persons at the school (micro) and ministry/department level (macro) who are required to plan, organise, monitor, or evaluate CSE through HFLE in schools in the region. The tools and guidelines were drafted with input from and for teachers, school administrators, CSE focal points and planning officers in government

departments and ministries. While the guidelines were prepared for persons closely involved in M&E at the micro and macro levels of the school system, they can and should be used as a reference for any stakeholder and/or partner engaged in supporting CSE through HFLE in schools, by the media or by the public. The M&E framework was designed to ensure consistent and standardised data collection and analysis so that CARICOM, UN agencies and other partners can measure regional progress and compare data across countries.

In 2022, SI focused on increasing the region's capacity to plan, organise, monitor, and evaluate CSE through HFLE in schools; 28 persons (24 women and four men) from 12 CARICOM Member and Associate Member States completed the training programme.

In relation to the Out-of-School CSE, the international guidance on Out-of-School CSE was adapted to the Caribbean context and the development of a Caribbean Toolkit for CSOs to implement Out-of-School CSE reaching the most vulnerable and marginalised youth was completed in 2021. This was designed specifically for youth-serving professionals working with Out-of-School young people. In 2022, this work continued, and eight CARICOM Member States strengthened their CSE capacity in line with international standards through the training of 35 persons in Out-of-School CSE using international guidance contextualised to the Caribbean and the toolkit developed under SI Regional.

An Advocacy Strategy for the Implementation of CSE was designed in 2022 to support efforts to advocate for CSE across the Caribbean. It complements the aforementioned knowledge products: ***A CSE Toolkit for Out-of-School Youth*** and ***A Formative Assessment of Comprehensive Sexuality Education within the Health and Family Life Education Curriculum in the Caribbean (2022)***.

SI identified an extensive awareness that advocating for CSE – whether delivered In-School or Out-of-School – is vitally important for broader, more successful implementation. At the same time, the environment for advancing CSE in the Caribbean became less conducive due to progressive advocacy against it, even though evidence has shown that sexuality education (that is age-appropriate, rights-based, gender-sensitive and life skills-based, can provide young people with the knowledge, skills and efficacy to make informed decisions, lead to reductions in harmful and risk-taking behaviours, delay sexual debut and reduce unsafe sexual activity. This CSE advocacy strategy, therefore, is based on recommendations anchored on the previous two knowledge products, additional data collected through online surveys and what exists in the current research pertaining to best practises for advocating for CSE throughout the Caribbean.

All three knowledge products are based on research and international recommendations for best practices, focusing in particular on the Caribbean countries. Education and youth professionals, along with youth advocates, and representatives from FBOs were asked to complete surveys and participate in focus groups in all three projects.

Whole of Education Approach to Prevent & Respond to VAWG/FV

The Whole of Education Approach to Prevent and Respond to VAWG and VAC was validated by Chiefs of Education, CSOs, UN and EU partners in September 2023. The Approach will be presented at the next COHSOD - Education, which focuses on the prevention aspect and complements the document ***Essential Services for an Education Sector Response to VAWG and VAC in the Caribbean Core Elements and Quality Guidelines***, which

Their Caribbean-specific experiences and expertise informed every aspect of these products.

Following the development of both the CSE Toolkit for Out-of-School Youth and the Monitoring and Evaluation Tools and Guidelines in 2021 along with the development of the Formative Assessment and Advocacy Strategy in 2022, the work led to several training sessions in 2023. In June 2023, two two-day training sessions were held in Suriname with teachers, health educators, advocates and young persons working in SRH. Sensitisation sessions were also held with 49 members from FBOs in Trinidad and Tobago in the second and third quarters of the reporting period and resource materials developed to put forward the rationale for the need and use of CSE and HFLE. There was also a two-day training session held on the CSE Toolkit in Trinidad and Tobago in the last quarter with 41 participants from government, civil society and academia. The government actors represented the Gender Affairs Division, National AIDS Coordinating Committee, Ministry of Health and Ministry of Education.

The impact and expected change, as a result of the intervention with CSE, are widescale adoption and effective implementation to reduce vulnerabilities, raise awareness among stakeholders of its efficacy, dispel myths and empower young people to make informed decisions about relationships and sexuality. This will equip them with the skills needed to navigate a world where GBV, gender inequality, early and unintended pregnancies, HIV and other sexually transmitted infections still pose serious risks to their health and well-being.

focuses more on the response aspect.

It is complemented by an implementation checklist, a service quality assessment guide, promising practices, guidance for key actors, definition cards, a PowerPoint and guidance for sensitisation workshops, to be used to sensitise and start adaptation and implementation in the Ministries of Education. Posters and social media cards are also available to be used at the school level.

FV Prevention in Parenting

A guidance note to address FV prevention through gender transformative parenting strategies that includes components of co-responsibility and gender socialisation in the Caribbean was completed in 2022.

The guidance note included a situational analysis on VAC in the Caribbean in the wake of COVID-19 pandemic with a focus on early childhood; good /promising practices identified in countries implementing to reduce/ prevent VAC with a particular focus on early childhood; and guidelines to address family violence prevention in Early Childhood Education (ECD) programmes in the Caribbean region.

Two online validation sessions were conducted that reached over ninety professionals from across

the Caribbean involved in national and regional mechanisms governing ECD actions to address FV prevention in the Caribbean. The study also identified promising practices of violence prevention interventions in four countries (Belize, Grenada, Guyana, Jamaica) related to positive parenting and family-friendly policies.

The guidance note will ensure a gender perspective into early childhood development programmes to inform and support policy development in the Caribbean. More specifically, the guidance note will link child development with a gender transformative approach to raise awareness on the importance of positive parenting and gender socialisation as a key strategy to prevent violence in early childhood and exposure to FV as well as improve the wellbeing for young people and their families across the Caribbean.

Caribbean Observatory on SRHR

The Caribbean Observatory on SRHR was launched in 2021 with the CFPA as the initial host. The Observatory is critical as the platform is designed to support the improvement of quality analysis, disaggregated and comparable data on SRHR, to better inform laws, policies and programmes, thereby supporting more enabling environments for SRH for all communities, and the underserved in particular.

The Observatory has contributed to strengthening regional cooperation to prevent and respond to FV via galvanising movements to strengthen policies, legislative and programmatic linkages between FV and SRHR in the Caribbean region.

In 2023, the recommendations from UNFPA's SRH Legislation Review Report, the findings from the SRH Situational Monitoring Report and the evidence provided by the policy briefs were published and recommendations emanating from consultations with key stakeholders were put forward via a Joint Launch and High-Level Meeting, to help key decision-makers chart a way forward in advancing legislation and related SRHR/GBV issues in the Caribbean region.

These will be followed up by youth and civil society advocates post-SI.

Additionally, the virtual Integrated SRHR/GBV Knowledge Platform of the Observatory was re-launched in 2023 in collaboration with the International Planned Parenthood Federation - Americas and The Caribbean Regional Office (IPPF ACRO) to dovetail the wider social monitoring and advocacy efforts of the Observatory.

The platform comprises an interactive website - <https://caribsrhobserv.org> - underpinned by an information management system, that allows for the collection and visualisation of data on countries across the English- and Dutch-speaking Caribbean. It facilitates comparative analyses on key SRHR/GBV indicators. It employs the use of country profiles and knowledge products that serve as avenues to convey information on core benchmarks. This includes monitoring, advocating and reporting on gaps and advancements in programmes, policies and legislation as well as countries' human rights records, and the progress made with national/ regional obligations and commitments.

Knowledge Fair

The Knowledge Fair themed **Empowering Voices, Ending GBV**, paved the way for transformative and sustainable progress towards a Caribbean free from GBV and FV by knowledge sharing, fostering networks, amplifying collective efforts and empowering Caribbean voices for lasting change.

It brought together a diverse community of stakeholders committed to addressing GBV and FV to foster cooperation, partnerships, and knowledge exchange among governments, civil society, academia, and grassroots communities from November 6-8, 2023 in Barbados. The Fair attracted 156 participants comprising UN agencies, UN Country Offices, the Spotlight Regional Programme, the Civil Society Regional Reference Group and regional partners and stakeholders - RUNOs, Civil Society Reference Groups, regional institutions and

CSOs working on GBV, Implementing Partners, academia working on Gender Studies, among others. Through dynamic discussions, artistic expressions, and interactive sessions, the Knowledge Fair provided a platform for showcasing successful initiatives, celebrating actors, and promoting cultural and behavioural change.

The event featured 24 experiences from 11 Caribbean countries and five multi-country experiences, with participants from CSOs, government, police and international organisations. Furthermore, 14 global experiences were highlighted from 10 countries and two multi-country initiatives. Participants identified the main challenges relating to data and innovation, prevention, state response and reparations, cultural change and emerging issues, charting roadmaps for the way forward and forging new alliances.

Caribbean Youth Summit (CYS)

A multi-agency partnership supported the CARICOM Secretariat in staging the inaugural CYS, held 22-25 November 2023 in Jamaica. CYS provided a platform for young people to brainstorm strategies to secure the involvement of other youth leaders in promoting GBV prevention. Among other things, it:

1. Increased knowledge and skills of young women and men to address GBV, sexual reproductive, and mental health challenges;
2. Enhanced commitment of youth to share and further empower other youth within their community to mitigate and or prevent GBV and community violence and to increase their resilience to rise above challenges associated with GBV, sexual, reproductive and mental health issues.

Overall, the CYS had participation from approximately 80 young people from across the region: Anguilla-1; Antigua and Barbuda; Barbados; Belize; Cayman Islands; Grenada; Dominica; Guyana; Martinique; Jamaica; Trinidad and Tobago; St. Kitts and Nevis; St. Lucia; Suriname; St. Vincent and the Grenadines; Turks and Caicos Islands. Over four days, they shared their experiences,

ideas, and best practices on peace, security, safety, and sustainable development in the Caribbean. The Summit strengthened youth's socio-emotional capacity to address challenges associated with violence, SRH and mental health.

It is expected that an integrated roadmap that identifies the strategies and actions to address regional and national issues associated with peace, security, and safety for youth and generate positive social and gender norm changes to prevent violence will be one of the outcomes of the four-day event. The roadmap requires the development of a situational analysis to inform the strategies and approaches to addressing GBV among youth. Therefore, addressing data gaps related to GBV among the youth population in the region is key, among other things. Also, integral to the development of a roadmap will be key policy areas such as implementing early interventions to equip children with the tools to solve conflicts and prevent violence and addressing issues of access to SRH services for youth. In addition to the development of the roadmap, the gains made with the Summit will be

sustained through creating new linkages to existing knowledge products from SI as well as developing and implementing an M&Ew framework to assess the impact of the capacity-building activities over a period of 12 months.

Finally, the commitments outlined will be achieved

GBV Workplace Policy

In collaboration with Caribbean Employers Confederation a **Workplace Policy to Promote Eliminating Gender-based Violence** was developed. The Policy was launched on 13 September 2023 under the theme **From Awareness to Action: Transforming the Caribbean Workplace to End Violence Against Women**.

A total of eight businesses from Barbados, Antigua and Barbuda, and Trinidad and Tobago with employees ranging from 500 to 5,000 persons; formally demonstrated their commitment to implementing policies to end gender-based violence in the workplace, during an official signing ceremony.

The policy guide was developed over a period of one year, first as a joint effort between trade unions and employer representatives, then adapted by actual companies in the region. Consensus on the policy was reached by the Caribbean Employers' Confederation (CEC) and the Caribbean Confederation of Labour (CCL). The policy position gives clear, practical guidelines on creating a safe environment for the

through operationalising youth priorities supported by and within the framework of the various RUNO's Youth Strategies, their respective Sub-regional Programmes and the CARICOM Youth Development Action Plan for the Caribbean.

confidential and appropriate handling of reports of GBV incidents, in addition to providing a framework for addressing challenges faced by survivors of GBV in the workplace.

It will allow employers to address GBV at all levels and include a Massive Open Online Course, which would allow for GBV induction training of new employees. The Policy is designed to be adapted to the needs of individual company contexts, taking into account national and organisational nuances, supported by Industrial Relations experts.

The resources developed are available to companies and Human Resource practitioners across the region, in the hope that in the future more organisations will come on board to implement workplace policies that protect the rights and well-being of their employees.

It is expected that the policy would become the standard document for addressing workplace GBV across the region and an essential part of the regional corporate environment.

Caribbean Model of Cultural Change to Prevent VAWG

Developed by Implementing Partner, the UWI, Institute for Gender and Development Studies (IGDS), St. Augustine, in collaboration with the Caribbean Male Action Network (CARIMAN) and the Caribbean Psychological Association, the CMBCC Model confronts GBV, with the goal of transformed gendered behaviour. In the context of the Caribbean, this is most valuable, as issues in the region are always multilevel, and manifest through the life course.

To validate the model, youth, policy-makers, FBOs psychological practitioners and civil society were

engaged on the utility of the CMBCC model as a framework of understanding and problem-solving to respond to GBV, FV and VAWG. As part of the implementation, eight sessions totaling 120 persons from the Caribbean, across civil society, state agencies, FBOs and youth were sensitised on the CMBCC model and its accompanying knowledge and communication products.

Key knowledge products produced include: a user guide, two factsheets about the Model, three infographics, one FAQ, and a communication strategy.

Knowledge on Gender Stereotypes in Media Advertising

New research on gender stereotyping in advertising in the region was completed in 2022. It uncovered insights around the scale of the issue and offers some recommendations for action for media and advertising communities.

The study provided a valuable baseline for monitoring progress and accountability. In partnership with the Geena Davis Institute on Gender in Media, over 28 000 people were reached with the findings of a new multi-country study addressing gender stereotyping in advertising and its links VAWG in the Caribbean.

A total of 600 advertisements were sampled from Barbados, Jamaica, St. Lucia, and Trinidad and Tobago based on criteria formulated with a diverse Technical Working Group. Considerations were taken to ensure this sampling represents the region's diversity (based on the desk review and media landscape). Advertising assets were sourced by the Media Institute of the Caribbean based in St.

Lucia. Advertisements were selected from the ten companies with the largest spending budgets in each country for the years 2019, 2020 and 2021.

This final sample included 3,427 identified characters from 600 advertisements. The majority (70.3%) of reviewed advertisements come from the television, and while the study includes a considerable variation of sectors, several were more commonly represented, including banking and insurance (24.7%), food and drink (19.0%), and electronics and technology (14.5%).

In partnership with PCI Media in 2023, a targeted regional webinar with young people to develop an advocacy strategy and products targeting advertisers and agencies was completed. A total of 18 people from across the English- and French-speaking Caribbean participated. PCI Media developed three advocacy briefs targeting advertising agencies, the private sector and policy-makers.

SBCC Campaign

A Social and Behaviour Change Communication (SBCC) strategy was developed in 2022 in collaboration with PCI Media for a cohesive and impactful regional effort to end FV.

Based on the strategy the #PlayYourPart campaign, with multimedia communication materials, was completed. The campaign is informed by formative research (desk review and media landscape) and coalition building across the region in partnership with local creative teams from Barbados, Haiti, and St Lucia. Thirteen countries participated in the development of the campaign branding and four production partners from across five countries produced the campaign communications materials.

The development of the campaign involved partners throughout the process who participated in validation sessions or and provided direct feedback. The campaign material also includes a guidance document (to adapt resources to national contexts),

two six-episode radio dramas, an animation PSA, an original song and music video, two champion PSA videos, social media pack and a user guide for implementers (all available in English/French) <https://www.unicef.org/lac/en/playyourpart>.

The Champion PSAs align with the campaign messages and the champions are a young female firefighter in St. Lucia, an Indo-Trinidadian Muslim student and a nurse supporting survivors of IPV in Antigua.

The SBCC campaign was launched in March 2023 and subsequently there was a partnership with Caribbean Media Corporation for the socialisation of SBCC campaign across the region. Through this partnership the products were broadcasted in six countries: Belize, Guyana, Grenada, Jamaica, Haiti, and Trinidad and Tobago, across radio, television and social media channels with a combined reach of approximately 40 000 persons.

Outcome 5: Quality, Disaggregated and Globally Comparable Data on Different Forms of VAWG and Harmful Practices, Collected, Analysed and used in line with International standards to Inform Laws, Policies and Programmes

With support from Spotlight, the Caribbean now has regionally agreed **CARICOM Guidelines and Protocols on the Collection and Use of Administrative Data on VAWG**. Key partners, including relevant statistical officers, service providers in the different branches of government and women's rights advocates have broadened their skillsets for the production, management, dissemination and utilisation of VAWG prevalence and administrative data. In addition, studies on the economic costs of VAWG and family violence; the different manifestations and impacts of child marriages and early unions and family violence and LGBT youth in the Caribbean were completed. These studies will be used to advocate for change and appropriate policies as well as for the allocation of resources to these issues.

CARICOM Guidelines and Protocols on the Collection & Use of Administrative Data on VAWG

Under the regional programme a concerted effort was made to have regionally agreed **CARICOM Guidelines and Protocols on the Collection and Use of Administrative Data on VAWG**.

In September 2023, a regional sensitisation and training workshop was held with Chief Statisticians and Heads of Statistical offices along with representation from the National Gender Machineries

who participated and validated the draft standards.

Subsequently a CARICOM paper was prepared in October 2023; and presented to the Standing Committee of Caribbean Statisticians (SCCS) at its 48th meeting where it was endorsed and approved (<https://caribbean.unwomen.org/en/stories/news/2023/11/standing-committee-of-caribbean-statisticians-endorse-un-women>).

Increased Regional Capacity for the Production, Management, Dissemination & Utilisation of VAWG Prevalence & Administrative Data

In 2022, 44 persons (34 Women and 10 men) from national and regional statistical offices across 13 CARICOM and OECS countries and three regional organisations strengthened their capacities in VAWG data protection and anonymisation.

There were also efforts to support the development/strengthening and harmonisation of regional standards and protocols on the protection and anonymisation of VAWG data; and to add value to and strengthen the data systems within the Caribbean Regional Statistical System to more

effectively anonymise and protect VAWG data in CARICOM and the OECS.

Similarly, approximately 74 officers from government agencies, the National Gender Machineries, CSOs, and academia gained and increased understanding of the ethical and methodological considerations in collecting VAWG prevalence data, how the data can be used to support global policy commitments to eliminate VAWG, particularly those of the SDGs, and for evidence-based policy advocacy, and programming.

Building on the successes of 2022, additional training was completed in April 2023, and 64 persons from government agencies, gender bureaus, civil society organisations, and academia gained increased knowledge in the Qualitative Approaches and Methods for the Collection of Data on VAWG. The workshop was designed in three main thematic areas to illustrate the importance of qualitative data in complementing prevalence and administrative data, and in advancing comprehensive understanding of VAWG in the Caribbean region. Similarly, 30 key personnel and statistical officers within the Regional Statistical System now have increased capacity to analyze and disseminate VAWG data through a training that was completed in July 2023.

The Caribbean region is also developing a sustainable way of building expertise in analysing and utilising administrative data on VAWG. Specifically, in partnership with the UWI, Sir Arthur Lewis Institute of Social and Economic Studies (SALISES), a programme on gender and/or social

statistics, via a MOOC) was established. The course is designed to address gender analysis of prevalence data produced to measure knowledge, attitudes and perceptions of violence against women and girls (VAWG); and administrative data produced on occurrences of VAWG particularly to track incidence and whether services provided are meeting minimum standards for service provision in CARICOM.

In 2022, the course outline, evaluation criteria of course, modules, schedule of training were drafted. Following a call for applications which attracted 61 applicants, 30 students were selected as the first cohort using a set criterion. To ensure inclusivity and that no one is left behind, secondary education was the highest level required to allow for those without tertiary education but have experience or interest to partake in the course.

Two cohorts of 30 students each completed the MOOC between the period April to June 2023.

Partnership with the Follow-up Mechanism to the Belém do Pará Convention (MESECVI)

A partnership with the Follow-up Mechanism to the Belém do Pará Convention (MESECVI) was approved by the Regional Steering Committee in June 2022.

The aim was to strengthen the link between the English-speaking and Eastern Caribbean and MESECVI to help promote the participation of these countries in the work of the mechanism to implement the convention, contribute to better technical support in those countries and support the response to the System of progress indicators for measuring the implementation of the Convention of Belém do Pará in this Fourth Round of Multilateral Evaluation.

The indicators have been modified/adapted for the

Caribbean and a system user handbook has been developed.

Workshops were held with MESECEVI's Caribbean experts from Trinidad and Tobago, Suriname, Saint Lucia, Bahamas and Belize; and two workshops with Caribbean authorities from Antigua and Barbuda, Trinidad and Tobago, St. George, Guyana and Suriname, as well as with over 40 representatives of CSOs to brief them on MESECVI's work and the automated system of progress indicators.

Overall, these efforts will help to improve the quality, accuracy, and availability of data on VAWG in the Caribbean and, by improving data presentation.

Multi-Caribbean Country Study on the ECOVAWG & FV

A multi-country study on the Economic Costs of Violence against Women and Girls (ECOVAWG) was conducted in Guyana, Grenada and Jamaica.

The study estimated the economic costs of IPV against women in these countries, particularly as it related to the direct and indirect costs of service provision across sectors such as health, police and judicial systems, and services provided by CSOs/NGOs.

Direct costs included costs of medical care - physical,

sexual, mental; shelter accommodations; mediation and judicial resolution; replacement of property.

Indirect costs included costs related to income loss due to missed work, loss of reproductive labour, children's health and children's school performance - such as missed days, failing or poor grades.

The study also captured critical data on the macro-economic costs to the national economy, costs of service provision and costs due to productivity loss.

KAP Standardised Tools related to VAWG/FV

An assessment of available KAP tools has been completed, as well as a synthesis report on the experiences of stakeholders across CARICOM in the use of KAP tools involving targeted groups, including representatives from relevant ministries such as ministries of gender, social services, human development, families, education, national gender machinery, with a focus on statistical offices and systems; VAWG focal points in all CARICOM Member States, and members from joint programmes and CSOs.

A broad cross-sector of CARICOM Member States were represented in the consultative process, including Jamaica, St. Lucia, Guyana, Belize, Antigua and Barbuda, Barbados, and Trinidad and Tobago. Eighty-four per cent of participants (from both focus group discussions and those who completed the online survey) identified as female, and the remaining 16% identified as male. Eighteen per cent of focus group and bilateral meeting participants self-identified as LGBTQI.

The final assessment delivered on 6 March 2023 highlights the importance of ensuring that certain stakeholder groups not traditionally surveyed on their knowledge, attitudes, and practices towards VAWG and social norms are included. The resulting draft CARICOM Regional KAP Tool submitted on the 6th of March will also help close the gap in

the availability of questions that center certain age groups and share data that may positively impact service delivery and policy formation with age considerations.

On 29-30 June 2023 the CARICOM Secretariat hosted a two-day training of trainer's workshop on the use of the Model tool. Some 37 participants were in attendance; among them heads of National Gender Machineries and a cross-section of civil society actors.

The tool is a data collection instrument that consists of over 300 questions that can be filtered to gauge knowledge, attitude and practice on several issues/topics such as GBV, sexual orientation, youth and sexual and reproductive health.

The KAP tool serves as a guide to help users as they navigate the questions and inform their research activities with a desire to implement gender-responsive approaches. Regional participants provided feedback on the tool's usefulness within their organisation and benefits to their research and intervention in response to family violence. What was notable, participants committed to the use of the tool to enhance their work.

Each participant was given three printed folders of the Tool to take to their Member States.

Child Marriage and Early Unions (CMEU) in the Caribbean

In collaboration with the Institute of Gender and Development Studies (IGDS) UWI - St. Augustine, the research component was completed. With support from an advisory committee (Girls not Bride, OAS, UNFPA, UN Women, CDB, youth activist) activities completed include three major sets of data across the six- country scope of the project (Guyana, Suriname, Haiti, Belize, Trinidad and Tobago, Antigua and Barbuda) specifically a mapping and measurement of existing quantitative and qualitative; and compilation of existing strategies and good practices.

A KAP tool was developed and implemented with ethics clearance on understanding perceptions in the Caribbean. The methodology and interview guidelines were developed and CSO researchers in each country were trained. This resulted in 60 KAP surveys and 48 Life History Interviews completed. A partner mapping was also completed to understand who is currently working on CMEU to strengthen a pan-Caribbean movement to end CMEU.

The development of a consolidated and comprehensive regional report and policy tools using the major sets of data was completed in 2023. An additional resource, UNICEF-led U-Report that captured 6890 young people on their perspectives on CMEU from across three countries of the region (Belize, Haiti, Trinidad and Tobago) was also

finalised in 2023.

The study explicitly sought out partnerships with CSOs that focus on and represented a group with specific intersecting vulnerabilities, such as religion, ethnicity, Indigeneity or rurality. It has also focused on girls and adolescent girls who are most affected by this situation because many of their rights are violated and their personal development during childhood is impeded.

Despite regional advances on gender equality, the prevalence rate of CMEU has remained stagnant over the past decades in the region and these issues are typically not part of the regional or national development agendas. It is envisioned that the results of the study will bring visibility and therefore actions to solve CMEU.

In 2023 the regional programme partnered with Maestral International to develop three policy publications co-authored with the UWI IGDS on the manifestations, drivers and impacts of CMEU in the Caribbean.

The report and advocacy materials were launched November 2023 and supported intergenerational dialogues with CSOs, youth networks, institutional partners, among others who discussed the ways that the harmful practice is expressed in the region.

FV & LGBTQI Youth

A qualitative study on family violence and LGBTQI youth was drafted under the Caribbean Regional Programme as input for future advocacy in this area. The study was conducted through in-depth interviews from six English-speaking Caribbean countries: Barbados; Belize; Grenada; Guyana; Jamaica; and Suriname, as well as a number of regional CSOs.

It concluded that LGBTQI youth face stigma and are exposed to potentially high rates of family violence, with consequences including mental health issues. The process of family dynamics and estrangement is similar across the countries surveyed and renders them vulnerable to violence, sexual exploitation and homelessness. Challenges include the lack of tracking of LBGTI youth seeking public services, as well as limited services tailored to their specific needs.

Outcome 6: Women's Rights groups, Autonomous Social Movements and Relevant CSOs, including those representing Youth and Groups Facing Multiple and Intersecting Forms of Discrimination/Marginalisation, more effectively Influence and Advance Progress on GEWE and ending VAWG

There has been increased capacity of Women's Rights groups and relevant CSOs representing groups facing multiple and intersecting forms of discrimination/marginalisation to design, implement and monitor their own programmes on ending VAWG, including family violence. Business Coaching in grant writing, project management and Monitoring and Evaluation were afforded to women's organisations, LGBTQI and SRHR organisations, men's organisations, FBOs, other service providers and advocacy groups. Women's Rights groups and relevant CSOs were also trained in the use of appropriate accountability mechanisms for advocacy. Finally, small grants were provided to organisations, particularly grassroots organisations, whose work have a direct impact on those at-risk or affected by FV.

Multi-stakeholder Dialogues

In 2022, two mechanisms were utilised to facilitate Multi-stakeholder Dialogues among representatives of groups facing multiple and intersecting forms of discrimination. Twenty-four CSO representatives from ten Caribbean countries attended a regional CSO Retreat, held in Montego Bay Jamaica in August 2022.

This space provided the opportunity for CSOs to network, build alliances and strategise for the

CARICOM EVAWG feminist movement.

Using a participatory approach from the **Arts of Hosting** methodology and **Liberating Structures**, CSOs technical capacities were also strengthened in the areas of movement building, movement care and resource mobilisation.

A similar mechanism was convened for the CSRRG, which resulted in the formulation of a joint work-plan of activities.



Participants at the 2022 CSO Retreat held in August 2022.

Multi-Stakeholder Dialogue on Gender Equality & Sustainable Development

A joint statement was developed by parliamentarians, representatives of national gender machineries, civil society representatives, and experts from 17 Caribbean countries and territories, who gathered in Saint Lucia, for a multi-stakeholder dialogue on October 31-November 1, 2023, to consider the ways in which they can collaboratively advance the intrinsically interconnected objectives of inclusive and sustainable development, gender equality, and an end to violence against women and girls.

The Joint Statement ***Stronger Together: Propelling Sustainable Development, Gender Equality, and an end to Violence against Women and Girls in the Caribbean*** commits to "promoting the collection of data disaggregated by sex, race, ethnicity, disability, age, socioeconomic status, and

geographic zone (rural-urban) on the various forms of gender-based violence; utilising our various platforms, networks, positions, and communication channels to strengthen public knowledge and raise consciousness on gender equality and violence against women and girls; designing and implementing effective and inclusive actions in our own realms, as well as in partnership with other actors, to address sustainable development issues, gender inequality, and VAWG" and lastly, "calling for adequate allocations of resources, gender-responsive budgeting, and increased accessibility of financing to ensure the effective implementation of commitments and actions related to gender equality, ending violence against women and girls, and sustainable development.

Caribbean Women's Parliamentary Caucuses Exchange

Following the multi-stakeholder dialogue, an exchange among representatives of Caribbean women's parliamentary caucuses from 17 Caribbean countries and territories also took place in Saint Lucia on November 2, 2023.

This gathering of members of women's parliamentary caucuses in the Caribbean enabled the strengthening of networks among these bodies, facilitating exchange on current priorities and on good practices for caucus functioning. Discussions

explore the ways in which current caucuses can provide guidance and support to other parliaments interested in establishing women's caucuses across the Caribbean. The meeting affirmed similar challenges faced by caucuses across the region and facilitated the meaningful exchange of lessons learned and good practices for caucus functioning.

It also enabled network-building across the region, a strong resource that can be drawn upon as the caucuses implement their work.

Regional Intergenerational Dialogue & South-South Exchange

A joint statement on ***Forging Pathways to end All Forms of Violence against Women and Girls in the Caribbean*** was developed by representatives of women-led organisations, CSOs, and academics from the Caribbean, who convened at the Regional Intergenerational Dialogue and South-South Exchange from 7-9 November 2023 in Barbados.

The purpose was to strategise on ending VAWG within CARICOM, with the aim to achieve the shared

goals of gender equality, equity, and justice.

The Dialogue gave an opportunity for movement strategising for CARICOM EVAWG feminist movement. The stakeholders through the joint statement affirmed the importance of the Women's Movement and embraced "a vision of a region in which gender equality is considered in all decisions and initiatives concerned with social, political, economic, and environmental progress". They

further called on our governments in the Caribbean to take accountability for the conventions that have been ratified; Strengthen and uphold human rights; Allocate adequate resources and support for a comprehensive plan to eliminate GBV.

The joint statement further calls on the international community to among others: Provide secure financial

Dialogues with the CSRRG

In-person dialogues were held for the CSRRG convened which facilitated and ensured the systematic and meaningful engagement of women's rights groups and relevant civil society organisations, including those representing young women and groups facing intersecting forms of discrimination.

The mechanism was established and convened for which resulted in the formulation of a joint work-plan of activities.

It was further able to review the overall progress

Social Accountability

Social Accountability is a form of civic engagement that builds accountability through the collective efforts of citizens and CSOs who hold public officials, service providers and governments to account for their obligations with responsive efforts.

The social accountability mechanism was intended to support CSOs as they hold governments accountable for adoption, implementation and financing of selected national, regional, and global commitments and standards on gender equality and women's empowerment, in particular those related to GBV/HP and SRHR.

To support this intervention, Social Accountability

support to CSOs addressing GBV prevention and services delivery; increase financial resources aligned to CSOs' programming and operational needs; and Provide greater protection for women online (e.g. having specific laws that protect women and girls online such as a Cyber Crimes Law); and stronger legislation and on human trafficking and enforcement.

of the CSRRG, draw lessons/ good practices and make recommendations to the Spotlight Initiative Caribbean and Global, and developed a sustainability strategy for the CSRRG.

A Shadow Report Framework or Scorecard using the Spotlight Monitoring Toolkit 'count me IN' has been drafted and this forms an independent monitoring of the Regional Spotlight Initiative focused on selected indicators from the guide including indicators related to funding mechanisms for CSOs partners within the programme.

Tools and mechanisms were developed, and successfully piloted and validated in 2022 with CSOs in five countries (Grenada, Barbados, Saint Lucia, Jamaica and Trinidad and Tobago). These tools (Community Scorecards and Community Scorecards Follow-up Mechanisms) assessed the availability and quality of services for survivors, secondary victims and perpetrators of FV and GBV.

A total of 40 CSO actors participated in hands-on training on the use of the tools and the Pilot testing of social accountability mechanisms during the reporting period. State actors were also intricately involved in this process to support future/ongoing assessments.

CSO Capacity Building

A series of capacity-building learning cafes to equip CSOs with the knowledge and skills to prepare quality project proposals aligned to the Small Grant policies and procedures were held. CSO leaders attended in-person training sessions in Suriname, Dominica, Saint Lucia, St. Vincent and the Grenadines, Belize, and the Bahamas.

This work continued in 2023 and by the end of programme implementation a total of 154 representatives from over 40 CSOs participated

in the sessions. These CSOs now have increased capacity in Project Management; Monitoring and Evaluation Tools; Procurement Procedures; Financial Planning for NGOs; Communications and Advocacy; Resource Mobilisation; and Succession Planning.

Participants generally felt that every aspect of the session was relevant and important.

Participants expressed the following sentiments:

“ A rather interactive/participatory, well organised and exceptionally received content. Really invigorating/stimulating. One could have felt the enthusiasm, excitement... it was a welcome change. The network members are re-energised to action. Our five-month training on addressing Family Violence anticipates 25 more activists, whistleblowers, mentors and training of trainers to duplicate/multiply our work at community and national levels. You witnessed their interest/motivation. Look out for the proposals!

”

“

...It was not only a session to learn about the grant. It was a day for us to trash out so many serious issues we have going on as a society.

Such a productive day!

THANK YOU FOR EVERYTHING!

”

A Civil Society Capacity Building Virtual Workshop was also held in October 2023. The virtual workshop targeted representatives from CSOs/NGOs/FBOs/CBOs within CARICOM Member States and Associated Member States with responsibilities for VAWG in each country.

Over the period of four days 151 participants organised into two groups were engaged and the following knowledge areas covered:

- 1 Project Management
- 2 Monitoring and Evaluation Tools
- 3 Procurement Procedures
- 4 Financial Planning for NGOs
- 5 Communications and Advocacy
- 6 Resource Mobilisation
- 7 Succession Planning

Small Grants Programme

A Call for Proposals for Small Grants was advertised across the region in August 2021, and a series of virtual townhalls and in-person training sessions were held to guide interested parties through the application process.

The call specifically supported CSOs working in the area FV, especially responding to the needs of women and girl survivors as well those who face discrimination or marginalisation. Expressions of interest which also integrated intersectional issues

and/or communities most impacted (e.g. rural women and girls, young people, women and girls with disabilities, queer, transgender, marginalised and gender non-conforming communities etc.) were prioritised and highly encouraged.

Further guidance defined that Small Grants could be used for a diversity of activities such as strengthening advocacy; fostering coalition-building among the women's movement and civil society; building internal/institutional capacities; learning

and capacity-building; adapting services and referrals, or advancing an intersectional analysis or data on VAWG.

Seventeen small grants valued at USD487 372 have been awarded to CSOs. Organisations were selected from St. Vincent and the Grenadines, St. Lucia, Trinidad and Tobago, Guyana, Suriname and Antigua & Barbuda and comprise grassroots organisations, service providers, charitable organisations, organisations representing marginalised/vulnerable groups including the disabled, helplines, regional entities and feminist and LGBTQ+ advocates.

Rights Holders (Spotlight Initiative “Beneficiaries”)

The SI Caribbean Regional programme reached an estimated 70,155 of rights holders/“beneficiaries” during its implementation. The details are provided in the table below.

Indicative Years	Direct	Indirect	Comments/Explanations
Women (18 yrs. and above)	1631	34 000	Direct - Capacity Building & Spotlight Events Indirect - Advertising/ Social and Behaviour Change Communication Campaign
Girls (5-17)			
Men (18 yrs. and above)	524	34 000	Direct - Capacity Building & Spotlight Events Indirect - Advertising/ Social and Behaviour Change Communication Campaign
Boys (5-17 yrs.)			
Total	2155	68,000	Direct - Capacity Building & Spotlight Events Indirect - Advertising/Social and Behaviour Change Communication Campaign

Challenging & Mitigating Measures

There were several challenges encountered during the reporting period with attempts being made at mitigation. These are specified below:

The late disbursement of funds to CSO partners and CFPA contributed to the late onboarding of key personnel to work on the implementation of some groundwork activities. Since some of these processes are required to be completed only once, the likelihood of a similar delay recurring with the disbursement of additional funds is reduced.

The underestimation of the importance of groundwork, and the time and effort needed for this in order to have data to inform social monitoring, advocacy, the content on the knowledge platform as well as the development of knowledge products. Repeated technical advice and assistance was provided to mitigate this stance.

There were delays in the activities implemented by regional partners. Despite these challenges, UN agencies provide the needed technical support to the regional partners through coordination meetings and follow-up as well as coordinating high-level meetings with leaders of these organisation to push implementation further.

Challenges were faced in conducting interviews for the qualitative study on FV and LGBT youth in some of the countries originally included.

Some civil society partners have a preference to work within their inner circle, with whom they are familiar as well as with resources they know. However, this can be limiting and not allow for comprehensive options to be explored.

In relation to the technological infrastructure associated with the Virtual Knowledge Platform of the SRHR Observatory, this approach caused significant delays and inefficiencies.

Technical advice was put forward and eventually acknowledged for the importance of issuing open invitations to tender to allow for exposure to different perspectives on the direction to take with the technology.

Many CSOs have a skeletal structure incorporating only operations staff as its core and no programme personnel. This results in the personnel necessary for projects being new hires, which does not bode well for sustainability because when any initiative ends, the project team disbands.

This presents challenges to the continuity and sustainability of key aspects of work especially in relation to an important initiative such as the SRHR Observatory when the Regional Spotlight Initiative ends. This will be mitigated through a transition process.

Lessons Learnt and New Opportunities

Lessons Learnt

During the implementation of the Programme (2020-2023) a number of critical lessons emerged both from the programmatic/operational side and the technical side of the programming. These are captured below:

Programmatic/Operational Lessons Learnt

- Having core programme staff working on signature initiatives is integral to continuity and sustainability of key work
- Issuing open Invitations to Tender is important in getting different perspectives on the direction to take with technology especially intricate digital platforms
- Ample time needs to be dedicated to undertake important groundwork and CSOs need to be encouraged to extend themselves beyond their immediate network of partners
- Negotiating with donors to fund core staff for a minimum of three months after Programme closure, is a lucrative incentive to ensure programme staff stay on board to close out programmes.

Technical Lessons Learnt

- The COVID-19 pandemic deepened inequalities that existed before, with women being less likely to have power in decision-making around the outbreak,

and consequently their general and SRH needs tend to go largely unmet.

- When harnessed safely and thoughtfully, access to ICT and digital spaces can add value to CSE delivery.

- The recent Formative Assessment of CSE in the Caribbean, observed a “generally enabling policy environment for sexuality education, as part of HFLE” and “widespread acceptance of the need to have some level of Sexuality Education in schools.

- Developing frameworks, SOPs and strategies at the beginning of the operationalisation of the Caribbean Observatory on SRHR is important to effective, efficient and guided implementation.

- Including stakeholders in the design of the ESP CoP increased the feeling of ownership.

- Adopting a humanitarian-development nexus approach will be crucial for partners and to ensure technical coherence across the region.

- Developing a capacity-building framework for CSOs will allow for assessments of their needs and priority areas for capacity building to be done and can serve as a catalyst for developing and enhancing their technical capacities and skills to implement projects under the SI.

- Doing an assessment of and developing a capacity-strengthening framework and plan for all IPs including the intergovernmental bodies at the beginning of major initiatives such as Spotlight Initiative will help with improved implementation, managing expectations and may be key to sustainability efforts.

- Implementing partners need to be more self-reliant and less dependent on the donor to carry aspects of the workload. RUNO’s role should be focused on providing technical and operational advice and oversight.



Innovative, Promising or Good Practices

DRR/M

Integrating VAWG/FV considerations in the work of the Caribbean Disaster Emergency Management Agency (CDEMA) on Disaster Risk Reduction/Management (DRR/M): Utilising a multidisciplinary and two-tier approach in the integration of VAWG/FV considerations in DRR/M is a good practice because it ensures faster and more efficient use of time and resources. UNDP already had the highly qualified DRR expert on board and the expert was able to produce the Guidelines on the Integration of VAWG/FV in DRR/M in the Caribbean including COVID-19 response in a timely manner.

On the other hand, having a signed Letter of Agreement with the government entity (CDEMA) ensured commitment from the partner and gave the opportunity to UNDP in building CDEMA's capacity.

SRHR Observatory

The partnership with IPPF ACRO is a promising practice that is integral to help advance SRHR in the region. Partnering with a CSO with a regional scope to carry out the work of the SRHR Observatory strengthens the region's positioning to deliver on key advocacy to end GBV, and to promote SRHR through galvanising movements to advance legislative and policy changes, and to make programmatic linkages between GBV and SRHR, ensuring that no one is left behind. The SRHR Observatory promises to be an impetus for social monitoring and advocacy to improve access to, and uptake of both SRHR and GBV services for vulnerable populations, and to promote comprehensive and integrated SRHR/GBV in the region.

The SRHR Observatory will also provide timely and independent analysis and will serve as an advocacy platform to address the high tolerance for GBV and to change harmful social norms across the Caribbean, through promotion of south-south cooperation, strategic partnership, innovation and sharing knowledge and good practices. Also, promising will be the opportunity for

greater empowerment of CSOs, advocacy groups, networks and coalitions to conduct evidence-based advocacy.

Formative Assessment of CSE

The Formative Assessment of CSE component within the HFLE curriculum in schools in the Caribbean and the development of M&E guidelines and tools to assess the impact of CSE through HFLE is promising because it represents an advancement of CSE efforts in the region. CSE provides young people with knowledge, skills and attitudes to develop and sustain positive, healthy relationships and protect themselves from unsafe situations.

Yet access to CSE programmes delivered in keeping with international best practices remains a critical challenge in the region. This is promising because it is expected that the Spotlight CSE interventions will facilitate advocacy and capacity building in CSE across the region in ways not done before. This is expected to have a positive impact on promoting the well-being of adolescents, reaching marginalised adolescents such as girls who are out of school, married, living in extreme poverty, or engaged in transactional sex for economic survival; boys in gangs; substance abusers; HIV-positive youth; and those with learning disabilities.

The delivery of CSE activities is also expected to enhance gender equality and equity as well as responsible sexual behaviour, to protect adolescents from early and unwanted pregnancy, sexually transmitted diseases including HIV/AIDS, and sexual abuse, incest, violence and other harmful practices especially against women and girls.

ESP CoP

The ESP CoP has been a promising practice to enhance collaboration and cooperation across the Caribbean region. In addition to offering a multi-sectoral space that allows for collaboration among key partners in the region to standardise service provision, it is spearheading two innovative

practices as part of its scope of work, namely the inclusion of a humanitarian-development nexus approach in its core concept, and the development of Education Standards to be included as an additional sector within the ESP.

The study conducted to understand challenges and lessons learnt from the implementation of the ESP in the region is a key backbone document that will provide specific recommendations to countries and ensure sharing practices.

Finally, the ESP Resource Package is a practical tool that will provide guidance to countries in the process of implementation of the ESP, which is contextualised to the region, informed and validated by all standing members.

MOOC Gender Analysis

The creation of a Massive Online Open Course on Gender Analysis with a focus on VAWG prevalence and administrative data, and the development of

the **CARICOM Guidelines and Protocols on the Collection and Use of Administrative Data on VAWG**, which is based on international guidelines respectively are two promising examples.

The MOOC is a sustainable way of strengthening the institutional capacity of the CARICOM regional pool of experts and broadening skill sets for the production, management, dissemination and utilisation of violence against women and girls (VAWG) prevalence and administrative data.

As a promising practice, the Caribbean region, for the first time, will have the opportunity to manage administrative data in an ethical, efficient, and transparent way using a standardised system.

In addition, the MOOC will not only complement the **CARICOM Guidelines and Protocols on the Collection and Use of Administrative Data on VAWG** but will contribute to addressing the data deficits and digital divide within our region.





Communications & Visibility

The Regional Programme's communications and visibility enjoyed great visibility in the last year across the region. With implementation in full swing as the Programme neared completion, there were many opportunities for communication and visibility. From the interest in the SBCC produced by UNICEF and many face-to-face events across the CARICOM Member States. Media coverage also increased with a number of articles and press releases published in the media.

In the Spotlight - Caribbean newspaper

The Spotlight newsletter was a key flagship product of the Regional Programme. The first issue of the newsletter was published in July 2021 and the eighth issue will be published February 2024.

A Two-page Summary

Over the life of the Programme, a summary of results has been published mid-year to share with key stakeholders to demonstrate emerging results from the programme.

Media & Visibility Events

There were few activities in the 2020 reporting period but communications and visibility activities gained momentum in 2021 until the close of the Programme at the end of 2023. and [signing ceremony](#) through mainstream media, partner institutions' websites and social media platforms.

During the first six months of implementation, the Programme disseminated information on [the launch](#) The Programme reported on the [virtual launch](#) of the CSE Activities in the Caribbean through the Spotlight Initiative.

SRHR Observatory

In October 2021, the Caribbean Observatory on SRHR was launched in collaboration with the CFPA, attended by 157 participants, including government, civil society, the EU and other partners.

The launch of the Observatory was critical as it raised awareness of the establishment of a platform designed to support the improvement of quality analysis, disaggregated and comparable data on SRHR in the region, an avenue to better inform laws, policies and programmes, and thereby supporting more enabling environments for SRH for all communities, and the underserved in particular. This would ensure targeted beneficiaries begin to contribute to and use the platform.

The [launch](#) was covered by BarbadosToday .

Launch of CSE Activities

Participation was open to all HFLE focal points for ministries of education, development partners, CSOs, technical members of the spotlight team, youth advocates and community leaders that represent special interest groups. Participants had the opportunity to provide inputs in accelerating CSE efforts. Given the current COVID-19 pandemic, discussion also included how to prioritise CSE in these COVID-19 times, as well as examples on how the region can utilise innovative ways to strengthen the delivery of CSE during and after COVID-19.

The Programme capitalised on the opportunity to raise awareness and visibility by participating on the panel “GBV, VAW or IFV? Why Wording Matters” during the Caribbean United against GBV Virtual Summit held in July 2021. The summit was organised by the Centro de Orientación e Investigación Integral (COIN) based in the Dominican Republic, to exchange knowledge and experiences on ending GBV in the Caribbean, especially from legal and policy perspectives. It was attended by CSOs, experts, academic institutions, UN and donor agencies.

Leveraging Advocacy Campaigns for Visibility

During the 2021 16 Days of Activism to End GBV, [an interview with Elizabeth Riley](#), Executive Director for CDEMA was produced to highlight the work being done on integrating gender and VAWG/FV in DRR/M. Ms. Riley affirmed that gender, GBV and VAWG are important components of the work of the CDEMA Coordinating Unit and that the unit will use its channels to advocate for addressing these issues. The interview was aired on the Spotlight Initiative communication platforms.

#WithHer Talks

In December 2021, the Regional Programme produced [an episode](#) of this series, hosted by Barbadian radio personality, Tracy Fowler and featured guests were Third Chair of the Civil Society Regional Reference Group – Kevin Liverpool, Dr Carlene Radix, Head of the Human and Social Division at the Organisation of Eastern Caribbean States and Bernice Antoine, Female Co-chair of Youth Advisory Group of UNFPA.

Observance of UN Day

In October 2021, in observance of UN Day, the Programme published [a newspaper advertorial](#) in the Nation newspaper in Barbados, reaching over 50 000 readers, and two newspapers in St. Vincent and the Grenadines, which reached over 20 000 readers.

UN House Lighting Ceremony

The 2021 UN House Barbados Lighting Ceremony was the highlight of the Spotlight Initiative Caribbean Regional programme 16 Days of Activism activities. Remarks were delivered by the UNRC, Barbados and Eastern Caribbean, UN Women MCO - Caribbean Representative, DSG, CARICOM, Head of the Human and Social Division at the OECS.

This event was attended by representatives of government, Heads of Agencies, civil society, the EU and other development partners.

The event made the front page of the oldest newspaper in Barbados – the Barbados Advocate and was also covered by the two other newspapers in the country, as well as a [newspaper](#) in St. Kitts and Nevis.

More than 10 face-to-face visibility events were held in 2022 and a number of articles published in the media giving coverage of the events by journalists who attended. In addition, there were several media interviews conducted by Spotlight Programme Implementers.

CSE Formative Assessment

The Launch of Formative Assessment Report on CSE and HFLE Curriculum in the Caribbean was the first face-to-face visibility event held in March 2022.

The launch was published in the media across the Eastern Caribbean and included official remarks from CARICOM Assistant Secretary-General Dr. Douglas Slater who spoke on behalf of CARICOM Secretary-General, Dr. Carla Barnett, and Head of Delegation of the EU to Barbados, the Eastern Caribbean States, OECS and CARICOM/CARIFORUM, Ambassador Malgorzata Wasilewska. The launch was livestreamed on Facebook.

Launch of ESP CoP

Launch of the [Essential Service Package Community of Practice](#) held in Trinidad and Tobago in May 2022 garnered coverage in the media in Trinidad, as well as in the OECS media outlets:

An Op-Ed

In May 2022, An Op-Ed - [Ensuring Access to Essential Services for Survivors of Gender-based Violence](#) - by Alison Drayton, former Director and Representative, Sub-regional Office for the Caribbean, United Nations Population Fund was published.

Mission to St. Lucia

The Programme Management Unit team visited St. Lucia and had the distinct pleasure of being hosted by a UNICEF Implementing Partner, PCI Media Caribbean.

Eighteen National consultations on the CARICOM Draft Gender Equality were held, including in [St. Lucia](#) in August 2022.

GBV Workplace Policy

In August 2022, partners reached consensus on a policy to address [GBV in the Workplace](#).

16 Days of Activism Against GBV

The Spotlight Initiative Caribbean Regional programme observed 16 Days of Activism Against GBV in 2022 with a visit to Guyana where its major regional institution partner CARICOM Secretariat is headquartered.

There were several face-to-face activities during the visit including the main event - [the lighting of the CARICOM Secretariat building](#), which saw the Secretary-General, Dr. Carla Bennett delivering the feature address, and Yesim Oruç, Resident Coordinator - United Nations (UN) Guyana who gave remarks.

Caribbean Observatory Knowledge Platform Launch

The Launch of the Integrated SRHR/GBV Knowledge Platform of the Caribbean Observatory was held 5 December 2022.

● In September 2023, the official launch of the [Workplace Policies to Combat GBV](#) took place and was published in the media in Barbados and Trinidad and Tobago and included feature remarks from the Minister of Labour, Social Security and the Third Sector Colin Jordan and David Mogollon, Head of Cooperation, Delegation of the EU to Barbados and the Eastern Caribbean States, OECS and CARICOM/CARIFORUM.

● One of the significant activities undertaken in 2023 as part of the SI Caribbean Regional programme was the [CYS](#), presented in November in collaboration with the CARICOM Secretariat, the Caribbean Regional Youth Council, Jamaica's Ministry of Education and Youth and RUNOs. The Summit brought together various categories of young people and critical stakeholders to share ideas, experiences, and good practices, to develop solutions to address gender-based violence and cross-cutting issues over four days in Kingston, Jamaica and gained media coverage across the region.

● UNFPA in partnership with the Caribbean Observatory on Sexual and Reproductive Health and Rights (SRHR) hosted by the International Planned Parenthood Federation Americas and the Caribbean Regional Office (IPPF ACRO) hosted the launch of findings and recommendations around crucial SRH issues, emanating from evidence-based knowledge products (UNFPA's SRH Legislative Review Report and the SRHR Observatory's – Situational Monitoring Report and Policy Briefs as well as the Knowledge Platform) in December 2023 in Trinidad and Tobago.

● UN Women MCO – Caribbean has been supporting processes and partnerships with governments that seek to address the data deficits and digital divide within the Caribbean region. One of the main activities under this project was ensuring regional police services were given

support in their work to prevent and end GBV, to detect, prevent, monitor and respond to FV and to drive improvements in comprehensive response services. To this end, the Programme [gifted office equipment to the Family Conflict Unit of the Barbados Police Service](#) for its collection and management of domestic violence statistics and case management. The activity was covered in the local media.

● UN Women MCO – Caribbean, ParlAmericas, and the Parliament of Saint Lucia, hosted a Multi-stakeholder Dialogue on Gender Equality and Sustainable Development for Caribbean parliamentarians and representatives of civil society on October 31-November 1, 2023.

The Dialogue was dedicated to centring gender equality as a catalyst for achieving sustainable development, noting all forms of gender inequality especially VAWG and specifically FV are threats to Caribbean SIDS achieving sustainable development. Drawing on learning from across the Spotlight Initiative, participants were invited to share lessons learned and better practices on EVAWG policy, legislation, and programming in order to promote sustainability, highlighting the importance of partnerships to achieve progress, and facilitating exchange among participants.

● **Caribbean Guidelines for the Education Sector to prevent and respond to VAWG and Violence against Children** was validated during [a two-day workshop](#) held in September 2023 in Trinidad and Tobago.

The Education Sector was identified as one of the priority areas for strategic intervention since educational institutions are important sites for normative change and have the potential to address gender inequalities and prevent and respond to GBV.

Campaigns

UNICEF launched its SBCC campaign in March 2023 in St. Lucia. The campaign #PlayYourPart aims to address VAWG. It focuses on addressing the root causes and underlying circumstances, systems and conditions that support violence and gender inequality. The goal is to ensure that all women and girls, especially the most vulnerable, live a life free of violence.

SBCC is one approach to social

and behavioural change that can support VAWG prevention strategies. This is why #PlayYourPart features a package with a variety of tactics to tackle this issue and provides implementers practical guidance on how to design, adapt and implement country-level communication materials to complement and contribute to national efforts as part of their own multi-pronged SBC strategies.

The package is based on regional-level evidence and priorities and envisioned as “modular” to be adapted and integrated at country-level, to ensure consistency and synergy across Caribbean communities and includes:

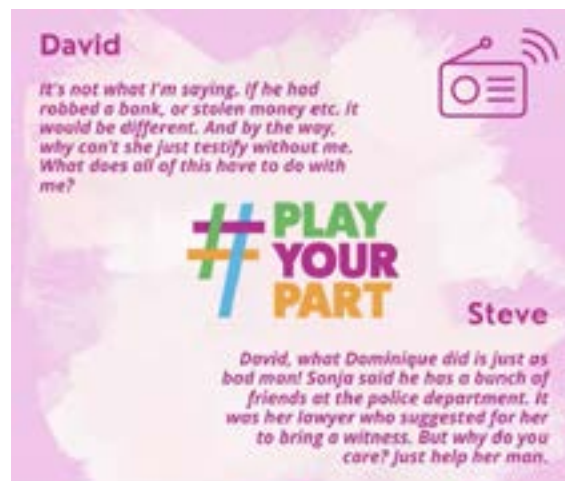
Play Your Part Music Video and Song



An Animation PSA



A Radio Drama



International Women's Day



Spotlight Initiative
Sustainable solutions
Spotlight on women and girls

An initiative of the United Nations funded by the European Union



Magdalena Woźniak
Ambassador, Delegation of the European Union to Barbados, the
Eastern Caribbean States, OAS and CARICOM

In times of crisis, the most vulnerable experience the hardest blows, and the COVID pandemic has fiercely reminded us of this reality. On IWD 2022, let us put the spotlight on the need to empower women and girls to have a voice in policies and recovery efforts, so that they do not suffer disproportionately from environmental degradation, climate change and disasters including war. Let us put women and girls on an equal footing with men and boys, from the start. These are the foundations for an inclusive, resilient, and sustainable future for everyone.

#IWD2022

**Gender equality today for
a sustainable tomorrow**

8 March 2022

In observance of the 2022 International Women's Day, the Regional Programme collaborated with the Resident Coordinator's Office for Barbados and the Eastern Caribbean to produce a social media campaign that included stakeholders and partners.

Human Interest Stories

GBV is a Men's Issue - Men and boys experience many forms of violence, but unfortunately discriminatory social structures perpetuate and maintain gender inequalities that feed VAWG.



Bennet Charles, Communications Specialist, wPCI Media - Caribbean Region

Testimonials

“As the Communications Specialist for PCI Media in the Caribbean, working with the UNICEF team on the Caribbean Spotlight Initiative was an important partnership that demonstrated the power of collaboration in developing the various campaign strategies that are tailored to the unique cultural diversity of the Caribbean.

The Initiative's commitment powered by EU to work with local stakeholders and creatives in the region to develop authentic campaign assets is a testament to its dedication to ensuring everyone recognises they too have a part to play”Workshops, trainings, consultations, meetings, field visits, etc., should all be used as opportunities to capture testimonials at all stages of programme implementation.”



Bennet Charles
Communications Specialist
PCI Media - Caribbean Region



“When it comes to gender norms, Gender-based Violence and gender stereotyping, there's some sectors within our community, which I believe once the necessary sensitisation and awareness is brought, there can then be that sense of balance, diversity and unity through education, culture, sports, health and the environment. But it is important that adolescents and young people feel a sense of belonging and pride in their communities and this can be true through the expansion of various positive community based opportunities.”

Ashley Lashley
Barbadian UNICEF Youth Advocate

Photos



In 2022, the Spotlight Initiative Caribbean Regional Programme observed 16 Days of Activism Against Gender-based Violence in Guyana, headquarters of its lead implementing partner, the CARICOM Secretariat. Several face-to-face activities took place during the visit including the main event - the lighting of the CARICOM Secretariat building. The CARICOM Secretariat Secretary-General, Dr. Carla Bennett delivered the feature address, while Yesim Oruç, UN Resident Coordinator for Guyana who gave remarks.



Akola Thompson (left) and Dr. Nicolette Henry, UNFPA Spotlight Coordinator (right), at the Thematic Dialogue hosted by UNFPA under the theme 'A Look at UNFPA's Work Under the Spotlight Initiative Caribbean Regional Programme during the 2022 16 Days of Activism Against Gender-based Violence activities in Georgetown, Guyana.



UNICEF's SBCC campaign #PlayYourPart was launched in March 2023 in St. Lucia. The campaign aims to address VAWG, and focuses on addressing the root causes and underlying circumstances, systems and conditions that support violence and gender inequality.



Participants at the two-day workshop for the CSE Toolkit Assessment for Out-of-School Youth.

Photos



From left: Florian Luetticken, Team Leader/Counsellor – EU Caribbean Partnership Governance Security and Human Development – Delegation of the EU to Barbados, the Eastern Caribbean States, OECS and CARICOM/ CARIFORUM; Tonni Brodber, Representative - UN Women MCO – Caribbean; Acting Commissioner of Police Erwin Boyce; and Inspector (ag.) Christine Husbands, Coordinator of TBPS Family Conflict Unit with the equipment donated to TBPS Family Conflict Unit by UN Women MCO – Caribbean under the Spotlight Initiative Caribbean Regional Programme.



Above: Representatives of women's football committees across the Caribbean Football Union (CFU) at a capacity-building workshop.

At left: CARICOM Youth Ambassadors at the Regional Education Standards Validation workshop hosted by UNICEF and the CARICOM Secretariat.



Above: Chief Education Officers and education stakeholders at the UNICEF-CARICOM Secretariat Spotlight Initiative Caribbean Regional Programme Validation Workshop held 20-21 September 2023 in Port-of-Spain, Trinidad.



Above: A participant collecting a Certificate of Appreciation at the closing of the Knowledge Fair: Knowledge into Action against Gender-based Violence in the Caribbean hosted by UNDP and held in Barbados 5-8 November 2023.



At Right: Lisa Legall Belgrave, Communications Officer, Spotlight Initiative met with women farmers in who forms part of the Dominica National Women's Council during a mission to promote the resources produced by the Programme that can be of benefit to civil society organisations.

Videos



Spotlight Initiative
Caribbean Regional
programme video



Launch of the Girls of a Feather, a UN Women small grantee Spotlight Initiative-funded programme.

At left: The Regional Programme produced an episode of #WithHer series, hosted by Barbadian radio personality, Tracy Fowler, and featured guests Third Chair of the CSRRG – Kevin Liverpool, Dr. Carlene Radix, former Head of the Human and Social Division at the OECS and Bernice Antoine, Female Co-chair of Youth Advisory Group of UNICEF.



The Caribbean Observatory on SRHR

LGBTQI+ persons face a range of unique challenges in relation to SRHR. Access to healthcare is one of the main challenges owing to healthcare providers being inadequately trained to provide nuanced services.

Joel Simpson of Guyana's Society Against Sexual Orientation Discrimination shares his experiences in this regard and his hope for the future.



Highlights from the Launch of UNICEF's



The Caribbean CSO Retreat, brought together CSOs from the Caribbean to discuss the state of the Women's Movement.

Looking Ahead – Sustainability of the Spotlight Initiative Caribbean Regional

Throughout its implementation, the Spotlight Initiative Caribbean regional programme continued to foreground sustainability during implementation, as well as endeavoured to ensure that the approaches, public goods developed, and any changes were transformative and outlived the Spotlight Programme.

At the institutional level, efforts included strengthening of technical and coordination capacities of regional institutions and governments to ensure sustainability of results. In the final year of implementation, advocacy was intensified to call on regional entities and Member States to have ownership and co-design the use of GRB to sustain financing and capacity of gender bureaus, other key government ministries and national institutions to address FV and VAWG.

At the programmatic and interventions level implementing partners are advocating for and supporting institutions to include Spotlight interventions in their plans and budgets going forward. For example, there is progress towards the embedding of VAWG modules in the curriculum of pre-service health responders such as nurses, doctors, pharmacists and police.

The programme achievements will also be sustained through increasing CSOs' capacities in human, technical and financial competencies. The programme further strengthened the capacity of CSOs, women' rights organisations and grassroots organisations in business coaching and resource mobilisation strategies with special emphasis on proposal writing and importance of financial management to increase their capacity to attract resources and effectively run the establishments post-Spotlight. Spotlight further built on regional

CSO networks, alliances and movements to continue advocacy and accountability efforts at regional level including through CSRRG and the Caribbean Feminist Chapter.

The Programme has further complemented efforts by supporting development of context specific sustainability Strategy to continue some of the work started by the Spotlight Initiative Regional Programme. Key stakeholders such as government, women's rights groups, community and religious leaders, civil society reference groups, private sector, EU and UN agencies, have been involved in its design to ensure clear roles and responsibilities. This will increase regional ownership of the proposed actions.

- Strengthened ownership of CARICOM of multi-sectoral approach to GBV with deeper understanding of how to work across the UN system.

- Public goods (e.g., tools, resources) generated by the regional SI programme can be used at country level (by Government, civil society, or others) with or without funding.

- St. Lucia demonstrates institutionalisation of the SI multisectoral approach, drawing on the tools and resources generated through the programme, serving as a model for other countries.

- Elements of the programme are embedded in RUNO Country Programme Documents and UNCT Country Implementation Plans.

- There is evidence of donor interest/commitment in funding further work on GBV consistent with SI approach in the region (Canada, CDB, France).

Annex A: 2023 Results Framework

Outcome 2 Summary table

Outcome Indicator	Baseline	Results for Reporting Period (2023)	Cumulative	Target	Reporting Notes
Coordination Mechanism?					
Indicator 2.1 Existence of a functioning regional, national and/or sub-national coordination and oversight mechanisms at the highest levels for addressing VAWG/HP that include representation from marginalized groups.	Yes	Yes	Yes	Yes	
Health					
	Low	Medium	Medium	Medium	
Education					
	Low	Medium	Medium	Medium	
Justice					
	Low	High	High	Medium	
Security					
	Low	High	High	Medium	
Social Services					
	Medium	High	High	High	Please note that the Regional Programme is relying on the National Programmes for the data for this indicator.
Culture					
	Low	Low	Low	Medium	
Output Indicator	Baseline	Results for Reporting Period (2023)	Cumulative	Target	Reporting Notes
Indicator 2.1.1 Number of institutions that develop strategies, plans and/or programmes to prevent and respond to VAWG, including for those groups of women and girls facing intersecting and multiple forms of discrimination.	0	1	1	1	The Regional Strategy was completed in November 2023 and now is to be ratified by the CARICOM Council for Human and Social Development (COHSOD). Online self-paced course for health sector capacity strengthening to address family violence developed via the collaboration of UNFPA and PAHO.
Indicator 2.2.1 Multi-stakeholder VAWG coordination mechanisms are established at the highest level and/or strengthened, and are composed of relevant stakeholders, with a clear mandate and governance structure and with annual work plans, within the last year.	There is no coordination mechanism	Established at the highest level, Composed of relevant stakeholders	Established at the highest level, Composed of relevant stakeholders	With a clear mandate and governance structure, Composed of relevant stakeholders	After consultations between UN agencies, it was decided that there will be only one Essential Services Package Community of Practice that is currently led by UNFPA and CARICOM.
Indicator 2.3.1 Number of dedicated and multi-sectoral programmes developed that include proposed allocations of funds to end VAWG, within the last year.	0	3	4	3	
Parliamentarians					
Indicator 2.3.2 Number of Parliamentarians with strengthened knowledge and capacities to hold relevant stakeholders accountable to fund and implement multi-sectoral programmes to address VAWG, within the last year.	0	42	42	28	42 parliamentarians from the Caribbean Region were trained in quarter 4 of 2023 as reported by the RUNO. The full participants list has not been received as yet to verify the numbers reported.
	Women Parliamentarians				
	0	32	32	14	
Government Officials					
Indicator 2.3.3 Number of key government officials with greater knowledge, capacities and tools on gender-responsive budgeting to end VAWG, within the last year.	0	83	83	122	UN Women completed four training sessions in Gender Responsive Budgeting - 3 National Training Sessions (Jamaica, Guyana Trinidad) - 1 Regional Training Session Originally 3 National Workshops with 30 participants each (90) and 1 Regional Workshop with 32 participants totaling 122 persons was estimated. In the end the sessions had the following number of participants: Jamaica - 19 Guyana - 31 Trinidad - 16 Regional - 17
	Women Government Officials				
	0	72	72	61	

Outcome 3 Summary table

Output Indicator	Baseline	Results for Reporting Period (2023)	Cumulative	Target	Reporting Notes
Indicator 3.1.1 Existence of a draft new and/or strengthened Comprehensive Sexuality Education in line with international standards	No	Yes	Yes	Yes	Under the Regional Programme eight (8) CARICOM member states now have strengthened CSE capacity in line with international standards through the training of 35 persons in out-of-school CSE using international guidance contextualized to the Caribbean and a toolkit developed through Spotlight.

	National or Sub-National				
Indicator 3.1.3 Number of national and/or sub-national programmes developed for inclusion in educational curricula to promote gender-equitable norms, attitudes and behaviours, including targeting young women and girls, young men and boys facing multiple and intersecting forms of discrimination, within the last year.	0	2	2	1	The document "Whole of Education Approach to prevent and respond to violence against women and girls and violence against children in the Caribbean" was validated by the Caribbean Chiefs of Education, CSOs, UN and EU partners in September 2023. This document will seek approval at the next COHSOD by the Ministries of Education. The document focuses on the prevention aspect and while the document "Essential Services for an Education Sector Response to Violence Against Women and Girls (VAWG) and Violence Against Children (VAC) in the Caribbean Core elements and quality guidelines" which focuses more on the response aspect.
Indicator 3.2.2 Number of people reached by campaigns challenging harmful social norms and gender stereotyping, within the last year.	0	154	154	150	At the UNDP's Knowledge Fair in Barbados, November 5th to 8th 2023, UNICEF organized a display to present on Gender in Media on the prevalence of gender stereotypes in advertisements in the Caribbean. A total 154 people from across the Caribbean, and other regions, attended the Knowledge Fair - Caribbean Model for Cultural and Behaviour changed launched and piloted with the support of UNFPA.
Indicator 3.2.4 Number of communities with advocacy platforms established and/or strengthened to promote gender-equitable norms, attitudes and behaviours, including in relation to women and girls' sexuality and reproduction.	0	0	1	1	This target was met in 2022. The Caribbean Observatory on Sexual and Reproductive Health and Rights, with the technical support of UNFPA, was launched, operationalized and underpinned by virtual Integrated Knowledge Platform - to unify and facilitate wider social monitoring and advocacy efforts
	Decision Makers				
Indicator 3.3.5 Number of key informal decision makers and decision makers in relevant institutions with strengthened awareness of and capacities to advocate for implementation of legislation and policies on ending VAWG and for gender-equitable norms, attitudes and behaviours and women and girls' rights, within the last year.	0	40,000	40,194	32,244	The #PlayYourPart campaign package with multimedia communication materials (package) was completed. It includes a guidance document (to adapt resources to national contexts) with communication materials from the region including two 6-episode radio dramas, an animation video, an original song/music video, two champions PSA videos, social media pack and a user guide for implementers (all available in English/French) https://www.unicef.org/lac/en/playyourpart . The package was launched in March 2023 and subsequently there was a partnership with Caribbean Media Corporation for the socialization of the campaign across the region. Through this partnership the products were broadcast in 6 countries: Belize, Guyana, Grenada, Jamaica, Haiti, and Trinidad and Tobago, across radio, television and social media channels with a combined reach of approximately 40,000 persons. As the date for this indicator was not disaggregated equal numbers are portioned to women and men. GBV Workplace Policy developed and launched and sensitisation training conducted with representatives from trade unions and employer organisations.
	Women Decision Makers				
	0	20,000	20,097	16,122	

Outcome 5 Summary table

Outcome Indicator	Baseline	Results for Reporting Period (2023)	Cumulative	Target	Reporting Notes
	Prevalence				
Indicator 5.1 Existence of globally comparable data on the prevalence (and incidence, where appropriate) of VAWG/HP, collected over time	Yes	Yes	Yes	Yes	Grenada, Jamaica, Guyana, Trinidad and Tobago have globally comparable data on the prevalence of VAWG, including family violence, collected over time.
	Output Indicator				
	Baseline	Results for Reporting Period (2023)	Cumulative	Target	Reporting Notes
Indicator 5.1.1 National Statistical Offices has developed/adapted and contextualized methods and standards at national level to produce prevalence and/or incidence data on VAWG	No	Yes	Yes	Yes	The Standing Committee of Caribbean Statisticians of CARICOM at its 48th meeting, endorsed the UN Women MCO-Caribbean commissioned CARICOM Guidelines and Protocols on the Collection and Use of Administrative Data on VAWG. https://caribbean.unwomen.org/en/stories/news/2023/11/standing-committee-of-caribbean-statisticians-endorse-un-women
	National Statistics Officers				
Indicator 5.1.3 Number of National Statistical Officers who have enhanced capacities to produce data on the prevalence of VAWG/HP, and incidence where appropriate, within the last year	0	30	74	86	A Regional Dialogue for the review and approval of the Minimum Dataset Ethical Guidelines and Protocol was held 07 Feb 2023 23 persons attended the session (20F; 3M) A workshop entitled: Qualitative Approaches and Methods for the Collection of Data on Violence Against Women and Girls (VAWG) in CARICOM and the OECS was held 18-19 April 2023. Seven Statistical Officers attended the session (6F; 1M)
	Women National Statistics Officers				
	0	26	60	66	
	Government Personnel				
Indicator 5.1.4 Number of government personnel from different sectors, including service providers, who have enhanced capacities to collect prevalence and/or incidence data, including qualitative data, on VAWG in line with international and regional standards, within the last year	0	64	129	107	A workshop entitled: Qualitative Approaches and Methods for the Collection of Data on Violence Against Women and Girls (VAWG) in CARICOM and the OECS was held 18-19 April 2023. There was a total of 64 participants in attendance over the two-day period, representing organizations which are a part of the Regional Statistics System (RSS), CSOs, Gender Focal Point representatives and Statisticians across governments in the region.
	Women Government Personnel				
	0	56	89	53	
Indicator 5.1.5 Number of women's rights advocates with strengthened capacities to collect prevalence and/or incidence data, and qualitative data, on VAWG	0	36	103	92	A workshop entitled: Qualitative Approaches and Methods for the Collection of Data on Violence Against Women and Girls (VAWG) in CARICOM and the OECS was held 18-19 April 2023. Ten Women's Rights Advocates from Civil Society attended the session. 26 Persons (19F; 7M) attended the Regional Sensitization and Training workshop on CARICOM Minimum Standards held on 11-12 September 2023

Knowledge products					
Indicator 5.2.1 Number of knowledge products developed and disseminated to the relevant stakeholders to inform evidence-based decision making, within the past 12 months	0	27	31	11	<p>Education</p> <p>1.Caribbean Education Essential Services and Whole of Education Approach to prevent and respond to violence against women and girls and violence against children: Core Elements and Quality Guidelines UNICEF</p> <p>2.Caribbean Education Essential Services and Whole of Education Approach to prevent and respond to violence against women and girls and violence against children: Promising Interventions in the Caribbean UNICEF</p> <p>3.Comprehensive Sexuality Education (CSE) Toolkit for Out-of-School Youth UNFPA</p> <p>Justice</p> <p>4.Regional Guidelines to Integrate Gender Perspectives, Gender-Based Violence Minimum Standards and Practical Solutions for Responding to Violence against Women and Girls and Family Violence</p> <p>5.Situation Analysis of citizen security in the Caribbean: A Spotlight on Gender Based Violence and Family Violence UNDP</p> <p>6.Strengthening the Legislative Framework Governing Sexual and Reproductive Health and Rights in the English and Dutch Speaking Caribbean Policy Brief UNFPA</p> <p>7.The Impact of Child Marriage and Early Unions: Raising the Minimum Age of Consent to Marry Policy Brief UNFPA</p> <p>8.Protecting the Most Vulnerable: Importance of Policy and Legislation to Prevent Compulsory Withdrawal of Pregnant Learners and Guarantee Re-entry Policy Brief UNFPA</p> <p>9.Empowering Young People: Eliminating Legal Barriers that Limit Access to SRH Information and Services for Young People Policy Brief UNFPA</p> <p>10.Towards A Better Future: Enacting Policy and Legislative to Guarantee Comprehensive Sexuality Education for Youth in and out-of-school Policy Brief UNFPA</p>
Government Personnel					
Indicator 5.2.3 Number of government personnel, including service providers, from different sectors with strengthened capacities on analysis and dissemination of prevalence and/or incidence data on VAWG, within the last year	0	30	104	93	A two-day training workshop was held 26-27 July, 2023 on the Analysis and Dissemination VAWG Data for Decision Making in CARICOM and the OECS. There was a total of 30 participants in attendance over the two-day period, representing organizations' which are a part of the Regional Statistics System (RSS), Gender Focal Point representatives and Statisticians across governments in the region.
Women Government Personnel					
	0	25	62	47	
Indicator 5.2.4 Number of women's rights advocates with strengthened capacities on analysis and dissemination of prevalence and/or incidence data on VAWG, within the last year					
	0	25	92	92	A two-day training workshop was held 26-27 July, 2023 on the Analysis and Dissemination VAWG Data for Decision Making in CARICOM and the OECS. 25 Women Advocates attended the session.

Outcome 6 Summary table

Outcome Indicator	Baseline	Results for Reporting Period (2023)	Cumulative	Target	Reporting Notes
Indicator 6.1 Number of women's rights organisations, autonomous social movements and relevant CSOs, including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, increase their coordinated efforts to jointly advocate on ending VAWG	0	3	6	6	<p>For this indicator, the regional programme is measuring the number of countries where women's rights organizations, autonomous social movements and relevant CSOs, increase their coordinated efforts to jointly advocate on ending VAWG, including family violence. In 2022 - Grenada; Guyana and Haiti. For 2023 Belize Jamaica and Trinidad</p> <p>Please note that the Regional Programme is relying on the National Programmes for the data for this indicator.</p>
Indicator 6.2 Extent to which there is an increased use of social accountability mechanisms by civil society in order to monitor and engage efforts to end VAWG	0	3	4	6	<p>For this indicator the regional programme is measuring the number of countries where there is an increased use of social accountability mechanisms by civil society in order to monitor and engage in efforts to end VAWG, including family violence. In 2022 - Grenada. For 2023 Jamaica, Guyana and Trinidad.</p> <p>Please note that the Regional Programme is relying on the National Programmes for the data for this indicator.</p>
Indicator 6.3 Number of women's rights organisations, autonomous social movements and CSOs, including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, report having greater influence and agency to work on ending VAWG	0	129	202	125	Grenada - 25 Guyana - 30 Jamaica - 20 Belize - 54
Output Indicator	Baseline	Results for Reporting Period (2023)	Cumulative	Target	Reporting Notes
Indicator 6.1.1 Number of jointly agreed recommendations on ending VAWG produced as a result of multi-stakeholder dialogues that include representatives of groups facing multiple and intersecting forms of discrimination, within the last year.	0	2	2	1	<p>Women-led organizations, civil society organizations (CSOs), and academics from the Caribbean, convened at the Regional Intergenerational Dialogue from November 7 to 9 in St. Philip, Barbados. This resulted in the joint statement: Forging Pathways to End All Forms Of Violence Against Women And Girls in the Caribbean</p> <p>Parliamentarians, representatives of national gender machineries, civil society representatives, and experts from 17 Caribbean countries and territories, gathered in Gros Islet, Saint Lucia, for a multi-stakeholder dialogue on October 31-November 1, 2023. The result of which was the release of the Joint Statement: Stronger Together: Propelling Sustainable Development, Gender Equality, And An End to Violence Against Women And Girls in the Caribbean.</p>

<p>Indicator 6.1.2 Number of official dialogues about ending VAWG with relevant government authorities that include the full participation of women's rights groups and relevant CSOs, including representatives of groups facing multiple and intersecting forms of discrimination, within the last year.</p>	0	2	2	2	<p>A Multi-stakeholder Dialogue was held on October 31-November 1, 2023, to consider the ways in which parliamentarians, representatives of national gender machineries, civil society representatives, and experts could collaboratively advance the intrinsically interconnected objectives of inclusive and sustainable development, gender equality, and an end to violence against women and girls.</p> <p>Women-led organizations, civil society organizations (CSOs), and academics from the Caribbean convened at the Regional Intergenerational Dialogue and South-South Exchange from November 7 – 9th in St. Philip, Barbados. The purpose was to strategize on ending Violence Against Women and Girls (VAWG) within the Caribbean Community, aiming to achieve the shared goals of gender equality, equity, and justice.</p>
<p>Indicator 6.2.1 Number of supported women's right groups and relevant CSOs using the appropriate accountability mechanisms for advocacy around ending VAWG, within the last year</p>	0	39	79	60	<p>During the 2023 CSO Retreat / Regional Intergenerational Dialogue a session was dedicated to Social Accountability 39 participants attended the retreat.</p>
CSOs with strengthened capacities					
<p>Indicator 6.3.1 Number of women's rights groups and relevant CSOs representing groups facing multiple and intersecting forms of discrimination/marginalization that have strengthened capacities and support to design, implement, monitor and evaluate their own programmes on ending VAWG, within the last year.</p>	0	38	51	35	<p>Representatives from 35 Caribbean CSOs received training in (a) Project Management; (b) Monitoring and Evaluation Tools; (c) Procurement Procedures; (d) Financial Planning for NGOs; (e) Communications and Advocacy; (f) Resource Mobilization; and (g) Succession Planning.</p> <p>A total of 16 small grants valued at USD 481,372 have been awarded to CSOs. 13 were awarded in 2022 and 3 were awarded in 2023.</p>
<p>Indicator 6.3.2 Number of women's rights groups and relevant CSOs using knowledge products developed by the participating UN agencies in the design of their own programmes on ending VAWG, within the last year</p>	0	0	42	60	



**ANNEX B - FINAL PROGRAMME REPORT
RISK MANAGEMENT REPORT**

Country Programme / Regional Programme: Caribbean Regional Programme

Reporting Period: 24 July 2020 - 31 December 2023

Risk Assessment			Risk Monitoring:		Did the risk occur?	Addressing the Risk:	Responsible Person/Unit
Risk			How (and how often) did your programme monitor the risk(s) during the reporting period?	YES or NO	If YES, please include a brief explanation of what happened	Please include the mitigating and/or adaptation measures planned for/taken	
Please include all risks planned for (or faced) over your programme's entire duration			Periodicity	Source for monitoring			
Likelihood: Almost Certain – 5 Likely – 4 Possible – 3 Unlikely – 2 Rare – 1			Impact: Extreme – 5 Major – 4 Moderate – 3 Minor – 2 Insignificant – 1				
Contextual risks							
Limited CARICOM and OECS ownership of Spotlight Initiative	3	3	Continuous	Engagements with CARICOM and their direct feedback Workplans Mapping Coherence	Unlike with the CARICOM Secretariat, where UNICEF has had formal agreements for the implementation of joint activities, there has been limited formal engagement with the OECS Commission, beyond their participation in key meetings and across activities. UNDP has faced ongoing challenges with the implementation of the LoA with CARICOM, which was severely delayed and contingency actions were put in place to improve monitoring.	UNICEF reached out to the Commission and supported a coherence mapping exercise (Phase I) as we had similar to one we completed with the CARICOM Secretariat to support institutional strengthening around key policy strategies. UNICEF held regular communication with the (former) Head of Human and Social Division, (former) Senior Gender Specialist and Education Manager (the last currently representing the Commission in key meetings). UNDP has hired additional support to follow up and support the implementation of the LoA, although the information flow continued to be a challenge. Additionally the PMU has provided support to facilitate regular meetings with the CCS. Contingency planning took place to address the slow implementation rate.	UNRCO, UNICEF, UNDP
Rejection of Spotlight Initiative by non-traditional leaders in indigenous communities and religious leaders/religious organisations	3	4	Continuous	Programme reports Direct feedback	It did not occur (UNDP). However, there was some amount of push back around CSE during the last few months of Spotlight Initiative (UNFPA)	UNFPA representatives engaged some of these opposing forces in dialogue	UNDP, UNICEF, UNFPA
Culture of GBV Acceptance and Silence	3	4	Continuous	Partnership agreement and workplan with the media community, non-traditional leaders and the private sector. Campaign events and tools. Media Reports	Social norms changes are not instantaneous, and will require continuous efforts beyond Spotlight.	UNICEF made progress in their collaborations and partnerships with the Caribbean media community and non-traditional leaders in the private sector throughout the implementation of activities. The Knowledge Fair Empowering Voices, Ending Gender-Based Violence (GBV) organised by UNDP in collaboration with RUNOs and other partners was an important opportunity that engaged the media and raised awareness on VAWS.	UNDP, UNICEF, UNFPA
Cultural barriers to SRH of adolescents	4	4	continuous	Reports including those in the media	Research from UNICEF and the Geena Davis Institute (GDI) on Gender in Media on the prevalence of gender stereotypes in advertisements revealed the sexual objectification of women and girls in advertisements. In particular, the hypersexualization of women in advertisements may also result in young women and girls feeling pressured to fit into unrealistic beauty standards.	The UNICEF/GDI research called on advertisers to leverage the power of advertising to promote gender equality and prevent violence. UNICEF collaborated with PCI Media and non-traditional influencers to develop a youth-focused advocacy tool targeting advertisers in these efforts. UNICEF also partnered (outside Spotlight) with the Caribbean Broadcasting Union to launch awards that will link to gender sensitive advertising.	UNFPA, UNICEF, UN Women

Natural Disasters	4	4	Continuous	Preliminary Disaster reports and Need assessments	The eruption of the La Soufriere volcano in St. Vincent and the Grenadines in 2021, created a humanitarian crisis requiring emergency assistance and support with over 20,000 people displaced. This posed a disruption to health and emergency services and placed heavy demands on state entities to provide long-term support, as many homes and businesses became uninhabitable. Haiti experienced a 7.2 magnitude earthquake in 2021 affecting more than 800,000 people including 340,000 children. Haiti further was the only country in the region to suffer a major earthquake in 2022, this meant that some of the Caribbean regional and Member States' resources had to be channeled to the country in addition to international assistance. In 2021, Hurricane Elsa descended on the region directly affecting Barbados, St. Vincent, and St. Lucia. It was the first hurricane in 66 years to directly hit Barbados resulting in widespread damage due to flooding and high-winds; particularly in the south of the island. Several persons were displaced, including women and children, and had to be provided with temporary housing, offered by the local government, while their properties were repaired. In 2022, Jamaica was impacted by Hurricane Ian	In response, the Spotlight initiative in 2022, for the first time in the Caribbean region, developed regional guidelines on the Integration of VAWG/FV in DRR/M in the Caribbean including COVID-19 response and built capacity for stakeholders who work in gender and disaster management and risk reduction areas to utilize the regional guidelines.	UNDP, UNFPA
COVID-19 Pandemic	4	4	Continuous	COVID-19 Dashboard Statistics and Travel advisories for the countries of the region	The COVID-19 pandemic significantly affected the implementation timeline and Spotlight programme delivery. The unpredictability of the pandemic posed restrictions in travel and gatherings.	A change in the delivery approach of the programme towards including more virtual considerations while postponing in-person interventions to 2022	UNDP, UNFPA, UNICEF & UN Women
Programmatic risks							
Low absorptive capacities of the CSOs	4	3	Quarterly	Expenditure reports	No	N/A	UNFPA
General lack of access to modern technologies reduce the scope for information sharing, including data availability and use	3	3	Quarterly	Progress reports from grants Direct feedback from CSO partners	No, the risk did not occur	N/A	UN Women
Lack of knowledge products [database] and sharing platforms	3	2	Continuous	Communication outputs	This is no longer an issue as knowledge products and database/knowledge or sharing platforms have been developed/used to store data/information	This was addressed based on the additional time afforded in 2023	UNFPA
Lack of resources for continuity in capacity development and training for sustained change	3	4	Annually	Progress reports from regional institutions and implementing partners	Capacity support and institutional strengthening investments were insufficient to meet the overall needs of the programme.	UNICEF provided capacity support, that was instrumental in the delivery of the programme, however the support terminated at the end of the programme. UN Women: A capacity building toolkit was developed to be used as a standard course for CSO training. Funds will be utilized from Core to continue strengthening the capacities of CSOs after the programme closes. Furthermore, CSOs are engaged in quarterly meetings and this space will be utilized to continue capacity building sessions.	UN Women, UNFPA, UNDP, UNICEF
Perceptions that men are marginalized and disadvantaged	5	5	Continuous	Reactions, comments and interventions during capacity building activities, meetings and seminars	Men and boys play an important role in ending VAWG in the Caribbean, and more activities could have been developed to highlight their roles.	UNICEF included men and boys as key actors in the Social and Behaviour Change Communication (SBCC) Campaign #PlayYourPart (pillar 3) and also provided an emphasis on the intergenerational transfer of violence as well as the intersections between VAC and VAW in prevention and response to VAWG. UN Women: Under the Small Grants programme, UN Women awarded grants to several CSOs who were working with men and boys as allies for the prevention and elimination of VAWG.	UN WOMEN, UNICEF
Male marginalization: tendency of stakeholders and CSOs to highlight the marginalization of men and boys as a justification for including them as a focus for inclusion in programme	4	3	Continuous	Meetings reports and presentations	No	However, under the regional programme UNDP developed a Knowledge Product (Engaging Adult and Young Men to Eliminate Gender-Based Violence: Lessons and Promising Practices in the Caribbean) focused on masculinities in the region.	UNDP, UNICEF, UNFPA

Delays in recruitments and contracting of CSOs, consultants	4	4	Monthly	Monthly consultant reports	Changes in internal administrative platforms for recruitment have caused delays in procurement and hiring processes (UNDP). UN Women: Yes, the risk did occur.	In some cases, UNICEF relied on the contracting of CSOs and consultants with long term agreements within the region to mitigate in lengthy recruitment processes. UNDP strengthened the administrative support provided to the programme to mitigate this risk. UN Women: Utilized Consultants on Retainer with the matching skillsets to reduce delays in recruitments	UNDP, UNICEF, UNFPA, UNWOMEN
Key stakeholders unwilling to adopt new and innovative approaches	3	3	Quarterly	Workplan activity deliverables	Not occurred (UNDP); Not occurred (UNFPA)	N/A	UNDP, UNICEF, UNFPA
Fear of discrimination and victimization among women's rights advocate	4	4	Continuous	Direct feedback from CSO actors involved in Spotlight Implementing partner reports	Not occurred (UNDP); Not occurred (UNFPA)	N/A	UNDP, UNICEF, UNFPA
Absence of Regional Umbrella Women's Network	4	5	Quarterly	RUNO Progress report CSO Implementing Partner Report	Yes, the risk did occur at the time of project development	UN Women: Following the engagement of over 25 CSO representatives at a Caribbean CSO retreat in August 2022, CSOs were motivated to establish a network of CSOs under the "Caribbean Gender Alliance"	UN WOMEN
Institutional risks							
Weak institutional and governance structures inhibit data collection on VAWG/HP	4	4	Continuous	Desk Review	Not all data on VAWG is systematically collected to capture intersecting inequalities. UN Women: Yes, the risk did occur at the time of the project development	UNDP completed a qualitative study on LGBTI Youth in selected countries UN Women: A CARICOM Agreed Minimum Standards, Ethical Guidelines and Protocols for the Management of VAWG Administrative Data was developed. A regional sensitization and training workshop was held which brought together Heads of Statistical Offices and Chief Statisticians from across the Caribbean. The standards were reviewed and recommendations made in favour of the standards being presented for official endorsement at the Standing Committee of Caribbean Statisticians (SCCS) meeting scheduled, held in October 2023.	UNDP, UNICEF, UN Women
Limited availability of disaggregated data to inform evidence-based programming	3	2	Quarterly	Workplan activity deliverables Outputs from knowledge platforms	Prevalence survey activities on VAW and VAC were omitted in the development of the programme.	Available prevalence data from recent research was utilized to ensure evidence-based actions.	UNDP, UNICEF, UNFPA
Capacity to scale up programmes to the level to provide essential services	3	4	Quarterly	RUNO progress reports Feedback from regional institutions & CARICOM & OECS Member States and civil society	NO	N/A	UNDP, UN WOMEN, UNFPA, UNICEF
Willingness of institutions to deliver services in a coordinated and cohesive manner (resource sharing, joint planning, joint models for service delivery)	2	3	Quarterly	RUNO progress reports Feedback from regional institutions & CARICOM & OECS Member States and FV & GBV service providers	Yes	Increased coordination was advanced through the Essential Services Package Community of Practice in which UNDP has particularly contributed to the justice and security areas.	UNDP, UNICEF, UNFPA
Fiduciary risks							
Disbursements of resources to small stakeholders (CSOs) and implementing partner have the potential to provide incentives for diversionary activities	2	5	Continuous	Implementing partner financial and programme reports;	No	N/A	UNWOMEN
CSOs lack structure for receiving funds and mechanisms for ensuring accountability for funds	3	3	Quarterly	CSO Partnership Agreements	Yes, the risk did occur and is ongoing	UN Women worked with colleagues from the UNDP Payments Remittance Unit, to escalate payment processes (e.g. in instances where bank transfers were not possible, the issuance of Cheques were done to expedite payment to Grantees)	UNDP, UNICEF, UNFPA, UNWOMEN
Assumptions:							
<ul style="list-style-type: none"> ✓Spotlight has significant political and administrative support and facilitates the commitment and continued support of government regardless of a change in administration ✓There is significant national commitment to ending VAWG to ensure continuity of the programme ✓Government and non-government stakeholders have an interest in harmonizing conceptual frameworks, policies and plans at all levels to ensure evidence-based programming on VAWG. 							



**Spotlight
Initiative**

SPOTLIGHT INITIATIVE

**INNOVATIVE, PROMISING OR GOOD PRACTICES AND KNOWLEDGE PRODUCTION
REPORTING TEMPLATE (ANNEX D)**

COUNTRY/REGION: CARIBBEAN REGIONAL PROGRAMME

REPORTING PERIOD: JULY 2020– DECEMBER 2023



Spotlight Initiative

Title of the Innovative, Promising or Good Practice	<p style="text-align: center;">The Integration of VAWG/FV in Disaster Risk Reduction/Management (DRR/M) in the Caribbean</p>
Provide a description of the innovative, promising, or good practice. What pillars/principles of the Spotlight Initiative does it address? <i>(When did the activity begin? When will it be completed or is it ongoing?)</i>	<p>Under Pillar 2 of the Regional Spotlight Initiative and for the first time in the Caribbean region, guidelines on the Integration of VAWG/FV in DRR/M in the Caribbean, including COVID-19 response, were developed in 2021. This was a significant achievement in positioning gender and VAWG/FV considerations in the work of the Caribbean Disaster Emergency Management Agency (CDEMA) on Disaster Risk Reduction/Management (DRR/M)</p>
Objective of the practice: What were the goals of the activity?	<p>To Integrate VAWG/FV considerations in the work of the Caribbean Disaster Emergency Management Agency (CDEMA) on Disaster Risk Reduction/Management (DRR/M): Utilising a multidisciplinary approach.</p>
Stakeholders involved: Who are the beneficiaries or target group of the practice? Describe how all relevant stakeholders were engaged.	<p>Stakeholders included the police, justice, DRR and Management practitioners and personnel from the gender bureaus in the region</p>
What makes this an innovative, promising, or good practice? Identify distinguishing feature(s) that make this an innovative, promising or a good practice in the efforts to EAWG and/or in the context of the UNDS reform.	<p>Integrating VAWG/FV considerations in the work of the Caribbean Disaster Emergency Management Agency (CDEMA) on Disaster Risk Reduction/Management (DRR/M): Utilising a multidisciplinary approach in the integration of VAWG/FV considerations in DRR/M is a good practice because it ensures faster and more efficient use of time and resources. The approach cuts across the social, economic and physical aspects of GBV, and also across the different phases of the DDR cycle and applies to all the different sectors involved in DDR. They include practical checklists, for each of the four phases of DDR cycle (preparedness, response, recovery and mitigation), as well as on integrating gender and VAWG/FV considerations in DDR project and programme management, including indicators.</p>
What challenges were encountered and how were they overcome?	<p>This implementation timeframe was identified at the project initiation as being very time sensitive. Notwithstanding the time constraints, there were no major implementation challenges or resource issues.</p>
Outputs and Impact: What have been the results thus far? Do they contribute to long-term impact?	<p>Strengthened Capacity of over 350 government officials, practitioners and other stakeholders on gender and VAWG/FV integration in DRR/M. Pre and post training sessions questions and discussions revealed increased knowledge and capacities to integrate gender considerations in DRR. In addition two communications products (video and pamphlet) were produced to promote the guidelines and sensitise the general public to the issues associated with VAWG/FV in disasters. The key long-term outcome are the guidelines which have been produced that are available to practitioners in the Caribbean, as well as the development of an online self-study course for offering by the CDEMA Regional Training Centre (RTC).</p>





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<p>Adaptable (Optional) <i>In what ways can this practice be adapted for future use?</i></p>	<p>The guidelines on the Integration of VAWG/FV in DRR/M in the Caribbean (see link below) and training course can be used in the future to increase the capacity of additional persons.</p>
<p>Replicable/Scale-Up (Optional) <i>What are the possibilities of extending this practice more widely?</i></p>	<p>The course which is available on the CDEMA training centre platform has the potential to reach a wider group of stakeholders over a longer time period.</p>
<p>Sustainable <i>What is needed to make the practice sustainable?</i></p>	<p>A signed Letter of Agreement with the government entity (CDEMA) ensures commitment from the partner to continue this work in the future. In addition, the training module has been adapted so it can remain available on the CDEMA platform beyond the life of the Spotlight Initiative.</p>
<p>Validated (for a good practice only): Has the practice been validated? Is there confirmation from beneficiaries/users that the practice properly addressed their needs and is there expert validation?</p>	<p>Yes! 42 persons from different areas related to gender and disaster management and reduction, such as shelter managers, DRR experts, staff of National Disaster Management Offices, and people working in the Social Protection and Social Welfare fields, participated in a webinar titled “the Integration of Violence Against Women and Girls, including Family Violence Considerations in Disaster Risk Management in the Caribbean.”</p> <p>Discussions included intersecting the vulnerabilities that women and communities face during and post disasters and ways to address these negative impacts through the tools produced under the Spotlight Initiative Programme in the Caribbean. Participants embraced the recommended strategies that were detailed in the GBV, VAWG and FV guidelines as means to ensure women, girls, and vulnerable populations are not exploited during the response phase.</p>
<p>Additional details and contact information: Are there any other details that are important to know about the innovative, promising, or good practice? <i>Please provide contact details of a focal person for this practice as well as any additional materials including photos/videos.</i></p>	<p>https://www.undp.org/latin-america/publications/guidelines-integration-violence-against-women-and-girls-including-family-violence-disaster-risk-management-caribbean</p>

Title of the Innovative, Promising or Good Practice	Establishment & Operationalisation of Observatory of SRHR
<p>Provide a description of the innovative, promising, or good practice. What pillars/principles of the Spotlight Initiative does it address? (When did the activity begin? When will it be completed or is it ongoing?)</p>	<p>Under Pillar 3, the partnership with Caribbean Family Planning Affiliation (CFPA), and later the International Planned Parenthood Federation Americas and the Caribbean Regional Office (IPPF ACRO) is a promising practice that is integral to help advance Sexual and Reproductive Health and Rights (SRHR) in the region. Partnering with a Civil Society Organisation (CSO) with a regional scope to carry out the work of the SRHR Observatory strengthens the region’s positioning to deliver on key advocacy to end GBV, and to promote SRHR through galvanising movements to advance legislative and policy changes, and to make programmatic linkages between GBV and SRHR, ensuring that no one is left behind.</p>



	<p>The SRHR Observatory, launched in September 2021, will also provide timely and independent analysis and will serve as an advocacy platform to address the high tolerance for GBV and to change harmful social norms across the Caribbean, through promotion of south-south cooperation, strategic partnership, innovation and sharing knowledge and good practices. Also, promising will be the opportunity for greater empowerment of CSOs, advocacy groups, networks and coalitions to conduct evidence-based advocacy.</p> <p>The operationalisation and functioning of the Observatory through the new partnership with IPPF ACRO have demonstrated how sustainability can be fostered beyond SI. SI's contributions will be sustained with the functions of the Observatory embedded into a larger civil society structure that can continue the advocacy efforts seamlessly and with minimal effort and resources, while maintaining the platform's independence.</p> <p>The virtual knowledge platform (VKP) is also key to the sustainability efforts as its information and knowledge products can be easily accessed and utilised by key stakeholders post the SI.</p>
<p>Objective of the practice: What were the goals of the activity?</p>	<p>Strengthen advocacy to end GBV and promote SRHR through galvanising civil society movements to advance legislative and policy changes, and to make programmatic linkages between GBV and SRHR.</p>
<p>Stakeholders involved: Who are the beneficiaries or target group of the practice? Describe how all relevant stakeholders were engaged.</p>	<p>Government, civil society and development partners. CFPA initially and most recently IPPF ACRO is hosting the Observatory and offers increased quality CSO engagement through its strong regional presence, inclusive of its Member Associations that are on the forefront of agitating for improvements in integrated SRHR-GBV issues regionally.</p>
<p>What makes this an innovative, promising, or good practice? Identify distinguishing feature(s) that make this an innovative, promising or a good practice in the efforts to EVAWG and/or in the context of the UNDS reform.</p>	<p>The SRHR Observatory, is a promising practice that will be an impetus for social monitoring and advocacy to improve access to, and uptake of both SRHR and GBV services for vulnerable populations, and to promote comprehensive and integrated SRHR/GBV in the region.</p>
<p>What challenges were encountered and how were they overcome?</p>	<ul style="list-style-type: none"> ● Programme development planned for a span of 2 years; current limitation to 1 year threatens sustainability of actions: <ul style="list-style-type: none"> ○ Revision of logical sequencing to have parallel activities, though not ideal ○ Hiring of additional staff from core resources to accelerate process ● School closures due to COVID-19 impacts programme design and modality. <ul style="list-style-type: none"> ○ Revision of education strategies to mitigate burden on Education actors and incorporate VAWG prevention strategies within school re-opening and sector strengthening ○ Meaningful youth consultations planned at national levels instead of regional level





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<p>Outputs and Impact: What have been the results thus far? Do they contribute to long-term impact?</p>	<p>The Observatory has contributed to strengthening regional cooperation to prevent and respond to FV via galvanising movements to strengthen policies, legislative and programmatic linkages between FV and SRHR in the Caribbean region. The CSO partnerships across the Programme spearheaded key processes and activities to move closer to achieving set results. There are:</p> <ul style="list-style-type: none"> - Improved analysis of quality, disaggregated and comparable data on SRHR and different forms of VAWG used in line with international standards to inform laws, policies, and programmes - Increased quality engagement of CSOs leading to greater empowerment to conduct evidence-based advocacy - Strengthened Policies, Legislative and Programmatic Linkages between FV and SRHR in the Region <p>Additionally, the virtual Integrated SRHR/GBV Knowledge Platform of the SRHR Observatory was launched in 2023 in collaboration with the International Planned Parenthood Federation - Americas and The Caribbean Regional Office (IPPF ACRO) to dovetail the wider social monitoring and advocacy efforts of the Observatory. The platform comprises an interactive website https://caribsrhobserv.org - underpinned by an information management system, that allows for the collection and visualisation of data on countries across the English- and Dutch-speaking Caribbean. It facilitates comparative analyses on key SRHR/GBV indicators. It employs the use of country profiles and knowledge products that serve as avenues to convey information on core benchmarks.</p>
<p>Adaptable (Optional) <i>In what ways can this practice be adapted for future use?</i></p>	
<p>Replicable/Scale-Up (Optional) <i>What are the possibilities of extending this practice more widely?</i></p>	
<p>Sustainable <i>What is needed to make the practice sustainable?</i></p>	<p>Embedding the knowledge and good practices within the education standards at national level for an institutionalised approach to CSE and this becomes the norm across the region.</p>
<p>Validated (for a good practice only): Has the practice been validated? Is there confirmation from beneficiaries/users that the practice properly addressed their needs and is there expert validation?</p>	





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<p>Additional details and contact information: Are there any other details that are important to know about the innovative, promising, or good practice? <i>Please provide contact details of a focal person for this practice as well as any additional materials including photos/videos.</i></p>	<p>https://caribsrhobserv.org/</p>
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<p>Title of the Innovative, Promising or Good Practice</p>	<p>The Formative Assessment of Comprehensive Sexuality Education (CSE) within the Health and Family Life Education (HFLE) curriculum</p>
<p>Provide a description of the innovative, promising, or good practice. What pillars/principles of the Spotlight Initiative does it address? (When did the activity begin? When will it be completed or is it ongoing?)</p>	<p>The Formative Assessment of CSE component within the HFLE curriculum in schools in the Caribbean (Pillar 3), and the development of M&E guidelines and tools to assess the impact of CSE through HFLE is a promising practice and an advancement of CSE efforts in the region.</p> <p>CSE provides young people with knowledge, skills and attitudes to develop and sustain positive, healthy relationships and protect themselves from unsafe situations. Yet access to CSE programmes delivered in keeping with international best practices remains a critical challenge in the region. It is expected that the Spotlight CSE interventions will facilitate advocacy and capacity building in CSE across the region.</p> <p>This is expected to have a positive impact on promoting the well-being of adolescents, reaching marginalized adolescents such as girls who are out of school, married, living in extreme poverty, or engaged in transactional sex for economic survival; boys in gangs; substance abusers; HIV-positive youth; and those with learning disabilities. The delivery of CSE activities is also expected to enhance gender equality and equity as well as responsible sexual behavior, to protect adolescents from early and unwanted pregnancy, sexually transmitted diseases including HIV/AIDS, and sexual abuse, incest, violence and other harmful practices especially against women and girls.</p>
<p>Objective of the practice: What were the goals of the activity?</p>	<p>Promoting gender-equitable social norms, attitudes and behaviour. This assessment was performed to compare what is currently being provided against international best practices; in particular, the International Technical Guidance on Sexuality Education.</p>
<p>Stakeholders involved: Who are the beneficiaries or target group of the practice? Describe how all relevant stakeholders were engaged.</p>	<p>Students; in- and out-of-school youth; LGBTQI+ youth; vulnerable and marginalised youth</p>
<p>What makes this an innovative, promising, or good practice? Identify distinguishing feature(s) that make this</p>	<p>The Formative Assessment of CSE component within the HFLE curriculum in schools in the Caribbean</p>





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<p>an innovative, promising or a good practice in the efforts to EVAWG and/or in the context of the UNDS reform.</p>	
<p>What challenges were encountered and how were they overcome?</p>	<ul style="list-style-type: none"> • Programme development planned for a span of 2 years; current limitation to 1 year threatens sustainability of actions: <ul style="list-style-type: none"> ○ Revision of logical sequencing to have parallel activities, though not ideal ○ Hiring of additional staff from core resources to accelerate process • School closures due to COVID-19 impacts programme design and modality. <ul style="list-style-type: none"> ○ Revision of education strategies to mitigate burden on Education actors and incorporate VAWG prevention strategies within school re-opening and sector strengthening ○ Meaningful youth consultations planned at national levels instead of regional level
<p>Outputs and Impact: What have been the results thus far? Do they contribute to long-term impact?</p>	<p>The report on the formative assessment provided a situation status of school-based CSE in the Caribbean, as well as recommendations on how to strengthen regional partners' ability to advocate for and deliver quality, evidence-based and -informed CSE in schools throughout the Caribbean.</p>
<p>Adaptable (Optional) <i>In what ways can this practice be adapted for future use?</i></p>	
<p>Replicable/Scale-Up (Optional) <i>What are the possibilities of extending this practice more widely?</i></p>	
<p>Sustainable <i>What is needed to make the practice sustainable?</i></p>	<p>Embedding the knowledge and good practices within the education standards at national level for an institutionalised approach to CSE and this becomes the norm across the region</p>
<p>Validated (for a good practice only): Has the practice been validated? Is there confirmation from beneficiaries/users that the practice properly addressed their needs and is there expert validation?</p>	
<p>Additional details and contact information: Are there any other details that are important to know about the</p>	





innovative, promising, or good practice? *Please provide contact details of a focal person for this practice as well as any additional materials including photos/videos.*

Title of the Innovative, Promising or Good Practice	The Community of Practice – GBV Essential Package of Services
Provide a description of the innovative, promising, or good practice. What pillars/principles of the Spotlight Initiative does it address? (When did the activity begin? When will it be completed or is it ongoing?)	<p>The Community of Practice (CoP) – GBV Essential Package of Services (Pillar 2) initiative holds great promise for the people of the Caribbean. The initiative focuses on the essential services to be provided by the gender, health, justice/policing and social services sectors as well as guidelines for the coordination of essential services and the governance of coordination processes and mechanisms.</p>
Objective of the practice: What were the goals of the activity?	<p>To promote exchange, cooperation and learning under the framework of the Essential Services Package (ESP) with an overall additional focus on the Minimum Standards for GBV in Emergencies Programming, that will ensure a humanitarian-development nexus approach.</p>
Stakeholders involved: Who are the beneficiaries or target group of the practice? Describe how all relevant stakeholders were engaged.	<p>Essential services providers in the gender, health, justice/policing, social services, and education sectors; Education actors; Youth; adolescents</p>
What makes this an innovative, promising, or good practice? Identify distinguishing feature(s) that make this an innovative, promising or a good practice in the efforts to EVAWG and/or in the context of the UNDS reform.	<p>Once operationalised, there will be greater access to a coordinated set of essential and quality multi-sectoral services for all women and girls who have experienced gender-based violence. The SI Regional Caribbean programme has been made progress towards introducing standards for the education sector within the ESP. Once complete, the Caribbean will be the first region to introduce the education sector to the ESP.</p> <p>Caribbean Regional SI is working with education actors to ensure that the education sector and school systems promote gender equality and non-violence from teaching practices to curricula. This will be aligned to global normative standards including the RESPECT Framework, the Prevention Framework, the ESP and INSPIRE principles for preventing and responding to violence against children, all of which are the agreed set of standards when working on violence against women and children. It will support regional institutions to develop and extend at the national level, standardised tools for school and non-school based life skills programmes from early childhood through adolescence.</p>
What challenges were encountered and how were they overcome?	<ul style="list-style-type: none"> • Programme development planned for a span of 2 years; current limitation to 1 year threatens sustainability of actions: <ul style="list-style-type: none"> ○ Revision of logical sequencing to have parallel activities, though not ideal ○ Hiring of additional staff from core resources to accelerate process





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	<ul style="list-style-type: none"> ● School closures due to COVID-19 impacts programme design and modality. <ul style="list-style-type: none"> ○ Revision of education strategies to mitigate burden on Education actors and incorporate VAWG prevention strategies within school re-opening and sector strengthening ○ Meaningful youth consultations planned at national levels instead of regional level
<p>Outputs and Impact: What have been the results thus far? Do they contribute to long-term impact?</p>	<p>In 2022, a compact of commitment was signed by standing members giving place to the formal activation of the CoP, following its formal launch in May 2022. Key priorities and gaps were identified and agreed upon for the region.</p> <p>An assessment of the status of implementation of the ESP in all countries across the region was also completed in 2022, which informed the development of a regional study on the status of implementation of the ESP in the Caribbean, with specific recommendations for a way forward. In 2023, the Regional Programme completed the Essential Services Standards for Education Sector Response to VAWG and VAC along with a set of accompanying information tools.</p> <p>Finally, the CoP validated the ESP Resource Package in October 2023, a practical guide and sector-specific costing tool developed particularly for the region to provide training and tools to facilitate the implementation of the ESP in each country, regardless of the stage in which they are.</p>
<p>Adaptable (Optional)</p> <p><i>In what ways can this practice be adapted for future use?</i></p>	
<p>Replicable/Scale-Up (Optional)</p> <p><i>What are the possibilities of extending this practice more widely?</i></p>	
<p>Sustainable</p> <p><i>What is needed to make the practice sustainable?</i></p>	<p>Additional Capacity building initiatives for service providers and continued meetings of the ESP COP in line with the rotating co-chairs system to ensure sustainability.</p>
<p>Validated (for a good practice only): Has the practice been validated? Is there confirmation from beneficiaries/users that the practice properly addressed their needs and is there expert validation?</p>	





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<p>Additional details and contact information: Are there any other details that are important to know about the innovative, promising, or good practice? <i>Please provide contact details of a focal person for this practice as well as any additional materials including photos/videos.</i></p>	
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<p>Title of the Innovative, Promising or Good Practice</p>	<p>Online Open Course on Gender Analysis with a focus on VAWG prevalence and administrative data</p>
<p>Provide a description of the innovative, promising, or good practice. What pillars/principles of the Spotlight Initiative does it address? <i>(When did the activity begin? When will it be completed or is it ongoing?)</i></p>	<p>Under Pillar 5, the creation of a Massive Online Open Course (MOOC) on Gender Analysis with a focus on VAWG prevalence and administrative data, and the development of regionally (CARICOM) agreed Minimum Standards, Ethical Guidelines and Protocols for the management of VAWG administrative data which will be based on international guidelines respectively are two promising examples.</p>
<p>Objective of the practice: What were the goals of the activity?</p>	<p>The MOOC is a sustainable way of strengthening the institutional capacity of the Caribbean Community's (CARICOM) regional pool of experts and broadening skill sets for the production, management, dissemination and utilization of violence against women and girls (VAWG) prevalence and administrative data. When completed and fully endorsed, the regionally (CARICOM) agreed Minimum Standards, Ethical Guidelines and Protocols for the management of VAWG administrative data, the Massive Open Online Course (MOOC) will not only complement these standards but will contribute to a reduction in the data deficits gaps in our region</p>
<p>Stakeholders involved: Who are the beneficiaries or target group of the practice? Describe how all relevant stakeholders were engaged.</p>	<p>The target group includes but is not limited to persons from government agencies, gender bureaus, civil society organisations, and academia and regional and national statistical experts</p>
<p>What makes this an innovative, promising, or good practice? Identify distinguishing feature(s) that make this an innovative, promising or a good practice in the efforts to EVAWG and/or in the context of the UNDS reform.</p>	<p>As a promising practice, the Caribbean region, for the first time, leveraged the opportunity to manage administrative data in an ethical, efficient, and transparent way using a standardised system.</p>





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<p>What challenges were encountered and how were they overcome?</p>	<p>The development of a MOOC can be a lengthy and involved process and requires significant testing and validation. This was overcome by partnering with the University of the West Indies, an established and experienced academic institution with demonstrated experience in developing and implementing curricular for online and in-person formats. The University was able to utilise existing knowledge and resources to quickly and effectively understand the requirements and design and launch the MOOC. .</p>
<p>Outputs and Impact: What have been the results thus far? Do they contribute to long-term impact?</p>	<p>The MOOC was launched in Q1 2023 to a regional stakeholder audience at the University's St. Augustine, Trinidad campus.</p>
<p>Adaptable (Optional) <i>In what ways can this practice be adapted for future use?</i></p>	<p>N/A</p>
<p>Replicable/Scale-Up (Optional) <i>What are the possibilities of extending this practice more widely?</i></p>	<p>The course can be extended to other campuses of the University and made available through other academic institutions as part of the curriculum.</p>
<p>Sustainable <i>What is needed to make the practice sustainable?</i></p>	<p>As an Online Open Course, the content will be available for the foreseeable future continuously increasing the Caribbean Community's (CARICOM) regional pool of experts.</p>
<p>Validated (for a good practice only): Has the practice been validated? Is there confirmation from beneficiaries/users that the practice properly addressed their needs and is there expert validation?</p>	
<p>Additional details and contact information: Are there any other details that are important to know about the innovative, promising, or good practice? <i>Please provide contact details of a focal person for this practice as well as any additional materials including photos/videos.</i></p>	



Section B: Knowledge Production (since the beginning of your programme)

A Knowledge Product converts uncaptured knowledge, experience, lessons learned and cutting-edge expertise on a specific topic or derived from implementation into a learner-oriented product.

Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
M&E guidelines and tools to assess the impact of Comprehensive Sexual education (CSE) through Health and Family Life Education (HFLE)	Tool	M&E Guidelines and tools to assess the impact of CSE through HFLE.	2021	These guidelines are primarily intended for persons at the school (micro) and ministry/department level (macro) who are required to plan,	https://caribsrhobserv.org/other_resources.aspx





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
				organise, monitor, or evaluate CSE through HFLE in schools in the region.	
A Formative Assessment of Comprehensive Sexuality Education within the Health and Family Life Education Curriculum in the Caribbean	Assessment	A Formative Assessment of Comprehensive Sexuality Education within the Health and Family Life Education Curriculum in the Caribbean	2021	Persons at ministry/department level (macro) who are required to plan CSE through HFLE in schools in the region.	https://drive.google.com/file/d/1DeGdbAjLbCGDsgbDBu3RwrtSQtyxU89K/view?usp=drive_link https://caribsrhobserv.org/other_resources.aspx
Guidelines on the Integration of Violence against Women Girls and Family Violence (VAWG/FV) in Disaster Risk Reduction and Management (DRR/M) in the Caribbean	Tool	The present Guidelines on Gender-Based Violence (GBV) and Family Violence (FV) in Disaster Risk Management (DRM) are grounded in the strategic framework for disaster risk management and its four phases: mitigation, preparedness, response and recovery. The Guidelines offer navigation tools that the Caribbean Disaster Emergency Management Agency (CDEMA) and national and regional stakeholders can apply in order to effectively mainstream gender in DRM.	October 2021	Police, justice, DRR and Management practitioners and personnel from the gender bureaus in the region	https://www.undp.org/latin-america/publications/guidelines-integration-violence-against-women-and-girls-including-family-violence-disaster-risk-management-caribbean





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Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
In the Spotlight - Caribbean Newsletter	Magazines/ Newsletters	The first issue of the newsletter introduced the programme to readers and included messages from the Ambassador, Delegation of the European Union to Barbados, the Eastern Caribbean States, OECS and CARICOM/CARIFORUM, members of the Steering Committee.	August 2021	General Public	Spotlight Newsletter August 2021.pdf
In the Spotlight - Caribbean Newsletter	Magazines/ Newsletters	The second issue of the newsletter featured Messages from Head of Agencies involved with the Initiative and shone a light on the Spotlight Coordinators. This issue also featured thought leadership pieces from RUNOs and made space for three national programmes with articles from Grenada, Jamaica and Guyana	Nov/Dec 2021	General Public	Spotlight Newsletter 2nd Issue V5 Spreads.pdf
Media Landscape and Evidence Review of Violence Against Women and Girls (VAWG) Communications Interventions to Change Negative Social Norms and Behaviours in the Caribbean	Research Paper	This report presents the findings from a review of published and unpublished documents related to social and behaviour change communication (SBCC) and VAWG in the 15 Member States of the Caribbean Community (CARICOM), with a focus on six Member States, Belize, Grenada, Guyana, Haiti, Jamaica, and Trinidad & Tobago.	January 2022	Advertisers, Marketing Specialist, Media, Private Sector	https://drive.google.com/file/d/10wOWSLjRAQ-sLjNbY212HzFdGJPAwwbg/view?usp=drive_link
Comprehensive Sexuality Education (CSE) Toolkit	Tool	This manual is intended for use with out-of-school (OOS) youth ages 17 to 22. It is	2022	Educators, Counsellors	https://docs.google.com/document/d/1_XJC3tGofPcT





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
for Out-of-School Youth		designed to be implemented in-person. As such, it uses interactive, participatory activities to help young people gain new information and skills.			vn4TxRQX7O5r-njbm8q/edit?usp=drive_link&oid=117843164824752190735&rtpof=true&sd=true https://caribsrhobserv.org/other_resources.aspx
Practical Approaches to Women's Economic Empowerment Implementation as a Gender-Based Violence Intervention Strategy. A Guide to Developing Women's Economic Empowerment Initiatives and Training and Institutional Strengthening to Support National Gender/Women's Bureaux in Women's economic empowerment	Tool	A tactical tool, the Guide is designed to provide the staff of Women's Bureaus (WBs) and their partners across the Caribbean with basic instructions regarding the design and implementation of Women's Economic Empowerment Initiatives (WEEIs) as one means in particular of addressing the entrenched problem of violence against women and girls in the region.	2022	Personnel of Women's Bureaus (WBs) and their partners across the Caribbean	https://www.undp.org/latin-america/publications/practical-approaches-womens-economic-empowerment-implementation-gender-based-violence-intervention-strategy-guide
Gender/Women's Bureaux in Women's Economic Empowerment Gap Analysis	Assessment	Women's economic empowerment (WEE) is rooted in the overarching concept of women's empowerment, which is concerned with the promotion of women's rights and	2023	Personnel of Women's Bureaus (WBs) and their	https://www.undp.org/latin-america/publications/gender/womens-bureaux-womens-economic-





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Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
		agency. It affirms women's fundamental right to make their own choices and fosters the promotion of women's sense of self and self-worth. Specifically, WEE focuses on women gaining more control of their incomes and key economic resources, including their labour.		partners across the Caribbean	empowerment-gap-analysis
A guidance note to address family violence prevention through gender transformative parenting strategies that includes components of co-responsibility and gender socialization in the Caribbean	Tool	A parental guidance note to address family violence prevention	2022	Parents, Guardians, Caretakers	Graphic Design Stage – Preparing for publishing





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
Promoting gender equitable Early Childhood Development and Parenting Programmes: an opportunity to prevent violence against children in the Caribbean	Report	This paper advocates for gender-inclusive Early Childhood Development (ECD) and parenting programs in the Caribbean to address Violence Against Children (VAC), highlighting gendered dimensions and the impact of COVID-19, with the purpose of informing policymakers and providing strategies to create safer environments for children.	December 2023	Government education departments, early childhood education centres and teachers, curriculum developers, child psychologists, and community and youth-led organisations focused on child development and education.	Preparing for publishing
In the Spotlight - Caribbean Newsletter	Magazines/ Newsletters	This issue showcases the work that has steadily progressed for the first six months of 2022.	July 2022	General Public	https://www.spotlightinitiative.org/sites/default/files/publication/Spotlight_Newsletter_Issue_3_Final.pdf
In the Spotlight - Caribbean Newsletter	Magazines/ Newsletters	This issue showcases the work that has steadily progressed for the first six months of 2022.	July 2022	General Public	https://www.spotlightinitiative.org/sites/default/files/publication/Spotlight_Newsletter_Issue_3_Final.pdf





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Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
In the Spotlight - Caribbean newsletter	Magazines/ Newsletters	This issue was a recap of the work completed between August and November 2022	November 2022	General Public	https://www.spotlightinitiative.org/publications/spotlight-caribbean-newsletter-2
In the Spotlight - Caribbean Newsletter	Magazines/ Newsletters	A special edition of the In the Spotlight - Caribbean newsletter to commemorate the Spotlight Initiative Caribbean Regional Programme's Mission to CARICOM Secretariat, a key implementing partner, to observe 16 Days of Activism Against Gender-based Violence.	December 2022	General Public	https://www.spotlightinitiative.org/sites/default/files/publication/2023-03/Spotlight%20Newsletter%20Issue%205_16%20Days%20Special%20Edition.pdf
In the Spotlight - Caribbean Newsletter	Magazines/ Newsletters	A recap of some of the activities of the Programme during the first six months of the year	June 2023	General Public	https://www.spotlightinitiative.org/publications/spotlight-caribbean-newsletter-4
In the Spotlight - Caribbean Newsletter	Magazine/ Newsletters	A recap of some of the activities of the Programme during the period July and September	November 2023	General Public	https://spotlightinitiative.org/publications/spotlight-caribbean-newsletter-5
In the Spotlight - Caribbean Newsletter	Magazine/ Newsletters	A recap of some of the activities of the Programme during the period October and December	December 2023	General Public	To be finalised
#PlayYourPart – A regional Social and Behaviour Change Communication	Campaign Assets: • Animation video	Social Behaviour Change Communications (SBCC) is one approach to social and behavioural change that can support VAWG prevention strategies. #PlayYourPart	March 2023	General Public	https://www.unicef.org/lac/en/playyourpart





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
Campaign	<ul style="list-style-type: none"> • Song and music video • Radio drama • Social media pack 	features a package with a variety of tactics to tackle this issue and provides implementers practical guidance on how to design, adapt and implement country-level communication materials to complement and contribute to national efforts as part of their own multi-pronged SBC strategies.			
Regional Guidelines to Integrate Gender Perspectives, Gender-Based Violence Minimum Standards and Practical Solutions for Responding to Violence against Women and Girls and Family Violence	Tool	The present report provides Common Standards designed and formulated to promote greater access to quality police and justice services for all women and girls who have experienced gender-based or family violence.	2023	Police and Justice Sectors	https://www.undp.org/latin-america/publications/regional-guidelines-integrate-gender-perspectives-gender-based-violence-minimum-standards-and-practical-solutions
Caribbean guidelines for the education sector on VAWG and VAC: An Overview of the documents	Technical Guidance Note	Overview of the two core education guidelines for prevention and response to VAWG and VAC, and related 10 tools for education sector programme planning and for information and awareness raising at school level	December 2023	Education sector	Completed – to be approved by CARICOM before Publishing
Caribbean essential services for education response to VAWG and VAC: Core elements	Technical Guidance Note	These guidelines are part of the Essential Services Package (ESP) in the Caribbean, which works to provide all women and girls who have experienced gender-based	December 2023	Education sector	Completed – to be approved by CARICOM before Publishing





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Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
		<p>violence (GBV) with greater access to a set of essential quality and coordinated multi-sectoral services.</p> <p>These standards provide guidance for the design, implementation and review of response services for the education sector aimed at women and girls subject to all forms of GBV.</p>			
<p>Caribbean Education Essential Services and Whole of Education Approach to prevent and respond to violence against women and girls and violence against children: Core Elements and Quality Guidelines</p>	<p>Research/ Tool</p>	<p>This paper discusses the application of the whole-of-education approach (WOE) to VAWG and VAC in the Caribbean region.</p>	<p>2023</p>	<p>Educational Sector</p>	<p>Completed – to be approved by CARICOM before Publishing</p>
<p>Caribbean Education Essential Services and Whole of Education Approach to prevent and respond to violence against women and girls and violence against children: Promising Interventions in the Caribbean</p>	<p>Factsheet</p>	<p>Promising interventions promoting prevention and response to VAWG/VAC for the education sector in the Caribbean Region</p>	<p>2023</p>	<p>Educational Sector</p>	<p>Completed – to be approved by CARICOM before Publishing</p>





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
Caribbean Whole of Education Approach to prevent and respond to violence against women and girls and violence against children SUMMARY	Technical Guidance Notes	Caribbean education conceptual framework, theory of change encompassing key 8 strategies with their Monitoring, Evaluation, and Learning (MEL) and governance framework, as well as curriculum strategies for teaching and learning	December 2023	Education sector	Completed – to be approved by CARICOM before Publishing
Caribbean guidelines for the education sector to prevent and respond to Violence Against Women and Girls (VAWG) and Violence Against Children (VAC) CHECKLIST – IMPLEMENTATION PROCESS CONSIDERATIONS FOR ESSENTIAL SERVICES IN THE EDUCATION SECTOR	Tools	This Checklist is meant to aid the development of an action plan for the implementation of the Education Essential Services and identify areas of coordination between key stakeholders focused on essential services for the education sector. It provides general guidance and is not an exhaustive list.	December 2023	Education sector	Completed – to be approved by CARICOM before Publishing
Caribbean guidelines for the education sector to prevent and respond to Violence Against Women and Girls (VAWG) and Violence Against Children	Tools	The purpose of the service quality assessment exercise is to assess the quality of existing response services within a school and to help continuous service quality improvement using a selected set of standards.	December 2023	Education Sector	Completed – to be approved by CARICOM before Publishing





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
(VAC) SERVICE QUALITY ASSESSMENT TOOL					
Caribbean guidelines for the education sector to prevent and respond to Violence Against Women and Girls (VAWG) and Violence Against Children (VAC) GUIDANCE DOCUMENT FOR VARIOUS STAKEHOLDERS	Technical Guidance Notes	This guideline is oriented to each of the key stakeholders at the local level (parents, students aged 5-11 years, students aged 12-18 years, Early childhood, Primary and Secondary school teachers, School Principals and Leaders, Community members and religious leaders). Its content refers to the strategies for the Whole of Education Approach and the Essential Service Package to address VAWG/VAC in the education sector, and includes a selection of products, activities, global references and key themes that are relevant for each of those stakeholders, so that they can start playing their part in preventing and responding to VAWG and VAC.	December 2023	Parents, students aged 5-11 years, students aged 12 – 18 years, Early childhood, Primary and Secondary school teachers, School Principals and Leaders, Community members and religious leaders	Completed – to be approved by CARICOM before Publishing
Caribbean guidelines for the education sector to prevent and respond to Violence Against Women and Girls (VAWG) and Violence Against Children (VAC) FACILITATORS'	Technical Guidance Notes	The purpose of this guide is to enable education officials, practitioners, and staff to design and deliver a training or information session on the guidelines and tools that are part of this package. The guide presents an agenda for a one-day	December 2023	Education Sector	Completed – to be approved by CARICOM before Publishing





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
GUIDE FOR WORKSHOPS WITH STAKEHOLDERS		training/information session, a PowerPoint presentation and sample scenarios which can be adapted based on needs and audience.			
Speak up, speak out! Education Essential Services and Whole of Education Approach to prevent and respond to Violence against women and girls and violence against children	Tools	The objective of this PowerPoint presentation is to develop an understanding of education prevention and response strategies to address VAWG/VAC, outlined in the WOEA and ESP Education guidelines; to improve clarity about the role of the education sector in prevention and response to VAWG/VAC, and develop advocacy ideas to share about the Whole of Education Approach and Essential Services strategies with their colleagues.	December 2023	Education Sector	Completed – to be approved by CARICOM before Publishing
Caribbean Education Essential Services and Whole of Education Approach to prevent and respond to violence against women and girls and violence against children – CARDS	Tools	8 key definition cards that can be used in workshops with key education stakeholders.	December 2023	Education Sector	Completed – to be approved by CARICOM before Publishing





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Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
Education Sector Response to Violence against Women and Girls and Violence against Children in the Caribbean – INTERACTIVE PDFs	Tools	Interactive PDFs on Education Services for awareness raising for the education staff.	December 2023	Education Sector	Completed – to be approved by CARICOM before Publishing
Education Sector Response to Violence against Women and Girls and Violence against Children in the Caribbean – POSTERS	Tools	This set of poster includes four posters aimed to general public, teachers, students and parents.	December 2023	General public, teachers, students and parents.	Completed – to be approved by CARICOM before Publishing
Education Sector Response to Violence against Women and Girls and Violence against Children in the Caribbean – SOCIAL CARDS	Tools	These four banners for social media are aimed at the general public, teachers, students and parents.	December 2023	Education Sector	Completed – to be approved by CARICOM before Publishing
Situation Analysis of citizen security in the Caribbean: A Spotlight on Gender Based Violence and Family Violence	Assessment	The Situation Analysis Report focuses specifically on the assessment of existing CARICOM regional citizen security frameworks from a gender equality perspective, with a view to integrating the issue of violence against women and girls.	2023	Policy and Decision Makers	https://www.undp.org/latin-america/publications/situation-analysis-citizen-security-caribbean-spotlight-gender-based-violence-and-family-violence





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
Gender Competencies for Service Providers Addressing VAWG in the Caribbean: Implementation Guidance for Educators, Health Workers, Police and Social Workers	Technical Guidance Note	The Implementation Guidance calls for a paradigm shift in service provision by emphasising attitudes and beliefs alongside technical skills, presenting gender competencies for health providers, police, teachers, and a new set for social workers in the Caribbean. This approach aims to standardise gender competencies among service providers, recognizing their pivotal role in combating violence against women and girls and fostering societal transformation.	December 2023	Service Providers addressing VAWG in the Caribbean	Gender competencies Service Providers-addressing VAWG Caribbean
Multi-Caribbean Country Study on the Economic Costs of VAWG and family violence	Research Paper	Multi-Caribbean Country Study on the Economic Costs of VAWG and family violence	2023	Policy and Decision Makers	Jamaica https://drive.google.com/file/d/1crDm4CwTgoypF6xZR2uKIQYBI6_Bo6H/view?usp=drive_link Guyana and Grenada to be validated by the respective governments.
A study on LGBT Youth and Family Violence	Research Paper	A study on LGBT Youth and Family Violence	2023	Policy and Decision Makers	Draft -Being Finalised
CARICOM Regional Model Knowledge, Attitudes,	Tool	UNICEF and the Gender and Development Programme within CARICOM supported the	May 2023	Personnel of Women's Bureaus	https://drive.google.com/file/d/1DYhr48iAJ7IX6P8ecoy





Spotlight Initiative

Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
Practices (KAP) Tool & Training Guide		development of a standardised model Knowledge Attitudes Practices (KAP) Tool on social/gender norms and violence against women and girls, to enable the formulation of evidence-based programmes aimed at changing social norms to scale up prevention. The CARICOM Regional KAP Tool is a data collection instrument that consists of over 300 questions that can be filtered to gauge knowledge, attitude, and practice on several issues/topics such as GBV, sexual orientation, youth and sexual and reproductive health.		(WBs) and their partners across the Caribbean Citizens and residents, particularly those in vulnerable and marginalised communities, as well as organisations primarily engaged in efforts to change social norms and scale up the prevention of Violence Against Women and Girls (VAWG).	4DI3aQOwOFGV7/view?usp=sharing https://drive.google.com/file/d/1GXKL-WEy6r-trRAQI5jAph30xmQrG4eR/view?usp=sharing
Research Brief: Child Marriage and Early Unions in the Caribbean	Research Paper	The research brief on Child Marriage and Early Unions in the Caribbean provides a concise overview and analysis of the prevalence, causes, and consequences of child marriage and early unions in the Caribbean region, aiming to inform policymakers, organizations, and the public on the urgency of addressing this issue and advocating for protective measures for children.	December 2023-FINAL DRAFT Date for publication: TBC	Policy and Decision Makers	Document design is being finalised. UNICEF's website link to be shared.





Spotlight Initiative

Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
CARICOM New Gender Equality Strategy - Stepping It Up: A Strategy to Achieve Gender Equality in the Caribbean Community (IN DRAFT)	Policy Brief	The Strategy focuses attention on the actions CARICOM Member States must take to reduce social and economic inefficiencies that adversely affect the lives of men and women in order to improve human development, productivity and economic growth in our Region	November 2023	Policy and Decision Makers	https://drive.google.com/file/d/18vmm7JeZhGYthq6tW37MnAGXcFvzb5Oj/view?usp=sharing
Strengthening the Legislative Framework Governing Sexual and Reproductive Health and Rights in the English and Dutch Speaking Caribbean	Tool	Strengthening the Legislative Framework Governing Sexual and Reproductive Health and Rights in the English and Dutch Speaking Caribbean	December 2023	Policy-makers and Decision-makers	https://caribsrhobserv.org/other_resources.aspx
The Impact of Child Marriage and Early Unions: Raising the Minimum Age of Consent to Marry	Policy Brief	The Impact of Child Marriage and Early Unions: Raising the Minimum Age of Consent to Marry	December 2023	Policy and Decision Makers	https://caribsrhobserv.org/policy_briefs.aspx
Protecting the Most Vulnerable: Importance of Policy and Legislation to Prevent Compulsory Withdrawal of Pregnant	Policy Brief	Protecting the Most Vulnerable: Importance of Policy and Legislation to Prevent Compulsory Withdrawal of Pregnant Learners and Guarantee Re-entry	December 2023	Policy and Decision Makers	https://caribsrhobserv.org/policy_briefs.aspx





**Spotlight
Initiative**

Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
Learners and Guarantee Re-entry					
Empowering Young People: Eliminating Legal Barriers that Limit Access to SRH Information and Services for Young People	Policy Brief	Empowering Young People: Eliminating Legal Barriers that Limit Access to SRH Information and Services for Young People	December 2023	Policy and Decision Makers	https://caribsrhobserv.org/policy_briefs.aspx
Towards A Better Future: Enacting Policy and Legislative to Guarantee Comprehensive Sexuality Education for Youth in and out-of-school	Policy Brief	Towards A Better Future: Enacting Policy and Legislative to Guarantee Comprehensive Sexuality Education for Youth in and out-of-school	December 2023	Policy and Decision Makers	https://caribsrhobserv.org/policy_briefs.aspx
Accelerating Progress Towards the Reduction of Adolescent Pregnancy: Towards a Comprehensive Approach	Policy Brief	Accelerating Progress Towards the Reduction of Adolescent Pregnancy: Towards a Comprehensive Approach	December 2023	Policy and Decision Makers	https://caribsrhobserv.org/policy_briefs.aspx
Sexual and Reproductive Health Landscape in the Caribbean: Situational Monitoring	Policy Brief	Sexual and Reproductive Health Landscape in the Caribbean: Situational Monitoring	December 2023	Policy and Decision Makers	https://caribsrhobserv.org/policy_briefs.aspx





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
<p>Massive Online Open Course on Gender Analysis with a focus on VAWG prevalence and administrative data</p>	<p>Online Course</p>	<p>Gender Analysis with a focus on VAWG prevalence and administrative data</p>	<p>2023</p>	<p>Persons who are residents or living in the Caribbean region and are currently employed within the fields of Gender-Based Studies and more specifically Violence Against Women.</p>	<p>https://sta.uwi.edu/news/notices/notice.asp?id=26264</p>
<p>Strengthening the Regional, Sub-Regional, and National Health Sector Capacity to Prevent and Respond to Violence Against Women in the Caribbean: Identifying opportunities for regional, sub-regional, and national health sector leadership for a coordinated and robust multi-sectoral response to violence against women in the Caribbean: A Self-</p>	<p>Online Course</p>	<p>Identifying opportunities for regional, sub-regional, and national health sector leadership for a coordinated and robust multi-sectoral response to violence against women in the Caribbean: A Self-Instructional Online Course</p>	<p>2023</p>	<p>Health Sector</p>	<p>UNIT A Module 1 > From Silence to Awareness: Definitions and Statistics of Violence Against Women and Girls → Click here to access Module 2 > Under the Microscope: Violence as a Multidimensional Phenomenon → Click here to access Module 3 > Shaping a Safer Future: Mandates and Plans to Prevent and Respond to Violence</p>





**Spotlight
Initiative**

Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
Instructional Course UNFPA Online					<p>→ Click here to access</p> <p>Module 4 > <i>Connected Voices and Collective Impact: Taking a Holistic Approach to Eradicating Violence</i></p> <p>→ Click here to access</p> <p>UNIT B</p> <p>Module 1 > <i>Leading the Way: Empowering Regional and Sub-Regional Actors and Member States</i></p> <p>→ Click here to access</p> <p>Module 2 > <i>Strategies and Steps for Building a Response to Violence Against Women and Girls: Empowering Change</i></p> <p>→ Click here to access</p> <p>Module 3 > <i>Unveiling the Truth: The Impact of Research on Eradicating Violence Against Women</i></p> <p>→ Click here to access</p>





**Spotlight
Initiative**

Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
					<p>UNIT C</p> <p>Module 1 > <i>From Pain to Progress: Prioritising Clinical Care and Health Care Funding to Respond to Violence</i></p> <p>→ Click here to access</p> <p>Module 2 > <i>Unlocking Synergy: Mastering Multi-sectoral Coordination and Referral Pathways</i></p> <p>→ Click here to access</p> <p>Module 3 > <i>Putting Her First: Women-Centred Clinical Tools and Evaluation</i></p> <p>→ Click here to access</p> <p>Module 4 > <i>Healing Hands: Elevating Health Workers' Capacity</i></p> <p>→ Click here to access</p>
Joint Policy Positions to Address Gender-Based Violence at the Workplace	Position Paper	The Working Document is presented as a proposed minimum standard for addressing Gender-Based Violence (GBV) at work using	October 2023	Private and Public Sector	Hard Copy





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
		policy. It encompasses ILO standards and global best practices.			
CARICOM Guidelines and Protocols on the Collection and Use of Administrative Data on Violence against Women and Girls	Tool	These guidelines are intended to help improve the quality of administrative data on VAWG, and the ethical practices which attend the collection of this data.	October 2023	Statistical officers, service providers in the different branches of government and women's rights advocates	https://drive.google.com/file/d/1--SkqkFAtAN_QWmVrYsYKLccLpi4J8p/view?usp=drive_link
The Implementation of the Essential Services Package (ESP) for Women and Girls Subject to Violence in the English and Dutch-speaking Caribbean: Implementation Guidance Note	Tool	The ESP Implementation Guidance Note provides an overview to the ESP Resource Package as well as a structured approach to support the operationalisation of the ESP among member states. Practitioners can use this guidance note alongside a set of practical tools that have been adapted to the Caribbean region, including templates, costing tools, training materials and a wide range of additional technical resources at their disposal.	2023	Service Providers addressing VAWG in the Caribbean	https://caribbean.unfpa.org/en/publications/implementation-essential-services-package-esp-women-and-girls-subject-violence-english-0
The Implementation of the Essential Services Package (ESP) for Women and Girls Subject to Violence in the English	Research Paper	The main outcomes of this lessons learned report have informed the development of an adapted ESP Resource Package to support the implementation of the ESP across national contexts in the Caribbean region, in	2023	Service Providers addressing VAWG in the Caribbean	https://caribbean.unfpa.org/en/publications/implementation-essential-services-package-esp-women-and-





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
<p>and Dutch-speaking Caribbean: A Lessons Learned Report</p>		<p>line with interagency standards and best practices. The report and resource package are intended to support the operationalisation of the ESP and via the Caribbean ESP Community of Practice (CoP), where key regional institutions will provide technical support to National Gender Machineries (NGMs) in their respective processes of coordinating the implementation of the ESP.</p>			<p>girls-subject-violence-english</p>
<p>Sexual and Reproductive Health Landscape in the Caribbean: Situational Monitoring</p>	<p>Report</p>	<p>This Situational Monitoring Report on the State of Sexual and Reproductive Health and Rights (SRHR) in the region is the first annual report for the Caribbean Observatory on SRHR. The objective is to examine crucial issues against key indicators and to establish a baseline for monitoring Sexual and Reproductive Health and Rights (SRHR) and Gender-Based Violence (GBV) in the region, allowing assessment of progress, gaps, and opportunities.</p>	<p>December 2023</p>	<p>Health Sector; Policy and Decision Makers</p>	<p>https://caribsrhobserv.org/reports_studies.aspx</p>
<p>Caribbean Model of Cultural Change to Prevent VAWG</p>	<p>Tool</p>	<p>The Model confronts GBV, with the goal of transformed gendered behaviour.</p>	<p>2022</p>	<p>Policy and Decision Makers</p>	<p>Hard Copy</p>





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
Promoting Adolescent Girls Empowerment Approaches to Prevent Violence Against Women and Girls in the Caribbean Framework and Approach for Measuring Girls Empowerment in the Caribbean	Strategic Plans and Frameworks	This document offers a practical measurement tool and guidance for assessing the impact of girls' empowerment programs in Jamaica, Saint Maarten, St. Kitts and Nevis, and Trinidad and Tobago. It is based on insights from the Regional Assessment of adolescent networks and partners. The aim is to facilitate effective program evaluation, ensuring accountability, refining strategies, and promoting evidence-based decision-making for sustained impact in girls' empowerment across the Caribbean.	December 2023	Policymakers, Funders, Community-Policymakers, community-based organisations, women's rights groups, educators and trainers, community leaders, media and communication professionals, researchers and academics, international organisations, youth and girl-led groups.	Preparing for publishing
MY VOICE MY CHOICE Supporting Adolescent Girls Empowerment in the Caribbean	Research Papers	This documentation explores the unique perspectives and contributions to adolescent girls' empowerment across the Caribbean, considering regional dynamics and challenges. The purpose is to inform and guide initiatives with culturally sensitive and youth-centric approaches to enhance the impact of empowerment efforts and	December 2023	Practitioners in fields like social work and healthcare, researchers studying VAWG, educators, community leaders, adolescents and youth, policy makers, NGOs, health	Preparing for publishing





Spotlight Initiative

Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
		address VAWG effectively in the Caribbean context.		professionals, media experts, and international development agencies.	
Regional assessment with adolescent networks and regional partners in the Caribbean to determine the components of girls' empowerment	Research Papers	This research initiative investigates empowering strategies for girls to prevent Gender-Based Violence (GBV). Through focused discussions with over 100 young women across Trinidad and Tobago, Jamaica, Saint Maarten, and St. Kitts and Nevis. The purpose is to inform targeted interventions that combat GBV by emphasising effective empowerment strategies, recognizing the urgent need for comprehensive programs to cultivate female empowerment in the Caribbean and dismantle harmful gender norms.	December 2023	Policymakers Funders Community-Policymakers, funders, community-based organisations, women's rights groups, educators and trainers, community leaders, media and communication professionals, researchers and academics, international organisations, and youth and girl-led groups.	Preparing for publishing





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
Promoting gender equitable Early Childhood Development and Parenting Programmes: an opportunity to prevent violence against children in the Caribbean	Report	This paper advocates for gender-inclusive Early Childhood Development (ECD) and parenting programs in the Caribbean to address Violence Against Children (VAC), highlighting gendered dimensions and the impact of COVID-19, with the purpose of informing policymakers and providing strategies to create safer environments for children.	December 2023	Government education departments, early childhood education centres and teachers, curriculum developers, child psychologists, and community and youth-led organisations focused on child development and education.	Preparing for publishing
A review of advertising and its links to gender equality, and violence against women and girls Systematic analysis of gender representations in advertisements in Latin America and the Caribbean to promote gender equality.	Report	This report, commissioned by UNICEF and the Geena Davis Institute on Gender in Media as part of the Spotlight Initiative Caribbean Regional Programme, reviews advertising in the Caribbean, revealing pervasive gender stereotypes and norms that may contribute to violence against women and girls. The purpose is to inform stakeholders, including advertisers, policymakers, and international organisations, to challenge harmful norms, promote positive content, and advance gender equality in the region.	November 2022	Advertisers, policymakers, and international organisations, to challenge harmful norms, promote positive content, and advance gender equality in the region.	Review of advertising the Caribbean (unicef.org)





Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
A review of advertising and its links to gender equality, and violence against women and girls Systematic analysis of gender representations in advertisements in Latin America and the Caribbean to promote gender equality. Executive Summary	Report	This report, commissioned by UNICEF and the Geena Davis Institute on Gender in Media as part of the Spotlight Initiative Caribbean Regional Programme, reviews advertising in the Caribbean, revealing pervasive gender stereotypes and norms that may contribute to violence against women and girls. The purpose is to inform stakeholders, including advertisers, policymakers, and international organisations, to challenge harmful norms, promote positive content, and advance gender equality in the region.	November 2022	Advertisers, policymakers, and international organisations, to challenge harmful norms, promote positive content, and advance gender equality in the region.	Review-of-advertising-the-caribbean-summary.pdf (unicef.org)
Gender inclusivity in advertising in the Caribbean Call to action for Policymakers	Briefs/ Factsheets	The factsheet, commissioned by UNICEF and the Geena Davis Institute, conducts a systematic analysis of Caribbean advertisements, revealing pervasive gender stereotypes contributing to violence against women and girls. Its purpose is to inform stakeholders, including advertisers and policymakers, to challenge harmful norms, promote positive content, and advance gender equality in the region.	December 2023	Policymakers	Gender inclusivity in advertising in the Caribbean. Call for action for Policymakers UNICEF
Gender inclusivity in advertising in the	Briefs / Factsheets	The factsheet, commissioned by UNICEF and the Geena Davis Institute, conducts a	December 2023	Private Sector Companies	Gender inclusivity in advertising in the





Spotlight Initiative

Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
Caribbean Call to action for Private Sector Companies		systematic analysis of Caribbean advertisements, revealing pervasive gender stereotypes contributing to violence against women and girls. Its purpose is to inform stakeholders, including advertisers and policymakers, to challenge harmful norms, promote positive content, and advance gender equality in the region.			Caribbean. Call for action for Marketers UNICEF
Gender inclusivity in advertising in the Caribbean Call to action for Advertisers / Marketer	Briefs / Factsheets	The factsheet, commissioned by UNICEF and the Geena Davis Institute, conducts a systematic analysis of Caribbean advertisements, revealing pervasive gender stereotypes contributing to violence against women and girls. Its purpose is to inform stakeholders, including advertisers and policymakers, to challenge harmful norms, promote positive content, and advance gender equality in the region.	December 2023	Advertisers/Marketer	Gender inclusivity in advertising in the Caribbean. Call for action for Advertisers/Marketers UNICEF
Representation of stereotypes in Caribbean advertising	Infographic	The infographic illustrates how advertisements perpetuate harmful gender norms. It serves as a call to action directed at advertisers, marketers, policymakers, and private sector companies, urging them to harness the immense potential of advertising to reshape societal norms and behaviours,	December 2023	Advertisers, marketers, policymakers, private companies, and sector	Infographic. Representation and Stereotypes in Caribbean Advertising UNICEF





Spotlight Initiative

Title of Knowledge Product	Product type(s)	Brief Description & Purpose	Date completed/ published	Target Audience	Link to Knowledge Product (if available)
		advancing gender equality and actively contributing to the cessation of violence against women and girls.			



Spotlight Initiative



List of equipment / vehicles / remaining major supplies and its end-use upon completion of the Spotlight Initiative programme

Programme: **Caribbean Regional Programme**

No.	Item description	Agency	Agency reference, if any	No. of units	Total cost in USD
Transferred to CARICOM					
	Dell Latitude 5540 i7 (Dell Lat 5540 15.6in Eng i7-1355U 16GB 512GB)	UN Women		1 \$	1,644.00
	Dell Latitude 5540 Laptop	UN Women		6 \$	10,787.00
Subtotal				7 \$	12,431.00

Transferred to entity B					
Subtotal					

Transferred to entity C					
Subtotal					

Disposed at the end of item lifetime					
Subtotal					

Add lines / sections as needed

Total					\$ 12,431.00
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	Name of representative	Date	Signature
UN WOMEN	Tonni Ann Brodber		
UNICEF	Garry Conille		
UNDP	Jose Cruz-Osorio	26-Jan-2024	
UNFPA	Elizabeth Arnold-Talbert		

Spotlight Initiative



List of equipment / vehicles / remaining major supplies and its end-use upon completion of the Spotlight Initiative programme

Programme: **Caribbean Regional Programme**

No.	Item description	Agency	Agency reference, if any	No. of units	Total cost in USD
Transferred to CARICOM					
	Dell Latitude 5540 i7 (Dell Lat 5540 15.6in Eng i7-1355U 16GB 512GB)	UN Women		1 \$	1,644.00
	Dell Latitude 5540 Laptop	UN Women		6 \$	10,787.00
Subtotal				7 \$	12,431.00

Transferred to entity B					
	Nothing to report	UNFPA		0 \$	0.00
Subtotal					

Transferred to entity C					
Subtotal					

Disposed at the end of item lifetime					
Subtotal					

Add lines / sections as needed

Total				\$	12,431.00
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	Name of representative	Date	Signature
UN WOMEN	Tonni Ann Brodber		
UNICEF	Garry Conille		
UNDP	Jose Cruz-Osorio		
UNFPA	Elizabeth Arnold-Talbert		

Spotlight Initiative



List of equipment / vehicles / remaining major supplies and its end-use upon completion of the Spotlight Initiative programme

Programme: **Caribbean Regional Programme**

No.	Item description	Agency	Agency reference, if any	No. of units	Total cost in USD
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Subtotal				7 \$	12,431.00

Transferred to entity B					
Subtotal					

Transferred to entity C					
Subtotal					

Disposed at the end of item lifetime					
Subtotal					

Add lines / sections as needed

Total					\$	12,431.00
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	Name of representative	Date	Signature
UN WOMEN	Tonni Ann Brodber		
UNICEF	Garry Conille	29/01/2024	
UNDP	Jose Cruz-Osorio		
UNFPA	Elizabeth Arnold-Talbert		