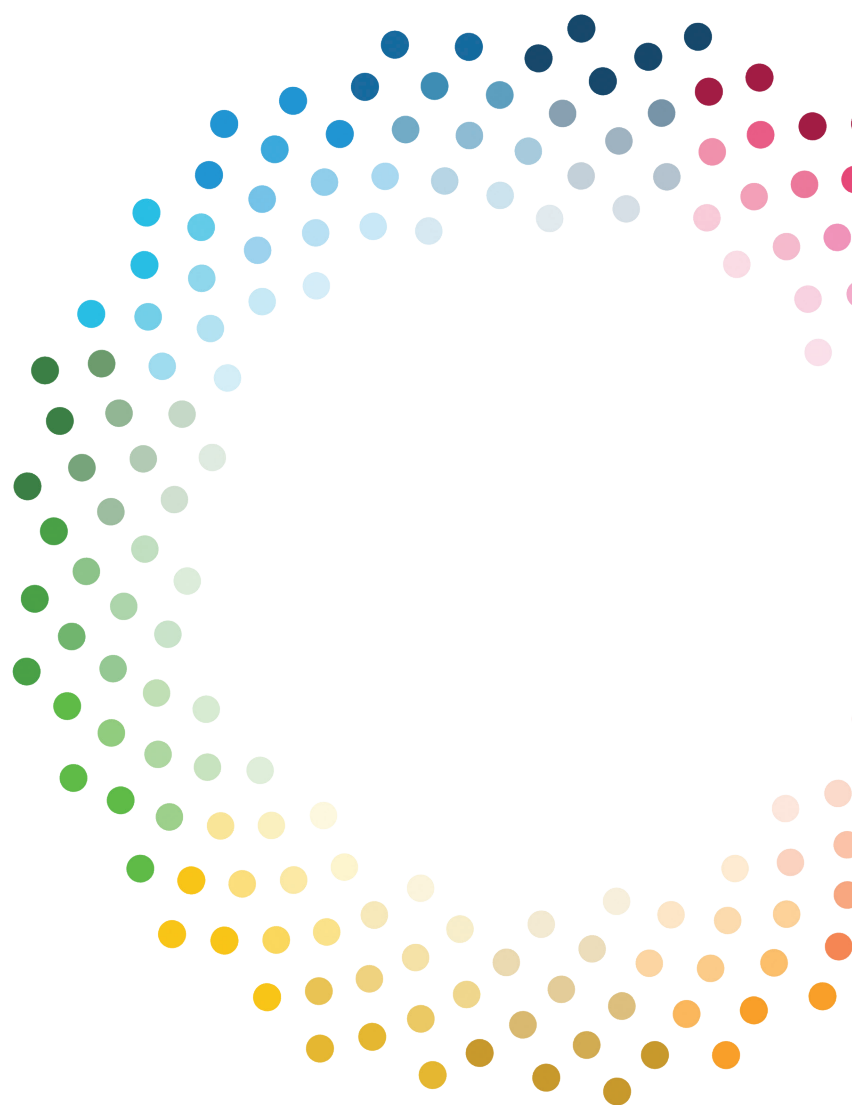




**Spotlight  
Initiative**  
*To eliminate violence  
against women and girls*



# Annual Narrative Programme Report

Spotlight Initiative to Eliminate Family Violence, with focus  
on Violence Against Women and Girls, in Jamaica

01 JANUARY 2021 – 31 DECEMBER 2021

Initiated by the European Union and the United Nations:







*Fredrik Ekfeldt, Deputy Head of the European Union Delegation to Jamaica; Mariko Kagoshima, UNICEF Jamaica Representative; Hon. Olivia Grange CD, MP, Minister of Culture Gender, and Sport; Dr. Garry Conille, UN Resident Coordinator.*



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## Programme Title & Programme Number

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Programme Title: Spotlight Initiative to Eliminate Family Violence, with focus on Violence Against Women and Girls, in Jamaica

**MPTF Office Project Reference Number: 00119134**

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## Recipient Organization(s)

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1. UN Women
  2. UNFPA
  3. UNDP
  4. UNICEF
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## Priority regions/areas/localities for the Programme

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### Jamaica

- Kingston Metropolitan Area (St. Andrew and Kingston)
- Clarendon
- Westmoreland
- St. Thomas

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## Key Partners

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UN Agencies/UN Programme Partners:

PAHO, UNESCO, UNAIDS Government:

- Ministry of Culture, Gender, Entertainment and Sport,
- Bureau of Gender Affairs (BGA),
- Ministry of Education, Youth, and Information (MOEYI),
- Ministry of National Security (MNS),
- Ministry of Justice (MOJ),
- Ministry of Health and Wellness (MOHW),
- Ministry of Labour and Social Security (MLSS),
- Planning Institute of Jamaica (PIOJ),
- Ministry of Local Government and Rural Development (MLGRD)
- Ministry of Finance and the Public Service (MOF)
- Statistical Institute of Jamaica (STATIN)

### National Grassroot NGOs & CSOs:

Woman Inc; Eve for Life; Men of God Against Violence and Abuse (MoGAVA); WE-Change; Fight for Peace; Peace Management Initiative (PMI); Women's Media Watch, WMW Jamaica; Jamaicans For Justice (JFJ); The Jamaica Mental Health Advocacy Network (JaMHAN); The Jamaican Network of Seropositives (JN+); Young Women/Men of Purpose (YWOP/YMOP); Jamaica Association for the Deaf (JAD); Stand Up for Jamaica.

Others: Jamaica Household Workers Union; Mona Social Services (MSS); Jamaica Film and Television Association (JAFTA); Institute of Gender and Development Studies (IGDS); The Institute of Law and Economics (ILE); Women's Center of Jamaica Foundation (WCJF)

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## Programme Cost (US\$)

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**Total Phase I budget as per the Spotlight CPD/RPD:** 7,833,390 USD

**Phase I Spotlight funding:** 6,600,000 USD

**Agency Contribution:** 1,233,390 USD

**Spotlight** Funding and Agency Contribution by Agency:

<b>Name of RUNO</b>	<b>Spotlight Phase I USD)</b>	<b>UN Agency Contributions (USD)</b>
UN Women	1,804,234	414,051
UNDP	1,585,915	189,099
UNFPA	1,565,796	240,040
UNICEF	1,644,055	390,200

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## Programme Start and End Dates

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**Start Date:** 01 January 2020

**End Date:** 31 December 2022

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Report Submitted By: Garry Conille, UN Resident Coordinator, Jamaica

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# Acronyms List

<b>BGA</b>	Bureau of Gender Affairs
<b>CBO</b>	Community Based Organization
<b>CISOCA</b>	Center for Investigation of Sexual Offences and Child Abuse
<b>CLO</b>	Community-Led Organization
<b>CPD</b>	Country Programme Document
<b>CSJP</b>	Citizen Security & Justice Programme
<b>CSNRG</b>	Civil Society National Reference Group
<b>CSO</b>	Civil Society Organization
<b>DVIC</b>	Domestic Violence Intervention Center
<b>ESP</b>	Essential Service Package for Women and Girls Subject to Violence
<b>GBV</b>	Gender Based Violence
<b>ILE</b>	Institute of Law and Economics
<b>JaMHAN</b>	Jamaica Mental Health Advocacy Network
<b>JCF</b>	Jamaica Constabulary Force
<b>JCO</b>	Jamaica Crime Observatory
<b>JFJ</b>	Jamaicans for Justice
<b>JN+</b>	Jamaica Network of Seropositives
<b>LSDP</b>	Local Sustainable Development Plan
<b>MARPs</b>	Most At-Risk Populations
<b>MCGES</b>	Ministry of Culture, Gender, Entertainment and Sport
<b>MDAs</b>	Ministries, Departments and Agencies
<b>MLGRD</b>	Ministry of Local Government & Rural Development
<b>MNS</b>	Ministry of National Security
<b>MOEYI</b>	Ministry of Education, Youth & Information
<b>MOFP</b>	Ministry of Finance & the Public Service
<b>MOHW</b>	Ministry of Health & Wellness
<b>MSSC</b>	Multi-Stakeholder Steering Committee
<b>NPACV</b>	National Plan of Action for an Integrated Response to Children and Violence
<b>NPGE</b>	National Policy on Gender Equality
<b>NSAP - GBV</b>	National Strategic Action Plan to Eliminate Gender-Based Violence
<b>OCA</b>	Office of the Children's Advocate
<b>RCO</b>	Resident Coordinator Office
<b>RUNO</b>	Recipient UN Organization
<b>STATIN</b>	Statistical Institute of Jamaica
<b>TOT</b>	Training of Trainers
<b>UNCG</b>	United Nations Theme Group for Communication
<b>VAWG</b>	Violence Against Women and Girls
<b>WCFJ</b>	Women's Center Foundation of Jamaica
<b>WI</b>	Woman Incorporated

## Executive Summary

The Spotlight Initiative in Jamaica represents a key strategy aimed at supporting the achievement of significant national outcomes focused on the creation of a society that is “secure, cohesive and just” and where citizens are “empowered to achieve their fullest potential.” These national outcomes articulated in the country’s National Development Plan signal the necessity of elevating gender-based violence to the forefront of national discourse and embracing policies and programmes that advocate for gender equity, women’s empowerment, and the protection of vulnerable and marginalized groups.

### **Outcome 1: Developing and implementing relevant legislation and policies**

Through the Spotlight Initiative, significant gains were made in 2021 to create an enabling environment that will protect women and girls against violence as the initiative supported the incorporation of key policy positions to address violence against women and girls (VAWG) into local legislation. Specifically, Spotlight was integrally involved in legislative reform processes that sought to expand the protective measures afforded by key legislation and national policies. These included the Child Care & Protection Act, the Sexual Offences Act, Offences Against the Person Act, the Domestic Violence Act, and the Sexual Harassment Bill. Recommendations for strengthening these Acts to remove discriminatory elements and provision of more protection and redress for victims were submitted to the Ministry of Justice. The Sexual Harassment Bill was passed in the Senate in July 2021 and incorporated significant recommendations from the Spotlight Initiative.

### **Outcome 2: Strengthening national and sub-national institutions**

Significant efforts were made to improve the capacity of government institutions to plan and develop programmes that address gender-based violence (GBV) including violence against children and marginalized groups.

Spotlight facilitated the inclusion of VAWG prevention strategies in the Local Sustainable Development Plans (LSDP’s) for selected Spotlight parishes. These strategies are intended to support community based VAWG prevention programmes through strategic planning and collaboration between government agencies and community advocates.



Spotlight also provided support for several awareness-raising initiatives as the operationalization of the National Plan of Action for an Integrated Response to Children and Violence (NPACV) commenced. Public education and sensitization workshops on the NPACV were convened and approximately 300,000 children reached through virtual events. Public Service Announcements (PSAs) on radio and television reached a total of 1,800,000 listeners/viewers. The development of the NPACV M&E Framework and Systems of Indicators is to be completed by June 2021.

A key contribution of the Spotlight Initiative in 2021 was the integration of VAWG in the pre-service curriculum of first-line health responders. The partnership between Spotlight and The University of the West Indies, (UWI) Mona Faculty of Medicine resulted in the inclusion of VAWG instructional units in the curricula for medical and nursing students. The revised curricula reflect the World Health Organisation (WHO) guidelines, the survivor-centered approach, and the Essential Service Package (ESP) for Women and Girls Subject to Violence.

Lecturers were sensitized in Training of Trainers (TOT) sessions while students from the Faculty of Medicine and the UWI School of Nursing participated in the pilot programme.

### **Outcome 3: Preventing violence through evidence-based programming and campaigns**

In addressing harmful social norms, attitudes and behaviours that contribute to VAWG in Jamaica, Spotlight adopted a multi-sectoral and whole of community approach that involved school and community-based interventions supported by media and communication campaigns aimed at addressing discriminatory practices and curtailing harmful social norms that perpetuate family violence.

School-based interventions reached a total of 1722 boys and 975 girls. The Spotlight Initiative in-school interventions increased students' knowledge of prevailing GBV issues including the ability to recognize varied forms of GBV, the importance of children's rights, building positive relationships and how to "Talk Up! Talk Out!" or report and access help through national helplines and established agencies. Capacity building sessions for over 3000 teachers, school administrators, Ministry of Education Youth & Information (MOEY&I) Officers, parents, and schools' ancillary staff were also conducted as Spotlight adopted a school-wide approach to violence prevention by equipping school personnel with the knowledge and attitudes required to identify, prevent, and report incidents of GBV.

Spotlight's efforts to promote a culture of gender equity and non-violence was further enhanced by training programmes that targeted out-of-school youths. A total of 210 unattached youth (163 girls) enhanced their knowledge of family violence and children's rights through this initiative.

Community Level Social and Behaviour Change interventions reached over 200 (156 females and 118 males) via face-to-face and online engagement across the four Spotlight parishes. The interventions focusing on gender-based violence have been integrated into existing violence prevention work that civil society organisations (CSOs) were doing such as the Fight for Peace's Unity and Peace programme.

In 2021, a total of 659 parents have increased knowledge of gender-responsive parenting through a series of parenting education sessions held in targeted communities across the Spotlight parishes. Parents were equipped with information on drivers of gender-based violence, identifying power imbalances, transformative masculinities, communicating on sensitive issues, positive disciplinary practices and creating community networks to support children's safety.

A total of 12 Community Change Champions (eight males, four females) were equipped with the technical skills to facilitate community-led advocacy and networking to respond to family violence. Capacity-building activities allowed participants to delve and unpack gender inequality, structural injustices, socialization, and normalization of GBV at the individual and community level. The training sessions also provided an opportunity for the influencers to understand the realities of the communities and how the community leaders see themselves as part of the VAWG response. Additionally, A Theatre for Development initiative saw 368 community members (101 males, 208 females) trained in gender-based violence and the use of community theatre as a tool for engagement in 2021.

Pillar 3 had one national campaign activity – Spotlight Shorts - in 2021 which saw Spotlight establishing a partnership with the Jamaica Film and Television Association through which some 80 members of the local film-making industry were sensitized on issues of gender-based violence in Jamaica and four documentary-style films telling the stories of real survivors of GBV were produced. The launch event for the films (a face-to-face national screening) was attended by over 200 participants and the live stream of the event was viewed by over 1185 persons online. The initiative also produced a cadre of about ten local filmmakers whose capacity to use their medium to advocate on issues of GBV and gender inequality has been built. A follow

up televised discussion programme aired days after the national screening had an estimated viewership of 259000.

Additionally, one popular media and theatre personality was engaged as a Spotlight Advocacy Champion. She delivered advocacy on GBV and VAWG issues via her social media platforms – she conducted seven interviews on the topic and aired these on her YouTube channel (garnering over 30,000 views) and hosted an Instagram Live with a popular singer which had over 10,379 views. She also used her presence in mainstream media to speak about the issues of GBV.

#### **Outcome 4: Strengthening quality essential services for victims and survivors**

The Spotlight Initiative provided increased access to quality, affordable services to GBV survivors in 2021. The first national shelter accommodated 12 survivors including 15 children who received holistic support through available in-house services and pertinent referrals. Spotlight supported the operationalization of the first shelter by providing the technical support required to develop the shelter guidelines and relevant intake forms. Tools and equipment to support the daily operations of the shelter, for example dignity kits, were also provided as well as financial support to recruit, train and compensate the administrative and technical staff. A second shelter is under construction and will be equipped to provide support to clients in early 2022. In addition to the increased provision of safe spaces, Spotlight established six Domestic Violence Intervention Centers (DVICS) at selected police stations across the island. The centers provided support through counseling services available at the centers or through referrals to the shelters, the Dispute Resolution Foundation or other available service providers. The DVICs served a total of 619 clients (422 females, 197 males) for the period October to December 2021.

A critical achievement in 2021 was the development of standard operating procedures (SOPs) and the validation of the formal referral pathway for victims and survivors of violence. To further support the seamless operation of the referral system, the Protocol for the Referral Pathway, the SOP for the multisectoral response to GBV and the Interagency Memorandum of Understanding were prepared after several consultations with different government agencies, including the Jamaica Constabulary Force (JCF), to guide the coordination mechanisms at the national parish level in order to eliminate fragmentation in service delivery and sustain the provision of quality support services.



Spotlight also contributed to the strengthened capacities of service providers. During this period of implementation, 1323 first-line responders (1162 females) of the health, police, justice, and social sectors were trained based on the essential services package for women and girl's survivor centered approach and LIVES approach. In addition to the increased awareness of the principles for working with survivors, participants also have increased knowledge of GBV Laws in Jamaica, the services available and the effective use of the Referral Pathway.,

Reflecting on the principles of "Leaving No One Behind" Spotlight collaborated with the CSO Eve for Life to increase awareness of VAWG and available services among the most marginalized communities through the development of the App 'Helping Our People Emerge' or App HOPE. The App serves as an interactive tool that apart from increasing the users' level of awareness about human and legal rights, provides information about services available for survivors of GBV and how to access them. The App that was validated by representatives of marginalized communities, has a special focus on underserved communities, including women living with HIV, women/girls with disabilities, LGBTQI+, sex workers, cohabitating teenage girls, pregnant women, and teenage mothers.

### **Outcome 5: Ensuring the collection and use of prevalence and incidence data**

Spotlight under Pillar 5 laid the foundation to improve the capacity of the national statistical system to collect administrative and prevalence data on VAWG. To begin with, 12 User Producer Dialogues (UPD) were conducted for 14 parishes, including Spotlight priority parishes. The dialogues engaged 211 persons (158 females and 38 males). The UDPs were key in having representatives from civil society and MDAs assess gaps and identify opportunities for VAWG data production, use and dissemination. Information and insights gathered from the UDPs are key to informing the development of a minimum database for the collection and management of VAWG administrative data.

Additionally, training was conducted with 43 members of STATIN and other key staff and statistical officers of public organizations within the National Statistical System including gender focal point representatives from Government of Jamaica (GOJ) Ministries, Departments and Agencies (MDAs) and members of the National Gender Advisory Council of Jamaica. The training highlighted how key personnel should prioritize and use VAWG administrative data, the importance of creating a coordination mechanism and the relevance of analyzing the VAWG legislative policy and data environment. Further training was also provided for the staff of 12

civil society organizations working on VAWG and women's rights issues. In total, 28 CSO representatives were engaged to allow them to share information on their existing systems of administrative data collection and management, to explore and identify the items in a common minimum data set, to discuss and agree on gaps that exist and should be addressed to design a common minimum data set on VAWG for Jamaica.

## **Outcome 6: Partnering with women's movements and civil society organizations**

### **Engagement of Civil Society**

During the reporting period seven CSOs received grant funding and implemented projects in 2021 under Pillar 6 of the SI. These grants were used to support CSOs to scale-up existing initiatives currently being implemented in areas including advocacy, service delivery, programming, and creating safe spaces. The modality for the disbursement of grants has been crucial in facilitating CSOs which engage key and vulnerable populations in accessing funding support under the SI. Grants were key in supporting the expansion of the technical substantive capacity of CSOs working on programmes to end VAWG, especially those groups focusing on VAWG experienced by women and girls facing multiple and intersecting forms of discrimination. The grant funding which was provided to CSOs was key in engaging vulnerable populations that reflect SI Jamaica's emphasis on inclusiveness, a key principle of the LNOB movement.

### **Partnership with the European Union Delegation**

The European Union and Spotlight Initiative Jamaica country programme maintained a healthy partnership in 2021. The partnership continues to be strengthened with a standing technical meeting between the programme coordinator and the EU programme representative where programme progress and challenges and mitigation measures are discussed. The partnership also facilitated the reviewing of progress reports, the EU's participation in risk management discussions and providing input and recommendations for the engagement of civil society. As a strategic partner, the EU has supported programme efforts to convene the highest level of government to promote collaboration and achieve results.

## Contextual Shifts and Implementation Status

In 2021, a range of key occurrences in Jamaica impacted the implementation of the project and presented obstacles for which creative solutions and innovative programmatic reshuffling efforts had to be made.

One such significant occurrence included the issues accompanying the Jamaican hurricane season and the associated impact on the natural environment. There were notable heavy rains in Spotlight target parishes during the hurricane season, as reports from the National Meteorological Service informed that Clarendon, St. Thomas, and Westmoreland were among the list of areas severely affected by flooding.[4] This extensive flooding and the limited accessibility to key communities, and other associated factors surrounding the prioritization of recovery efforts, contributed to delays in the programme's implementation.

Economic challenges have continued to impact much of the Jamaican population. This was further exacerbated by the COVID-19 pandemic which has had significant impact on the income, employment and economic stability of many households and communities. The economic fallout from COVID-19 has impacted many of the key beneficiaries and communities with which the project has set out to engage. Project implementation has accordingly had to compete with what many beneficiaries, especially those from low-income households, may consider more pressing issues. Addressing GBV and VAWG among populations who are primarily concerned about their economic stability and their ability to sustain themselves and their households has been a key obstacle to implementation.

The closure of schools as a result of the COVID-19 pandemic also significantly impacted the ability of school-based interventions to be undertaken. Additionally, as Jamaica attempted to adjust to life with COVID-19, the country experienced an upswing in violence in troubled communities that had serious implications for the community work being undertaken by Pillar 3 and its implementing partners. In early 2021 CSOs carrying out implementation in target communities, which were selected by Spotlight because of notable rates of crime and violence including gender-based violence, had flagged rising levels of violence.

In a key incident, an attendee at a workshop organized by an implementing partner was shot and killed outside the meeting room and the facility in which the event was being held was shot up by gunmen.[2] In response to the incident, the United Nations and the European Union issued a joint statement condemning the incident and reaffirmed that violence in all its forms constitutes one of the most serious threats to national peace and collective prosperity.[3]

The rising violence, primarily in Spotlight communities, has had a significant impact on CSO's



ability to enter and conduct interventions in several communities, which they have reflected in their reporting. In response, some entities have shifted to online engagement or smaller groups were convened in communities. Overall, however, this challenge impacted some interventions' ability to reach the targeted groups and has prompted the adoption of a mixed-mode delivery methodology for other interventions.

There continues to be consensus by stakeholders on the need to undertake fundamental reforms to consolidate the country's macroeconomic gains over the years, improve international competitiveness, undertake holistic development in our most volatile and at-risk communities, protect the most vulnerable groups in our society, and strengthen the resilience of our built and natural environments. <sup>1</sup>

### **Continued effects of COVID-19 on the overall context**

COVID-19 has continued to widen long-existing social disparities in Jamaica and has brought to the fore key issues relating to VAWG. Recovery from the pandemic will involve effectively targeting the most vulnerable in society and meaningfully addressing their specific needs. This includes persons living with disabilities, rural women, persons living with HIV, young women and girls and members of the LGBTQI+ community. Key to this recovery will require a concerted effort to ascribe to the principles of "leaving no one behind" in accordance with the UN 2030 Agenda.

Prior to the advent of COVID-19, incidence of GBV in Jamaica occurred at a rate that demanded immediate and sustained interventions. Women's vulnerability and susceptibility to violence during the pandemic have increased as a result of the anxieties related to the economic and health consequences of the pandemic, such as job losses, reduction in income and a disruption of livelihoods. This has increased stress on families which resulted in conflicts and even violence. As many of the industries in which women were primarily employed were affected, it has been noted that the reduction in income further puts them at a greater risk of experiencing financial abuse, with partners withholding necessary resources as a means of punishing or controlling them. Additionally, prolonged quarantines, curfews and other movement restriction measures which were a signature feature of the response to the COVID-19 pandemic disrupted women's

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<sup>1</sup> [2] <https://jamaica-gleaner.com/article/news/20211116/man-murdered-anti-violence-seminar-westmoreland>

[3] <https://jamaica-gleaner.com/article/news/20211118/un-and-eu-condemn-fatal-attack-anti-violence-workshop-westmoreland>

[4] <https://metservice.gov.jm/wp-content/uploads/2021/10/Rainfall-Summary-August2021.pdf>

access to protective networks and reduced their access to support services, furthermore, many women experienced forced cohabitation in confined residential quarters.

Anecdotal reports suggest that the issue of VAWG has worsened during the pandemic, and the aptly named “shadow pandemic” of VAWG has emerged. It has been noted that calls to helplines have increased multiple times and there has been a significant increase in reports of domestic violence and murders of women and girls.

Cumulatively, the pandemic has significantly impacted progress under SDG 5 towards Achieving Gender Equality and Empowering all women and girls, SDG 8 on Decent Work and Economic Growth and SDG 10 on Reducing Inequalities.

The initiatives that in agreement with the European Union were put in place in 2020 to address the COVID-19 pandemic, such as the increase in the availability of safe spaces for survivors of VAWG through the establishment of State-run shelters and the operationalization of a toll-free helpline remained among the priorities being addressed in collaboration with the Bureau of Gender Affairs (BGA). During the reporting period, two national shelters were operationalized with another slated for 2022.

### **Impact on Community Engagement Interventions**

COVID-19 continued to have an impact on implementation at the community level. Varying curfew hours, restrictions on social gatherings and periodic lockdowns throughout the year made it difficult to plan face-to-face and outreach activities. There were reports from community organizations and some State agencies of increased VAWG and increased vulnerability of children, including sexual exploitation and abuse. It was not clear however if actual statistics reflected this as it was noted that the pandemic and associated restrictions may mean that services and avenues for reporting for victims of VAWG and CA are not as accessible as before. The programme employed strategic measures to ensure that all school-based interventions were successfully conducted online including sessions for students, teachers, education sector administrators, ancillary staff and even the jingle competition was conducted virtually. Community engagement interventions used mixed-mode delivery to reach community members and for face-to-face sessions, numbers were limited reflecting the guidelines about public physical gatherings, which changed throughout the year. CSO implementing partners also followed the protocols to reduce the risk of COVID-19 infection and PPE equipment and physical distancing were included in their engagement sessions. Overall, COVID-19 and the associated restrictions affected the planned beneficiary targets, as CSOs were unable to have large gatherings and to do as much community engagement as originally planned. While online engagement was used, CSOs did report challenges with the affordability of data and poor Internet connectivity in some

communities. This also affected the ability to reach the expected targeted. However, it must be noted that the reopening of schools

in early 2022 will provide further opportunities to engage CSOs thus ensuring a larger group of beneficiaries is reached in school settings. There have also been encouraging calls from community groups and educational institutions that serve out-of-school youth for more engagement with CSO partners.

### Implementation progress by outcome area:

At the end of the reporting period the programme had accomplished 55 percent delivery. The RUNOs continue to explore and utilize creative approaches to accelerate delivery. In carrying out interventions the team introduced hybrid modalities to engage stakeholders, implement activities and collaborate with CSO partners. Additionally, funds were reprogrammed to address arising needs that were prioritized as a result of the advent of the COVID19 pandemic. Roadblocks continue to be identified and innovative strategies adopted to circumvent these challenges including collaborating with government and key stakeholders to identify more relevant focus areas given the change in context, establishing support mechanisms among implementing partners and identifying focal points within key Ministries and agencies. The Phase I extension period will allow UN agencies and partners to further intensify mechanisms to advance delivery in 2022. The table below outlines the delivery percentage across outcomes as of December 31, 2022.

Spotlight Initiative - Outcome areas	Implementation progress as of 31 December 2021
Outcome 1: Legal and Policy Framework	35%
Outcome 2: Institutions	66%
Outcome 3: Prevention and Norm Change	74%
Outcome 4: Quality Services	45%
Outcome 5: Data	53%
Outcome 6: Women's Movement	20%
<b>TOTAL (Cumulative Delivery)</b>	<b>55%</b>

# Programme Governance and Coordination

## National Steering Committee

The Spotlight Multi-Stakeholder Steering Committee (SMSSC) represents the highest collective governance mechanism supporting decision-making, accountability, coordination, and oversight of the Spotlight Initiative in Jamaica. The SMSSC supports a new way of working together on an issue considered a public health and human rights emergency in Jamaica. It brings together

Individual UN agency expertise in alignment with the One UN Principle and collective experiences on VAWG in Jamaica. One of its key functions is to advocate for the principles of LNOB, inclusiveness, transparency, accountability, consensus-based decisions country participation and ownership.

The SMSSC convened once during the reporting period, on Wednesday, April 14, 2021. The meeting was co-chaired by the Minister of Culture, Gender, Entertainment and Sport, the Honorable Olivia Grange, and the United Nations Resident Coordinator Dr. Garry Conille. The meeting's proceedings included:

- The review and approval of the 2020 Annual Report
- Progress Report from the Civil Society National Reference Group
- The review and approval of the SI 2021 Annual Work Plan

The Steering Committee is slated to meet twice per year, however, due to several challenges, only one meeting was held in 2021. The government priorities were focused on responding to the emerging needs associated with the pandemic. Additionally, the SI implementing partners were engaged in identifying strategic mechanisms that facilitated implementation of the programme that would ensure it remained relevant and responsive to the change in context. The SMSSC Meeting though relevant, was usurped by strategic, planning technical working meetings that supported the implementation of activities that were targeted, timely and relevant in an effort to move the programme forward. Under the leadership of the Resident Coordinator the programme hosted progress report meetings with several steering committee stakeholders, including the Minister of Gender and the Planning Institute to ensure continued communication and collaboration among the government and the implementing partners. Progress report meetings were also held with the European Union, the Civil Society National Reference Group and other key partners to ensure implementation status and challenges were discussed.

The formal membership structure proposed for the Committee is as follows:

1. Co-Chairs - UN Resident Coordinator & Hon. Olivia Grange, Minister of Culture, Gender, Entertainment & Sport
2. EU Head of Delegation
3. Other members -
  - Permanent Secretary Ministry of Culture, Gender, Entertainment & Sport
  - Spotlight RUNO heads of agencies
  - Representatives from Spotlight Associated Agencies
  - Chair & Representative of the CSNRG
  - Director Bureau of Gender Affairs (BGA)
  - Spotlight Coordinating Team
  - Planning Institute of Jamaica (PIOJ)
  - Statistical Institute of Jamaica (STATIN)
  - Permanent Secretaries from main contributing Ministries (MOHW, MOEY&I, MOFP, MLGCD)

### **Civil Society National Reference Group (CSNRG)**

Since its establishment in May 2020, the Civil Society National Reference Group (CSNRG) has sought to support the Spotlight Initiative with technical guidance while increasing advocacy of the programme's objectives in Jamaica. The CSNRG updated its workplan and programme budget to guide its activities in 2021. The total budget was USD 16,000, which included activities for monitoring and providing technical guidance to strengthen programme inputs and implementation. The components of the work plan included: Support for advocacy and advancing the principles of Leaving No One Behind.

1. Promote key messages under Spotlight to a wider range of NGOs as well as the public in general.
2. Increase capacity in the target communities for monitoring and accountability of programmes implemented on the ground.
3. Support implementation by providing technical support in the review of programme strategies and approaches.

A key achievement of the CSNRG in 2021 was coordinating a high-level CSO forum in collaboration with the RCO under the Jamaica Partnership Forum hosted in celebration of the



76th anniversary of the United Nations. The CSNRG led Day Two of the three-day event aimed at increasing awareness on 'How to Sustainably Partner with Civil Society Organizations in Jamaica'.

Key outputs of the forum included strategic knowledge exchanges among Spotlight CSO implementing partners which highlighted key lessons learnt and explored better practices for addressing existing and emerging issues around gender equality and ending VAWG. In alignment with the principles of LNOB and in recognition of the role of government and donor partners a panel discussion including the government, the European Union, Men and Youth-Led CSOs highlighted mechanisms for developing and sustaining mutually beneficial partnerships among government, CSO's and development partners.

To support its integration with the overall programme, the CSNRG continues to add value by providing technical advice to guide the implementation of the Spotlight Initiative. In addition to activities outlined in the CSNRG workplan, core Spotlight support tasks include the review of terms of references; participation at the communication task force meetings to support visibility plans and activities and the incorporation of the voice of the beneficiary in interventions. Additionally, the group supported mobilization efforts to increase the participation of grassroots CSOs including those which represent marginalised and hard to reach populations, in programme capacity building and knowledge sharing seminars.

The CSNRG has experienced noted shifts in its internal composition. At the end of the reporting period, the membership of the group comprised representatives for seven seats (academia, key PLHIV, youth, labour & trade unions, women's movement, men's organizations, and the private sector) with the following seats vacant:

1. Human rights
2. Faith-based organizations
3. Children's Rights
4. Persons living with disabilities
5. Public health

In 2022, the recruitment for new members will be a primary focus of the CSNRG. Additionally, measures will be taken to strengthen and expand its advocacy, communication, and monitoring to advance Spotlight programming as well as the 'leave no one behind' (LNOB) principle in ending violence against women and girls. As the programme moves to conclude Phase I implementation

the CSNRG will play a significant role in the development and implementation of the Spotlight Jamaica Accountability Scorecard. They will also be integrally involved in the planning of the Regional CSO Conference to be held in Jamaica in July 2022.

### **Inter-agency coordination, technical committees, and other governance mechanisms**

Inter-agency coordination plays a pivotal role in executing the Spotlight Initiatives activities as it allows for leveraging expertise and promotes greater efficiency and effectiveness while integrating the principles of the UN Reform in programme delivery.

In 2021 the Spotlight Communication Task Force continued its efforts to facilitate greater coordination among RUNOs on communications and visibility efforts. The task force has heightened the level of inter-agency coordination fostering a healthy working relationship between the RUNOs (UNDP, UNICEF, UNFPA, and UN WOMEN) administering the communications activities of the Spotlight Initiative. This is evidenced by our monthly meeting which aims to discuss intricate matters related to the communications processes of the Spotlight Initiative: including message creation with high-level impact strategically aligned with the objective level indicators from the global Spotlight Communications plans; script development; drafting of communications assets; procurement of branding materials; communication, and visibility campaign plans among other products.

This synergy has created a strengthening force for the Spotlight Initiative ensuring that all communication materials disseminated under the Jamaica country programme undergo a robust vetting and conceptualization process representing the best of the Spotlight Initiative ethos and work further supporting the 'ONE UN' principle building the technical competency of the Group and by extension the Spotlight Initiative. The membership of the communication task force comprises RUNO communication focal points, representatives from the European Union and the CSNRG.

# Use of UN Reform inter-agency tools

## Programme Partnerships

The accomplishments of the Spotlight Initiative are attributed to the multi-sectoral partnerships undertaken by the programme. Strong collaborations with the government, civil society, the European Union, and the private sector have been pivotal in ensuring the rights of women and girls to live free from violence are protected, promoted, and upheld.

## Government

Several ministries, departments and agencies support the prevention of and response to violence against women and girls in Jamaica. At the national coordination level, Spotlight continues to work closely with the Planning Institute of Jamaica (PIOJ), and, the External Cooperation Management Unit, which has responsibility for all grants and projects with international partners and facilitates the smooth implementation and high-level risk management for Spotlight Initiative.

At the ministerial level, the Ministry of Culture, Gender, Entertainment and Sport (MCGES) is the lead government ministry supporting the Spotlight Initiative in Jamaica. MCGES heads the operation of the national gender machinery and is responsible for implementing the National Strategic Action Plan on Gender-Based Violence (NSAP-GBV) as well as the National Plan of Action for Gender Equality (NPGE). The programme continued its partnership with two agencies under MCGES to support the programme objectives.

The partnership with the Bureau of Gender Affairs (BGA), supported increased legislative protection for women and girls from violence. The MCGES/BGA has overall responsibility for legislative action relating to women's rights protection in Jamaica making this partnership critical to achieving the elimination of violence against women and girls. BGA has also supported the improvement of the social sector services (with the establishment and operationalization of State-run shelters and helplines for survivors of VAWG), as well as the creation of a multisectoral coordinated response to GBV, through the development of proper policy documents and the creation of platforms.

Another important partner for the social sector is the Women's Center of Jamaica Foundation (WCJF). The WCJF has the mandate to assist adolescent girls aged 17 years and under, who have dropped out of school due to pregnancy. The objective of the partnership is to improve access of adolescent survivors of VAWG to specific coordinated responsive services.

Another government partner in 2021 was the **Ministry of National Security (MNS)**. The collaborations with MNS advanced the goal of delivering quality and coordinated essential services to victims to support long-term recovery from family violence (Pillar 4). Technical support from the Spotlight Initiative enhanced the capacity of the Jamaica Constabulary Force (JCF) to further incorporate a survivor centered approach in responding to violence against women and girls. Additionally, support to the Jamaica Crime Observatory-Integrated Crime and Violence Information System (JCO-ICVIS) will expand the scope of data collected on violence against women and girls nationally.

The **Ministry of Justice (MOJ)** is another critical partner in supporting the objective of strengthening laws and policies while advancing the principle of 'leaving no one behind' and addressing discriminatory components of laws and policies to ensure the most vulnerable are protected and all victims are assured redress (Pillar 1). Other efforts in 2021 strengthened the legal support services, intended to guarantee the sustainable coordinated response to GBV led by the justice sector (Pillar 4). These partnerships will support the sustainability of Spotlight's impact beyond the life of the project as these reforms will inform programmes and interventions for years to come and enact significant positive change in the lives of women and girls.

The strategic partnership with the **Ministry of Health and Wellness (MOHW)** continues to advance several objectives under the Spotlight Initiative in Jamaica. During the review period partnership with the MOHW supported the goal of improving the quality essential services to victims of family violence in line with the ESP and the LIVES approach. The participation in the monthly meetings on the progress of the different SI activities with technical specialists across all relevant departments, accompanied by representatives of the Chief Medical Officer (CMO) and of the Permanent Secretary's Office guarantees the full ownership of the Government of Jamaica, as well as synergies and the sustainability of all the interventions under the programme. Additionally, the MOHW plays a critical role in coordinating essential health services and collecting quality, disaggregated data through its network of hospitals across the island and the Jamaica Injury Surveillance System (JISS). In 2021 the partnership advanced the goal of harnessing quality data on VAWG which is instrumental to informing laws, policies, and programming. The Health and Wellness Ministry has also partnered on the establishment of a Teen Hub in St Thomas. The hub will provide a youth-friendly space to engage young people on issues of sexual and reproductive health and gender-based violence. However, due to the COVID-19, the MOHW has been involved in concurrent priorities that have occasioned some delays in the process but despite this, there is full engagement in all activities foreseen.

School-based interventions received full support from the **Ministry of Education, Youth, and Information (MOEYI)**. The Ministry assigned a focal point to the programme to ensure that the work to be done with teachers, school administrators and students was guided by and met the needs of the Ministry. The focal point played an important role in engaging target schools, assisting in ensuring the right teachers and Ministry officials were a part of the process and in reviewing the content being developed.

The objective of the partnership with the **Ministry of Local Government and Rural Development (MLGRD)** is to realize the goal of enhancing the capacity of national and sub-national institutions to prevent and respond to violence against women and girls through local strategic plans and programmes. The MLGRD comprises an extensive network of nationwide agencies and municipalities at national, local and community levels enabling it to impact all levels of governance and also reach women of all levels of society, thereby implementing the principle of 'leaving no one behind'. With this expansive reach, our partnership with MLGRD to increase its capacities and tools has been crucial to SI's objective of strengthening national institutions to address and respond to violence against women and girls.

## Civil Society

As advocates against GBV, the civil society movement will support the sustainability of Spotlight's investment in Jamaica. Further collaborations with national and grassroots CSOs served to advance the goal of equipping local and community organizations with capacities and tools to prevent and respond to violence to reach vulnerable and marginalized groups in line with the principle of 'leaving no one behind'. The following outline the CSO partnerships executed during the review period:

**Woman Inc (WI)** is a Jamaican woman-led NGO with extensive experience in aiding survivors of rape, incest, domestic crisis, sexual harassment, human trafficking, and domestic violence, through two crisis centers; a crisis shelter; and a 24/7 hotline. Woman Inc. was involved in a partnership in 2020 under the COVID-19 response plan with the main objective to strengthen the crisis centers and hotline to better respond to the COVID-19 related increased demand for services by women and girl survivors of GBV. The partnership was concluded in late 2021, with the main purpose to improve the institutional website to increase the information available to survivors about available services and how to access them.



**Eve for Life** supported the capacity strengthening of the community-based organization across several target communities. The team conceptualized the community change champions and leaders programme which supported the development and implementation of EVAWG community action plans as well as completed community advocacy initiatives around VAWG prevention and response. The partnership between Eve for Life and the Spotlight has also resulted in the development and launch of a Mobile Application for IOS and Android platforms in December 2021. The App named HOPE, the acronym of “Helping Our People Emerge”, is an interactive tool that apart from increasing the users’ level of awareness about human and legal rights, provides information about services available for survivors of GBV and how to access them. The App that was validated by representatives of marginalized communities, has a special focus on underserved communities, including women living with HIV, transgender populations, women/girls with disabilities, LGBTQI+, sex workers, cohabitating teenage girls, pregnant women, and teenage mothers.

To provide capacity strengthening support and education for the LGBTQI+ community on gender-based and family violence, Spotlight partnered with **WE-Change**. The intervention sought to empower community leaders to respond to VAWG and psycho-social TOT training for WE-Change staff to respond to VAWG.

To implement community programmes to address toxic masculine behaviours that contribute to VAWG, **Men of God Against Violence and Abuse (MoGAVA)** accessed a grant to organize a “Cars and Conversation Workshop” as well as a “Marching Band Rally and Workshop” to engage men and boys and train male ambassadors to promote ending violence against women by changing toxic masculine behaviours that contribute to VAWG.

The programme also partnered with the **Institute of Gender and Development Studies (IGDS)** under Pillar 1 to strengthen women’s rights organizations to better advocate for and draft new legislation to address VAWG and Family Violence to ensure adequate protection and the removal of discrimination.

In 2021 a partnership was established with JAFTA under Spotlight, and a local competition/call for concepts for short documentary films featuring the stories of real-life survivors was launched after a sensitization session on GBV, conducted with the support of Eve for Life. More than 80 members of the film making community in Jamaica attended the session. The entry rules were also provided and a critical factor for eligibility was previous participation in or viewing of a sensitization session.

Submitted concepts were assessed by JAFTA and representatives from Spotlight RUNOs, and four entrants were selected. Short films were reviewed, and filmmakers and survivors received psychosocial support to ensure that the voices of survivors were represented in ways they wished to be represented. Filmmakers said this was a critical part of the process for them.

The final films were five to eight minutes long and were produced over six months. Between them, the four films managed to capture the three areas of focus of SI Jamaica – Intimate Partner Violence, Sexual Abuse of the Girl Child, and Vulnerable Groups.

The national level launch of screening of the films before a physical audience of over 200 persons including Spotlight target community groups from three parishes and high-level representatives from the Government (the minister of culture, gender, entertainment and sports and her state minister), the UN and the EU while maintaining COVID-19 protocols by utilizing the island's only drive-in cinema was also a part of the innovation in executing the activity successfully. The live stream of the launch garnered 1185 views of UNICEF Jamaica's online platforms (Facebook and YouTube).

The initiative not only delivered a campaign-type activity but also produced a cadre of filmmakers, both male and female, whose capacity has been built to use their medium of film to advocate on issues of GBV and gender inequality linked to the advocacy and communication focus of output 3.3, building awareness and advocacy capacity of informal decision-makers and social influencers to become advocates on the issue of gender-based violence.

A televised discussion programme was produced and aired days after the national screening which showed clips from the films and discussed the themes of the shorts with a panel of experts including survivors. Both the national screening and the TV programme were hosted by Dahlia Harris, a well-known local playwright, actress and media practitioner who is also a Spotlight Advocacy Champion under the project (under output 3.3). Based on the viewership of the time slot for the television station, the programme had an estimated viewership of 259,000.

There are now plans to organize community/parish level screenings in 2022 where the films will be shown with skilled facilitator and psychosocial support personnel to help communities further explore the issues of GBV. The films received overwhelmingly positive feedback from the public, from representatives of vulnerable communities and from stakeholders such as the head of the Broadcasting Committee who shared with Spotlight that "All the films brought home the stories

in very relatable and impactful ways” and described the film which looked at one vulnerable group as “thought-provoking and evoking a lot of empathy.” He pointed to the need for wider dissemination of the films saying this would be “transformational.”

The partnership with **WMW Jamaica** supported collaborations with the MOEYI and CSOs to scale up and sustain the implementation of the Health and Family Life Education (HFLE) curriculum with a stronger focus on GBV and FV for children and young people in and out of school.

**Jamaicans For Justice (JFJ)** is the main CSO engaged in the Spotlight Initiative to improve access to justice for women affected by GBV, including members of the marginalized communities, in line with the LNOB principle. This is being achieved through the direct provision of legal support services to survivors (especially the most vulnerable). The organization undertook GBV matters for litigation, some cases were given court dates to settle the matters into 2022.

**The Institute of Law and Economics (ILE)**, another implementing partner under Pillar 4 was selected to develop standardized intake forms and client registration formats by both government and CSO service providers. The operationalization of standardized intake forms is a key action to progress in the delivery of coordinated essential services and improve the capacity to capture reports. The process requires consultations and validation meetings with a variety of actors. The limited availability of the actors to be consulted and the involvement of the members of ILE in other concomitant activities in collaboration with other activities of the Spotlight Initiative contributed to the delay in the process, which will be completed by March 2022.

**The Jamaica Mental Health Advocacy Network (JaMHAN)** seeks to be a nationally representative network that has a sustained and transformative impact on the provision of, access to and awareness of mental health services in Jamaica for all, particularly marginalized groups. The organization was awarded a grant destined to strengthen its capacity in managing requests for psycho-social services for survivors of GBV through the adaptation of a Jamaica-specific referral system and assessment and monitoring toolkit and the development, expansion, finalization, and dissemination through a mental health/psychosocial support database to better link survivors of GBV to mental health services across the island.

**The Jamaican Network of Seropositives (JN+)** is an NGO that has as its main mandate to advocate for the rights and concerns of people living and affected by HIV. JN+ was awarded a grant meant to strengthen the capacity of the organization in addressing cases of GBV/IPV within the HIV response, thus contributing to the LNOB principle. In the framework of the grant,

JN+ focused on enhancing the community facilitators as points of contacts and service delivery to PLHIV who experience GBV/IPV; strengthening partnership with key stakeholders such as the BGA; and strengthening the knowledge, abilities, and skills of leaders among the community of WLHIV to produce a community led GBV advocacy plan.

To increase women's resilience and mental health and increase their participation in social and decision-making processes the programme partnered with **Mona Social Services (MSS)**. The engagement also increased MSS' capacity to address family violence in the communities.

The youth-led organization, **Young Women/Men of Purpose (YWOP/YMOP)** supported the implementation of the Stand With Her Capacity Development Programme which sought to improve and increase the capacity of the organization to better serve beneficiaries who are victims of domestic/sexual abuse and violence to reduce family VAWG.

To further support the principle of LNOB the **Jamaica Association for the Deaf (JAD)** was engaged to work on accelerating inclusion, empowerment, and independence for members of the deaf community in Jamaica.

**The programme's unique partnership with the Jamaica Household Workers Union (JHWU)** sought to strengthen the organization's resource mobilization capacity and services/activities. The intervention will increase the awareness and capacity of domestic workers on GBV related issues.

To support CSO increased collaborations, in 2021 the programme assessed 21 Civil Society Organizations (CSOs), focusing on Community-Led Organizations (CLOs), working with marginalized communities. The assessment identified important gaps that were addressed in the two-day workshop in June with the participation of 48 participants from across 20 CLOs based in Jamaica. Participating CSO included: Eve for Life, Institute of Law & Economics, Stand Up for Jamaica, Jamaican Network of Seropositives, WE-Change, Jamaicans for Justice, JN Plus, TransWave, Rise Life Management Services, JAID, Jamaican Coalition Against Domestic Violence, WMW Jamaica, JCW+, GROOTS/SISTREN, Woman Inc, Combined Disabilities Association, Jamaica Mental Health Advocacy Network, Jamaica Network of Rural Women Producers.

At the end of the workshops, a call for grants to strengthen the capacities of the CSOs to offer quality services was launched among all participants. Additionally, the assessment was synthesized and presented as an advocacy tool for CSOs for future partnerships.

## **European Union Delegation**

The EU and Spotlight Initiative Jamaica country programme have maintained a healthy partnership. A high-level meeting with UN RC, Dr. Garry Conille, and EU representatives was held to bridge gaps in 2021. This meeting helped immensely and served the country well by integrating the EUD in a consultatory mode for any activities of the Spotlight Jamaica programme. This proved successful as the EUD was invited to provide remarks at major events of the Spotlight Initiative; share feedback and insight on any programmatic development or activities concerning the brand, ethos, and mission of the programme, while providing the EU with a clear channel to discuss concerns of the implementation. The partnership continues to be strengthened with a standing technical meeting between the programme coordinator and the EU programme representative where programme progress, challenges and mitigation measures are discussed. The partnership also facilitated the reviewing of progress reports, the EU's participation in risk management discussions and providing input and recommendations for the engagement of civil society.

As a national-level strategic partner of the UN, the EU has also utilized its convening power to support conversations at the highest level of government. The Delegation has participated meaningfully. These occasions include:

- CSO grant evaluation
- Spotlight Short Launch
- 16 Days of Activism
- National Shelter Tour
- The Spotlight feature for the UN 76 newspaper supplement
- Human Rights Day Youth Forum (a collaboration between the EU, OHCHR and Spotlight Initiative)



## **Cooperation with other UN agencies**

In demonstrating the “delivering as one approach,” the programme benefited from several inter-agency collaborations aimed at strengthening programmatic implementation and capitalizing on the technical skills and comparative advantages of each RUNO.

Under Pillar 3, a series of “Brown Bag” sessions were coordinated to allow for knowledge exchanges between RUNOs, implementing partners and the wider women’s movement and CSO network in Jamaica. Key issues such as: providing quality support services, reflecting on harmful masculinities and the engagement of men and boys as VAWG advocates, the Jamaican legislative landscape to address family violence, as well as monitoring, reporting, communication and visibility for SI Jamaica. In at least two of these sessions, the programme fostered cross-sectoral linkages where consultants and implementing partners from Pillars 1 and 4 were shared knowledge and expertise with the CSOs. The EU and government representatives were key participants in the discussion.

To support the integration of VAWG in national plans and programmes, PAHO and UNFPA collaborated on the curriculum review and update for medical and nursing students. PAHO’s technical expertise and relationship with key stakeholders of the health sector was critical in supporting activities that involve the MOHW and the Faculty of Medical Sciences (FMS) at UWI.

The technical expertise of UNESCO as an Associate Agency supported the Student Champion initiative, implemented under the school-based interventions in targeted communities. UNAIDS technical expertise and relations with key marginalized populations supported activities and brought the expertise and insights of members of the PLHIV and trans community to the initiative.

## **Other Partners and resource mobilization**

The partnership with the University of the West Indies - Faculty of Medical Sciences (UWI - FMS) under Pillar 2 has as the main objective to review and update the pre-service training curriculum for first-line health responders to integrate VAWG comprehensively. UWI has been identified as the only university in Jamaica with a Faculty of Medical Sciences. It has over seven decades of history of providing high-quality training of physicians and a high-quality nursing school recognized by the Pan American Health Organization. The UWI is accredited by the Caribbean Accreditation Authority for Education in Medicine and other Health Professions (CAAM-HP) and its educational programmes are accredited by the University Council of Jamaica

(UCJ). Its medical degree is standardized across the Caribbean region and accepted by medical councils for registration. The nursing degree also has high recognition and status as it has been franchised to a number of nursing schools in Jamaica and the Caribbean. All these aspects are important to guarantee sustainability and impact of the initiative even beyond Jamaica reaching other Caribbean countries with strengthened capacities to deliver evidence-based programmes that prevent and respond to violence against women and girls, including family violence.

Under the leadership of the Resident Coordinator, the Spotlight Initiative initiated a GBV partnership forum in August 2021. The discussion focused on the further partnership possibilities to support the government's GBV Response and explored innovative ways to approach the problem comprehensively in Jamaica. Along with the European Union and UN Agencies, the session was supported by the United States Agency for International Development, Bank of Jamaica, and Global Affairs Canada. Follow-up bilateral meetings are planned for early 2022.

## **Results**

### **Capturing Broader Transformations Across Outcomes**

During this reporting period, the Spotlight Initiative has contributed substantially to a more effective and coordinated national response towards the elimination of violence against women and girls. For example, the development of policy documents under Outcome Four such as the standard operating procedures, protocols and guidelines serves to strengthen the inter-sectoral coordination between government institutions that provide support services to survivors of VAWG. These efforts to harmonize gender-responsive standard operating procedures under Pillar 4 are inevitably contributing to Outcomes under Pillar 2 that are focused on improving the capacity of national and subnational institutions to develop evidence-based programmes and strengthen multi-sectoral coordination mechanisms.

Additionally, the ongoing efforts of Pillars 2, 3 and 4 to develop the capacity of frontline service providers and civil society organizations through the inclusion of VAWG in the training curriculum of service providers as well as the Health and Family Life Education (HFLE) curriculum represent sustained efforts to enhance the quality-of-service provision and change attitudes and perceptions that perpetuate harmful sexual and gender norms. This is complemented by concrete advancement in the revision of laws that increase penalties for offenses against women and children under Outcome 1. These are critical advances towards the creation of an enabling environment for the protection of women and children in Jamaica.

## Reporting on the implementation of Participatory Monitoring and Evaluation (PME)

The M&E approach for SI-Jamaica reflects elements of PME, however, the widescale adaptation of PME is not yet fully integrated into the programme given the peculiar context within which we are operating. With the disruptions caused by the COVID-19 pandemic and other factors, a dialectical approach to M&E has emerged that includes elements of PME, and traditional approaches focused on tracking progress towards the achievement of targets, the quality of outputs and getting feedback on the usefulness of the activities undertaken.

The efforts at PME involved the inclusion of M&E Focal Points from each RUNO to form an M&E Working Group that includes three M&E Focal Points from UNICEF, two from UNFPA, two from UNDP and two from UN Women. This team of M&E Focal Points facilitates open dialogue, structured reporting, accountability, and inclusion of the RUNOs in the decision-making process that is an integral part of the culture of UN Jamaica.

Civil Society Organizations are the key implementing partners and are tasked with conducting M&E activities including:

- Identifying metrics and collecting data pre-and post-intervention to measure the changes brought by the programme.
- Preparing routine reports on the implementation of the programme
- Supporting the preparation of programme and financial reports
- Administering pre-and post-test questionnaires to capture baseline data at key intervals and post programme
- Monitoring and reporting on programme enrolment, attendance and drop-out

With fewer restrictions on mobility in Jamaica, a revised Performance Monitoring Plan that reflects community involvement and the inclusion of the reconstituted CSNRG in monitoring the usefulness of programme outputs will be developed. The revised Performance Monitoring Plan that involves input and feedback from civil society organizations and government implementing partners will be facilitated once the programme setting and context is accommodating of this approach.

# Capturing Change at Outcome Level

## Outcome 1: Legal and Policy Framework

During the reporting period, significant progress was made towards the advancement of the legislative process to incorporate approved policy positions to address family violence into key laws and policies. Spotlight played a significant role in the consultations to review and update key pieces of legislation that sought protection for women and children. This included review of Acts such as the Child Care & Protection Act, Sexual Offences Act and Offences Against the Person Act, Domestic Violence Act, the Sexual Harassment Bill, and the Zones of Special Operations Act.

Recommendations for strengthening these Acts to remove discriminatory elements and provision of more protection and redress for victims were submitted to the Ministry of Justice which is currently reviewing the Acts. The Sexual Harassment Bill was passed in the Senate in July 2021 with recommendations from the Spotlight Initiative. Recommendations included: 1) redefining the work environment to protect women operating in the casual workspace; 2) expansion of the range of persons to be protected to include clients, customers, beneficiaries, and others; 3) expanding the range of institutions and services to include children's homes, community spaces, faith-based organizations, and sports facilities among others. Recommendations on the Domestic Violence Act include a clear definition of domestic violence. In the absence of a clear and comprehensive definition, the law risks excluding significant acts of non-physical violence which may be just as harmful to victims. A clear definition is needed to ensure there is adequate protection from all forms of violence. Every victim should be entitled to receive an appropriate level of police response to any allegation of violence. To facilitate this level of intervention recommendations were made to facilitate mandatory police response to domestic violence reports. This is critical as in families or communities where domestic violence is accepted, both law enforcers and victims may experience a real or perceived reluctance to follow up on domestic violence complaints. The failure to intervene becomes more egregious when the alleged perpetrator holds a position of power, authority, or influence in the community.

Recommendations were also made to enhance the protection measures for children in violent homes and an increase in penalties for breaching (Protection Orders) domestic violence orders. The penalties for breaching a protection order should reflect the egregious nature of domestic violence and the vulnerability otherwise experienced by victims of violence in the absence of

effective legal remedies. In order to underscore the important role of the Protection Order in maintaining a just, lawful, and equitable society and to ensure that domestic violence is viewed to be just as heinous as other acts of violence, recommendations were made to ensure the penalties outlined in the law for the breach of a Protection Order reflects the seriousness of the offence.

Recommendations on the Child Care and Protection Act included: strengthening the mandatory reporting requirements under the Act for duty bearers; strengthening the protection and fulfillment of the rights of the child in contact or conflict with the law. The recommendations and guidelines under the Convention on the Rights of the Child provide an essential framework for advancing the law in this area and related enforcement and justice administration systems. If the GoJ works to bring Jamaica's laws into alignment with the international child rights framework, including the guidelines, rules, and recommendations on juvenile justice, then significant progress will be made in interrupting patterns of intergenerational violence.

Under the SI, a key activity was to review and update the 2011 National Policy for Gender Equality (NPGE) to ensure alignment with the National Strategic Action Plan for Gender-Based Violence (NSAP-GBV) and other relevant policies and legislation focused on the elimination of violence against women and girls. During the reporting period, efforts to review the NPGE are still at an early stage. A key feature of the review process will be an assessment of the cost to implement the policy. The costing of the NPGE will support key work being done under Pillar 2 to facilitate the integration of gender-responsive budgeting into the national budgeting processes and will be key in mapping the costs associated with moving towards gender equality through a sustainable and costed government response to VAWG.

The Spotlight Initiative in collaboration with the Ministry of Justice will also support the development of a Victim Rights Policy to guide the engagement of victims and survivors of GBV. The Victims' Rights Policy is intended to support the Victims' Rights Charter which is housed in the Victim Support Unit of the Ministry of Justice. The review and assessment of the Victims' Charter to support the actualization and integration of the victims' policy in the national response to GBV will contribute to the development of clear policy guidelines and relevant standards to protect the human rights of victims and survivors of VAWG.

Additionally, the policy will support work under Pillar 4 aimed at the provision of quality services and will be key in guiding all service providers and duty bearers on the rights of victims and survivors of GBV. It will set clear standards for their engagement, the provision of services and



will integrate international and national human rights standards to respect, protect and fulfill their rights. The policy will also be used as a key tool in strengthening the capacity of victims and survivors in understanding their rights and holding stakeholders accountable. Beyond the SI, the policy will remain a key tenet of the national legislative and policy framework guiding institutional and individual responses to victims and survivors of GBV, and ensuring this response meets an established standard.

The women's parliamentary caucus is in the advanced stages of being established under the Spotlight Initiative, as a collaborative space for all women parliamentarians of Jamaica - regardless of party affiliation or the chamber in which they serve - to network, engage in productive dialogue on issues of women's rights and gender equality, and undertake actions to positively impact the inclusiveness of the legislature, legislative process, and our country as a whole.

The caucus sets out to build on historic advances in women's political participation and seeks to further expand women's access and influence in decision-making spaces, recognizing the value of collective action by women parliamentarians to advance women's rights and gender equality in the parliamentary space. The caucus aligns with the tenets of the National Policy for Gender Equality and will assist in the achievements of that framework, as well as objectives identified in the National Strategic Action Plan to Eliminate Gender-based Violence (2017-2027) and other areas of development that are important to our achieving the Sustainable Development Goals and our own Vision 2030: National Development Plan.

Through the establishment of the caucus, women parliamentarians will have their capacities built on issues relating to violence against women and girls, the legislative framework for gender equality and the empowerment of women and the core members of the parliamentary caucus which have been selected by the minister of culture, gender, entertainment and sport, has been consistently engaged in the development of the advanced draft of the Regulations of the Parliamentary Caucus and the Work Plan for the Parliamentary Caucus, which will be used to guide their work. The regulations and Work Plan will be finalized within Phase 1.

To date under Phase 1, seven women parliamentarians and two representatives from the Houses of Parliament who are members of the core group have had their capacities built on key legislation which impacts violence against women and girls (VAWG). This capacity strengthening session was guided by legislative amendment work completed under Pillar 1 of the SI and highlighted the scope of protections offered under the Child Care & Protection Act, Sexual Offences Act and

Offences Against the Person Act, Domestic Violence Act and the Sexual Harassment Bill and noted the key gaps in these legislations and opportunities for amendments.

The establishment and capacity strengthening of a women's parliamentary caucus will be crucial in advancing legislation and policies which address gender equality and the empowerment and protection of women and girls including laws aimed at addressing domestic violence, sexual violence, and sexual harassment. Additionally, the caucus will be key in sustaining efforts to ensure gender-responsive and inclusive budgeting mechanisms which are developed under the SI continue beyond the life span of the project.

## **Outcome 2: Institutions**

During the reporting period, Spotlight enabled key officials at national and/or sub-national levels to develop and deliver evidence-based programmes that prevent and respond to family violence through the strengthening of Local Sustainable Development Plans (LSDPs) with VAWG prevention strategies. These strategies will guide more effective programming and interventions to respond to VAWG at the community level and connect government planning with community needs and subsequently better response to VAWG.

The LSDP is an integrated plan that outlines the strategic context for the long-term development of a parish. It represents the vision of the citizens and stakeholders for the parish. LSDPs are aligned to Jamaica's national and international commitments to achieving sustainable development and ending VAWG in all forms. Effective prevention of and response to VAWG at the parish level are critical given the widespread occurrence of VAWG across all parishes in Jamaica. Local authorities must take a leading role in determining how VAWG will be addressed in their parishes and communities. With this, the VAWG strategy includes a costed action plan to i) implement VAWG response community programmes to support victims inclusive of training for male community members on peaceful dispute resolution, destructive masculine norms and gender ideologies that perpetuate VAWG; ii) development of victim services for treatment and long-term recovery at health clinics and community centers including shelters and transition homes in the parish; iii) implementation of economic empowerment programmes for women to reduce dependence on partners and poverty levels including access to seed funding and loan facilities. Inclusion of climate-resilience programmes for women to reduce VAWG post-disasters, including women farmer cooperatives and livelihood projects for unemployed women. The VAWG Strategy is guided by the assumption that the relationship between sustainable

development and the elimination of VAWG is an indispensable condition for the achievement of gender equality and women's empowerment. The expected results of the VAWG strategy are local integration of prevention and response that will strengthen the protection offered to women and girls across the island.

Spotlight supported the implementation of two economic empowerment programmes for women in the Spotlight parishes of St. Thomas and Clarendon as the initiative sought to lead the implementation of VAWG prevention programmes included in the LSDP. The collaboration with the Ministry of Local Government and Rural Development resulted in the enrolment of 59 Women (40, Clarendon, 19 St. Thomas) in a programme aimed at equipping survivors of GBV with the required entrepreneurial skills to establish small businesses. Through this capacity development initiative:

- 59 women increased knowledge in crafting personal entrepreneurial strategies through training in marketing, budgeting, identifying business opportunities and customer service skills.
- 59 women received cash grants that supported the establishment of small businesses in various sectors including poultry rearing, furniture making, pastry making, food preparation, hair styling, garment making and the establishment of small neighborhood grocery stores.

In reflecting on their engagement in the programme, participants' self-report frequently mentioned the long-term positive effect and independence afforded to them through their participation in the activity, as one participant described it:

*"You know the good thing about this programme is that sometimes you are in a situation and them a tell you to leave the man alone...but leave the man alone and go where and do what... but this programme teach us how to identify the abuse, how to get out of it and put you on a solid ground with a business so we no have to depend on nobody at all."* **Participant, Clarendon Cash Grant Initiative.**

Spotlight's continued efforts to strengthen institutions was further advanced by supporting the Zones of Special Operations (ZOSO) with VAWG Prevention Strategies for integration into citizen security and community policing initiatives. This 'on the ground' approach helps to translate the written strategies into practical solutions for communities to prevent and respond to VAWG. The outcome of strengthening institutions was further advanced by supporting the Zones of Special

Operations (ZOSO) with VAWG Prevention Strategies for integration into citizen security and community policing initiatives.

The Zones of Special Operations is a special security and community development measure to allow the Government of Jamaica (GoJ) to establish security measures and implement interventions to promote social and economic development within designated 'zones'/communities. ZOSOs have been a key crime-fighting tool for the GoJ and seek to restore peace and order in selected communities plagued by crime and violence. It is against this backdrop that SI sought to mainstream VAWG prevention within ZOSO strategies as they are a critical entry point into communities and have legislative and governmental coordination 'powers' to mobilize resources and influence change.

Key inclusions into the ZOSO strategies include a cost action plan to implement: i) prevention and mitigation initiatives such as community change maker programmes to conduct community sessions to examine cultural and social causes of VAWG including ingrained toxic masculine behaviours; ii) counseling support network established for perpetrators of VAWG; iii) a women's safety and security committee established within each community complete with a trained VAWG specialist; iv) mandatory VAWG response and reporting for all police officers including enforcement of protection orders. The expected outcome of this strategy is to implement 'on the ground' practical solutions for communities to prevent and respond to VAWG and address the current gaps and issues plaguing community women.

Spotlight also contributed to finalizing the operationalization of the NPACV working in collaboration with the NPACV Secretariat operating out of the Ministry of Education, Youth and Information, Children Affairs Policy Division. Public education and sensitization workshops on the NPACV were convened and approximately 300,000 children reached through virtual events. Public Service Announcements on TVJ and radio had a reach of a total of 1,800,000 listeners/viewers (five-minute PSA on TVJ aired on World Day for Prevention of Child Abuse and five-minute feature on the NPACV also aired on TVJ twice. The development of the NPACV M&E Framework and Systems of Indicators is to be completed by June 2021.

Spotlight enabled the comprehensive integration of IPV and VAWG into the curricula for pre-service medical students with due consideration given to the WHO guidelines and tools as the main reference. Intending to improve the capacity of training institutions to equip future healthcare providers with the capacity to identify and properly address cases of IPV, the SI established a

partnership with the Faculty of Medicine and Science at the University of West Indies (UWI) for the revision of the faculty's pre-service training curriculum for medical doctors and the accredited nursing institutions.

The revised curriculum is in line with the most updated WHO guidelines, the survivor-centered approach, and the Essential Service Package (ESP) for Women and Girls Subject to Violence. Eleven lecturers were sensitized to deliver the revised curricula at TOT sessions and the pilot testing of the curricula for the pre-service medical students (students at nursing schools and of the Bachelor of Medicine, Bachelor of Surgery [MBBS]) were conducted. At the UWI Mona, 300 students from each year group across the medical faculty participated in the pilot programme. Other faculties, such as the Faculty of Pharmacy, expressed interest in having GBV integrated into their curricula and an advocacy plan was developed to promote the curricula integration by other tertiary education institutions. This initiative can be considered an important innovation that will have a sustainable impact on the quality-of-service provision from the health sector since this kind of training was previously only offered to in-service health providers.

The key to Outcome 2 is strengthening key institutions and bodies within the national gender equality architecture. Work under Phase 1 of the SI has seen the assessment of three primary structures within the national gender equality architecture, namely, the Bureau of Gender Affairs, the Gender Focal Point Network, and the Gender Advisory Council.

The Bureau of Gender Affairs is the national gender machinery and the primary national mechanism through which issues relating to gender equality, VAWG and GBV are addressed. The SI has set out to work closely with the BGA to strengthen its ability to perform its inter-ministerial policy coordination functions on gender equality and GBV as mandated under Beijing Platform for Action (PFA) and recommendations from Committee on the Elimination of Discrimination Against Women (CEDAW).

The assessment of the BGA is in the advanced stages. A series of key informant interviews with BGA staff has been conducted to gather key information on roles and responsibilities and a desk review of internal annual reports, policies, and guidelines for the conduct of their work has been completed. The thorough assessment of the BGA will also include interviews and focus groups with beneficiaries of BGA projects who will provide valuable insight into the impact of their work and will facilitate an assessment of areas where their gender expertise is best positioned.

The Gender Focal Point Network (GFPN) comprises representatives from government ministries, departments and agencies who have been assigned to mainstream gender in their entity. Working with the GFPN is crucial to the SI as gender focal points are change agents whose overriding role is one of advocating for increased attention to and integration of gender equality and women's empowerment in their agency's policy and programming and in the related work of development partners. They serve as a reference point in assigned organizations for gender issues and information and best practices within the organization.

An initial assessment of the Gender Focal Point Network (GFPN) has been completed. This Assessment highlighted the key gaps in the capacity and continued support provided to the GFPN. Ninety-four percent of focal points indicated that they were nominated by their offices, regardless of their level of competency, specialization, or professional interest. Knowledge gaps among the GFPN also present further opportunities for the SI to continue to engage them beyond Phase 1.

An initial capacity strengthening workshop was completed with the 56 members of the Gender Focal Point Network. This session reintroduced members to gender concepts, discussed gender-responsive budgeting and allowed members of the GFPN to discuss barriers with implementing their mandates within different Ministries, Agencies and Departments (MDAs).

In the case of government MDA's, gender focal points are crucial to how these entities streamline a gender mainstreaming strategy and build the capacities of persons within the organization to incorporate gender into the processes and content of their work.

An initial assessment of the Gender Advisory Council (GAC) has been conducted. The key function of the GAC is to facilitate the implementation, monitoring, and evaluation of the National Policy on Gender Equality (NPGE) and the National Strategic Action Plan to Eliminate Gender Based Violence (NSAP-GBV). To carry out this function the Council is divided into key subgroups focused on the following areas: prevention, protection, enforcement of victims' rights to compensation, reparation, and redress. The tenure of the previous Council ended in 2021, and a new Council is expected to be finalized and take office in 2022. The initial assessment has noted the positioning of the GAC in the wider gender architecture, the mechanisms for the selection and engagement of the GAC and has indicated regional and international better practices for the engagement of the GAC as the key group tasked with advising the government on the strategic policy direction for the gender portfolio and overseeing the activities of the Bureau of Gender Affairs to ensure policy coherence with those strategic directions.



Under the extended Phase 1 of the SI, continued work will be done with the MCGES to finalize the new GAC and to support their capacity building. Key to this process will also be a standardization of the mechanisms for the selection and engagement of the GAC, including integrating mechanisms to ensure there is diversity in the composition, complete transparency, and accountability in all GAC related processes, and that their mandate allows them to effectively guide the gender portfolio.

### Outcome 3: Prevention and Norm Change

In 2021, Spotlight contributed to the development of four national and subnational programmes implemented in eight schools across the four target parishes that resulted in increased awareness of gender inequalities and an increased commitment to addressing harmful social norms and behaviours that help drive family violence, IPV and girl-child sexual abuse.

The collaboration between Spotlight and the civil society groups Rise Life Management and Women's Media Watch (WMW) reached a total of 1722 students (975 girls and 747 boys) and 210 out of school youth. The Spotlight in-school interventions increased students' knowledge of GBV issues and their awareness of the various forms of GBV, the importance of children's rights, building positive relationships and how to report and access help through national helplines and established agencies.



*Winners of the Rise Life Management/Spotlight School Jingle Competition show off their prizes in December 2021. First place went to Kiara Beckford of St Thomas Technical High School in St Thomas (center), while Markisha Bryan of Edwin Allen Technical High School in Clarendon (right) placed second. Nickyle Prendergrast of Calabar High School in Kingston (left) was third, Photo Credit: Rise Life Management*

Capacity building sessions for over 3000 teachers, school administrators, MOEY&I Officers, parents, and the schools' ancillary staff were also conducted as Spotlight adopted a school-wide approach to gender-based violence prevention by equipping school personnel with the knowledge to identify, prevent, and report incidents of GBV. Through this initiative, Spotlight encouraged a school culture that embraces gender equity and non-violence by building stakeholders' skills to plan and implement policies and programmes that support EVAWG

in school settings. Participants from 16 schools participated in sessions that provided information on gender, stereotypes, and gender equality; explored power and gender relations, and how this is linked to gender-based violence, examined the roots of family violence and discussed child sexual abuse and educated participants about rights and responsibilities, including vulnerable groups.

Rise Life Management also organized an islandwide jingle competition for schools which saw over 30 entries submitted focusing on the issue of gender-based violence. The three top entries were from Spotlight target parishes and there are plans to use the winning jingle in other Spotlight activities in 2022 including the ground-breaking for the Teen Hub facility in St Thomas.

Spotlight's partnership with the MOEY&I has resulted in a review of the instructional materials being used for the Health and Family Life Education (HFLE) curriculum for in and out of school programmes. The instructional units of the curriculum are being strengthened to include greater emphasis on gender-based violence/violence against women and girls and family violence (FV). The HFLE review revealed areas requiring more focused attention including defining gender and sex, gender equity and gender equality, personal safety and security, and sexuality. In addition, the need for an improved understanding of discrimination and human rights was identified.

The inclusion of these areas into the HFLE curriculum should help young people in and out of school improve knowledge about gender-based violence and foster positive attitudes and skills to help them address gender inequality, healthy development, and self-empowerment. They will develop coping skills - specially self-awareness and self-management, social skills (communication, interpersonal, assertiveness, and refusal) as well as cognitive skills. The methodological aim is to encourage students to cultivate life skills by practicing them and learning to use the skills to facilitate better decision-making in their personal and public lives.

The National College of Educational Leadership (NCEL) was also provided with resources to develop a training programme to support school leaders to address violence – including gender-based violence – in the school setting. In 2021 NCEL worked on developing the content for this four-module programme and on shooting companion videos for the courses which will all be delivered online.

A consultant was contracted by Spotlight to develop a peer-to-peer outreach programme for students to be trained as Champions for Change against GBV. The development of the training takes place in 2022.

Spotlight's efforts to promote a culture of gender equity and non-violence also targeted out-of-school youth with a training programme developed by CSO WMW that reached a total of 210 unattached youths (163 girls). The programme aimed to increase their knowledge about family violence and children's rights. The out-of-school youth (OSY) programme was delivered by Youth Empowerment Officers (YEOs) from the Youth Division of the MOEY&I. Initial capacity building training on issues of GBV/VAWG and family violence was conducted with YEOs and CSOs. In strengthening the capacity of the YEO's, Spotlight made significant progress in reaching unattached youth with gender-sensitive messages as the YEOs conducted peer programmes for hard-to-reach youth and mobilized those considered unattached to address attitudes and behaviours which reflect harmful gender norms and stereotypes.

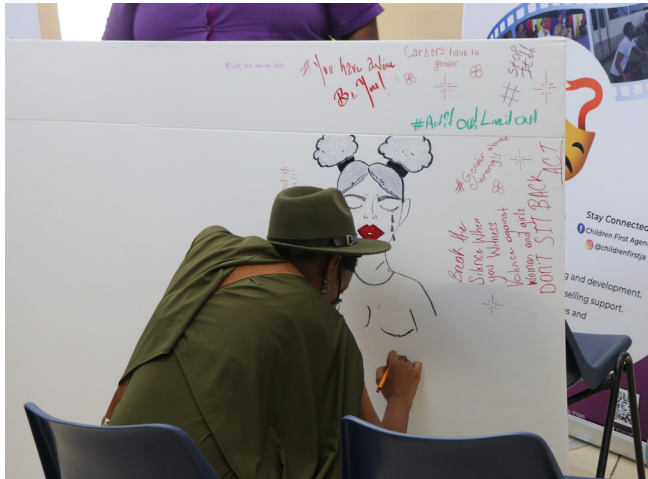
Spotlight and the Ministry of Health and Wellness (MOHW) are working to increase youth access to safe spaces where services can help in addressing and preventing gender-based violence, particularly for adolescent girls. Work is underway to establish a Teen Hub in St. Thomas which is one of the four Spotlight parishes, with support from the St. Thomas Municipal Authority. Spotlight's support will provide the parish of St. Thomas with its first Teen Hub which is expected to provide a safe space where teenagers can access support services including HIV testing, mental health support and counselling services for concerns related to teen pregnancies, substance abuse and suicide prevention.

The Ministry of Health and Wellness and local government authorities in St. Thomas have been fully engaged in getting the project off the ground. The Jamaica Spotlight Programme and the MOHW are finalizing contractual agreements for the contractor selected to build the facility and the Ministry's Projects Unit has been integral to the process. The St. Thomas Health Department has been engaged to initiate discussions on programme design to include access to critical SRHR, mental health, sexual abuse prevention programmes and counselling services for girls who are victims of VAWG. Additionally, the St. Thomas Municipal Authority has facilitated relevant waivers and approvals for the accelerated launch of the facility, with initial construction to begin early March 2022.

Sports for Development initiatives were conducted by CSOs Fight for Peace and Peace Management Initiative across all four target parishes. These activities reached 446 individuals (245 women and girls and 201 men and boys). Coaches were recruited and trained and worked with the youth and children under their supervision to apply training on gender-sensitive approaches to youth engagement as well as safeguarding in sport. Activities included ongoing sports-based psycho-social support for high-risk youth and sports for development programming for young people. The development of a Sports for Development manual and supplemental learning resources began in 2021 and will be completed in 2022. While CSOs reported challenges due to COVID-19, they also reported that they responded to the need for psychosocial support in this context and were also able to strengthen ties with other Spotlight grantees including Eve for Life and state agencies such as the Ministry of Culture, Gender, Entertainment and Sport to improve implementation.

The KAPB research on family violence and social norms associated with this type of violence was conducted in the communities targeted under Pillar 3 of SI Jamaica. The preliminary report was presented at the end of 2021 and provided new insights into perceptions and practices related to various forms of family violence and gender-based violence from the community level. One of the more interesting findings was that both men and women in these communities equally reported being both perpetrators and victims of gender-based violence. The findings also provided a picture of how the pervasive and normalized violence in the wider community and country may be reflected in intimate partner and other family relations in the household. The research provides valuable information which can support the development and delivery of Phase 2 interventions and contribute to the body of knowledge around GBV in Jamaica.

During the reporting period Spotlight implemented several multi-pronged communities and national social and behaviour change interventions aimed at promoting gender-equitable norms, attitudes, and behaviours. Civil society partner Children First implemented a theatre for development initiative in four communities across all four Spotlight parishes which saw 368 community members (101 males, 208 females) trained in gender-based violence and the use of community theatre as a tool for engagement. Children First used community theatre and theatre arts to engage community members around issues of gender-based violence and developed a training manual to help them sustain these activities. Social media campaigns on the issues were also run by Children First, a song was produced, and several videos are also being produced. Community-level organizing committees are being put in place to ensure the sustainability of the activity.



*Theatre for Development works at the community level conducted by CSO Children First. Photo Credit: Children First.*

In 2021, a total of 659 parents (558 females, 101 males) have increased knowledge of gender-responsive parenting through a series of parenting education sessions held in targeted communities across the Spotlight parishes. Children First, Peace Management Initiative and Fight for Peace are the CSOs that worked to reach parents via the use of an evidence-based parenting training programme developed by Parenting Partners Caribbean in 2020-2021. The CSOs worked to help parents understand the importance of effective parenting techniques, particularly non-violent methods of child discipline, as a way of reducing the risk of family violence, including intimate partner violence during adulthood. Positive parenting techniques and gender-sensitive approaches were critical areas of focus in the parenting sessions. Due to the ongoing social and economic disruption caused by the COVID-19 pandemic, CSOs recognized that parents needed support in other areas and tried to meet these needs while they delivered the training.

The participants' knowledge of and skills related to gender-responsive parenting were built through the parenting education sessions that focused on drivers of gender-based violence, identifying power imbalances, transformative masculinities, communicating on sensitive issues, positive disciplinary practices and creating community networks to support children's safety. Group discussions enabled parents to assess their role in perpetuating harmful practices, as one participant stated: "What happens in this house stays in this house – so you are not allowed to share pain and trauma," and identify social norms that drive GBV as another participant expressed: "Male tend to use power over the female because society says man should be the head of the household...and they believe that being the head of the household means they should be harmful in a physical way."



Interactive sessions also helped parents to share positive disciplinary strategies. One noteworthy example mentioned: *“single parenting takes time away from children and sometimes children are exposed to other influences as that are negative outside the home...Ensure you instill values that will counter negative influence from their environment....be supportive of children’s choices and communicate with children about what is happening in their environment.”*

To address the challenges posed by COVID-19-related restrictions on physical gatherings during the year, CSOs tried to engage online, via social media (Children First reached an additional 150 persons in this way) and used Parenting Month in November as an opportunity to extend their reach. The Parent Text messaging service continued to be developed in 2021 with a consultant engaged to develop a communication plan for the initiative and plans well underway to launch the service in early 2022. This service will complement the work being done with parents in target communities.

Spotlight supported the engagement and training of ten community leaders as Community Change Champions. They were equipped with the technical skills to facilitate community-led advocacy and networking to respond to family violence through the Spotlight Initiative intervention “Where she lives matters: Mobilizing communities to prevent and address girl-child sexual abuse.” CSO Eve for Life led the intervention in which participants were selected from several violence-prone communities across three Spotlight parishes. Capacity-building activities allowed participants to delve and unpack gender inequality, structural injustices, socialization, and normalization of GBV at the individual and community level. The training sessions also provided an opportunity for the leaders to understand the realities of the communities and to see themselves as part of the VAWG response.

One participant shared: *‘Going through this training I was able to identify that I was experiencing domestic abuse and also was inactive about persons being abused and not doing anything about it. This also taught me how to advocate for myself as a self-advocate as well as an individual [who can] advocate for others. I will bring back all these to my community to help be the change to end FDV.’* -Participant, Turo Community (extract from workshop evaluation form).

Another participant said: *I’m really glad that I came because now I understand what a gwaan and I can use up some conflict management techniques and help other men to restrain themselves so dem nuh beat up the empress dem.* -Participant, Parade Gardens- Community Change Champion



The initiative was able to reach 239 community members (131 women and girls and 101 men and boys) via face-to-face interactions in the community leaders' and Eve for Life's various interventions. Five, Community Based Organizations (CBOs) were supported to address the sexual abuse of the girl child and one of five planned Community Advisory Committees was established and operational. These committees will support the communities to continue to develop and maintain the response to VAWG at the community level.

Eve for Life reported that COVID-19 significantly restricted face-to-face activities, but they conducted sessions via the Zoom platform to support community leaders with their facilitation of the sub-themes under GBV and family violence. These community Zoom Hall sessions ensured a concentrated reach per community - with a minimum of 25 persons targeted for each session. Community leaders have also increased efforts for one-on-one and online engagement.

So far three communities have been engaging community members around the issues and this is supported by Eve for Life's survivor mentor's cadre - although, not at the expected level due to COVID-19 restrictions, an upsurge in crime and violence and weather conditions. Community leaders were active doing media interviews and their work was promoted by Eve for Life on social media.

In 2022, community-level outreach will continue, and Eve for Life will provide cash grants for each community in 2022 to implement activities or integrate the programme in their already existing frameworks as a method of sustainability.

Community Level Social and Behaviour Change interventions were implemented by Fight for Peace and PMI and reached over 200 (156 females and 118 males) via face-to-face and online engagement across the four Spotlight parishes. The interventions focusing on gender-based violence have been integrated into existing violence prevention work that CSOs were doing such as Fight for Peace's Unity and Peace programme.

Delays due to COVID-19 also affected the rollout of these community-driven interventions in 2021. In 2022, there will be activation and roll out of two community-led campaigns (youth and adult-led) and the development of resources created by community leaders.



*Young people from target communities participate in a Fight for Peace social and behaviour change workshop. Photo Credit: Fight for Peace.*

Spotlight Shorts – Spotlight Shorts is a national level campaign challenging harmful social norms and gender stereotypes. Spotlight in partnership with the Jamaica Film and Television Association (JAFTA) developed and implemented the Spotlight Shorts initiative which leverages the power of film to relate the stories of real-life survivors of gender-based violence, and in so doing reveals the social and cultural norms which drive this form of violence in Jamaica. The initiative began in June 2021 and will be completed in April 2022. The specific sub-activity which relates to this initiative is “Institutional contract to conduct a multimedia behaviour and social change campaign at the national level and selected communities to reach men, women, boys and girls with messages to promote gender-equitable relations free of violence.” Spotlight Shorts aims to create awareness, encourage prevention, and shine a creative lens on the issues around GBV in Jamaica. Specifically, Spotlight Shorts aims to:

- Use filmmaking and films to explore harmful norms and practices which help drive violence against women and girls in the context of family violence
- Leverage filmmaking and films to help increase the visibility of and awareness about the

factors driving, the impact of and measures to address VAWG in the context of family violence

- Support the positioning of the issue of VAWG in the context of family violence on the public agenda and in the national discourse through filmmaking

Under Output 3.3 Spotlight worked to strengthen the capacity of civil society & key informal decision-makers to advocate for legislation & policies on ending family violence & for gender-equitable norms, attitudes & behaviours. Under this output area, Spotlight secured actress, broadcaster, playwright, and media personality Dahlia Harris to be a Spotlight Advocate Champion for 2021. Ms. Harris delivered advocacy on gender and VAWG issues via her social media platforms: she conducted a series of seven interviews on the topic and aired these on her YouTube channel (garnering over 30,000 views) and hosted an Instagram Live with singer Romain Virgo which had over 10,739 views. She also hosted the television discussion programme which followed the national screening of Spotlight Shorts and chaired the national screening event. She also used her presence in mainstream media to speak about the issues of GBV.

The sensitization of a cadre of some ten local filmmakers to the issues of family violence and GBV and to the underlying social and cultural drivers of this type of violence, through the Spotlight Shorts initiative also supported this output as it developed the capacity of creatives as key influencers to advocate on gender, child abuse and VAWG issues.

#### **Outcome 4: Quality Services**

Spotlight contributed to the increased availability of safe spaces for survivors of VAWG and their children providing comprehensive quality services through the establishment of the first-ever State-run national shelter that in 2021 admitted 12 survivors of VAWG along with 15 children, who received holistic support both with in-house services and with proper referrals. A second shelter was established and is ready to be opened for clients from early 2022. To arrive at this point, the Jamaica Spotlight Programme supported the BGA to equip the shelters with proper furniture, household items, kitchen utensils, resources for children's entertainment, as well as to facilitate the provision of psychosocial support and counseling services to survivors in shelters. Spotlight supported the procurement of ICT equipment, generators, fire safety equipment, PPEs, and dignity kits. A national shelter strategy and comprehensive guidelines for the operationalization of the shelters was developed, considering the Essential Service Package, as well as best practices and lessons learnt collected through a regional assessment,

the document is undergoing a revision process by the BGA and will be finalized in Q1 of 2022. Steps towards the operationalization of quality 24/7 toll-free helpline services were also made. The process to get a toll-free number to provide service free of cost for the survivors is advanced as discussions with different service providers and the support of an ICT associate to organize the proper procurement of equipment is ongoing.

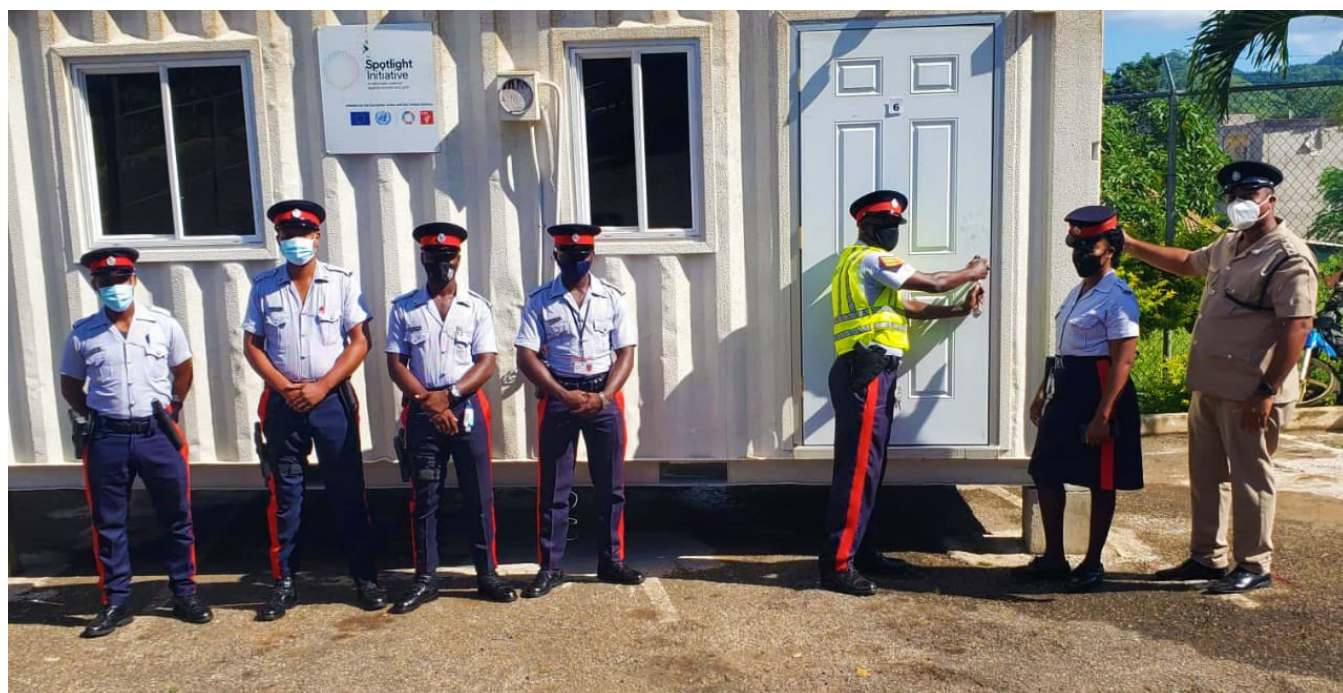
Standard Operating Procedures (SOP) for the GBV helplines were developed and used to train one helpline specialist and a supervisor for the helpline. The SOP is being revised by the BGA and will be used to train and guide all staff who are expected to assume duties in 2022.

In 2021 Spotlight made significant progress in strengthening the capacity of the health sector to deliver quality and coordinated essential services in response to GBV, in line with the ESP and the WHO guidelines. To improve the capacity development opportunities and to have healthcare providers better prepared to safely identify and properly address cases of GBV, the WHO training curriculum “Caring for Women Subject to Violence” was adapted to the Jamaican context. The training package, which will be complemented with the policy documents under development with the SI, is awaiting the final approval from the MOHW before uploading to the virtual platform and used to conduct training of 16 health care workers (HCWs) as trainers. The trained HCWs will count with proper knowledge, attitude, and skills to address GBV but also with the pedagogical skills to scale up the training, reaching at least 128 first-line responders at the regional and facility levels.

During the reporting period Spotlight collaborated with the Ministry of Justice to improve the quality of the justice sector service delivery for survivors of GBV. Specifically, a total of 51 service providers (8 males, 43 females) from the Parish Justice Centers (PJC), the Victim Services Division, Legal Aid Council, Ministry of Justice (MOJ) policy personnel and the Legal Services Unit had increased knowledge of the Root Causes of GBV, the Survivor Centered Approach, Laws and Legal Framework that Supports EVAWG, the Witness Protection Programme, the Continuum of Care and Referral Pathway. The Permanent Secretary’s Office, the Coordinator of the PJC, and the Principal/Director of the Justice Training Institute (JTI) are among some of the stakeholders who expressed appreciation for the training and delivery considering it an important advancement and expressing interest in continuing the collaboration for the capacity strengthening of the Jamaican justice sector response to GBV.

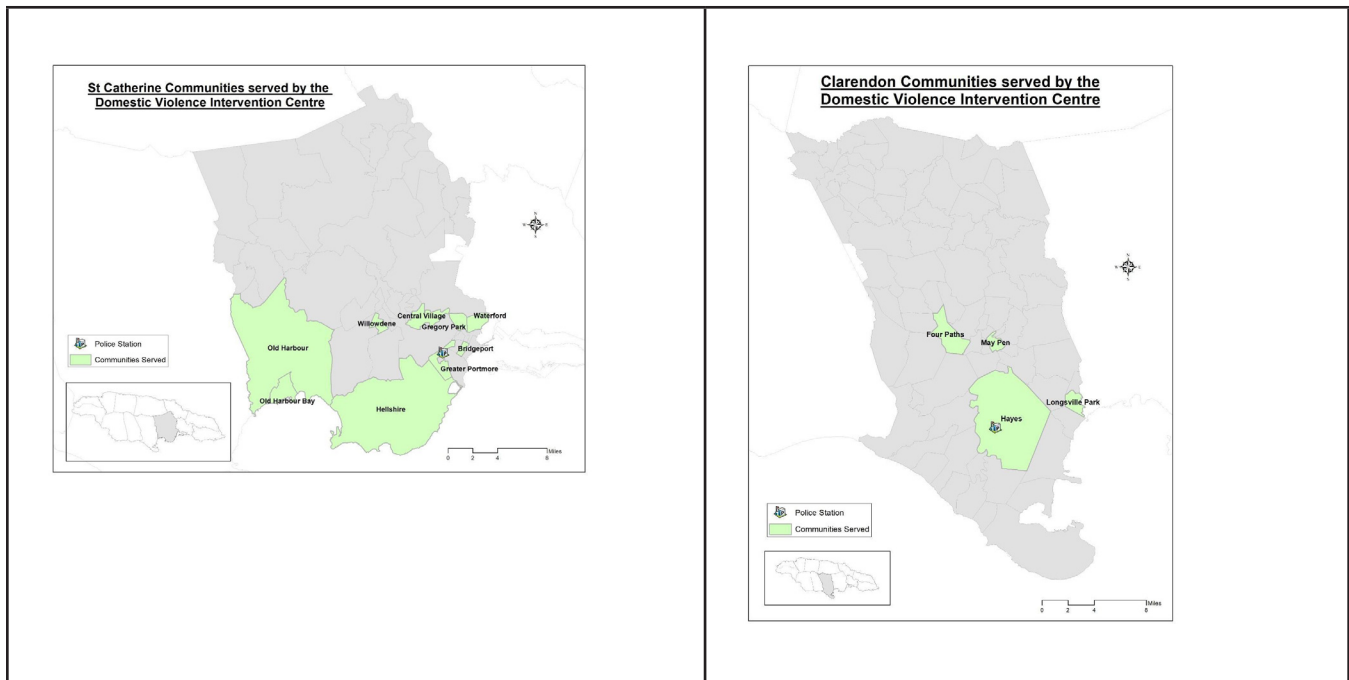


The Spotlight Initiative enhanced the awareness of 100 female survivors of VAWG on access to legal support services. Resulting from the collaboration with the CSO Jamaicans for Justice (JJF) that conducted legal awareness sessions on the rights and protection measures available under domestic law in the Spotlight parishes of Kingston and St. Andrew, Westmoreland, Clarendon, and St Thomas. As a result of the training, survivors were equipped with knowledge on the legal services available to victims and guidance on how to navigate the justice landscape. Additionally, 15 survivors accessed legal aid services as they were supported by JJF to obtain legal representation. Spotlight also supported the establishment of key partnerships between the legal aid service providers and essential service providers who support women living with HIV, survivors of GBV and the LGBTQI+ community. Through this partnership, the CSO's Woman Inc, Eve for Life, JN+, We Change, and the Southeast Regional Health Authority (SERHA) are expected to refer GBV victims who require legal support to legal aid providers. Delivery of quality and coordinated essential services, including SRHR services and access to justice, to women and girl's survivors of violence was achieved through the establishment of six Domestic Violence Intervention Centers (DVICs) at police stations to offer counseling and immediate care to victims including access to justice services and referrals to legal and health services. The Spotlight DVICs provided support services to a total of 619 clients (197 males, 422 females) for the period October to December 2021. In reviewing the contribution of the DVICs to improved access to quality essential services it was reported that whereas very few cases of child abuse were being reported there was a clear indication that there was a higher-than-expected number of males seeking support and reporting incidents of abuse.

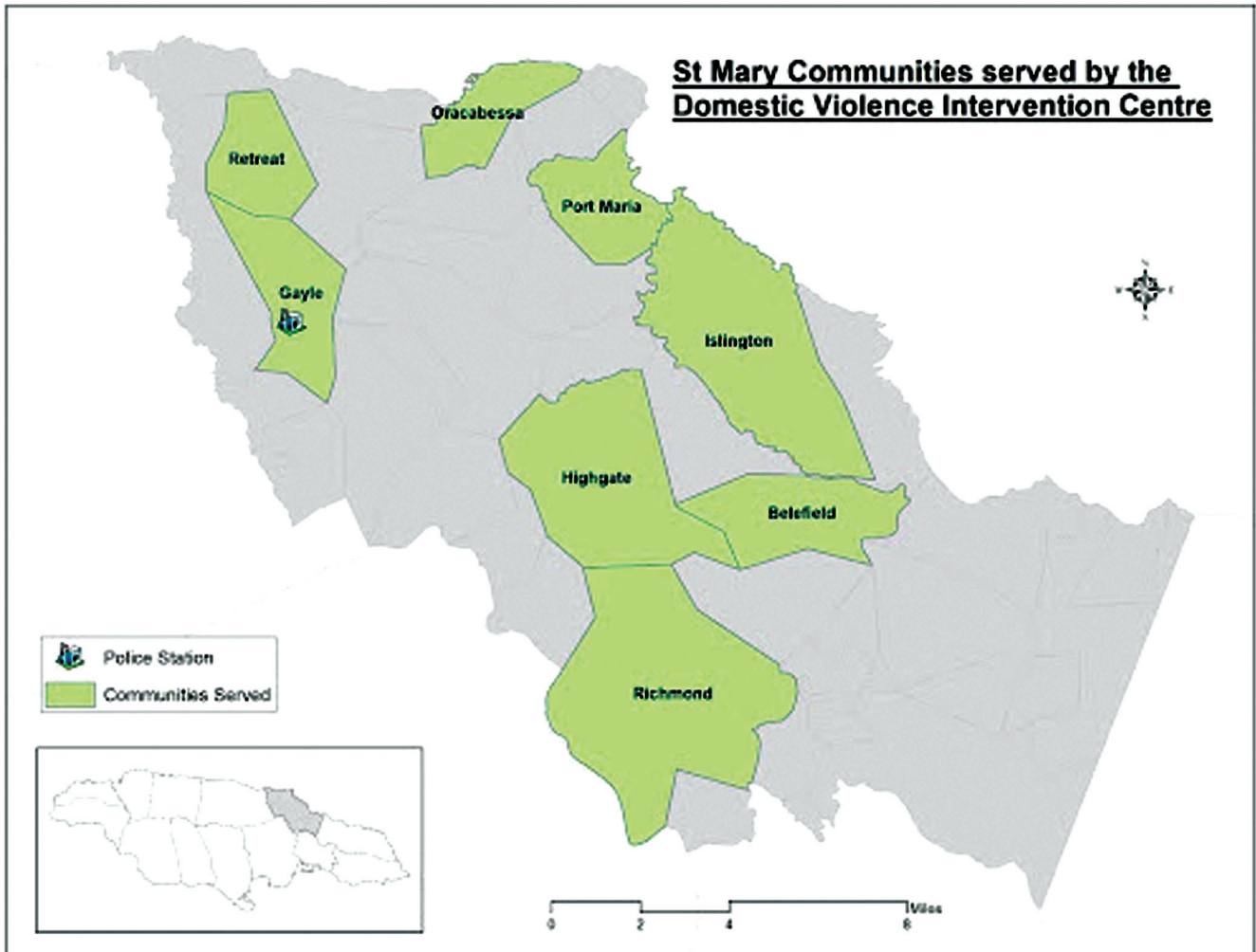
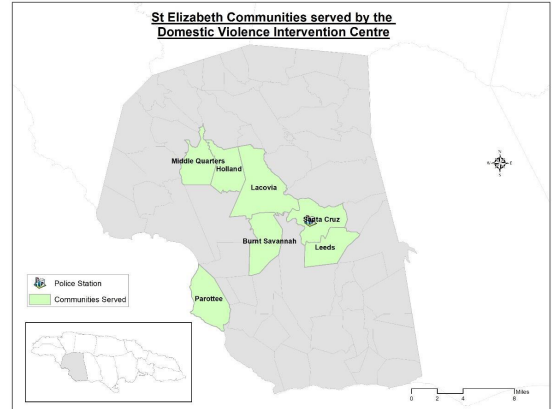
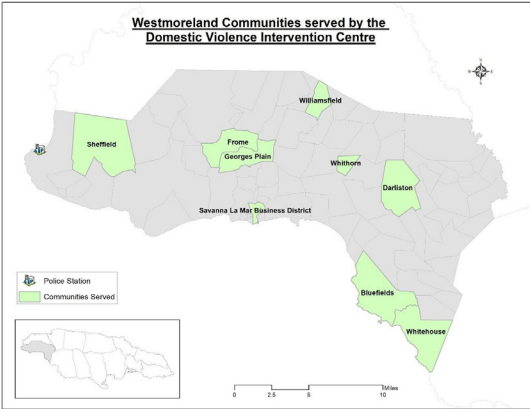


*Jamaica Constabulary Force (JCF) officers pose in front a Domestic Violence Intervention Center. (DVIC)*

There was also a consensus that the establishment of the Spotlight DVICs had contributed immensely to an increase in the availability of GBV support services to persons experiencing GBV. Station managers have been providing support to victims that include tele-counseling and home visits. Additionally, the centers provide counseling to perpetrators of violence to serve the goal of EVAWG by reducing the likelihood of repeated acts of violence against partners through counseling on topics such as peaceful conflict resolution. The review of the DVIC support services also revealed an unexpected result regarding the coverage of the support services, reaching several communities well beyond the immediate environs of the police station where the DVIC is located. As seen below, each DVIC serves several police areas within the parish using efficiently monitored DVIC helplines, Domestic Violence Intervention Referral Forms and community walkthroughs that serve to raise awareness of the services offered and encourage walk-ins.







The basis was set for a multisectoral coordinated response to GBV as Spotlight supported the validation of the referral pathway that was developed in 2020. The methodology employed included surveys and a multisectoral consultation process ensuring the inclusion of specific social services for all marginalized groups, in line with the principle of LNOB. The Protocol for the referral pathway, the SOP for the multisectoral response to GBV and the Interagency Memorandum of Understanding were prepared after several consultations with different government agencies, including the Jamaica Constabulary Force (JCF), MOHW and Regional Health Authorities, BGA, National Family Planning Board, Child Protection and Family Services Agency (CPFSA), Jamaica Council for Persons with Disabilities, Victim Services Division, Planning Institute of Jamaica and the Office of the Prime Minister; and CSOs, including Woman Inc, WMW Jamaica, Eve for Life and Women's Resource and Outreach Center and the Jamaica Association of the Deaf. These documents are undergoing revision before the social media launch planned with the BGA for Q1 of 2022 to have the official sign off from the different ministries involved: MCGES as the lead agency, MOHW, MOJ, Ministry of National Security and the JCF, Ministry of Labour and Social Security, Ministry of Education, and Information, CPFSA. These documents are the main references to create the coordination mechanisms at the national and parish level.

### **Strengthening the capacities of CSOs**

To strengthen the capacities of CSOs for the response to cases of SGBV among the most vulnerable people, 21 CSOs were assessed, with a special focus on Community-Led Organizations (CLOs) working with marginalized communities (people with disabilities, people living with HIV, sex workers, teenage mothers, and LGBTQI+ persons, women, and girls from rural areas). The report titled “An Imperative to Leave No One Behind supporting civil society to offer intersectional gender-based violence services to marginalized communities in Jamaica” was developed and shared in a public launch in the framework of the 16 Days of Activism. This report is a critical advocacy tool, not only for CSOs but also for the very members of marginalized communities. “An Imperative to Leave No One Behind” encapsulates the views of most at-risk populations in Jamaica along with 20 CSOs and CLOs that serve them. It has the capacity to support the creation of a multifaceted and inclusive methodology to improve the delivery of quality essential services to MARPs which are subject to SGBV. There are multiple uses for this report including but not restricted to the following: To provide insight into operational hurdles to improve CSO and CLO ability to deliver programmes and to serve as a foundation and a springboard from which survivor centered collaborations with key CSOs take place, for the duration of the Spotlight Initiative and beyond; to attend the needs of the CSOs, identified by the assessment.

In addition, an online course on gender equality, human rights, and community violence for young and emerging civil society leaders in Jamaica is being developed. The assessment was also used to inform consultations and the development of a two-day training that in June 2021 reached approximately 20 CSOs.

Spotlight's collaboration with the CSO Eve for Life contributed to the increased awareness of VAWG and available services among the most marginalized communities, through the development of the App "Helping Our People Emerge" or App HOPE. A multi-functional interactive tool which was validated by representatives of marginalized communities, the App will heighten the users' awareness about human and legal rights. Information about available services for GBV survivors, and how to access these services is also provided. Additionally, the App focuses on underserved communities, including women living with HIV, women/girls with disabilities, LGBTQI+, sex workers, cohabitating teenage girls, pregnant women, and teenage mothers.



*From left to right: Ruben Pages, Community Support Advisor, UNAIDS; Joy Crawford, Executive Director, EVE for Life; Elga Salvador, gender and GBV specialist, UNFPA.*

During this reporting period, SI Jamaica enhanced the capacity of 34 first-line responders (25 females, nine males) to provide support services to survivors of GBV using a coordinated survivor



centered approach, survivor centered communication skills and warm referrals. In addition to the increased awareness of the principles for working with survivors, participants have also increased knowledge of GBV Laws in Jamaica, the social services available and the effective use of the Referral Pathway. The training also provided the opportunity for strengthened collaboration and more seamless coordination among the BGA, the JCF and the Victim Services Division and for creating a common understanding of the constantly evolving needs of GBV survivors.



*The director of the BGA, with first-line responders participated in the training held in St. Ann, a collaboration between the Bureau of Gender Affairs and the Spotlight Initiative. Photo by: Tamika Peart*

## Outcome 5: Data

The standardization of data collection and usage are key to addressing VAWG and crucial to furthering the development of laws, policies and programmes aimed at gender equality. In alignment with ensuring that Jamaica has quality, disaggregated and globally comparable data on violence against women and girls and harmful practices, activities were coordinated to ensure that the capacities of key partners, government services providers and women's rights advocates were strengthened to regularly collect data related to family violence that reflects international standards.

Twelve User Producer Dialogues (UPD) were conducted for 14 parishes, including Spotlight priority parishes. The dialogues engaged 211 persons (158 females and 38 males) with only one parish, not including male participation.

These UPDs were attended by members of civil society organizations, and key representatives from the Planning Institute of Jamaica (PIOJ), the Bureau of Gender Affairs (BGA) which respectively hold the charge for the strengthening of the National Statistical System and for the implementation of the National Strategic Action Plan for the Elimination of Gender-Based Violence in Jamaica 2017-2027 (NSAP-GBV). Representatives from MDAs which are on the ground daily addressing the diverse manifestations and impacts of crime and violence on various populations of citizens, including the Victim Services Division/Unit (VSU), the Child Protection and Family Services Agency, Restorative Justice, Probation Officers, and the Jamaica Constabulary Force Community Services Division.

The UDPs were key in having representatives from civil society and MDAs assess gaps and identify opportunities for VAWG data production, use and dissemination. Information and insights gathered from the UDPs are key to informing the development of a minimum database for the collection and management of VAWG administrative data. These UPDs stressed the importance of capturing key demographic data, data regarding the type of abuse and evidence of abuse, information on the perpetrator and the actions taken.

The information gathered is being integrated to inform the development of the minimum standards and protocols for the collection of VAWG administrative data as well as to gain a better understanding of the type of data which will help them make effective decisions, how and what data is collected, how frequently that data should be produced, in what format, by whom, and the best methods for them to access the data.

The dialogues were also important as they facilitated the engagement of Civil Society Organizations (CSOs) working on the ground to respond to VAWG, given the crucial role they play in the data collection process. It is through the administrative data that they gather on the types of VAWG, the frequency of reports, help-seeking, and the type of services that survivors need most, that we get clear signals on what programmes and level of coordination are needed to protect women.

Through these dialogues, government agencies were able to engage meaningfully around the feasibility of data sharing and reiterated the importance of the establishment of mechanisms for the unified data collection on VAWG.

The UDPs have gathered foundational information which is crucial in the development of minimum standards and protocols for the management of VAWG administrative data, which are in the infancy stage. They have increased discussion between government agencies on data collection and usage gaps and reaffirmed the need for cooperation for data collection and sharing.

### **National Statistical System Capacity Assessment Report**

Another key component towards the development of minimum standards completed under Phase 1 was the finalization of the National Statistical System Capacity Assessment Report.

This report highlights that the limited coordination among government institutions and civil society organizations, and the lack of comprehensive administrative VAWG data, has significantly undermined efforts to adequately and holistically address the issues associated with VAWG. Limited collection and utilization of administrative VAWG data have also meant there is insufficient understanding of (i) the extent and general pervasiveness of the various forms of violence experienced by women and girls and (ii) the types of services, interventions, and prevention strategies that victims may need.

The research gathered with the completion of this report is a key tool key in justifying the need for the appointment of a single institution with a central role in data collection on VAWG, that is ideally mandated by law or as part of a strategy on VAWG, to produce harmonized and comparable data on VAWG.

The research provides a snapshot of the current state/capacity of the statistical system to collect VAWG administrative data and identifies challenges experienced in the data collection, production, analysis, and dissemination of VAWG administrative data. Additionally, it also highlights procedures and processes for managing VAWG administration of data in the organizations and emerging best practices for administrative data management to meet and support user needs.

This report will support ongoing work to establish capacity building initiatives that support the development of a coordinated approach to the production and management of VAWG administrative data in the national statistical system.



The report has produced key conclusions and recommendations on the Legal and Institutional and Strategic Framework for Statistics, the organization and coordination of the National Statistical System, the production of organizational and sector statistics, adequacy of resources, determinants of data quality and relations with users. These recommendations will be integrated into the development of the minimum data set and the protocols.

### **Training with key staff of STATIN and government personnel in the national statistical system on methods, approaches and ethical guidelines on the collection and analysis of VAWG prevalence data**

A two-day workshop was conducted with 43 members of STATIN and other key staff and statistical officers of public organizations within the National Statistical System including Gender focal point representatives from Government of Jamaica (GOJ) Ministries, Departments and Agencies (MDAs) and members of the National Gender Advisory Council of Jamaica.

The workshop, hosted by Spotlight, provided information on good practices in VAWG prevalence data management, guidelines, and strategic approaches, providing the participants with the skill set necessary to strengthen the data systems within the NSS to manage VAWG prevalence data more effectively in Jamaica and strengthen national capacities in the collection, analysis, and dissemination of VAWG prevalence data. Participants were able to get a better understanding of the role of data in developing an evidence-based response to VAWG and the ethical and methodological considerations in research on VAWG. This session allowed for further dissemination of and discourse around VAWG prevalence data and facilitated increased interaction between the users and producers of data on VAWG while allowing them to share approaches that can effectively translate research into advocacy and action.

### **Strengthening the capacity of STATIN and government personnel in the national statistical system (JCO-ICVIS, PIOJ, JCF, Hospitals, Jamaica Injury Surveillance System, Justice system and National Children's Registry) on methods, approaches, and ethical guidelines.**

The additional two-day training was conducted with a total of 44 participants in attendance, representing organizations that are part of the National Statistical System (NSS), Gender focal point representatives from Government of Jamaica (GOJ) Ministries, Departments and Agencies (MDAs) and members of the National Gender Advisory Council of Jamaica.

This training session increased the knowledge of participants on principles, good practices and key considerations for the collection and use of VAWG administrative data. The training highlighted how key personnel should prioritize and use VAWG administrative data, the importance of creating a coordination mechanism and the relevance of analyzing the VAWG legislative policy and data environment. Additionally, the importance of user-producer dialogues which are used to understand what data exist, what the data need, and how they might be met were highlighted and it was reiterated that data collection, analysis and reporting should be standardized through a minimum data set.

The findings of the Capacity Assessment of The National Statistical Systems was also shared with participants. Additionally, participants' capacity was strengthened on the Legal framework for VAWG which included an examination of the two branches of law in Jamaica, Civil Law and Criminal Law and the differences in redress and court proceedings between civil and criminal court as they relate to VAWG. Additionally, it included an assessment of the Domestic Violence Act, Sexual Offences Act, Offences Against the Person Act, the Child Care and Protection Act and how they address GBV.

Practical experiences with administrative data were also explored, including an overview of the National Children's Registry which is a national repository for statistics on child abuse and missing children in Jamaica and the Jamaica Injury Surveillance System (JISS) which collects information on accidental or unintentional injuries, suicide attempts, violence-related injuries, and traffic crashes and provides a monthly case number and a breakdown of the context of injuries recorded.

CSO training on methods, approaches and ethical guidelines on the collection and analysis of VAWG administrative data.

A workshop was held with key staff from twelve civil society organizations working on VAWG and women's rights issues. In total, 28 CSO representatives were engaged to allow them to share information on their existing systems of administrative data collection and management, to explore and identify the items in a common minimum data set, to discuss and agree on gaps that exist and should be addressed to design a common minimum data set on VAWG for Jamaica and to identify the relevant steps and the requirements towards establishing and strengthening the administrative data system.

The session allowed for CSOs to provide a comprehensive overview of the services they provided, the processes used in collecting data from women who use the services and how this data is managed, analyzed, and utilized in programme planning and improvement. The CSOs also addressed gaps in the processes and data now being collected, and concerns around ensuring that data are shared in an ethical, rights-based, and victim-centered manner. Through this session, CSOs were engaged around VAWG administrative data and provided key recommendations and inputs for the Minimum Administrative Data set on VAWG, highlighting the main areas which were required for comprehensive data collection and the importance of ensuring key and vulnerable populations were considered. The session created a space for information to be shared among CSOs working with women and vulnerable groups, laid the foundation for the development of CSO network which leads on the collection and use of VAWG data and facilitated the collection of key information which will be used to develop a minimum data set, that is reflective of key population needs and is victim centered.

### **Economic Cost of VAWG Report**

The production of key reports which provide further data to support addressing VAWG is crucial under the SI. The National Study on the Economic Costs of Violence Against Women and Girls in Jamaica was developed in recognition of the fact that violence imposes costs on individuals (i.e., victims and their families) as well as the country. Estimating the cost of VAWG aids in understanding the severity of the costs and the impacts on the national income so that appropriate investments can be made to lessen, if not eradicate, the incidence of VAWG.

Estimating the full cost of VAWG will aid the government in understanding the benefits of prevention and/or management of VAWG. It will also provide a basis for evidence-based decision-making, which is essential for the development and implementation of interventions and policies to address issues around VAWG. Additionally, the data gathering process for the report provides an opportunity to assess the strength of national statistical systems, which is crucial to measure progress in a way that is both inclusive and fair.

The report establishes a comprehensive economic costing model for Jamaica to estimate the cost of violence against women and girls using country-level data and parameters. The costing model covers several important services such as healthcare, law enforcement, social services and specialized services and includes out-of-pocket personal costs incurred by VAWG survivors, cost of learning time lost at schools, and an estimation of income loss due to women being absent from paid work and household activities.

The report has made key recommendations for the establishment of an enabling policy framework, strengthening the capacity of the national statistics offices and administrative agencies in gathering VAWG statistics and strengthening the capacity of frontline service providers such as police, social services, healthcare services, etc. for effective service delivery, and to improve the collection and maintenance of records. Furthermore, based on the findings, it has been highlighted that there is a need for a comprehensive communication strategy involving communities; individual stakeholders including men and boys; government organizations; non-governmental organizations/civil society organizations; and the corporate sector.

This report is key in advancing the narrative for VAWG to be addressed at all levels and will support the drive towards amending the legislative and policy framework and the development of programmes to respond to the issue. Additionally, it will stress the significant impact the issue has on the national GDP, and centers VAWG as a developmental issue, and not solely as a women's or human rights issue.

An Assessment of the Causes and Impacts of VAWG and Support Services in Jamaica which included qualitative analysis on experiences of violence of marginalized groups of women who may suffer multiple and intersecting forms of discrimination was completed under Phase 1 of the SI.

The study provides a deeper understanding of experiences of violence through the lived experiences of Jamaican women, especially the most vulnerable groups of women, who face multiple forms of oppression and thus increased risks of violence and is key to a core principle of the 2030 Agenda for Sustainable Development and the SI to 'Leave No One Behind'.

The study engaged rural women groups, women with disabilities, women living with HIV, professional women, university women and women from the LGBTQI+ community. Key findings revealed that there were women within some groups who did not view beatings and physical abuse as GBV. Among those women, beatings were either viewed as normal behaviour within relationships, were seen as a form of love or a form of discipline. Women also explained that these sentiments were prevalent within the inner-city communities, remote rural areas or among women with lower educational attainment. Within these communities, there appeared to be a high level of acceptance of gendered behaviours that normalize the abuse from men.

This study is crucial, as it will strengthen the ability of service providers to respond to the needs and realities of vulnerable groups of women. Additionally, these findings will support how further programmes and activities, within and beyond the SI can be developed to address the needs of women deemed at risk.

Generally, the findings from the study will be used to build and strengthen the capacity of community and state institutions to better respond to the needs of vulnerable groups, including the promotion and protection of the rights of women and girls, as well as the empowerment of all women so that no one gets left behind.

### **Outcome 6: Women's Movement**

During the reporting period seven CSOs received grant funding and implemented projects in 2021 under Pillar 6 of the SI. These grants were used to support CSOs to scale-up existing initiatives currently being implemented in areas including advocacy, service delivery, programming, and creating safe spaces. The modality for the disbursement of grants has been crucial in facilitating CSOs that engage key and vulnerable populations in accessing funding support under the SI. Grants were key in supporting the expansion of the technical substantive capacity of CSOs working on programmes to end VAWG, especially those groups focusing on VAWG experienced by women and girls facing multiple and intersecting forms of discrimination. The grant funding which was provided to CSOs was key in engaging vulnerable populations that reflect SI Jamaica's emphasis on inclusiveness, a key principle of the LNOB movement.

Beneficiaries of the grant including advocacy groups such as the Jamaica Household Workers Union were allowed to continue expanding and strengthening the network of domestic workers through a series of workshops and sensitization sessions and to further formalize their internal structures and propel their advocacy. Through this funding, they revised their strategic plan and integrated a strategy for revenue generation and resource mobilization which will be key to their sustainability. They also established and updated social media platforms, which have supported their advocacy efforts and aided in communicating with their network. Further, they were able to develop communication materials for their network on GBV related issues. Six brochures were created to increase the knowledge of domestic workers, employers, and the public on workers' rights.

The small grants also supported the work of the women's rights organization WE-Change. The grant supported crucial capacity building for WE-Change, and their wider volunteer network to address the issues of GBV within the LBQ+ community which had increased as a result of the COVID-19 pandemic. Spotlight supported capacity strengthening workshops to aid the WE-Change team and volunteers to respond to instances of gender-based violence (GBV). The initiative also trained over 15 members of their team, including 12 LBQ+ women on research and data. Foundations programme facilitation which is designed for young people aged 13 to 24, and psychosocial support for women and girls affected by GBV. It strengthened the organization's capacity to respond to GBV and built the team's capacity to properly record and document instances of GBV experienced by LBQ and allied women. Through Spotlight's support, the organization's ability to advocate more meaningfully for LBQ women in Jamaica was strengthened and their ability to provide psychosocial support to members of the LBQ and ally community who are experiencing GBV or other violence was increased.

The SI was able to meaningfully engage the community of deaf women in Jamaica through the grant provided to the Jamaica Association for the Deaf. The organization was able to host a series of workshops and consultation sessions which allowed them to engage 51 deaf and hard of hearing girls and women, three deaf and hard of hearing men, 35 members of staff (schools for the deaf and other organizations for the Deaf) and 42 members of staff from external stakeholder organizations. The GBV Prevention Workshop for Deaf and Hard of Hearing women and girls facilitated the virtual capacity development and information sharing session with 46 deaf women and girls which focused on awareness building on Gender-Based Violence, building confidence to report incidents of GBV and cultivating willingness to access victim support services. This training is key in addressing the specific needs of deaf women in accessing support services and in increasing their understanding of GBV.

The relationships established with JAD and the deaf community, and the significant engagements around the issue of GBV have increased national discourse on GBV and VAWG among the disabled community. The SI is positioned to continue to work with this community in an enhanced and accelerated way, given the passing of the recent Disabilities Act, which will create a range of opportunities for engagement under the extended Phase 1.





*JN+ GBV Legal Literacy Sessions on the Legal Framework that addresses GBV and HIV Prevention Photo by: Jamaica Network of Seropositives*

The engagement of women living with HIV was key under the SI, as they are particularly vulnerable to the varying forms of GBV due to the high levels of HIV stigma and discrimination associated with being HIV positive. They also experience a range of complications as they seek to access quality, services that are free from discrimination. Through the grant, JN+ hosted a series of GBV Legal Literacy sessions which built the capacity of 19 women living with HIV to understand the legal framework that addresses GBV & HIV discrimination and increased their knowledge of social services that exist locally support other forms of protection and support for survivors. This training will encourage women living with HIV to engage with GBV services where they have experienced violence.

The capacity of eight WLHIV was built to support them in engaging in GBV advocacy through social media. The capacity strengthening session aided women in understanding the impacts of gender-based violence for people living with HIV, it empowered them to speak out on gender-based violence through the use of social media and explained how social media can work to advocate for women living with HIV who have experienced GBV.

JN+ also worked directly with eight WLHIV who had experienced GBV/IPV and reported the violations to JN+ or other CSO entities. This session increased their understanding of the variations of violence and the intersectionality of GBV and IPV for women living with HIV. The

key to this session was also increasing their knowledge of available support services, redress mechanisms and access to justice options including those which were established or refined under the SI and working to promote healing among them while encouraging positive health-seeking behaviours and overall wellness.

Spotlight's efforts to rebuild the Women's Movement in Jamaica is still at a stage of infancy. A concerted effort to engage in initiatives that will strengthen advocacy networks and enhance the capacity of CSOs to join and support the women's movement will be at the forefront of Spotlight-led interventions in 2022. Key among them is the development of the mobile-friendly website that will be a national knowledge hub and clearing house to provide a foundation for the development of critical gender and women's rights research, including feminist research around IPV and discrimination and exclusion. The Hub will disseminate: (1) monthly profiles (at both the parish and community levels) of analyzed IPV crime and injury data; (2) information on how to develop personal safety plans and obtain protection orders and legal aid; (3) information on linkages to government and CSO/NGO services for victims/survivors of VAWG.

The Social Accountability Strategy for tracking, monitoring and evaluation around legislation, budget analysis and expenditure tracking around the state response to family violence is in an advanced stage of development. A preliminary Working Group of key CSOs and members of the CSNRG was convened to aid in the development of the Terms of Reference for the Working Group. The TOR aims to standardize CSO engagement in the process and to expand the membership of the group to integrate other CSOs which would be crucial in the discourse leading to the finalization of the scorecards. Towards the completion of Phase 1, the Working Group will be formalized and will support the development of scorecards which will be integrated into the monitoring and evaluation mechanisms of CSOs working under SI.

Through consultations with the CSNRG and other CSO representatives, a Guidance Note for the social Accountability Scorecards was developed and was disseminated among CSOs. A Guidance Note outlined that the public accountability scorecards would be used to hold the government and its public institutions accountable for their responses to violence against women and girls, particularly family violence, ensuring that the safety and protection of women and girls are a core priority and that the opinion and perspective of the community are heard. Additionally, these scorecards aim at contributing to building a trustful relationship between civil society and the country's public institutions and systems.

The Guidance Note also established the mechanism for the development, finalization and pilot testing of the scorecards and identified better practices, potential risks, and a means through which the scorecards can be widely disseminated.

## Rights Holders (“Beneficiaries”)

Indicative numbers	Direct for 2021	Indirect for 2021	Comments / Explanations
Women (18 yrs. and above)	2972	434656	
Girls (5-17)	1386	143186	
Men (18 yrs. and above)	628	415722	
Boys (5-17 yrs.)	949	147888	
<b>TOTAL</b>	<b>5935</b>	<b>1,141,452</b>	<b>Additional Beneficiaries not disaggregated: Direct: 46,462 Indirect: 259000</b>

## Challenges and Mitigating Measures

As the Spotlight Initiative in Jamaica embarked on its second year of implementation several challenges emerged which, when coupled with the stagnating effect of the COVID-19 pandemic, resulted in delayed implementation of the programme.

### COVID-19 Pandemic

Jamaica experienced numerous spikes in COVID-19 cases in 2021 contributing significantly to programmatic delays and other challenges. With the rise in positive cases, the government was forced to institute island-wide curfews, no movement days and increase social distance protocols. Community engagement activities were severely impacted and as such several activities shifted to mixed mode delivery. Other mitigation measures included reprogramming some activities while ensuring interventions were within the overall framework of the programme

Virtual engagement also presented a digital divide as many vulnerable and marginalized beneficiaries who were furthest behind had limited or no access to the Internet and/or electricity and were out of reach. Implementing partners delivered online and face-to-face sessions when possible. The pandemic and increasing levels of violence in target communities forced CSO implementing partners to employ creative approaches and tailored strategies to meet the needs of community members. The CSOs working in schools delivered all interventions – to teachers and administrators, students, and parents – online.

Due to the pandemic school closures resulted in the cancellation of, “school-led, school-based campaigns”. Instead, greater emphasis was placed on more action-oriented dialogue and a co-creative approach with Health and Family Life Education teachers to collaboratively develop learning resources. Additionally, interventions led by Government implementing partners were affected due to the growing demand caused by the pandemic. The programme team increased support with high-level meetings to address obstacles while rescheduling some activities for implementation in 2022.

### **The upsurge of Crime and Violence in Target Communities**

Incidents of crime and violence across the island also delayed the implementation of the Spotlight Initiative in 2021. One major incident was the fatal shooting of an individual participating in the intervention in Savanna-la-Mar, Westmoreland [7]. Pillar 3 activities which sought to engage men and boys in gender-transformative programmes addressing violent masculinities and men’s violence towards women and girls in communities were most affected. This resulted in very limited participation of men and boys in select communities and increased presence of security forces in intervention communities to support the continuation of the interventions. Increased levels of violence in target communities forced CSO implementing partners to employ creative approaches and tailored strategies to meet the needs of community members.

### **Limited Resources and Institutional Capacity**

The limited capacity of implementing CSOs and Government continued to pose a challenge for the programme in 2021. In Jamaica, there is a limited number of CSOs and very few are strong in addressing GBV. Many CSOs complained of being overwhelmed with the accelerated programming of the Spotlight Initiative and the local COVID-19 response. Other government partners also expressed their organization’s limited capacity to absorb more technology-related

interventions. Under Pillar 4, the partnership to establish EWARS was threatened as the JCF noted its limited capacity to undertake another technology project. The programme moved to engage an EWARS technical expert consultant and enlisted support from RBLAC to provide additional technical and strategic guidance to the JCF.

Additionally, to guarantee sustainability, support was provided to the BGA to hire staff that can support the general operations of the entity after the Spotlight Initiative. The approval process was time consuming as the process required collaboration and approval from both the human resource department of the MCGES and the Ministry of Finance. This challenge was addressed by adopting an approach that advanced the selection of the helpline specialists who are expected to be contracted early 2022; as per the coordination platforms, it was agreed to engage a consultant to set the basis and strengthen the capacities of local focal points in 2022.



# Lessons Learned and New Opportunities

## Lessons Learned

To maximize technical expertise and coordinate meaningful engagement of the Civil Society National Reference Group in the Spotlight Initiative, a designated officer is required to support the group's operation. While the Programme Coordinator and the Technical Coherence Specialist gave extensive support to the reference group during the period, the CSNRG as an autonomous organization expressed the need for a designated officer to support the implementation of several work plan activities. The members noted that while they remain committed to fulfilling the mandate of the CSNRG, increased engagement coupled with administrative duties and the demands from respective organizations delayed the implementation of several work plan activities in 2021. Close collaboration between the Coordinator and the Technical Coherence Lead will see the onboarding of an officer to support the CSNRG in early 2022.

## New Opportunities

- As a result of previous capacity building activities with service providers on the multisectoral coordinated response to GBV conducted in collaboration with the BGA, the JCF Domestic Violence Intervention Liaison Officer, expressed interest to organize specific training for the police response to GBV, including both sets of staff of the DVICs and other police stations. Accordingly, it was agreed to do so in early 2022, focusing on the Jamaican legal framework, as well as on the survivor-centered approach, the ESP, and addressing findings of readiness assessment and CLO assessments.
- The programme has received calls for extension and further intervention for community engagement activities under Pillar 3. CSO implementing partners have reported requests for more engagement by community groups and educational institutions in at least two instances and even invitations, with the reopening of schools in early 2022.



## Innovative, Promising or Good Practices

### Innovative Practices

The Spotlight Shorts initiative was innovative in that it engaged nontraditional partners and built their capacity as allies to advocate for gender equality and against family violence. This activity aimed to create awareness, encourage prevention, and shine a creative lens on this issue in Jamaica.

The Spotlight Initiative, the United Nations International Children's Emergency Fund (UNICEF) and the Jamaica Film and Television Association (JAFTA) collaborated on the Spotlight Shorts *Ja* developmental initiative to create a series of short films – each dealing with different aspects of this prevalent social issue. Separate from the creation of the short films themselves, Spotlight Shorts *Ja*, has a developmental and social impact component, ranging from initial sensitization sessions, empowering youth through the cinematic arts, to community screenings and discussions. Overseen and funded by UNICEF, JAFATA is administering and executing the initiative with collaborative input and assistance from UNICEF.

The initiative produced four powerful documentary or docu-drama short films all telling the stories of actual survivors. Though unplanned, the four films managed to capture the focus areas of SI Jamaica -Intimate Partner Violence, Sexual Abuse of the Girl Child and Violence Against Vulnerable Groups.

Based on the awareness and sensitization sessions through which members of the filmmaking community and the selected filmmakers were taken, they have reported a stronger understanding of and a commitment to highlighting the situation of and championing the rights of victims of these forms of violence. They also reported appreciation of the professional development support which JAFATA provided.

The process allowed for the engagement of a principal of Eve for Life, a SI partner who works in the area of VAWG and HIV and women to provide technical support and guidance to the film teams and the survivors. All participants said this support marked a turning point for their Spotlight Shorts film-making and the changes made as a result of this guidance resulted in better representation of survivors' voices and more authentic storytelling.

Spotlight Pillar 3 CSOs provided mentees – young people from SI communities - who were exposed to the basics of film making and the local film industry through working on the sets of

the SI Shorts. At least one of the mentees has been able to find employment in the industry and is being guided and recommended by members of JAFTA.

The four short films were of excellent quality and content and were screened nationally at the New Kingston Drive-In Cinema on December 5 to an audience of some 200 persons drawn from the filmmaking community, Spotlight communities, the EU, the government of Jamaica including the minister with responsibility for gender, and the UN and over 1000 persons watching the live stream on UNICEF's Facebook and YouTube channels.

The activity had Spotlight Advocate Champion Dahlia Harris as host, and she later chaired a television discussion programme that explored the themes covered by Spotlight Shorts and was aired on December 8 on national television. This brought together different Spotlight implementers and partners. The screening in a safe space which allowed for a large gathering of stakeholders during COVID-19 restrictions was another achievement of the Spotlight Shorts Initiative.

There are plans in 2022 to organize community screenings of the Spotlight Shorts and to use them as entry points for discussion of the critical thematic areas. There are also plans to continue the mentorship programme by JAFTA. The films have also been placed on UNICEF's YouTube channel and are available for viewing by the public. The partnership with JAFTA on Spotlight Shorts continues up to April 2022.

The Premiere Screening of Spotlight Shorts Ja:

<https://www.youtube.com/watch?v=OIYBlEzNzhcY> 349 views on YouTube Livestream

<https://www.facebook.com/UNICEFJamaica/videos/882666809078130> 836 views on FB Live

Pillar 3 organized a series of knowledge-sharing sessions dubbed the Spotlight Brown Bag Series. These capacity building sessions were organized between June and September 2021 to help implementing partners and our UN personnel better understand some of the critical issues and technical areas under Spotlight.

The broad objectives of the Brown Bag sessions were to:

- Increase participants' knowledge of critical issues and technical areas under Spotlight
- Foster engagement and collaboration between implementing partners to support Spotlight's work on the ground in communities



Areas of focus for the Brown Bag sessions conducted included:

- Data for Evidence-Based Interventions
- VAWG – Supporting the Vulnerable Survivors
- Masculinities and Engaging Men
- Monitoring, Reporting and Communication and Visibility under Spotlight Jamaica
- Jamaica’s Legislative Framework for Domestic, Family and Gender-Based Violence
- Accessing Legal Support of victims of family violence

The sessions not only shared information from expert presenters but also from implementing partners and facilitated the sharing of knowledge between Pillars as sessions 5 and 6 drew on work being done by UNDP and UNFPA respectively in Pillars 1 and 4 and shared this with CSOs outside of these pillars. The information shared was relevant for their engagement with communities and there was excellent feedback to the sessions. There was an average of 20-30 persons in attendance at each session.

### **Promising practices**

A significant promising practice implemented in 2021 was the development and launch, together with Eve For Life, of the APP Hope, “Helping Our People Emerge” to increase the legal literacy and awareness about services available for survivors of GBV, among the marginalized communities. The App, which is available on both IOS and Android platforms, was developed and validated in consultation with the intended users, that include representatives of women living with HIV, transgender populations, women/girls with disabilities, LGBTQI+, sex workers, cohabitating teenage girls, pregnant women, and teenage mothers.

A UN multidisciplinary team also ensured its alignment to ethical standards and the survivor centered approach. The App has emerged as an important innovative practice reaching the most marginalized communities, particularly during the COVID-19 pandemic when face-to-face activities are reduced, and the use of mobile phones, tablets and other ICT equipment has increased. Its interactive interface and the fact that it can be used by persons individually has the potential to be a sustainable way to reach the wider public concerning in-person workshops.

Additional noteworthy promising practices demonstrated during the reporting period included:

- The revision of the curricula for the schools of nursing and the Faculty of Medical Science for the integration of IPV comprehensively had positive outcomes during the TOT and



pilot in 2021. It has the potential to become a good practice and to scale up in other nursing schools and universities at the Caribbean level.

- The hybrid training package for first-line responders of the health sector, that permits providers of the MOHW to either take the course with a tutor or self-administered is a way agreed with the MOHW to respond to the need for the training to consider the limited time availability of health providers.
- The interagency collaboration in the preparation of the multisectoral response to GBV, through Standard Operating Procedures, Protocols for the operationalization of the referral pathway designed according to the LNOB principles. This will permit in 2022 to operationalize???? coordination platforms among government and CSO service providers to provide oversight and enable social services, health - including integrated HIV/SRHR/GBV services, psychosocial support, and mental health services - police, justice, and education sector to ensure a continuum of care in the provision of quality and coordinated essential services to women and girl victims and survivors of violence, both at national and parish levels.

## **Communications and Visibility**

### **Overview**

- In 2021, the objectives of the programme's communications and visibility plan were geared towards raising the profile of advocacy for women and girls living a life free from violence. Led by the Communications Task Force, the activities strategically aligned with the programme's mandate yielding heightened results. This resulted in the following:
- the growing digital presence of the Jamaica country programme reaching an estimated audience of over one million people.
- the generation of six human interest stories with two featured on the Spotlight Initiative Global website.
- the launch of a legal roundtable series focusing on the legislative agenda highlighting key proposed amendments to the law and soliciting feedback from the public gaining over **21,196** views.
- the execution of three national campaigns reaching more than 1.5 million people.
- publication of **40** articles sensitively reporting on VAWG published in the national newspapers. Most notably was the opinion editorial series with input from the European Union and implementing partners; the production of a newsletter titled 'Spotlight in Jamaica' shared across regional programmes and nationally gaining over one million views.

- the launch of the HOPE app in the Google Play Store geared towards GBV support, awareness, and guidance to tackle gender-based violence against vulnerable groups.
- engaging in multi-stakeholder dialogues which were done by hosting a social media live, as part of a regional ‘With Her Chat’ Series as part of the observance of the 16 Days of Activism against gender-based violence.

The main results are further outlined for the reporting and are segmented based on the Communications and Visibility Plan objectives:

- **Objective #1:** Raise awareness on the prevalence of family violence including gender-based violence and child sexual abuse in Jamaica and the selected communities:
- At least 30 percent of women and girls polled demonstrate knowledge of how to access the Domestic Violence Intervention Centers (DVICs); [Target 30 percent: Dec 2021] [0: 2021, The poll is not ready as the DVIC awareness campaign is still ongoing, having made a late start in December 2021, however an unscientific poll of participants at the Domestic Violence Roundtable indicated that 63.6 percent passed a knowledge test on how to access the DVIC. Disclaimer - only 11 respondents.

**Objective #2:** Percentage of an identified audience with accurate knowledge of the Spotlight Initiative –

- [Baseline:0 target, at least **55 percent** of participants polled indicate an understanding of the spotlight legislative agenda. Results: an average **86.5 percent** of participants polled at one of the roundtables indicated an understanding of the SI agenda based on knowledge tests]
- [At least **70 percent** agree with the need to amend current legislation to secure women and girls [0 - 2020: target: **55%** and **70 percent** | Result: On average, **99.4 percent** of participants polled from two roundtables agreed with the need to amend legislation in line with the SI legislative agenda based on a series of attitudinal questions posed]
- **Output Indicator 3.3.3:** 40 new media stories that sensitively report on VAWG and GEWE more broadly.

**Objective #3:** Provide communications for development support to strengthen Spotlight Initiative's programme design and implementation.

- **Output Indicator 3.2.2:** 1385 people were reached by campaigns challenging harmful social norms and gender stereotypes.
- **Output Indicator 3.2.5:** three campaigns challenging harmful social norms and gender stereotyping, including women and girls facing intersecting and multiple forms of discrimination, developed, and disseminated.

**Objective #4:** Ensure visibility for the Spotlight Initiative, its donors, and partners: All events and communication materials were coordinated to have consistent branding, high profile endorsements, top-tier media placements, publicity events, and campaigns and captured the value and contribution of the European Union to the Spotlight Initiative.

- Branding and visibility guidelines are clearly outlined to govern the country programme. Emphasis must be given to our main donor partner, The European Union. The EU has also been invited to sit on various sub-committees to provide insight into the planning and communications events.
- High-level events featured remarks/greetings from the European Union Delegation.
- Social media postings referenced the accounts of the European Union Delegation in the form of tags, mentions and quoted tweets.

## Messages

### Legislators and policymakers

- We are at **Red Alert** in the child sexual abuse emergency. We need urgent legal and cultural change.
- The 100 percent agreement by roundtable participants with the legislative agenda and their supportive comments posted in Zoom and on social media confirmed that the message resonated. Further, the government minister in attendance concurred with the alarm sounded by Spotlight Initiative and announced impending legislation to strengthen penalties for sexual abuse of minors under 12 years old.

### Women in abusive situations

- Reach out to a Domestic Violence Intervention Center before it is too late.
- Messages from the general public, especially women, were largely encouraging and

supportive and there is a general indication that the various assets associated with this campaign are being well received by the public.

- Violence against women is an obstacle to the achievement of the objectives of equality, development, and peace. Violence against women impairs the enjoyment of women in all their diversity of their human rights and fundamental freedoms. This message was delivered in the awareness videos produced by civil society organization, Jamaica Association for the Deaf which resulted in over 200 video views and 300 people reached on UN Women's social media platforms. On the partner platforms, there was a more targeted approach to the deaf community which resulted in over 1,300 video views.
- Women and girls, men and boys know that violence against women is not inevitable. This message was promoted in the human interest and editorial articles that were produced, with a key focus on the role of men, boys, and families in changing the cultural norms towards gender-based violence. The message was effective as there was an increased dialogue on social media by men in the general public (allies).
- All key stakeholders are making the necessary changes to eliminate VAWG and ultimately, advance gender equality. This message was promoted in a documentary that was developed for user-producer dialogues for training on managing administrative data on GBV. 211 participants joined user-producer dialogues to learn to effectively manage VAWG administrative data within the last year.

## Media and visibility events

- **National Screening of the Spotlight Shorts** documentary films took place at the New Kingston Drive-in Cinema on **December 5, 2021**, before an audience of about 200 persons, including the Minister of Culture, Gender, Entertainment and Sports, The Hon. Olivia 'Babsy' Grange and representatives from the European Union. See event [here](#)
- **Domestic Violence Intervention Center Launch Event** - Virtual Launch of six new Domestic Violence Intervention Centers which increased the network total to ten islandwide was live-streamed and addressed by two ministers of government and the commissioner of police. A persuasive video feature on the DVICs was launched at the event.
- **United Nations Jamaica - Partnerships, Peace, Planet and Prosperity** - The Spotlight Initiative, Jamaica was featured on the UN Open Day held on October 21, 2022. Day 2 was held specially geared towards civil society organizations under the Spotlight Initiative and how a partnership with the programme has enhanced their work in delivering key services

to their vulnerable populations. The session was hosted by a member of the Civil Society National Reference Group, Professor Rosalea Hamilton. In addition, civil society members lent their voice to the conversation giving the first-hand experience of the benefit Spotlight Initiative has on their various organizations. The videos may be seen [here](#), and [here](#).

## UN Human Rights Day

- The Spotlight Initiative partnered with the European Union, United Nations, Jamaica, and the United National Human Rights to stage the annual Human Rights Day Lecture held on **Friday, December 10, 2021**. The forum spanned topical issues surrounding the preservation and protection of human rights and featured European Union representatives, Deputy Commissioner of the European Union, Frederik Ekfeldt, UN Resident Coordinator, and youth speakers. The event was hosted by Emprezz Golding and was streamed across all major social media platforms. (See event [here](#))
- **Women in Leadership: Achieving an equal future in a COVID-19 world** - The European Union, United Nations and the Spotlight Initiative hosted a virtual panel discussion on International Women's Day - March 08, 2021. The discussion looked at new and ongoing challenges and opportunities related to women in leadership and how the parliamentarians leverage this leadership to advance greater gender equality and end gender-based violence. This was a live stream to over 2,000 viewers. Additionally, call the action videos were produced by Government ministers and spokespeople sharing how they will leverage their political leadership to advance gender equality. (Videos may be seen [here](#))
- **Roundtable on Sexual Violence Against Children (RED ALERT)** proposed amendments to the Child Care and Protection Act and Offences against the Person Act, and also referenced other relevant legislation such as the Sexual Offences, Child Pornography, and Cybercrimes Acts.
- **CHILL Series**, the Spotlight Initiative provided technical support for the production of two episodes of CHILL which presented scenes and stories of intimate partner and gender-based violence. The Spotlight Initiative thought it was important to amplify the conversation around this urgent issue. CHILL has an average viewership of 10,000 viewers per episode. The SI also participated in post-show commentary with local celebrities, Tami Chin and her sister, The Voice Season 7 Winner, Tessanne Chin, alongside technical coherence lead from UN Women Caribbean, Monique Long. The post-show provided an opportunity to delve deeper into the issues the series unearths... The show's guests themselves have a combined following of close to one million views.



The episodes may be viewed here. [Episode 8](#) and [Episode 9](#).

## Campaigns

- **Spotlight Shorts, Ja** - The Spotlight Initiative under **Pillar 3**, in partnership with the Jamaica Film and Television Association (JAFTA), developed a robust campaign as part of an effort to engage actors in the creative sector who can reach wider audiences. This activity came under **Pillar 3, Activity 3.2.1. *Develop and implement multi-pronged, national, and whole community-based social and behavioural change campaigns***. Through a competitive process, four filmmaking teams were selected to produce the short documentaries telling the real-life stories of survivors of gender-based violence and child abuse. The competitive process involved a mandatory sensitization session with all interested applicants which provided data and perspectives on the issue of gender-based violence and violence against children in Jamaica. More than 80 persons attended this virtual session. The four final completed films reflected the Spotlight Jamaica's focus area of violence against women and girls, sexual abuse of the girl child and violence against marginalized groups. The final products may be seen [here](#). As part of efforts to reach wider audiences with these films during the current pandemic, Spotlight Jamaica hosted a screening for about 200 viewers at the New Kingston Drive-In where government, EU and UN heads gave remarks and greetings.

(See press release on screening event [here](#)). Psychosocial support was also made available at the venue for persons who may have been triggered by the content and trigger warnings were done before each film was shown. Follow-up activities for the campaign in December 2021 were a Pop-Up Screening of the film at a gallery, organized by JAFATA (see press coverage of the event [here](#) and a television panel discussion on the themes explored in the films (see promos of that event [here](#) and [here](#)). UNICEF has also released all the films on its social media platforms.

**Reach** - **200** persons attending in person. **349** views on UNICEF YouTube channel's Livestream of the event and **836** views on UNICEF's FB Livestream. The television panel discussion also had a wider reach.

The Spotlight Initiative launched a second campaign under Pillar 1 to promote '**How to Access the DVICs.**' The campaign, executed for TV/social media and radio drives traffic to one location containing all ten access details, as well as general instructions on how to access the nearest DVIC through a police station. This approach was deemed to be prudent as it

was felt it would not be as effective or memorable to the end-user to promote all ten location details in the public education advert. The advert entails some amount of persuasion and is designed to address research findings that indicate fear and resistance to reporting to the police. The research states: “Though they speak to members of their personal support system, most women do not formally seek help from institutions or agencies that can provide this help; The data suggest that women may only seek help from the police when they are severely injured; Almost half of those who went to the police were satisfied with the help they received.” In collaboration with the Women’s Center Foundation of Jamaica (WCFJ), UNFPA facilitated the scripting of five PSA videos which will be used as part of a campaign to showcase the available services provided for survivors of VAWG and bring about awareness concerning this issue. It is expected that production of these videos will begin in the next few weeks and a publicity plan for these videos will be established and executed.

## Human Interest Stories

### 1. **Ray of Hope: Launch of Mobile App in partnership with Eve for Life and the Spotlight Initiative**

**Lede:** UNFPA in Jamaica in partnership with UNAIDS, Eve for Life and the EU-funded Spotlight Initiative (SI) launched the HOPE Mobile Application in December. The theme of the mobile application that will be available on both IOS and Android platforms is ‘**Helping Our People Emerge**’. It focuses on human and legal rights information for underserved communities across the island, creating awareness on gender-based violence and services available for survivors.

The story is linked to results in Pillar 4.

Link: <https://docs.google.com/document/d/1mAMf0xc5exOe9YSduN8URkgutlXjeReJstp2xfzfoog/edit>



### 2. **Let the Voices of Out-of-School Youth Speak Truth to Power - The Story of Peaches (\*)**

**Lede:** Peaches is an out-of-school young woman who thinks that domestic violence and sexual violence are not the only types of violence affecting women and girls in the country. She points to how men address women and girls, the things that men say to women and girls, the fact that women and girls are not allowed to express themselves freely through their mode of dress.

The story is linked to results in Pillar 4.

**Link:** [https://docs.google.com/document/d/1sQGeRq\\_HWWFcQ3wOWwxvrlG5vEtJOqzItYVYy-6lUAo/edit](https://docs.google.com/document/d/1sQGeRq_HWWFcQ3wOWwxvrlG5vEtJOqzItYVYy-6lUAo/edit)



*Participants of the Spotlight Initiative Change Champion Workshop pose after an empowering week of activities to help them make the change they want to see in their communities.*

## **1. Building Community Change Champions for Gender-Based Violence - One Community at a Time.**

Lede: Preventing gender-based violence (GBV) requires everyone's help. Change starts at the grass-root level with people of influence within their communities. Junior Rowe, Nicholas 'John' Denton, and Karlene Tyrell are three Community Change Champions for GBV committed to moving the needle to end gender-based violence in Jamaica.

The story is linked to results in Pillar 1.

**Link:** <https://docs.google.com/document/d/1OloV1GvD8pxJQf1IHCoz8Lz4gDhtGp80FLFzwwh2bJM/edit>





### **I help parents prevent family violence.**

**Lede:** At age 12, I learned a lesson about violence when I became a babysitter in my extended family. Growing up, I had already learned that the way to discipline was to beat, and so with my brothers, sister, and cousins, that was what I did. But then one day one of my brothers fought back and said, “Wait, when we get older, we are going to kill you.”

The story is linked to results in Pillar 3.

**Link:**<https://blogs.unicef.org/jamaica/i-help-parents-prevent-family-violence/>

### **Testimonials**

The following testimonials were extracted from a Jamaica Observer newspaper report on a Spotlight Initiative training seminar tailored to prepare adults to run their own small businesses, complemented by mentoring and psychological support.

“The programme is awesome. I have never been afraid to speak up about being abused or molested. In the programme, I realized that, by sharing my story, other women who were afraid to talk actually opened up. A lot of us bottle up the emotions inside and don’t express how we feel. Here we learn about different types of abuse, and we found out that a lot of us feel that if our spouses do not beat us or rape us then it’s not abuse. So being in the programme is a plus

... We are happy we were able to come out of our situations because our stories could have ended differently. I think there is more that can be done to stem violence against women and girls. Some women say they have gone to the police station to seek assistance and the matter was swept under the carpet. As a people, we need to take abuse more seriously. Sometimes we need to help as much as we can in a discreet manner because if we don't, somebody might end up dead. So I am happy to be a part of the initiative and thank the conceptualizers of the Spotlight Initiative for shining the spotlight on us hurting and abused women," - **Aneka Salmon-Crossley**.

"We are happy to be a partner in this initiative because it will serve as a preventative measure. We recently opened a domestic violence center at the Hayes Police Station which is a part of the Spotlight project. Once a record comes in relating to domestic violence it goes through the center to our volunteer pastors who reach out and counsel these persons. What we want is to get rid of the culture where people remain silent when they are being hurt. We realize that some of these unreported incidents or those brushed under the carpet are coming back to haunt us and, in some cases, resulting in murders. This initiative is valuable to us." - **Detective Woman Sergeant Morraine Willock-Gordon, May Pen PCB**.

**Name: Victim Services Manager - Kevin Edwards**

#### **Pillar 6: The Women's Movement**

The project is necessary as the agency makes the connection through referrals for individuals who come in for assistance to be a part of the programme." - **Victims Services Manager Kevin Edwards**.

"JN+ has certainly enjoyed working with the Spotlight Initiative. We recognized the importance of intersectional work in the HIV response that centers on the experiences of gender and particularly vulnerable women. Gender-Based Violence impacts HIV treatment, care and support of Women living with HIV. Therefore, we were happy that the Spotlight Initiative supported our efforts to build and expand the resiliency of GBV survivors in our community and support access to justice and redress for victims." - **Kimberly Roach, Policy & Advocacy Officer, Jamaica Network of Seropositives**

"I would love for these sessions (Gender Based Violence-Positive Women's Resilience Workshop) to go out into the community where there are clubs and associations instead of little settings because most of these persons (women living with HIV) don't even know that during



the relationship they are going through violence because they see it as being love. But how do we define love? I was glad for that training because it helped me relate to my peers. After all, as a Community Facilitator sometimes they will share that their spouse wants them out of the house because they (spouse) find out about their HIV status and they start to be abusive and then the next night, they (spouse) starts to show 'love' when they (spouse) needs sex. So the training gears me with how to relate to them without being harsh because sometimes they don't have anywhere to go. - **Joan Stephens, Community Facilitator, Jamaica Network of Seropositives and Living with the Human Immunodeficiency Virus (HIV) for over 20 years.**

"The Jamaica Association for the Deaf (JAD) is grateful for the Spotlight Initiative as it has allowed us to highlight specific issues that deaf women face with GBV. We've been able to engage with national GBV actors and discuss the lack of access in service delivery for deaf clients. We still have a long way to go, we look forward to the successful collaboration for accessible GBV support services for the deaf and hard of hearing communities." - **Kimberley Sherlock Marriott-Blake, Executive Director, Jamaica Association for the Deaf.**



*Fredrik Ekfeldt, Deputy Head of the European Union Delegation to Jamaica; Alando Terrelonge: State Minister in the Ministry of Culture, Gender, Entertainment and Sports, Mariko Kagoshima, UNICEF Jamaica Representative; Hon. Olivia Grange CD, MP, Minister of Culture Gender, and Sport; Dr Garry Conille, UN Resident Coordinator.*



*From left to right: Elga Salvador, Technical Lead Pillar 4, UNFPA; Joy Crawford, Executive Director, EVE for Life; Seth Broekman, Deputy Director, UNFPA. Photo Credit: UNFPA*

## Videos:

### Roundtables

- Roundtable on Domestic Violence  
<https://www.facebook.com/JISVoice/videos/276596634400999>
- Roundtable on Sexual Violence Against Children **2000 views** on JIS Facebook:  
<https://www.facebook.com/JISVoice/videos/603762080815757> <https://www.facebook.com/UNDPJamaica/videos/1024084355110586>
- Roundtable on Sexual Harassment: **396 views** on UNDP Jamaica Facebook: <https://www.facebook.com/UNDPJamaica/videos/135158274810639>
- Facebook Live link to launch of the HOPE App.  
<https://www.facebook.com/Eveforlifejamaica/videos/416224313301090>
- Jamaica Association for the Deaf's announcement for International Day for the Elimination of Violence against Women. <https://www.facebook.com/jamdeaf/videos/2495310523945721/>
- Jamaica Association for the Deaf's post during 16 Days of Activism  
- <https://www.facebook.com/jamdeaf/videos/931479191133185/>

### ***Video productions (Full)***

- Introducing the Domestic Violence Intervention Centers  
<https://www.facebook.com/JISVoice/videos/414676856895537>
- JIS Insta: <https://www.instagram.com/p/CVOyhTjgGMt/>
- UNDP Jamaica Facebook (boosted post):  
<https://www.facebook.com/UNDPJamaica/videos/568363541050079>
- PBCJ YouTube (sponsored by PBCJ): <https://www.youtube.com/watch?v=b-BnqdkK3Oc>

### ***How to access DVICs PSA***

- JIS Facebook; <https://www.facebook.com/JISVoice/videos/201083948768967>
- JIS Instagram; <https://www.instagram.com/p/CWwHTial5HE/>
- UNDP Jamaica Facebook:  
<https://www.facebook.com/UNDPJamaica/videos/438708991175056>
- UNDP Jamaica Twitter Account:  
<https://twitter.com/UNDPJamaica/status/1464014124631961602>

### ***How to access the DVICs - Motion graphic***

- UNDP Jamaica Twitter: <https://twitter.com/UNDPJamaica/status/1471238213440319498>



## Next Steps for Coordination Team

The Spotlight Initiative is in high gear to execute a national campaign raising awareness around the outcomes of the Spotlight Initiative to eliminate violence against women and girls. This campaign will support the transformative change on the ground to end violence against women and girls in Jamaica. The campaign will be executed over a three-month period through diverse traditional new media strategies heightening awareness of Spotlight Initiative through these objectives:

1. Over a three-month period, diverse traditional and new media strategies will be utilized to heighten awareness of Spotlight Initiative resources and interventions available to support persons affected by Violence Against Women and Girls and Gender-Based Violence across target parishes and nationally.
2. Over a three-month period, diverse knowledge sharing approaches will be utilized to increase knowledge of SI tools and resources among CSOs and other core stakeholders in the GBV/DV domain across target parishes and nationally.
3. Over a three-month period, diverse traditional and new media strategies will be utilized to encourage members of the public in target parishes and nationally to support persons affected by Violence Against Women and Girls and Gender-Based Violence by referring them to SI interventions and resources.

## Next Steps for Programme Implementation

### Outcome 1

During the first quarter of 2022 emphasis will be placed on the development and review of plans and policies to facilitate a more efficient and effective response to the needs of women and girls, specifically those who are survivors of GBV. Activities will include:

- The provision of a cost action plan for the National Policy on Gender Equality (NPGE) and the development of a Victims Rights Policy in collaboration with the Bureau of Gender Affairs and the Ministry of Justice.

- To provide support to the government in their response to GBV the SI will provide training for a core group of parliamentarians to strengthen their capacity to draft and strengthen legislation related to VAWG. The capacity strengthening activities will be extended to include training for local government partners and selected civil society organizations in gender-responsive and inclusive budgeting. This will facilitate the streamlining of gendered budgeting across several ministries and allow for gender-based programmes to be reflected in the plans and programmes across sectors.

## **Outcome 2**

There will be a focus on addressing challenges faced by national and subnational agencies in supporting EVAWG as an immediate next step under Outcome 2.

- SI Jamaica's partnership with the Bureau of Gender Affairs will emphasize the development of a strategy for the strengthening of the BGA through the gender advisory council and the gender focal point network.
- The reconstituted Gender Advisory Council (GAC) will be formalized to reflect international standards with an established mandate and approved work plan. Capacity strengthening activities will be conducted with the GAC to support the execution of their mandate around gender and other key VAWG related areas.
- At the subnational level, SI Jamaica will focus on the inclusion of gender VAWG Instructional Units in the curriculum for the Dispute Resolution Foundation.

## **Outcome 3**

During the extended Phase 1 period the following key activities will be accelerated:

- Strategies aimed at promoting positive gender norms will include the involvement of faith-based organizations and social media influencers to utilize culturally appropriate approaches to support awareness-raising and encourage changes in attitude and perception concerning VAWG.



- The collaboration with the Ministry of Education will be intensified as the Peer-to-Peer Champions for Change Programme will be launched. Spotlight will provide support to these school-based student-led initiatives geared towards enhancing students' awareness of gender equality and changing behaviours that perpetuate violence against women and girls. The accelerated school-based initiatives will also include the finalization of the curriculum and pilot testing of the "Leadership for Safer Schools" training programme.
- To support the review and implementation of the HFLE curriculum with a greater focus on VAWG specifically family violence, concerted efforts will be made to develop and disseminate HFLE digital materials for both in- and out-of-school youth. Additional IEC materials will include the creation of a fact sheet of project impact/achievement. Documented testimonials (video/comments) from selected participants. A GBV Activity Pack is also being developed to include short stories in narrative and comic book format; interactive quizzes and exercises for students with accompanying teacher/facilitator guides; several one/two-minute animated materials (highlighting different aspects of GBV/FV); and interactive spaces for students to create their own stories. A visibility event and launch of digital materials will also take place.
- The provision of safe spaces will also be prioritized during the extended period of implementation. Spotlight in collaboration with the Ministry of Health and Wellness and the St. Thomas Municipal Corporation has finalized plans for the establishment of a Teen Hub in the Spotlight parish of St Thomas. The Teen Hub is expected to provide support services around SRH, teen pregnancies substance abuse and GBV related issues.

#### **Outcome 4**

Through the following interventions Spotlight will continue its efforts to expand access to coordinated quality essential services:

- Establishing the multisectoral coordination platforms at the national and parish level, training relevant actors and monitoring its functioning.
- Strengthening the essential service provision through the operationalization of the toll-free helpline, expansions of safe spaces through support to the BGA with the three State-run shelters, finalization of relevant SOP and guidelines and training of more providers (social sector).

- Islandwide training activities in collaboration with the JCF to improve police response in line with the ESP, legal framework and findings of assessments that suggest the need for sensitization focused on stigma-free law enforcement strategies.
- Scaling up the training and use of the protocol at the PJs and strengthening the legal support by JFJ for the justice sector.
- Finalization and institutionalization of the policies and training in their application for the health sector
- Strengthening the capacities of CLOs to respond to cases of GBV, including among members of marginalized communities.
- Assessing the quality-of-service provision.
- To increase awareness of services available to the general population to facilitate access to survivors of GBV through a national communication campaign.
- The final stages of EWARS establishment will be completed by April 2022. The Jamaica Constabulary Force's GIS unit will be expanded to collect and analyze VAWG data and feature upgrades to generate VAWG hotspots and predictive analyses to prevent incidents. This work serves as only one component in expanding the JCF's functional capacity to prevent and respond to VAWG. The intention is to continue this work in Phase II.

## Outcome 5

Pillar 5 will continue its efforts to strengthen the capacity of the national statistical system as well as produce prevalence and incidence data on family violence to inform evidence-based decision making through the following activities:

- A secondary analysis of 2016, Women's Health Survey (WHS, 2016). The main objectives of the secondary analysis include the exploration of data presented in the WHS, 2016 and the 2011 Survey on Risk Factors that have Emerged as Statistically Significant and Associated with Physical and Sexual Violence. The secondary analysis also aims to further analyze data and explore factors that were not previously addressed in the above-mentioned surveys. These include early marriage and early union, witnessing domestic violence in childhood, masculinity and controlling behaviour disability and intimate partner violence, community involvement, bystanders, and the risk of intimate partner violence.

- A collaboration with the Ministry of Health and Wellness will see the completion of a Baseline Assessment of Selected Risk Factors of Pregnancy among High School Students in Eastern Jamaica. The study will be finalized in the first quarter of 2022 and will be validated by the MOHW and the relevant UN organizations. Additionally, during this period the Study on the Economic Cost of Violence Against Women and Girls will be finalized and disseminated.
- Efforts towards the development of a minimum data set on VAWG will be advanced during the Phase one extension period. Key activities to inform the development of the data set have been finalized, these include the User Producer Dialogues and the capacity assessment of the national statistical system to produce administrative data on violence against women and girls. The data set will allow users to evaluate whether services meet minimum standards of service provision in the health and justice sectors, as well as monitor the implementation of the Jamaica NSAP-GBV.

## **Outcome 6**

- The Spotlight Civil Society National Reference Group (CSNRG) was convened in 2019 and 2021 to develop and finalize a work plan in line with their mandate under the SI. The implementation of the CSNRG work plan will be supported more substantively, through a consultant who will coordinate their engagement with the Spotlight Initiative for the duration of the remainder of Phase 1 of the programme. The consultant will guide the implementation of activities within their work plan and will ensure that the CSNRG is engaged throughout the work of the various Pillars, including through Pillar meetings and SI events.

## ► Annex A

Outcome 1 Summary table

Outcome Indicator	Baseline	Milestone 2021	Results for Report- ing Period (2021)	Target	Reporting Notes
	Legal age of marriage				
Indicator 1.1 Laws and policies on VAWG/HP in place that adequately respond to the rights of all women and girls, including exercise/access to SRHR, and are in line with international HR standards and treaty bodies' recommendations.	1.00	1.00	1.00	1.00	Under the Spotlight Initiative efforts are being made to amend the Sexual Offences Act to afford married women the same protection as unmarried women concerning rape and to remove provisions requiring married women to prove additional circumstances in order to be considered victims of marital rape.
	Parental Authority in Marriage				
	1.00	1.00	1.00	1.00	
	Parental Authority in Divorce				
	1.00	1.00	1.00	1.00	
	Inheritance rights of Widows				
	1.00	1.00	1.00	1.00	
	Inheritance rights of Daughters				
	1.00	1.00	1.00	1.00	
	Laws on Domestic Violence				
	1.00	1.00	0.50	1.00	
	Laws on Rape				
	1.00	1.00	0.25	1.00	
	Laws on Sexual Harassment				
1.00	1.00	0.50	1.00		
Output Indicator	Baseline	Milestone 2021	Results for Reporting Period (2021)	Target	Reporting Notes
	Developed or Strengthened				

Indicator 1.1.1 Number of draft new and/or strengthened laws and/or policies on ending VAWG and/or gender equality and non-discrimination developed that respond to the rights of women and girls facing intersecting and multiple forms of discrimination and are in line with international HR standards, within the last year.	0	0	7	0	Name of Law or Policy: The Domestic Violence Act, Sector or Topic: JusticeName of Law or Policy: The Sexual Harassment Bill, Sector or Topic: JusticeName of Law or Policy: The Child Care and Protection Act, Sector or Topic: JusticeName of Law or Policy: The Offences Against the Person Act, Sector or Topic: JusticeName of Law or Policy: Sexual Offences Act, Sector or Topic: JusticeName of Law or Policy: The Victims Rights Policy, Sector or Topic: SocialName of Law or Policy: The National Policy for Gender Equality , Sector or Topic: Social
	Parliamentarians				
Indicator 1.1.5 Number of Parliamentarians and staff of human rights institutions with strengthened capacities to advocate for, draft new and/or strengthen existing legislation and/or policies on ending VAWG and/or gender equality and non-discrimination and implement the same, within the last year.	0	9	9	25	0
	Women Parliamentarians				
	0	9	9	25	
	Human Rights Staff				
	0	0	50	24	
	Women Human Rights Staff				
	0	0	0	16	

## Outcome 2 Summary table

Outcome Indicator	Baseline	Milestone 2021	Results for Reporting Period (2021)	Target	Reporting Notes
	Coordination Mechanism?				
Indicator 2.1 Existence of a functioning regional, national and/or sub-national coordination and oversight mechanisms at the highest levels for addressing VAWG/HP that include representation from marginalized groups.	Yes	Yes	Yes	Yes	<ul style="list-style-type: none"> <li>Name of Coordination Mechanism: Bureau of Gender Affairs</li> <li>Where is it located: Ministry of Culture, Gender, Entertainment and Sport,</li> <li>including LNOB?: Yes, : National</li> </ul>
Output Indicator	Baseline	Milestone 2021	Results for Reporting Period (2021)	Target	
Indicator 2.1.1 Number of institutions that develop strategies, plans and/or programmes to prevent and respond to VAWG, including for those groups of women and girls facing intersecting and multiple forms of discrimination.	0	3	3	5	Name of Plan: Local Sustainable Development Plans and VAWG Prevention Strategies in the Zones of Special Operations (ZOSO), Name of Institution: Ministry of Local Government , Sector: Social Security, National/Sub-National: nationalName of Plan: Citizen Zones of Special Operations (ZOSO), Name of Institution: Ministry of National Security & the Jamaica Social Investment Fund (JSIF) , Sector: Social Security, National/Sub-National: national



Indicator 2.1.2 Internal and external accountability mechanisms within relevant government institutions in place to monitor GEWE and VAW/HP.	Yes	Yes	#NAME?	Yes	0
Indicator 2.1.5 Number of targeted national and sub-national training institutions for public servants that have integrated gender equality and VAWG in their curriculum, as per international standards.	10	3	10	5	Excelsior Community College, School of NursingNorthern Caribbean UniversityCaribbean School of Nursing :University of Technology, Papine CampusCaribbean School of Nursing: University of Technology, Montego Bay CampusUniversity of the West Indies School of Nursing, Mona CampusUniversity of the West Indies School of Nursing, Western CampusBrown's Town Community College School of NursingKnox Community College School of NursingSigma College of Nursing & Applied Sciences
Indicator 2.2.1 Multi-stakeholder VAWG coordination mechanisms are established at the highest level and/or strengthened, and are composed of relevant stakeholders, with a clear mandate and governance structure and with annual work plans, within the last year.	N/A there is no coordination mechanism	Established at the highest levelComposed of relevant stakeholdersWith a clear mandate and governance structureWith annual work plans	N/A there is no coordination mechanism	Established at the highest levelComposed of relevant stakeholdersWith a clear mandate and governance structureWith annual work plans	<p>The tenure of the previous Gender Advisory Council (GAC) ended in 2021, and a new GAC is being reconstituted under the Ministry of Culture, Gender, Entertainment and Sport and will be finalised in Quarter 1 of 2022 inclusive of all key relevant stakeholders.</p> <p>The GAC is a multi- sectoral body charged with providing support to the implementation, monitoring and evaluation of the National Policy for Gender Equality (NPGE) and the National Strategic Action Plan to Eliminate Gender-based Violence (NSAP-GBV) in Jamaica 2017-2027. The Gender Advisory Council (GAC) is comprised of representatives from Ministries, Departments and Agencies and NGOs.</p> <p>In the extended period under Phase 1, the new mechanisms for the selection, training and engagement of the GAC will be standardised. Through consultative processes, the annual workplan of the GAC will be finalised and the mandate and governance structure will be reviewed and updated.</p>

Indicator 2.3.1 Proportion of dedicated and multi-sectoral programmes developed that include proposed allocations of funds to end VAWG, within the last year.	0	1	0	1	<p>The National Policy for Gender Equality (NPGE) was updated in 2021 and the SI will support the finalization of the Policy through developing a costing framework for its implementation.</p> <p>Additionally, the annual workplans of the Gender Focal Point Network and the Gender Advisory Council will be costed within Phase 1.</p> <p>The National Strategic Action Plan on GBV (NSAP-GBV) was assessed to identify opportunities for gender responsive and inclusive budgeting mechanisms</p> <p>Finally, a Victim Support Policy will be developed in collaboration with the Victim</p>
	Government Officials				
Indicator 2.3.3 Number of key government officials with greater knowledge, capacities and tools on gender-responsive budgeting to end VAWG, within the last year.	0	0	0	0	
	Women Government Officials				
	0	0	0	0	

### Outcome 3 Summary table

Outcome Indicator	Baseline	Milestone 2021	Results for Reporting Period (2021)	Target	Reporting Notes
Indicator 3.1 Percentage of people who think it is justifiable for a man to (subject) beat his wife/ intimate partner.	9.9%	9.9%	9.1%	9.0%	0
Output Indicator	Baseline	Milestone 2021	Results for Reporting Period (2021)	Target	Reporting Notes
Indicator 3.1.1 Existence of a draft new and/or strengthened Comprehensive Sexuality Education in line with international standards	0				0
	In-School Programmes				

Indicator 3.1.2 Number of young women and girls, young men and boys who participate in either/both in- and out-of school programmes that promote gender-equitable norms, attitudes and behaviours and exercise of rights, including reproductive rights,within the last year.	0	2000	1,722	3,000	0
	In-School Programmes Girls				
	0	1,200	975	1,900	
	In-School Programmes Boys				
	0	800	747	1,100	
	Out-of-School Programmes				
	0	500	210	1,000	
	Out-of-School Programmes Girls				
	0	300	163	600	
	Out-of-School Programmes Boys				
	0	200	47	400	
	National or Sub-National				
Indicator 3.1.3 Number of national and/or sub-national programmes developed for inclusion in educational curricula to promote gender-equitable norms, attitudes and behaviours, including targeting young women and girls, young men and boys facing multiple and intersecting forms of discrimination, within the last year.	0	0	5	2	Revised Curricula for Medical Students at UWI under Pillar 4 included in the number of national programmes
	Women				
Indicator 3.2.1 Number of women, men, girls and boys who regularly attend community programmes to promote gender-equitable norms, attitudes and behaviours, including in relation to women’s and girls’ sexuality and reproduction, within the last year.	0	0	2,072	0	0
	Men				
	0		675		
	Girls				
	0	0	411	0	
	Boys				
			202		
	Total				
Indicator 3.2.3 Number of men and boys who regularly attend gender transformative programmes addressing violent masculinities and men’s violence towards women and girls in community centres, schools and other relevant spaces, within the last year.	0	500	95	2,000	0
	Men				
	0	200	95	700	
	Boys				
	0	300	0	1,300	

Indicator 3.2.5 Number of campaigns challenging harmful social norms and gender stereotyping, including of women and girls facing intersecting and multiple forms of discrimination, developed and disseminated during the past year.	0	2	5	4	#NAME?
	Decision Makers				
Indicator 3.3.5 Number of key informal decision makers and decision makers in relevant institutions with strengthened awareness of and capacities to advocate for implementation of legislation and policies on ending VAWG and for gender-equitable norms, attitudes and behaviours and women and girls' rights, within the last year.	0	4	9	10	0
	Women Decision Makers				
	0	3	3	7	

## Outcome 4 Summary table

Outcome Indicator	Baseline	Milestone 2021	Results for Reporting Period (2021)	Target	Reporting Notes
	Women				
Indicator 4.1 Number of women and girls, including those facing intersecting and multiple forms of discrimination, who report experiencing physical or sexual violence and seek help, by sector.	0	2,759	0	7,900	Data is not available to provide an update on this Indicator at this time..
	0	0	0	0	
Output Indicator	Baseline	Milestone 2021	Results for Reporting Period (2021)	Target	Reporting Notes
Indicator 4.1.1 A centralized risk assessment system and/or early warning systems is in place bringing together information from police, health and justice sectors.	Yes	Yes	#NAME?	Yes	
	Developed				

Indicator 4.1.3 Existence of national guidelines or protocols that have been developed and/or strengthened in line with the guidance and tools for essential services.	No	No	No	Yes	Accessing Justice for Survivors of GBV (Handbook), unique:2[]: : Standardized Intake and Client Registration Forms, unique:2[]: : SOPs and Protocols for the Treatment of Sexual Assault in Health Facilities, unique:2[]: : Multi-Agency Referral Protocols for GBV, unique:2[]: : Multi-Agency Standard Operating Procedures for Providing a Continuum of Care for Survivors of GBV, unique:2[]: : MOU between Bureau of Gender Affairs and selected MDA's, unique:2[]: : Standard Operating Procedures for Operation of GBV Helplines, unique:2[]: : National Shelter Strategy, unique:2[]: : Protocols for Parish Justice Center for Service Delivery, unique:2[]: : Standardized Intake and Client Registration Forms, unique:2[]: : SOP's and Protocols for Treatment of Sexual Assault in Health Facilities, unique:2[]:
	Strengthened				
	No	No	Yes	Yes	
	Government Service Providers				
Indicator 4.1.4 Number of government service providers who have increased knowledge and capacities to deliver quality and coordinated essential services to women and girl survivors of violence, within the last year.	0	360	768	764	0
	Women Government Service Providers				
	0	342	656	726	
	Women's Rights Organizations				
Indicator 4.1.5 Number of women's rights organisations who have increased knowledge and capacities to deliver quality, coordinated essential services to women and girls' survivors of violence, within the last year.	0	4	28	15	0
	LNOB				
	0	10	21	10	
	Grassroots				
	0	6	7	5	
	Government Service Providers				
Indicator 4.1.6 Number of government service providers who have increased knowledge and capacities to better integrate VAWG response into sexual and reproductive health, education and migration services, within the last year.	0	48	146	96	0
	Women Government Service Providers				
	0	40	139	80	
	Women's Rights Organizations				



Indicator 4.1.7 Number of women’s rights or- ganisations who have increased knowledge and capacities to better integrate VAWG response into sexual and reproductive health, education and migration services, within the last year.	0	0	0	0	0
	LNOB				
	0	0	0	0	
	Grassroots				
	0	0	0	0	
	Number of Networks identified at Baseline				
Indicator 4.1.8 Number of local networks estab- lished among authorities and communities to prevent and respond to VAWG that include ade- quate representation of women and girls facing multiple and intersecting forms of discrimination, within the last year.	1	8	0	12	The creation of the coordination platform at parish level is a priority in early 2022..For 2021 the focus was on the policy document that will guide their constitution and implementation.
	a) Girls with ACCESS to ES				
Indicator 4.2.2 Number of women and girl survivors/victims and their families, including groups facing multiple and intersecting forms or discrimination, that have increased ACCESS to a) to quality essential services and b) accompa- niment/support initiatives, including longer-term recovery services, within the last 12 months	0	200	10	500	0
	a) Women with ACCESS to ES				
	0	400	752	1,500	
	b) Girls with Access to Recovery Services				
	0	100	0	750	
	b) Women with Access to Recovery Services				
	0	200	0	1,500	
	Strategies Designed				
Indicator 4.2.3 Existence of strategies for in- creasing the knowledge and access to services for women and girls, including groups facing multiple and intersecting forms of discrimination.	No	Yes	Yes	Yes	Name of Strategy: St Thomas Teen Hub, Modality of Intervention: Safe Space, including LNOB?: Yes Name of Strategy: Hope App, Modality of Intervention: Referral Pathway, including LNOB?: Yes
	Strategies Designed that include LNOB				
	No	Yes	Yes	Yes	

## Outcome 5 Summary table

Outcome Indicator	Baseline	Milestone 2021	Results for Report- ing Period (2021)	Target	Reporting Notes
	Prevalence				
Indicator 5.1 Existence of globally comparable data on the prevalence (and incidence, where appropriate) of VAWG/HP, collected over time	Yes	Yes	Yes	Yes	0
	Incidence				
	Yes	Yes	Yes	Yes	

Output Indicator	Baseline	Milestone 2021	Results for Report- ing Period (2021)	Target	Reporting Notes
Indicator 5.1.1 National Statistical Offices has developed/adapted and contextualized methods and standards at national level to produce prevalence and/or incidence data on VAWG	Yes	Yes	No	Yes	Effort is being made to complete the national capacity assessment of STATIN and civil society, to produce, analyze and disseminate VAWG administrative data by the end of Phase 1. The Minimum Standards, Ethical Guidelines, Protocols (including data sharing protocols) is in progress and should be finalized by the end of Phase. A total of 13 User Producer Dialogues were held across the Spotlight Parishes to identify opportunities for VAWG data production, use and dissemination.
	National Statistics Officers				
Indicator 5.1.3 Number of National Statistical Officers who have enhanced capacities to produce data on the prevalence of VAWG/HP, and incidence where appropriate, within the last year	0	20	79	30	0
	Women National Statistics Officers				
	0	10	68	15	
	Government Personnel				
Indicator 5.1.4 Number of government personnel from different sectors, including service providers, who have enhanced capacities to collect prevalence and/or incidence data, including qualitative data, on VAWG in line with international and regional standards, within the last year	0	40	74	60	0
	0	0	0	0	
Indicator 5.1.5 Number of women’s rights advocates with strengthened capacities to collect prevalence and/or incidence data, and qualitative data, on VAWG	0	25	68	67	0
	Knowledge products				
Indicator 5.2.1 Number of knowledge products developed and disseminated to the relevant stakeholders to inform evidence-based decision making,within the past 12 months	0	2	3	3	#NAME?

## Outcome 6 Summary table

Outcome Indicator	Baseline	Milestone 2	Results for Report- ing Period (2021)	Target	Reporting Notes
Indicator 6.1 Number of women's rights organisations, autonomous social movements and relevant CSOs, Including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, increase their coordinated efforts to jointly advocate on ending VAWG	0	5	8	10	<p>The CSNRG is currently undergoing an additional recruitment process stemming from the resignation of some members and the inability of others to commit the required time to engage in the execution of the workplan. Given ongoing processes to facilitate the remuneration of members for work conducted in alignment with the workplan, and the onboarding of a consultant to provide administrative support to the CSNRG, it is anticipated that the group will be reconstituted by March 2022, and will be able to complete key activities from the workplan between March and June 2022.</p> <p>Emphasis has been placed on securing representation of marginalised communities within the CSNRG. This includes the addition of a key population seat, which will be filled by a member of the LBQ community, and ensuring the inclusion of a youth representative for the remainder of the programme. The revised workplan will be adapted to reflect the inclusion of these marginalised communities and will prioritise their continued engagement in the wider Spotlight programme.</p>
Indicator 6.2 Extent to which there is an increased use of social accountability mechanisms by civil society in order to monitor and engage efforts to end VAWG	0	4	0	8	<p>The Social Accountability Scorecards are at an advanced stage of development. Through consultations with the CSNRG and other CSO representatives, a Guidance Note for the Social Accountability Scorecards was developed and was disseminated among CSOs. The Guidance Note established the mechanism for the development, finalisation and pilot testing of the scorecards and identified better practices, potential risks and a means through which the scorecards can be widely disseminated.</p> <p>Additionally, a preliminary Working Group was convened and a TOR was developed for their continued engagement and the expansion the group.</p> <p>Towards the completion of Phase 1, the Working Group will be formalised and will support the development of scorecards which will be integrated into the monitoring and evaluation mechanisms of CSOs working under SI. The Scorecards will facilitate the assessment of GBV services being delivered under Spotlight including those in health, justice and security sectors.</p>

Indicator 6.3 Number of women's rights organisations, autonomous social movements and CSOs, including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, report having greater influence and agency to work on ending VAWG	0	10	7	20	#NAME?
<b>Output Indicator</b>	<b>Baseline</b>	<b>Milestone 2</b>	<b>Results for Reporting Period (2021)</b>	<b>Target</b>	<b>Reporting Notes</b>
Indicator 6.1.1 Number of jointly agreed recommendations on ending VAWG produced as a result of multi-stakeholder dialogues that include representatives of groups facing multiple and intersecting forms of discrimination, within the last year	0	3	5	5	Thirteen (13) User-Producer Dialogues were hosted across the island, including in Spotlight priority parishes. These dialogues were attended by CSO and government representatives as well as local community leaders. These sessions facilitated information sharing , including around GBV, service provision and the integration of data collection and use to further advocacy against VAWG. Through these sessions, 5 key recommendations were garnered from stakeholder engagement.
Indicator 6.1.2 Number of official dialogues about ending VAWG with relevant government authorities that include the full participation of women's rights groups and relevant CSOs, including representatives of groups facing multiple and intersecting forms of discrimination, within the last year.	0	2	0	5	<p>During the extension period granted for Phase 1, multi-stakeholder dialogues will be held to facilitate:</p> <ol style="list-style-type: none"> <li>1. Exchanges between between men's and women's groups, youth groups and key and vulnerable populations, which will allow for radical listening sessions and encourage greater integration and coordination among civil society organisations</li> <li>2. The identification of areas of collaboration between CSOs, government, private sector and other key stakeholders, and advance multi-sectoral thinking and approaches to address challenges to ending violence against women and girls, including family violence, and advance the objectives of the Spotlight Initiative</li> <li>3. The development of mechanisms to promote, among CSOs, a forum to build a</li> </ol>

Indicator 6.2.1 Number of supported women’s right groups and relevant CSOs using the appropriate accountability mechanisms for advocacy around ending VAWG, within the last year	0	4	0	8	<p>Upon the finalisation of the Social Accountability Score-cards, 10 civil society organisations will use the score-cards to assess the quality of key services offered to women and girls who have experienced violence, including in health, security and social services.</p> <p>These assessments will provide a sustainable monitoring and evaluation mechanism which is CSO led, and will allow for work done under Spotlight aimed at improving the provision of services in a range of sectors to be objectively assessed through a standardised tool. These assessments will allow for evidence driven advocacy and will facilitate greater accountability of service providers.</p>
	CSOs with strengthened capacities				
Indicator 6.3.1 Number of women’s rights groups and relevant CSOs representing groups facing multiple and intersecting forms of discrimination/ marginalization that have strengthened capacities and support to design, implement, monitor and evaluate their own programmes on ending VAWG, within the last year.	0	10	7	20	0



## ► Annex: B

Risk	Likelihood:	Impact:	Periodicity	Source for monitoring		
<b>Contextual risks</b>						
<b>New Risk:</b> The reduction in capacity of national stakeholders to implement due to crisis situation such as pandemic, especially for the Ministry of Health & Wellness	3	4	Monthly	IP Meetings	Maintain the communication with the partner with frequent virtual meetings (by zoom, google meet, phone calls) and rescheduling of the activities, including extending contract with individual consultants	UNFPA,
<b>New Risk:</b> Upsurge of crime and violence in Spotlight target communities.	5	4	Monthly	CSOs working on the field, other IPs, RUNO meeting	Increase partnership with the government for increasesecurity presence in communities. Also implementing CSO designed and employ creating approached to engage beneficiaries at the community level.	All RUNOS
<b>New Risk:</b> Digital divide. Given the community transmission and the number of COVID-19 surges, almost all project activities were implemented virtually and online under the principle to do no harm. However, this is a risk limitation as the most vulnerable and marginalized young people who are furthest behind may not have access to the Internet and/or electricity and may be out of reach.	3	3	Monthly	CSOs working on the field, other IPs, RUNO meeting	CSOs reaching the communities with face to face activities when possible	UNICEF, UNFPA (please complete as relevant)
Island wide curfews, no-movement days and social distance protocols due to the COVID-19 Pandemic will limit stakeholder engagement, especially at the community level, delaying implementation.	4	4	Monthly	National CSOs working on the field, other IPs, RUNO meeting	Some activities were reprogrammed, for example School-led, school-based campaigns" were replaced with activities on more action-oriented dialogue and a co-creative approach with HFLE teachers to develop materials in collaboration with them.	UNFPA, UNICEF & UN Women

Risk	Likelihood:	Impact:	Periodicity	Source for monitoring		
<b>New Risk:</b> Shortage of ICT equipment in the market due to the increased request at national and global level due to COVID-19 measures such as working from home and distance learning. This impacted the procurement of ICT equipment for shelters and helplines	4	4	Monthly	Meeting with ICT consultant for shelters and helplines and ICT focal point at the UNFPA	Some ICT procurements were reprogrammed to take place in 2022, different sources were considered	UNFPA
<b>Programmatic risks</b>						
Funds not expended at optimal level due to potential limited adaptive capacity both among CSOs and Government institution	4	4	Monthly		Monthly meeting with the IPs, reprograming/rescheduling of some activities	UNFPA
<b>Institutional risks</b>						
Institutions involved in multiple activites and with limited human resources could experience overload and be unable to fully participate in some initiatives. IPs were unable to complete all agreed initiatives due to insufficient capacity.	3	2	Monthly	RUNOs meeting	Coordination among RUNO to create synergic activities and reducing overloading the partners. Capacity strenghtening activities like trainings and grants were planned.	All RUNOs
<b>Fiduciary risks</b>						
<b>New Risk:</b> Lack of fiscal space approval impacted the implementation schedule and reduce institutional effort within Government Ministries, Departments and Agencies (MDAs).	5	4	Monthly	IPs & RUNO Meetings	<p>The RC and RUNO HOAs met with several Government Ministers and officials to discuss provision for fiscal space approval. These included: The Ministry of Finance and Planning, the Ministry of Foreign Affairs and Foreign Trade, the Planning Instituitues of Jamaica and Permanent Secretaries within other Ministries.</p> <p>Adoption of alternative modality for fund disbursement. In October 2021 fiscal space approval was</p>	Resident Coordinator All RUNOs

## Assumption:

The Government, CSOs and the private sector partners remains committed to eliminating violence against women and girls in Jamaica.

► Annex: C

Name of Recipient UN Organisation (RUNO) funding the CSO+A14:O114	Outcome	Output	Name of Civil Society Organisation (CSO)	Type of CSO	Primary Vulnerable/ Marginalised Population Supported by Award	Modality of Engage-ment	Total Award Amount (USD) (important definition below table)	Is the awarded CSO sub-granting or sub-contracting to other CSOs (or neither)? (important definition below table) (Please only use drop-down menu for this column)	What total percentage of this award is planned for sub-granting?	What is the estimated planned number of sub-grantee CSOs?	What is the percentage of the Award that is going to core institutional support to CSOs? (important definition below table) (Please note that this is different from overhead costs)	Total amount disbursed to the CSO by 31 December 2021	Total expenditure by the CSO by 31 December 2021	Is this CSO woman-led and/or women’s rights organisation (WRO)/ feminist CSO?	Is the CSO a new or existing partner? Please indicate if the RUNO has/ has not partnered with the CSO prior to the Spot-light Programme start.
OUTCOME 1: Legislative and policy frameworks, based on evidence and in line with international human rights standards, on all forms of VAWG and harmful practices are in place and translated into plans.															
Output 1.1: National and regional partners have strengthened evidence-based knowledge and capacities to assess gaps and draft new and/or strengthen existing legislations on ending VAWG and/or gender equality and non-discrimination that respond to the rights of the most groups facing multiple and intersecting forms of discrimination and are in line with international human rights standards and treaty bodies’ recommendations.															
UN Women	1	1.1	ParlAmericas	International	Other marginalised groups relevant in national context	Implement-ing Partner (IP)	\$15,000.00	neither	N/A	N/A	N/A	\$15,000.00	\$15,000.00	Yes	Existing
UNDP	1	1.1	IGDS	Regional (operates in at least two coun-tries within same region)	Other marginalised groups relevant in national context	Grantee	\$45,000.00	neither	N/A	N/A	N/A	\$45,000.00	\$45,000.00	Yes	New
	1	1.1													
Output 1.3: National, sub-national and/or regional partners have greater knowledge and awareness of human rights obligations and are able to draft laws and/or policies that guarantee the ability of women’s rights groups, CSOs and women human rights defenders to advance the human rights agenda.															
UN Women	1	1.3	Caribbean Women in Leadership (CIWIL)	Regional (operates in at least two coun-tries within same region)	Other marginalised groups relevant in national context	Implement-ing Partner (IP)	\$9,860.40	neither	N/A	N/A	N/A	\$6,288.00		Yes	Existing
	1	1.3													
	1	1.3													
OUTCOME 2: National and sub-national systems and institutions plan, fund and deliver evidence-based programmes that prevent and respond to VAWG and harmful practices, including in other sectors.															
Output 2.1: Key officials at national and/or sub-national levels in all relevant institutions are better able to develop and deliver evidence-based programmes that prevent and respond to VAWG, especially for those groups of women and girls facing inter-secting and multiple forms of discrimination, including in other sectors.															

Name of Recipient UN Organisation (RUNO) funding the CSO+A14:O114	Outcome	Output	Name of Civil Society Organisation (CSO)	Type of CSO	Primary Vulnerable/ Marginalised Population Supported by Award	Modality of Engagement	Total Award Amount (USD) (important definition below table)	Is the awarded CSO sub-granting or sub-contracting to other CSOs (or neither)? (important definition below table) (Please only use drop-down menu for this column)	What total percentage of this award is planned for sub-granting?	What is the estimated planned number of sub-grantee CSOs?	What is the percentage of the Award that is going to core institutional support to CSOs? (important definition below table) (Please note that this is different from overhead costs)	Total amount disbursed to the CSO by 31 December 2021	Total expenditure by the CSO by 31 December 2021	Is this CSO woman-led and/or women's rights organisation (WRO)/ feminist CSO?	Is the CSO a new or existing partner? Please indicate if the RUNO has/ has not partnered with the CSO prior to the Spotlight Programme start.
UNFPA	2	2.1	The University of the West Indies - Faculty of Medical Sciences (UWI FMS)	Regional (operates in at least two countries within same region)	Other marginalised groups relevant in national context	Implementing Partner (IP)	\$60,468.73	neither	N/A	N/A	88%	\$59,313.18	\$40,889.05	No	New
UNDP	2	2.1	Eve for Life	National	Other marginalised groups relevant in national context	Grantee	\$20,000.00	neither	N/A	N/A	N/A	\$20,000.00	\$20,000.00	Yes	New
UNDP	2	2.1	WeChange	National	LGBTQI persons	Grantee	\$20,000.00	neither	N/A	N/A	N/A	\$20,000.00	\$20,000.00	Yes	New
UNDP	2	2.1	Men of God Against Violence & Abuse	National	Other marginalised groups relevant in national context	Grantee	\$20,000.00	neither	N/A	N/A	N/A	\$20,000.00	\$20,000.00	No	New
	2	2.1													
<b>Output 2.2:</b> Multi-stakeholder national and/or sub-national coordination mechanisms established at the highest level and/or strengthened that are adequately funded and include multisectoral representation and representation from the most marginalized groups.															
UN Women	2	2.2	ParlAmericas	International	Other marginalised groups relevant in national context	Implementing Partner (IP)	\$30,000.00	neither	N/A	N/A		\$12,000.00		Yes	Existing
	2	2.2													
	2	2.2													
<b>OUTCOME 3: Gender-equitable social norms, attitudes and behaviors change at community and individual levels to preventVAWG and HTPs.</b>															
Output 3.1: National and/or sub-national evidence-based programmes are developed to promote gender-equitable norms, attitudes and behaviors, including on Comprehensive Sexuality Education in line with international standards, for in- and out-of-school settings.															
UNFPA	3	3.1	WMW Jamaica	Local/Grassroots	Other marginalised groups relevant in national context	Implementing Partner (IP)	\$98,000.00	neither	N/A	N/A	N/A	\$98,345.00	\$66,883.00	Yes	New

Name of Recipient UN Organisation (RUNO) funding the CSO+A14:O114	Outcome	Output	Name of Civil Society Organisation (CSO)	Type of CSO	Primary Vulnerable/ Marginalised Population Supported by Award	Modality of Engage-ment	Total Award Amount (USD) (important definition below table)	Is the awarded CSO sub-granting or sub-contracting to other CSOs (or neither)? (important definition below table) (Please only use drop-down menu for this column)	What total percentage of this award is planned for sub-granting?	What is the estimated planned number of sub-grantee CSOs?	What is the percentage of the Award that is going to core institutional support to CSOs? (important definition below table) (Please note that this is different from overhead costs)	Total amount disbursed to the CSO by 31 December 2021	Total expenditure by the CSO by 31 December 2021	Is this CSO woman-led and/or women's rights organisation (WRO)/ feminist CSO?	Is the CSO a new or existing partner? Please indicate if the RUNO has/ has not partnered with the CSO prior to the Spot-light Programme start.
UNICEF	3	3.1	Fight for Peace	Local/Grassroots	Other marginalised groups relevant in national context	Grantee	\$144,350.65	neither	N/A	1	19%	\$144,350.65	\$28,873.14	No	Existing
UNICEF	3	3.1	Rise Life Manage-ment	Local/Grassroots	Other marginalised groups relevant in national context	Grantee	\$75,981.15	neither	N/A	N/A	21%	\$75,981.15	\$38,716.45	No	New
UNICEF	3	3.1	WMW Jamaica	National	Other marginalised groups relevant in national context	Grantee	\$13,551.87	neither	N/A	N/A	N/A	\$13,551.87	\$13,551.87	Yes	New
<b>Output 3.2: Community advocacy platforms are established/strengthened to develop strategies and programmes, including community dialogues, public information and advocacy campaigns, to promote gender-equitable norms, attitudes and behaviors, including in relation to women and girls' sexuality and reproduction, self-confidence and self-esteem, and transforming harmful masculinities.</b>															
UNICEF	3	3.2	Children First	Local/Grassroots	Other marginalised groups relevant in national context	Grantee	\$129,857.51	neither	N/A	N/A	21%	\$129,857.51	\$66,480.44	No	New
UNICEF	3	3.2	Eve for Life	Local/Grassroots	Women and girls living with HIV/AIDS	Grantee	\$143,133.77	neither	N/A	N/A	22%	\$143,133.77	\$106,405.01	Yes	Existing
UNICEF	3	3.2	Fight for Peace	Local/Grassroots	Other marginalised groups relevant in national context	Grantee	\$56,688.31	sub-granting	N/A	1	21%	\$56,688.31	\$15,694.83	No	Existing
UNICEF	3	3.2	Peace Management Initiative	Local/Grassroots	Other marginalised groups relevant in national context	Grantee	\$40,000.00	neither	N/A	1	N/A	\$ -	\$ -	No	Existing
UNICEF	3	3.2	Parenting Partners Caribbean	National	Other marginalised groups relevant in national context	Vendor	\$53,854.00	neither	N/A	N/A	N/A	\$53,854.00	\$53,854.00	No	Existing
<b>Output 3.3: Decision makers in relevant institutions and key informal decision makers are better able to advocate for implementation of legislation and policies on ending VAWG and for gender-equitable norms, attitudes and behaviors, and women and girls' rights.</b>															
UN Women	3	3.3	Caribbean Women in Leadership	Regional (operates in at least two countries within same region)	Other marginalised groups relevant in national context	Implement-ing Partner (IP)	\$23,112.00	neither	N/A	N/A	N/A	\$12,637.11		Yes	Existing



Name of Recipient UN Organisation (RUNO) funding the CSO+A14:O114	Outcome	Output	Name of Civil Society Organisation (CSO)	Type of CSO	Primary Vulnerable/ Marginalised Population Supported by Award	Modality of Engagement	Total Award Amount (USD) (important definition below table)	Is the awarded CSO sub-granting or sub-contracting to other CSOs (or neither)? (important definition below table) (Please only use drop-down menu for this column)	What total percentage of this award is planned for sub-granting?	What is the estimated planned number of sub-grantee CSOs?	What is the percentage of the Award that is going to core institutional support to CSOs? (important definition below table) (Please note that this is different from overhead costs)	Total amount disbursed to the CSO by 31 December 2021	Total expenditure by the CSO by 31 December 2021	Is this CSO a woman-led and/or women's rights organisation (WRO)/ feminist CSO?	Is the CSO a new or existing partner? Please indicate if the RUNO has/ has not partnered with the CSO prior to the Spotlight Programme start.
UNICEF	3	3.3	Ja Film & Television Association	National	Other marginalised groups relevant in national context	Implementing Partner (IP)	\$61,652.92	neither	N/A	N/A	18%	\$61,652.92	\$61,652.92	No	New
	3	3.3													
	3	3.3													
	3	3.3													
<b>OUTCOME 4: Women and girls who experience violence and harmful practices use available, accessible, acceptable and quality essential services, including for long-term recovery from violence.</b>															
<b>Output 4.1: Relevant government authorities and women's rights organizations at national and sub-national levels have better knowledge and capacity to deliver quality and coordinated essential services, including SRHR services and access to justice, to women and girls' survivors of violence, especially those facing multiple and intersecting forms of discrimination.</b>															
UNFPA	4	4.1	Woman Inc	National	Other marginalised groups relevant in national context	Implementing Partner (IP)	\$31,170.00	neither	N/A	N/A	51%	\$29,130.46	\$26,188.49	Yes	Existing
UNFPA	4	4.1	Institute of Law and Economics (ILE)	Local/Grassroots	Other marginalised groups relevant in national context	Implementing Partner (IP)	\$15,000.00	neither	N/A	N/A	N/A	\$14,019.00	\$11,596.46	No	New
UNFPA	4	4.1	Jamaicans For Justice (JFJ)	National	Other marginalised groups relevant in national context	Implementing Partner (IP)	\$84,819.00	neither	N/A	N/A	55%	\$49,003.00	\$45,951.50	No	New
UNFPA	4	4.1	The Jamaican Network of Sero-positives (JN+)	National	Women and girls living with HIV/AIDS	Grantee	\$10,000.00	neither	N/A	N/A	100%	\$10,000.00	\$10,000.00	No	New
UNFPA	4	4.1	Jamaica Mental Health Advocacy Network (JaMHAN)	National	Other marginalised groups relevant in national context	Grantee	\$9,845.00	neither	N/A	N/A	100%	\$9,845.00	\$9,845.00	No	New
	4	4.1													
<b>Output 4.2: Women and girls survivors of violence and their families are informed of and can access quality essential services, including longer-term recovery services and opportunities.</b>															

Name of Recipient UN Organisation (RUNO) funding the CSO+A14:O114	Outcome	Output	Name of Civil Society Organisation (CSO)	Type of CSO	Primary Vulnerable/ Marginalised Population Supported by Award	Modality of Engagement	Total Award Amount (USD) (important definition below table)	Is the awarded CSO sub-granting or sub-contracting to other CSOs (or neither)? (important definition below table) (Please only use drop-down menu for this column)	What total percentage of this award is planned for sub-granting?	What is the estimated planned number of sub-grantee CSOs?	What is the percentage of the Award that is going to core institutional support to CSOs? (important definition below table) (Please note that this is different from overhead costs)	Total amount disbursed to the CSO by 31 December 2021	Total expenditure by the CSO by 31 December 2021	Is this CSO woman-led and/or women's rights organisation (WRO)/ feminist CSO?	Is the CSO a new or existing partner? Please indicate if the RUNO has/ has not partnered with the CSO prior to the Spotlight Programme start.
UNFPA	4	4.2	Eve for Life	National	Women and girls living with HIV/AIDS	Implementing Partner (IP)	\$67,500.00	neither	N/A	N/A	N/A	\$67,500.00	\$61,880.17	No	New
	4	4.2													
	4	4.2													
OUTCOME 5: Quality, disaggregated and globally comparable data on different forms of VAWG and harmful practices is collected, analysed and used in line with international standards to inform laws, policies and programmes.															
Output 5.1: Key partners, including relevant statistical officers, service providers in the different branches of government and women's rights advocates have strengthened capacities to regularly collect data related to VAWG in line with international and regional standards to inform laws, policies and programmes.															
	5	5.1													
Output 5.2: Quality prevalence and/or incidence data on VAWG is analysed and made publicly available for the monitoring and reporting of the SDG target 5.2 indicators to inform evidence-based decision making.															
	5	5.2													
OUTCOME 6: Women's rights groups, autonomous social movements and CSOs, including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, more effectively influence and advance progress on gender equity and women's empowerment, and ending VAWG.															
Output 6.1: Women's rights groups and relevant CSOs have increased opportunities and support to share knowledge, network, partner and jointly advocate for gender equity and women's empowerment, and ending VAWG, more specifically, with relevant stakeholders at sub-national, national, regional and global levels.															
UN Women	6	6.1	Caribbean Women in Leadership	Regional (operates in at least two countries within same region)	Other marginalised groups relevant in national context	Implementing Partner (IP)	\$5,724.00	neither	N/A	N/A	N/A	\$905.73		Yes	Existing
	6	6.1													
	6	6.1													
Output 6.2: Women's rights groups and relevant CSOs are better supported to use social accountability mechanisms to support their advocacy and influence on prevention and response to VAWG and gender equality and women's empowerment more broadly.															

Name of Recipient UN Organisation (RUNO) funding the CSO+A14:O114	Outcome	Output	Name of Civil Society Organisation (CSO)	Type of CSO	Primary Vulnerable/ Marginalised Population Supported by Award	Modality of Engagement	Total Award Amount (USD) (important definition below table)	Is the awarded CSO sub-granting or sub-contracting to other CSOs (or neither)? (important definition below table) (Please only use drop-down menu for this column)	What total percentage of this award is planned for sub-granting?	What is the estimated planned number of sub-grantee CSOs?	What is the percentage of the Award that is going to core institutional support to CSOs? (important definition below table) (Please note that this is different from overhead costs)	Total amount disbursed to the CSO by 31 December 2021	Total expenditure by the CSO by 31 December 2021	Is this CSO woman-led and/or women's rights organisation (WRO)/ feminist CSO?	Is the CSO a new or existing partner? Please indicate if the RUNO has/ has not partnered with the CSO prior to the Spotlight Programme start.
UN Women	6	6.2	Caribbean Women in Leadership (CIWIL)	Regional (operates in at least two countries within same region)	Other marginalised groups relevant in national context	Implementing Partner (IP)	\$37,162.80	neither	N/A	N/A	N/A	\$23,339.27		Yes	Existing
	6	6.2													
<b>Output 6.3: Women's rights groups and relevant CSOs representing groups facing multiple and intersecting forms of discrimination/marginalization have strengthened capacities and support to design, implement and monitor their own programmes on ending VAWG.</b>															
UN Women	6	6.3	Jamaican Network of Seropositives	National	Women and girls living with HIV/AIDS	Grantee	\$10,068.33	neither	N/A	N/A	100%	\$10,000.00	\$10,000.00	No	New
UN Women	6	6.3	Stand Up for Jamaica	National	Other marginalised groups relevant in national context	Grantee	\$10,068.33	neither	N/A	N/A	100%	\$10,000.00	\$10,000.00	Yes	New
UN Women	6	6.3	Jamaica Household Workers Union	National	Other marginalised groups relevant in national context	Grantee	\$9,698.66	neither	N/A	N/A	100%	\$9,698.66	\$9,698.66	Yes	New
UN Women	6	6.3	Young Women and Men of Purpose	National	Other marginalised groups relevant in national context	Grantee	\$9,377.07	neither	N/A	N/A	100%	\$9,377.07	\$9,377.07	Yes	New
UN Women	6	6.3	Jamaica Association of the Deaf	National	Women and girls with disabilities	Grantee	\$9,568.09	neither	N/A	N/A	100%	\$9,568.09	\$9,568.09	Yes	New
UN Women	6	6.3	Women Empower Change (WE-Change)	National	LGBTQI persons	Grantee	\$9,658.29	neither	N/A	N/A	100%	\$9,658.29	\$9,658.29	Yes	New
UN Women	6	6.3	Mona Social Services	National	Other marginalised groups relevant in national context	Grantee	\$9,698.66	neither	N/A	N/A	100%	\$9,698.66	\$9,698.66	No	New
<b>PROGRAMME MANAGEMENT COSTS (including pre-funding)</b>															
	PMC	PMC													
	PMC	PMC													
<b>TOTAL AWARDS TO CSOs</b>							<b>\$1,389,869.54</b>								

# DEFINITIONS - New 2021

## Type of CSOs

- **International CSOs** operate in two or more countries across different regions.
- **Regional CSOs** operate in two or more countries within the same region (i.e. Africa, Latin America, Asia, Caribbean, Pacific). In this case, a regional CSO is not one that operates in a particular region within one country.
- **National CSOs** operate only in one particular country.
- **Local and grassroots organisations** focus their work at the local and community level and do not have a national scope. They tend to have a small annual operational budget (for example, under USD \$200,000); to be self-organised and self-led; and to have a low degree of formality.

## Primary Vulnerable/Marginalised Population Supported by Award

Under the principle of Leave No One Behind, Spotlight UN Country Teams are expected to ensure the representation of vulnerable and marginalised groups, including by engaging with CSOs that service or advocate for these groups. If the award covers several vulnerable or marginalised populations, select one population that is primarily served by the award.

## Modality of Engagement

- **Implementing Partner (IP):** Programmes may contract out particular activities for a CSO to implement.
- **Grantee:** Programmes may issue a broad Call for Proposals to which CSOs submit proposals for grant funding.
- **Vendor:** Programmes may engage with CSOs through a procurement process, such as purchasing services from a CSO or hiring a CSO for a training or other activity.

## Award Amount

In this context, an “award” is any financial grant, contract, or partnership agreement with a CSO.

## Sub-granting :

When a CSO issues grants to other CSOs who have submitted their own proposals for grant funding.

## Sub-contracting:

When a CSO contracts another CSO to carry out part of its own contract with a RUNO as part of a pre-defined TOR

## Core institutional funding

The purpose of core institutional funding is not to finance the delivery of a programmatic activity, it also distinct from the overheads related to delivering said programmatic activity. It is usually used to support an organization’s overall institutional capacity covering general operations and core costs, such as paying staff salaries and office rent, buying equipment and ICT services, providing psychosocial support and health insurance for staff, to put in place new adaptative strategies and systems, or even to raise staff awareness and develop their capacities in technical areas. Institutional funding is multifaced and constantly evolving based on the organization’s needs.

## Woman-Led and/or Women’s Rights Organisation (WRO)/Feminist CSOs

To be considered a “woman-led CSO,” the organisation must be headed by a woman. To be considered a “women’s rights or feminist organisation,” the organisation’s official mission/visions statements must reflect its commitment to addressing multiple/intersecting forms of discrimination and advancing gender equality and women’s rights. The organisation should aim to address the underlying drivers/systems/structures, including patriarchy and gendered power dynamics, that perpetuate EVAWG and gender based violence and work to transform these. Please select “No” if the above definitions do not apply to the CSO. Please select “No information available” if no information is available on or it’s not known if the CSO is headed by a woman or is a WRO/ feminist CSO.

## ► Annex: D

### Section A: Innovative, Promising and Good Practices

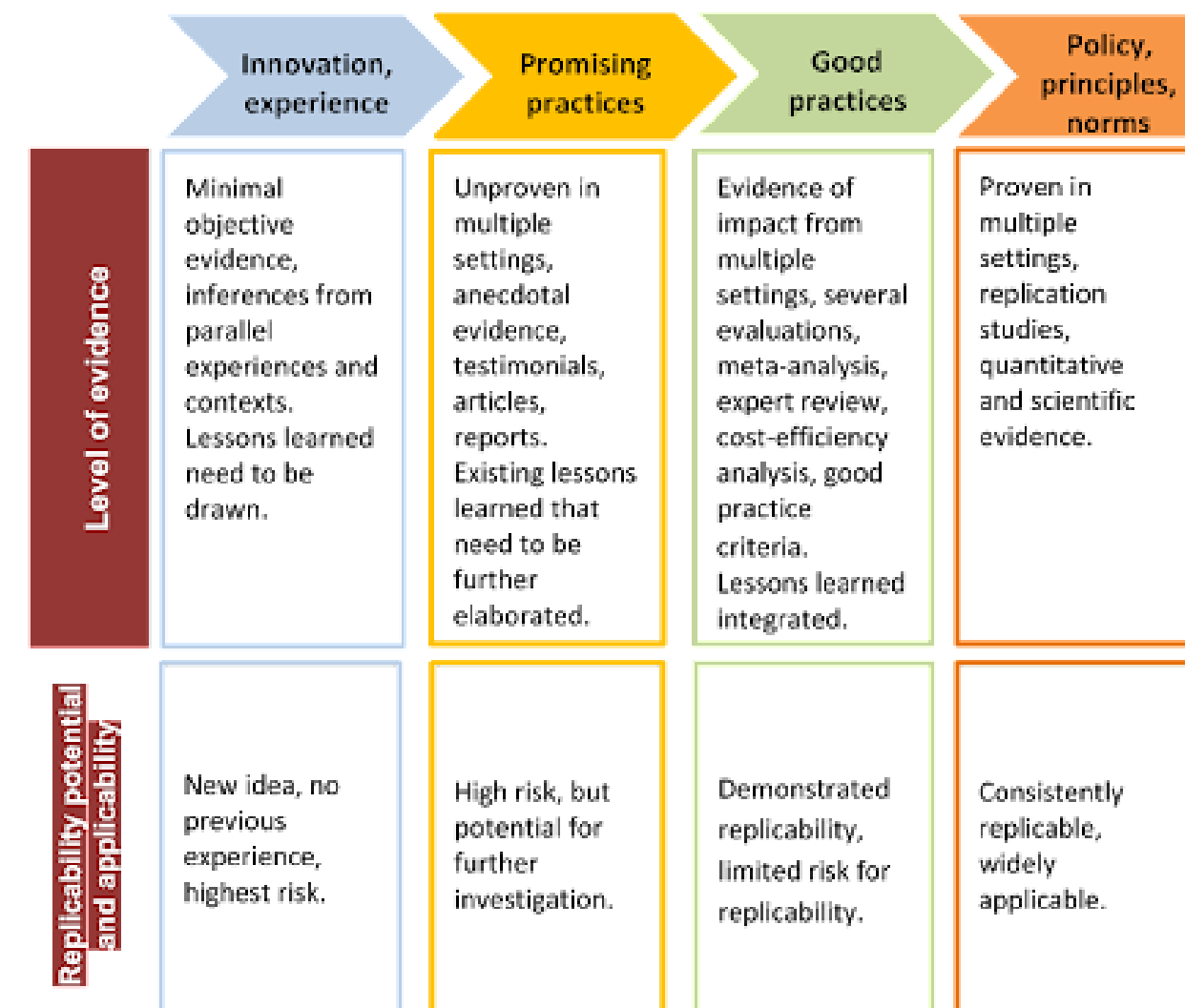
#### Guidance and Template on Innovative, Promising and Good Practices

As a **Demonstration Fund**, the Spotlight Initiative aims to demonstrate how a significant, concerted and comprehensive investment in ending violence against women and girls (EVAWG) and gender equality can make a lasting difference in the lives of women and girls and in the achievement of all SDGs. It is thus critical that innovative, promising and good practices, in the field of EVAWG and in the context of implementing a “new way of working”, have the **potential** for **adaptability, sustainability, replicability and scale-up**.<sup>1</sup> This is both within the UN system and with various stakeholders to maximize the transformative potential of the Initiative. It is critical that these practices are documented and shared widely for uptake and continuous improvement to contribute to the evidence base and eliminate violence against women and girls.

This brief guidance and template ensures a common understanding of “**Innovative, Promising and/or Good Practices**” in the Spotlight Initiative. It provides a set of criteria to determine whether a practice is innovative, promising, or good, as well as a template for documentation. Please see the definitions just below / on the next page for further clarification.<sup>2</sup>

#### State of a practice: good practice or promising practice?

The following set of criteria will help you to determine whether a practice is a good practice:



Adapted from Hancock, J. (2003): *Scaling-up for increased impact of development practice: Issues and options in support of implementation of the World Bank's Rural Strategy*. Rural Strategy Working Paper, World Bank, Washington D.C.

<sup>1</sup> Guidelines on good practices, UNHCR. 2019. Accessible here: <https://www.unhcr.org/5d15fb634>

<sup>2</sup> Good Practice Template, FAO. 2016. Accessible here: <http://www.fao.org/3/a-as547e.pdf>



Definition of an Innovative Practice

An **innovative practice** is a **new solution** (method/idea/product) with the **transformative ability to accelerate impact**. Innovation can entail improved ways of working with new and diverse partners; can be fuelled by science and technology; or can involve new social and business models, behavioural insights, or path-breaking improvements in delivering essential services and products, among other solutions. It does **not** have to involve technology; most important is that **innovation is a break from previous practice with the potential to produce significant positive impact**.<sup>1</sup>

Definition of a Promising Practice

A **promising practice** has demonstrated a **high degree of success in its single setting**, and the possibility of replication in the same setting is guaranteed. It has generated some quantitative **data** showing positive outcomes over a period of time. A promising practice has the **potential** to become a good practice, but it doesn't yet have enough research or replication to support wider adoption or upscaling. As such, a promising practice incorporates a process of continuous learning and improvement.

Definition of a Good Practice

A **good practice** is not only practice that is good, but one that **has been proven to work** well and **produce good results** and is therefore recommended as a model. It is a successful experience that has been **tested and validated**, in the broad sense, has **been repeated and deserves to be shared**, so that a greater number of people can adopt it.

1 Please refer to the “Spotlight Initiative Guidance on Innovation” for more information.

Title of the Innovative, Promising or Good Practice	SPOTLIGHT Shorts Jamaica
<p><b>Provide a description of the innovative, promising, or good practice. What pillars/principles of the Spotlight Initiative does it address? (When did the activity begin? When will it be completed or is it ongoing?)</b></p>	<p>Spotlight Shorts Jamaica is a story telling initiative which leverages the power of film to relate the stories of real life survivors of gender based violence, and in so doing reveals the social and cultural norms which drive this particular form of violence in Jamaica. The initiative began in June 2021 and will be completed in April 2022.</p> <p>The activity was conceptualized and implemented by the Jamaica Film and Television Association and UNICEF under SI Jamaica Pillar 3 which tackles gender inequitable social norms, attitudes and behaviour at community and individual levels and preventing violence against women and girls. The specific sub-activity which relates to this initiative is <b>“Institutional contract to conduct a multimedia behaviour and social change campaign at national level and selected communities to reach men, women, boys and girls with messages to promote gender-equitable relations free of violence.”</b></p> <p>Spotlight Shorts aims to create awareness, encourage prevention and shine a creative lens on the issues around GBV in Jamaica. Its overall objective is to contribute to <i>establishment and/or strengthening of advocacy platforms to develop strategies and programmes, to promote gender-equitable norms, attitudes and behaviours in relation to IPV, girl-child sexual abuse and those facing multiple and intersecting forms of discrimination.</i></p> <p>A partnership was established with JAFTA under Spotlight, and a local competition/call for concepts for short documentary films featuring the stories of real-life survivors was launched after a UNICEF-organised sensitization session on GBV, conducted with the support of Eve for Life, a CSO partner who works with women and girls affected by GBV and/or HIV. The rules for entry were also provided and a critical factor for eligibility was having had to participate in or view the recording of the sensitization session. Concepts were assessed By JAFTA and by representatives from Spotlight RUNOs including UNWomen and UNICEF and four entrants were selected. Concepts were reviewed, and the review of treatments included a representative from Eve for Life also offered psychosocial support to film makers and survivors and ensured that the voices of survivors were represented in ways they wished to be represented. Film makers said this was a critical part of the process for them. The films were to be 5-8 mins long and were filmed, edited and produced over a period of six months. Between them, the four films managed to capture the three areas of focus of SI Jamaica – Intimate Partner Violence, Sexual Abuse of the Girl Child and Vulnerable Groups</p>

Title of the Innovative, Promising or Good Practice	SPOTLIGHT Shorts Jamaica
	<p>The public launch of screening of the films before a physical audience of over 200 persons including Spotlight target community groups from three parishes and high-level representatives from the Government, the UN and the EU while maintaining COVID 19 protocols by utilizing the island's only Drive-In cinema was also a part of the innovation in executing the activity successfully.</p> <p>The initiative not only delivered a campaign type activity but also produced a cadre of film makers, both male and female, whose capacity has been built to use their medium of film to advocate on issues of GBV and gender inequality.</p> <p>A televised discussion programme was produced and aired days after the national screening which showed clips from the films and discussed the themes of the shorts with a panel of experts including survivors. Both the national screening and the TV programme were hosted by Dahlia Harris, a well-known local playwright, actress and media practitioner who is also a Spotlight Advocacy Champion under the project (Pillar 3).</p> <p>There are now plans to organize community/parish level screenings where the films will be shown with a skilled facilitator and psycho social support personnel to help communities further explore the issues of GBV.</p>
<p><b>Objective of the practice:</b> What were the goals of the activity?</p>	<p><b>Specifically Spotlight Shorts aims to:</b></p> <ul style="list-style-type: none"> <li>(i) Use filmmaking and films to explore harmful norms and practices which help drive violence against women and girls in the context of family violence</li> <li>(ii) Leverage filmmaking and films to help increase visibility of and awareness about the factors driving, the impact of and measures to address VAWG in the context of family violence</li> <li>(iii) Support the positioning of the issue of VAWG in the context of /family violence on the public agenda and in the national discourse through filmmaking</li> </ul>

Title of the Innovative, Promising or Good Practice	SPOTLIGHT Shorts Jamaica
<p><b>Stakeholders involved:</b> Who are the beneficiaries or target group of the practice? Describe how all relevant stakeholders were engaged.</p>	<p>The targeted groups for this activity were</p> <ul style="list-style-type: none"> <li>• The Jamaica Film and Television Association</li> <li>• Local filmmakers</li> <li>• SI target communities</li> </ul> <p><b>JAFTA</b> was identified as a suitable, not for profit entity which had the capacity to manage the project. The organisation has a track record of engaging local film makers, successfully organising film festivals and screenings and undertaking development initiatives. UNICEF and JAFTA had a number of meetings, beginning in 2020 where the concept and execution of Spotlight Shorts was discussed and a suitable initiative designed.</p> <p><b>Local filmmakers</b> were engaged in a sensitization session to help them better understand the extent of the problem of GBV in Jamaica, the impact of GBV and the social and cultural factors driving this form of violence. Exposure to the content of the session was a prerequisite for participating in Spotlight Shorts and more than 80 members of the local film making community participated in the session. 12 teams applied with concepts and four teams were selected to be provided with grants of about USD8000 each to produce short documentary films. Psychosocial support and guidance in working with survivors of GBV was provided through CSO Eve for Life which works with women and girls affected by GBV. JAFTA also provided each film crew with a professional mentor who provided guidance in film making. Film crews reported appreciation for the professional development support which JAFTA provided to them and the support and guidance provided by Eve for Life.</p> <p>The process allowed for the engagement of a principal of Eve for Life, a SI partner who works in the area of VAWG and HIV and women to provide technical support and guidance to the film teams and to the survivors. All participants said this support marked a turning point for their Spotlight Shorts film making and the changes made as a result of this guidance resulted in better representation of survivors' voices and more authentic storytelling.</p> <p>Spotlight Pillar 3 CSOs provided mentees – young people from SI target communities- who were exposed to the basics of film making and the local film industry through working on the sets of the SI Shorts. At least one of the mentees has been able to find employment in the industry and is being guided and recommended by members of JAFTA.</p> <p><b>CSO representatives and community members from target communities</b> were also invited to and attended the national screening. In March and April 2022, the plans are to host community screenings, with skilled facilitation and psycho social support on hand to facilitate community level dialogue on the issues covered by the films. Three young people from target communities were selected to work as mentees with the film crews, gaining exposure to the basics of film making. There are plans to organise parish level screenings between March and April 2022 for community members.</p>

Title of the Innovative, Promising or Good Practice	SPOTLIGHT Shorts Jamaica
<p><b>What makes this an innovative, promising, or good practice?</b> Identify distinguishing feature(s) that make this an innovative, promising or good practice in the efforts to EAWG and/or in the context of the UNDS reform.</p>	<p>The Spotlight Shorts initiative is an innovative practice because of a number of elements:</p> <ol style="list-style-type: none"> <li>1. It is a creative interpretation of a “multimedia social and behaviour change campaign” which departs from traditional notions of a communication campaign, but which has been able to leverage the creative community and film making to produce four powerful and engaging films based on the stories of real-life survivors, which can reach millions of Jamaicans</li> <li>2. It engaged a new partner and a new community and built awareness about GBV issues among the members of this community and created a cadre of advocates who can leverage their craft to build awareness about and call for change with respect to GBV and gender inequalities in Jamaica</li> <li>3. It was able to leverage the technical and knowledge resources available from Eve for Life, a woman led organization focusing on meeting the needs of vulnerable girls and women to support the sensitization of the film community, to guide the selected film makers in ensuring the voices of survivors were honoured and heard in their work and to provide psychosocial support to film makers and survivors. This “joined up” approach in programme implementation worked very well.</li> <li>4. It links existing community level beneficiaries and implementing CSOs with the films and plans to use the film for community level screenings to further strengthen these linkages by using the films to help facilitate discussion on social and cultural norms driving GBV</li> </ol>
<p><b>What challenges were encountered and how were they overcome?</b></p>	<p>Conceptualising and mounting any campaign during the COVID 19 pandemic was a challenge but the initiative was successful because of a stronger partnership with a very competent partner ie JAFTA and the leadership of the UNICEF Communication Specialist who led on this activity.</p> <p>The short timeline in which the project was executed – from call for concepts to finalization and screening – was a challenge but it may also have helped to keep everyone on schedule and working swiftly and efficiently, gain thanks to the very effective management of the process by JAFTA.</p> <p>Ensuring survivors’ voices were accurately represented in ways they felt comfortable is a challenge for any project of this nature and again the skills and expertise of our other partner- Eve for Life- ensured that this happened and gave sensitive and able guidance to the film makers while ensuring the survivors’ voices and perspectives were the centre of the initiative.</p> <p>Finally, the team grappled with how to ensure a national screening that had impact and reach and the identification of the Drive In Theatre proved an excellent solution as it provided the social distancing needed, could accommodate hundreds of persons and could be booked for a private screening for stakeholders including community members and representatives from donor agencies.</p>

Title of the Innovative, Promising or Good Practice	SPOTLIGHT Shorts Jamaica
<p><b>Outputs and Impact:</b> What have been the results thus far? Do they contribute to long-term impact?</p>	<p>The four short films were of excellent quality and content and were screened nationally at the New Kingston Drive-in Theatre on December 5 to an audience of some 200 persons drawn from the film making community, Spotlight communities, CSOs the EU, the government of Jamaica including the Minister with responsibility for Gender and the UN and over 1000 persons watching the live stream on UNICEF's Facebook and YouTube channels.</p> <p>A television discussion on the themes of the SI Shorts was produced and aired a few days after the national screening</p> <p>JAFTA has also mounted a Pop Up Screening of the film</p> <p>Feedback to the films has been overwhelmingly positive and both CSO partners as well as representatives from organisations such as the MCGES and Jamaica's Broadcasting Commission have endorsed them and recommended their wider dissemination to help Jamaicans understand the issues explored.</p> <p>In terms of <b>long-term impact</b>, Spotlight Shorts contributed to:</p> <p><b><i>Increased capacity in the film making community, and the active engagement of creatives, to address GBV in their work</i></b></p> <p><b><i>Increased availability of local content/messages/material which is culturally relevant and engaging and which challenges harmful social norms and gender stereotyping, including of women and girls facing intersecting and multiple forms of discrimination</i></b></p> <p><b><i>Increased number of non-state institutions'/ social influencers with strengthened awareness of and capacity to advocate for implementation of legislation and policies on ending VAWG and for gender-equitable norms, attitudes and behaviours and women and girls' rights</i></b></p>
<p><b>Adaptable (Optional)</b></p> <p><i>In what ways can this practice be adapted for future use?</i></p>	<p>Spotlight Jamaica has been contacted by a team from the Spotlight Initiative in the Pacific and the UNICEF team met with members of that team to share lessons learnt, good practices and tips from our experience implementing Spotlight Shorts in Jamaica. Based on that discussion, it was clear that the practice can be adapted, particularly in settings where there are strong local partners like JAFITA. The strength of the SI Shorts approach lies in the sensitization and capacity building of the local film making community and in the focus on telling survivors' stories with their active involvement in this process. The</p>
<p><b>Replicable/Scale-Up (Optional)</b></p> <p><i>What are the possibilities of extending this practise more widely?</i></p>	



Title of the Innovative, Promising or Good Practice	SPOTLIGHT Shorts Jamaica
<p><b>Sustainable</b></p> <p><i>What is needed to make the practice sustainable?</i></p>	<p>The partnership developed with JAFTA gives the initiative some sustainability. Film makers were sensitized and have spoken repeatedly about the value of the sensitization session as well as the sessions with Eve for Life to their work. They have also expressed gratitude for the professional guidance in film making provided to them by JAFTA mentors throughout the process. This has meant that a cadre of talented and enthusiastic creatives in the film industry are informed about GBV in Jamaica and strong supporters of work to end this form of violence and address gender inequality. This helps ensure sustainability on one level.</p> <p>The community mentee who has now entered into the film industry thanks to exposure during the SI Shorts production process, continues to receive guidance and referrals from members of the JAFTA team, proving that giving opportunities to young people from vulnerable communities can open doors to them for career development and income generation.</p> <p>In terms of future work, JAFTA has been identified, and has proven itself, as a partner which takes development issues and development work very seriously and has the capacity to mobilise and engage the film making community.</p> <p>All these elements which have worked well, make the practice sustainable and require relatively limited resources to deliver quality films which address issues of interest.</p>
<p><b>Validated (<i>for a good practice only</i>):</b> Has the practice been validated? Is there confirmation from beneficiaries/ users that the practice properly addressed their needs and is there expert validation?</p>	

Title of the Innovative, Promising or Good Practice	SPOTLIGHT Shorts Jamaica
<p><b>Additional details and contact information:</b> Are there any other details that are important to know about the innovative, promising, or good practice? <i>Please provide contact details of a focal person for this practice as well as any additional materials including photos/videos.</i></p>	<p>Focal Person for this practice: Allison Brown, Communication Specialist UNICEF Jamaica. Email: <a href="mailto:albrown@unicef.org">albrown@unicef.org</a></p> <p><b><u>Links to SI Shorts Videos and Behind the Scenes Video</u></b></p> <p><b><i>Kindle: Story of a Woman on Fire</i></b> <a href="https://www.youtube.com/watch?v=wKxqEBthiQQ&amp;t=69s">https://www.youtube.com/watch?v=wKxqEBthiQQ&amp;t=69s</a></p> <p><b><i>Boy, Girl and All the Rest</i></b> <a href="https://www.youtube.com/watch?v=Ohz4Bz8Lh0Q&amp;t=79s">https://www.youtube.com/watch?v=Ohz4Bz8Lh0Q&amp;t=79s</a></p> <p><b><i>I was only Twelve</i></b> <a href="https://www.youtube.com/watch?v=DN7S6-craCk&amp;t=33s">https://www.youtube.com/watch?v=DN7S6-craCk&amp;t=33s</a></p> <p><b><i>Absolute Power</i></b> <a href="https://www.youtube.com/watch?v=ZLwBaX-uDz8&amp;t=334s">https://www.youtube.com/watch?v=ZLwBaX-uDz8&amp;t=334s</a></p> <p><b><i>Spotlight Shorts Ja-Behind the Scenes</i></b> <a href="https://www.youtube.com/watch?v=RoZqOBGc52A">https://www.youtube.com/watch?v=RoZqOBGc52A</a></p> <p><b><i>The Premiere Screening of Spotlight Shorts Ja</i></b> <a href="https://www.youtube.com/watch?v=OIYBleNzhcY">https://www.youtube.com/watch?v=OIYBleNzhcY</a> UNICEF YouTube LiveStream</p> <p><b><u>Links to Media Coverage</u></b></p> <p>Interview with JAFTA team about the Spotlight Shorts activity on Jamaica Information Service Radio. Nov 5, 2021 <a href="https://jis.gov.jm/radio_programs/the-arts-page-november-5-2021/">https://jis.gov.jm/radio_programs/the-arts-page-november-5-2021/</a></p> <p>Film project explores stories of surviving gender-based violence. Jamaica Gleaner. Nov 26, 2021. <a href="https://jamaica-gleaner.com/article/entertainment/20211126/film-project-explores-stories-surviving-gender-based-violence">https://jamaica-gleaner.com/article/entertainment/20211126/film-project-explores-stories-surviving-gender-based-violence</a></p> <p>TVJ Special – Panel Discussion on Family Violence After Screening of Spotlight Shorts. Dec 8, 2021.</p> <p>Link to promo UNICEF Jamaica on Twitter: “Watch TVJ Wednesday, 9:30pm for a discussion about what drives gender-based violence – issues explored in the Jamaican-made #SpotlightShortsJA short films telling the real stories of survivors. @jaftaonline   @eujnjamai   @unjamaica <a href="https://t.co/SYnYxzX8Wb">https://t.co/SYnYxzX8Wb</a>” / Twitter</p> <p>Fractures art exhibition addresses Jamaica’s social issues. Jamaica Observer. Dec.23,2021 <a href="https://www.jamaicaobserver.com/latestnews/Fractures_art_exhibition_addresses_Jamaica%26%238217;s_social_issues">https://www.jamaicaobserver.com/latestnews/Fractures_art_exhibition_addresses_Jamaica%26%238217;s_social_issues</a></p> <p>Spotlight Global website featured Spotlight Shorts Ja as a part of its focus on SI activities across the world for 16 days of activism <a href="https://spotlightinitiative.org/news/spotlight-initiative-celebrates-16-days-activism-across-five-continents">https://spotlightinitiative.org/news/spotlight-initiative-celebrates-16-days-activism-across-five-continents</a></p> <p>New role for Maylynne Lowe. January 9, 2022. <a href="https://www.jamaicaobserver.com/entertainment/new-role-for-maylynne-low_240955">https://www.jamaicaobserver.com/entertainment/new-role-for-maylynne-low_240955</a></p> <p>Through his lens: A film-maker’s story. Jamaica Observer. January 9, 2022. <a href="https://www.jamaicaobserver.com/sunday-finance/through-his-lens-a-film-maker-s-story_240847">https://www.jamaicaobserver.com/sunday-finance/through-his-lens-a-film-maker-s-story_240847</a></p>

►Annex: E

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
OUTCOME 1: Legislative and policy frameworks, based on evidence and in line with international human rights standards, on all forms of violence against women and girls and harmful practices are in place and translated into plans.																	
Output 1.1: National and subnational partners have strengthened evidence-based knowledge and capacities to assess gaps and draft new and/or strengthen existing legislations on ending family violence.																	
			Activity 1.1.1: Support the advancement of the legislative process to incorporate approved policy positions to address VAWG and family violence into local legislation (such as recommendations of the Joint Select Committee of Parliament to review provisions pertaining to marital rape, giving married women the same legal protection as single women)														
1	1.1	1.1.1	Contractual Services	UNDP	X	X			6,300	8,700		15,000	15,000	15,000	-	30 days @ US\$500 daily to support two (2) CSO to develop submission to joint select committee of parliament towards the enactment of Prevention of Sexual Harrassment Bill. Updated to 15K for IC on Sept 1 2020	Payment/transfer to CSO
1	1.1	1.1.1		UNDP	X	X			0	45,000	-	45,000	45,000	45,000	-	Stakeholder consultations for at least 3 consultation @\$2500 per consultation and professional services to support development of submission to joint select committee @15,000*2 (includes \$5,000 to support public education)	Payment/transfer to CSO
			Sub-Total Activity 1.1.1:						6,300.00	53,700.00	-	60,000	60,000	60,000.00	-		
			Activity 1.1.2: Support the review and update of the 2011 National Policy for Gender Equality (NPGE) to ensure alignment with NSAP-GBV and other relevant policies and legislation, including an assessment of cost to implement the NPGE to eliminate violence against women and girls														
1	1.1	1.1.2	Contractual Services	UN Women	X	X			15,000.00	-		15,000	15,000	15,000	-	Work with BGA to review policies to align with NSAP GBV	Payment to an Individual Consultant
			Sub-Total Activity 1.1.2:						15,000	0	0	15,000	15,000	15,000	0		
			Activity 1.1.3: Review legal issues around inter-agency data sharing protocols and propose recommendations for accessibility to relevant data to users and producers of data to inform decision making as indicated under Pillar 5. This includes reviewing the effect of the proposed Data Protection Act, and the implications of existing legislation protecting respondent confidentiality (such as the Statistics Act) on the ability of agencies to share data in a format that can facilitate active/targeted interventions.														

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
1	1.1	1.1.3	Contractual Services	UNDP					0	15,000	-	15,000	15,000	15,000	-	30 days @ \$500 daily over a 2 year period for consultant to underake the review of legal issues around inter-agency data sharing protocols and propose recommendations. From market research the average rate for consultant is US\$600, to meet the budgeting requirements, we have reduced to US\$500. It is important to note that there is usually no difference in rates for local and international consultants for UNDP	payment to individual consultant
1	1.1	1.1.3	Travel	UNDP					0	-	-	-	-	-	-	3 trips @ \$2700 per trip for consultant to undertake review of legal issues surrounding data acessibility	other
1	1.1	1.1.3	General Operating and Other Direct Cost	UNDP					0	-	-	-	-	-	-	6 stakeholder @ \$2,500 each for consultation sessions towards the review of data collected related to legal issues	other
			Sub-Total Activity 1.1.3:						0	15,000	-	15,000	15,000	15,000	-		
			Activity 1.1.4: Development of a concept and structure of the parliamentary caucus														
1	1.1	1.1.4	Contractual Services	UN Women					0	15,000		15,000	15,000	15,000	-	Hire consultnant to develop conceptual Framework for Parliamentary Caucus. The ccaucus to ensure that a group of parliamentarians are aware of gender issues and can participate in issues and debates from a gender perspective. Embed a perspective in the work of parliament.	Payment to an Individual Consultant
			Sub-Total Activity 1.1.4:						0	15,000	0	15,000	15,000	15,000			

OUTCOMES, OUTPUTS & ACTIVITIES																		
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)					
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribu- tion (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot- light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Pro- gramme (please make a seleciton from the drop- down menu)	
Output 1.3 National, sub-national and/or regional partners have greater knowledge and awareness of human rights obligations and are able to draft laws and/or policies that guarantee the ability of women’s rights groups, CSOs and women human rights defenders to advance the human rights agenda																		
			Activity 1.3.1 Support to CSO to coordinate actions aimed at increasing knowledge of women’s rights groups and advocates of national laws and policies on gender equality and VAWG															
1	1.3	1.3.1	Transfers and Grant to Counterparts	UNWOMEN	X	X			5,000	10,000		15,000	15,000	15,000	-	Support to CSO to coordinate actions aimed at increasing knowledge of women’s rights groups and advocates of national laws and policies on gender eqaulity and VAWG	Payment to an Indivial Con- sultant	
			Sub-Total Activity 1.3.1:						5,000	10,000	-	15,000	15,000	15,000				
			Sub-Total OUTCOME 1:						26,300.00	93,700.00	-	120,000.00	120,000.00	120,000.00	-			
OUTCOME 2: National and sub-national systems and institutions plan, fund and deliver evidence-based programmes that prevent and respond to violence against women and girls and harmful practices, including in other sectors																		
Output 2.1: Key officials at national and/or sub-national levels are better abled to develop and deliver evidence-based services that prevent and respond to family violence, especially for those groups of women and girls facing multiple and intersecting forms of discrimination.																		
			Activity 2.1.1: Strengthen the Bureau of Gender Affairs to support its capacity to perform its inter-ministerial policy coordination func- tions on gender equality and GBV as mandated under Beijing PFA and recommendations from CEDAW.															
2	2.1	2.1.1	Contractual Services	UNWOMEN	X	X			15,000	-		15,000	15,000	15,000	-	Review of national gender equality architecture, taking into account Beijing PFA and CEDAW Committee recommendations to include review of remit and authority of Bureau of Gender Affairs; Policy making, operational and implementation functions of the entire gender quality architecture (including Gender Advisory Council), including but not limited to the BGA.	Payment to an Individual Consultant	

OUTCOMES, OUTPUTS & ACTIVITIES																	
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)			Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
					Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)		
2	2.1	2.1.1	Contractual Services	UNWOMEN	X	X			15,000	-		15,000	15,000	15,000	-	Building on recommendations from the review of the GE architecture, develop time-bound and costed strategy for institutional strengthening of the BGA.	Payment to an Individual Consultant
2	2.1	2.1.1	General Operating and Other Direct Cost	UNWOMEN	X	X				20,000.00		20,000	20,000	20,000	-	2 Consultations: (1) Consultation to share findings of the review. (2) Consultation to obtain feedback on strategy	Other
			Sub-Total Activity 2.1.1:						30,000	20,000.00	-	50,000	50,000	50,000	-		
			Activity 2.1.2: Strengthen the national Gender Focal Points (GFP) structure that was established as the gender mainstreaming system to ensure that gender implications are considered and addressed in policies and programmes being implemented by the GOJ and private sector. and to shift gender norms in society and organisations.														
2	2.1	2.1.2	Transfers and Grant to Counterparts	UNWOMEN	X	X			10000	-		10,000	10,000	10,000	-	Grant to BGA to support strengthening of GFPs taking into account the results of the review of the National Gender Equality Architecture	Transfer to Government/Regional Body
			Sub-Total Activity 2.1.2:						10,000	-	-	10,000	10,000	10,000	-		
			Activity 2.1.3: Review and update pre-service training curriculum for first line health responders to integrate VAWG comprehensively														
2	2.1	2.1.3	Contractual Services	UNFPA	X	X			16,811	43,689.00	0	60,500	60,500	60,500		Consultant fees to undertake the revision and update of the curriculum for both GPs and nurses	Payment to an Individual Consultant
2	2.1	2.1.3	General Operating and Other Direct Cost	UNFPA							0	-	-	-		Validation workshops of the revised curricula: this covers venue costs and workshop materials. Two workshops, one for GPs and one for nurses.	
			Sub-Total Activity 2.1.3						16,811	43,689	0	60,500	60,500	60,500			
			Activity 2.1.5: Mainstreaming GBV and family violence in the curriculum for dispute resolution and mediation with the Dispute Resolution Foundation (DRF).														



OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
2	2.1	2.1.5	Transfers and Grant to Counterparts	UNWOMEN	X	X			10,000.00	-		10,000	10,000	10,000		Grant to the Dispute Resolution Foundation (DRF) to support the integration of gender eqaulity, GBV and family violence in their relevant training curricula.	Other
			Sub-Total Activity 2.1.5						10,000	-	-	10,000	10,000	10,000			
			Activity 2.1.6 Provide sup`port to SDC to update community priority plans and implement relevant projects to address VAWG in 2 parishes and in line with early warning systems intervention in Pillar 4														
2	2.1	2.1.6	Transfers and Grant to Counterparts	UNDP					0	60,000.00	0	60,000	60,000	60,000		Provide Grants to at 3 Civil Society Organisation to implement programmes related to VAWG = 3 CBOs@\$20,000	Payment to CSO
2	2.1	2.1.6	General Operating and Other Direct Cost	UNDP					0	50,000.00	0	50,000	50,000	50,000		Provide support to SDC to update Community Priority Plan and implement projects to address VAWG in at least 2 parishes @50,000 per parish.	Transfer to Government
2	2.1	2.1.6	Contractual Services	UNDP					0	10,000.00	0	10,000	10,000	10,000		Development of M&E Framework for VAGW programmes for Community Priority Plans= 20 days@\$500. From market research the average rate for consultant is US\$600, to meet the budgeting requirements, we have reduced to US\$500. It is important t note that there is usually no difference in rates for local and international consultants for UNDP.	Transfer to Government
			Sub-Total Activity 2.1.6						-	120,000.00	-	120,000.00	120,000.00	120,000.00	-		
			Activity 2.1.7 Update at least 1 Local Sustainable Development Plan to integrate and mainstream strategies to eliminate family violence														
2	2.1	2.1.7	Transfers and Grant to Counterparts	UNDP					0	12,000.00	0	12,000	12,000	12,000	-	Consultant for 24 days @ US\$500 daily to prepare the Gap Analysis draft of the LSDP	Transfer to Government
2	2.1	2.1.7	Transfers and Grant to Counterparts	UNDP					0	35,435.00	0	35,435	35,435	35,435	-	Undertake Stakeholder Consultations to develop Plans. At least 20 sessions at US\$1500 per session	Transfer to Government
2	2.1	2.1.7	Transfers and Grant to Counterparts	UNDP					0	16,308.00	0	16,308	16,308	16,308	-	Purchase of maps and other data from various source	Transfer to Government

OUTCOMES, OUTPUTS & ACTIVITIES																	
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)			Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
					Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)		
2	2.1	2.1.7	Transfers and Grant to Counterparts	UNDP					0	-	0	-	-	-	-	Local Consultants to undertake specialised studies including development of VAWG Framework. 2 consultants @ 30 days per consultant*\$400 daily	Transfer to Government
2	2.1	2.1.7	Transfers and Grant to Counterparts	UNDP						61,765.00	0	61,765	61,765	61,765	-	Support for two (2) Local Staff in MLGCD to develop LSDP@ \$1400 per month for 24 months each	Transfer to Government
			Sub-Total Activity 2.1.7						-	125,508.00	-	125,508.00	125,508.00	125,508.00	-		
			Activity 2.1.8 Partner with Jamaica Social Investment Fund (JSIF) and the Social Intervention Committee of Zones of Special Operations (ZOSO) to integrate VAWG prevention and response in social interventions in the special zones as part of citizens' security efforts														
2	2.1	2.1.8	Contractual Services	UNDP					0	12,100.00	0	12,100	12,100	12,100	-	20 days @ \$500 per day to develop Social Intervention Strategy for ZOSO	Payment/transfer to CSO
			Sub-Total Activity 2.1.8						-	12,100.00	-	12,100.00	12,100.00	12,100.00	-		
			Sub-Total Output 2.1:						66,811.00	321,297.00	-	388,108.00	388,108.00	388,108.00	-		
<b>Output 2.2: Multi-stakeholder national and/or sub-national coordination mechanisms established at the highest level and/or strengthened that are adequately funded and include multi-sectoral representation and representation from the most marginalized groups</b>																	
			Activity 2.2.1: Assess and revise the position of the national gender machinery with a view to discharge its mandate														
2	2.2	2.2.1	Transfers and Grant to Counterparts	UNWOMEN	X	X			15,000.00	-		15,000.00	15,000.00	15,000	-	Transfer to Bureau of Gender Affairs (BGA) to undertake an institutional assessment and review of national gender equality architecture; and to assess alignment with aspirations of the Beijing Declaration and Platform for Action in terms of its mandate, remit and authority.	Payment to an Individual Consultant
			Sub-Total Activity 2.2.1						15,000.00	-	-	15,000.00	15,000.00	15,000.00	-		
Activity 2.2.2: Support the establishment of the Gender Advisory Council (with participation of CSO) as the mechanism responsible for the implementation, monitoring and reporting of the NSAP-GBV																	

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
2	2.2	2.2.2	Contractual Services	UNWOMEN	X	X			10,000.00	-		10,000.00	10,000.00	10,000	-	Building on findings from the review of the national gender equality architecture, develop costed capacity strengthening strategy for the Gender Advisory Council (Link to 2.1.1)	Payment to an Individual Consultant
2	2.2	2.2.2	General Operating and Other Direct Cost	UNWOMEN					-	5,000.00		5,000.00	5,000.00	5,000	-	Building on findings from the review of the national gender equality architecture, develop costed capacity strengthening strategy to address gaps and deficiencies in instutitonal capacity, mandate and authority, of the Gender Advisory Council as the mechanism responsible for the implementation, monitoring and reporting on the NSAP-G-BV(Link to 2.1.1)	Other
			Sub-Total Activity 2.2.2						10,000.00	5,000.00	-	15,000.00	15,000.00	15,000.00	-		
			Isdp														
2.00	2.20	2.2.3	Transfers and Grant to Counterparts	UNWOMEN	X	X			30,000	-		30,000.00	30,000.00	30,000	-	Grant to NGO to coordinate the discussions and engagement with responsible authorities to faciliate the establishment of the Parliamentary Caucus	Payment/Transfer to CSO
			Sub-Total Activity 2.2.3						30,000	-	-	30,000	30,000	30,000.00	-		
			Activity 2.2.5: Support to the review, operationalization, monitoring and institutionalization of the National Plan of Action on Violence Against Children														
2.00	2.20	2.2.5	Transfers and Grant to Counterparts	UNICEF					-	60,000.00		60,000.00	60,000.00	60,000	-	Support to CPFSA to review and operationalize institutional plans to include the establishment of a National Oversight Committee and a permanent Secretariat guided by protocols and promote/disseminate information to stakeholders and the public concerning the purpose and content of the NPACV and the aims and functions of the governance/ implementation machinery	Transfer to Government/Regional Body

OUTCOMES, OUTPUTS & ACTIVITIES																	
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)			Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
					Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spotlight Phase I (USD)	Total Agencies Contributions (USD)		
			Sub-Total Activity 2.2.5						-	60,000.00	-	60,000.00	60,000.00	60,000.00	-		
			Sub-Total Output 2.2:						55,000	65,000	0	120,000	120,000	120,000			
<b>Output 2.3: Partners (Parliamentarians, key government officials and women's rights advocates) at national and/or sub-national levels have greater knowledge, capacities and tools on gender-responsive budgeting to end VAWG, including DV/IPV</b>																	
			Activity 2.3.1: Support Gender Responsive Budgeting (GRB) and FV sensitization and training for parliament, local government and CSOs in targeted parishes/communities.														
2	2.3	2.3.1	Contractual Services	UNWOMEN	X	X			10,000.00	-		10,000.00	10,000.00	10,000	-	Sub-Activity 2.3.1a: Undertake a review of the NSAP-GBV and update its results framework taking into account results from the Women's Health Survey, 2016 and other relevant data.	Payment to an Individual Consultant
2	2.3	2.3.1	Contractual Services	UNWOMEN	X	X			7,500.00	-		7,500.00	7,500.00	7,500	-	Sub-Activity2.3.1b: Joint Collaboration between Budget Office (Ministry of Finance and Public Service and the Ministry of Culture, Gender Entertainment and Sport): Review/ update Budgeting and Costing Framework for the NSAP-GBV, taking into account results of Economic Costs of VAWG Study and alignment with National Planning and Budgeting Framework for Jamaica, including the Medium Term Expenditure Framework (MTEF)	Transfer to Government/Regional Body
2	2.3	2.3.1	General Operating and Other Direct Cost	UNWOMEN	X	X			6,000.00	-		6,000.00	6,000.00	6,000	-	Sub-Activity2.3.1c: Include Costed Estimates of Priority Interventions in MGES Budget Request to Ministry of Finance (Target fiscal year(s) TBD). Technical meetings with officials from the Budget Office and MCGES	Transfer to Government/Regional Body
			<b>Sub-Total Activity 2.3.1</b>						<b>23,500.00</b>	<b>-</b>	<b>-</b>	<b>23,500.00</b>	<b>23,500.00</b>	<b>23,500.00</b>			
			<b>Sub-Total Output 2.3:</b>						<b>23,500</b>	<b>0</b>	<b>0</b>	<b>23,500.00</b>	<b>23,500.00</b>	<b>23,500</b>			

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
			Sub-Total OUTCOME 2:						145,311.00		-	531,608.00	531,608.00	531,608.00	-		
OUTCOME 3: Gender equitable social norms, attitudes and behaviors change at community and individual levels to prevent violence against women and girls and harmful practices.																	
Output 3.1: National and/or sub-national evidence-based programmes are developed to promote gender-equitable norms, attitudes and behaviours, including on comprehensive sexuality education in line with international standards. These programmes are carried out in and out-of-school settings.																	
			Activity 3.1.1: Conduct a baseline quantitative and qualitative study to assess the knowledge, attitudes and practices and behaviors towards family violence of women and men (including adolescents and young people) to identify possible drivers for change and in-depth analysis of root causes of GBV in Jamaica.														
3	3.1	3.1.1	Contractual Services	UNICEF					0	50,000		50,000	50,000	50,000	-	Transfer to an institution to conduct KAPB study that identifies root causes of family violence and GBV in Jamaica and identify drivers fro change	Payment to a Consultancy Company
3	3.1	3.1.1	General Operating and Other Direct Cost	UNICEF					0	1,050		1,050	1,050	1,050	-	Launch of research key findings (35 participants)	Other
3	3.1	3.1.1	General Operating and Other Direct Cost	UNICEF					0	1,050		1,050	1,050	1,050	-	Stakeholder consultation-1 day workshop (35 persons)	Other
			Sub-Total Activity 3.1.1:						-	52,100.00	-	52,100.00	52,100	52,100.00	-		
			Activity 3.1.2: Scale-up evidence-based sport-based family violence prevention interventions for boys and girls through training for coaches and physical education teachers in educational institutions (primary to tertiary) and community sporting fraternities to strengthen their capacity to raise awareness and promote attitudes, behaviors and norms that will reduce the incidence of gender-based and family violence														
3	3.1	3.1.2	Transfers and Grant to Counterparts	UNICEF					0	70,000	15,000	85,000	85,000	70,000	15,000	Transfer to the Ministry Culture, Gender Entertainment and Sports funds to develop curriculum, training of 20 master trainers and trained at least 500 community and school coaches	Transfer to Government/Regional Body
3	3.1	3.1.2	Transfers and Grant to Counterparts	UNICEF					0	110,000	0	110,000	110,000	110,000	-	Sports for Development program through CSO to 6 communities to deliver life skills for prevention of VAWG/ Family violence for children and adolescent girls/boys	Payment/Transfer to a CSO
3	3.1	3.1.2	Equipment, Vehicles, and Furnitures	UNICEF					0	10,000	0	10,000	10,000	10,000	-	Printing of materials/curriculum, etc.	Other

OUTCOMES, OUTPUTS & ACTIVITIES																	
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)			Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
					Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spotlight Phase I (USD)	Total Agencies Contributions (USD)		
3	3.1	3.1.2	Transfers and Grant to Counterparts	UNWOMEN	X	X			60,000	0	0	60,000	60,000	60,000	-	Endow children and young people out-school with knowledge, skills attitudes and strategies for addressing conflict and responding to stress and stressors that arise in relationships and establish and model an atmosphere of respect within group relations among and between young people (e.g. Foundations Programme).	Payment/Transfer to a CSO
												-					
			Sub-Total Activity 3.1.2:						60,000.00	190,000.00	15,000.00	265,000	265,000.00	250,000.00	15,000.00		
			Activity 3.1.3: Establish in 6 schools in six volatile communities in targeted parishes, through CSOs and the Ministry of Education, Youth and Information (MOEYI), a school-wide programme for gender-based violence prevention in primary and secondary schools aimed at students, teachers and school professional, the guidance counseling departments to include the promotion of positive masculinities, respect for girls and women, conflict resolution and the eradication of corporal punishment and discriminatory practices														
3	3.1	3.1.3	Transfers and Grant to Counterparts	UNICEF					0	104,000	15,000	119,000	119,000	104,000	15,000	Transfer to a CSO for a 2-year term to design and implement a gender based based violence prevention programmes to be piloted in schools from 6 volatile communities benefiting 2,000 students over two years	Payment/Transfer to a CSO
3	3.1	3.1.3	Transfers and Grant to Counterparts	UNICEF						30,000	0	30,000	30,000	30,000	-	Transfer to NCEL for developing and promoting an online course for school leaders on preventing gender-based violence in schools.	Transfer to Government/Regional Body
3	3.1	3.1.3	Contractual Services	UNICEF					0	0	12,000	12,000	12,000	-	12,000	Assessment of the project and costed plan for scaling up nationally as part of the SWPBIS	Payment to an Individual Consultant
3	3.1	3.1.3	General Operating and Other Direct Cost	UNICEF					0	15,000	0	15,000	15,000	15,000	-	Organizational costs of one Training cohorts of 120 to 150 students as VAWG Champions through the UNESCO Youth Ambassadors Programme	Payment to an Individual Consultant
			Sub-Total Activity 3.1.3:	777,000.00					-	149,000.00	27,000.00	176,000	176,000	149,000.00	27,000.00		
			Activity 3.1.4 - Support the MOEYI and CSOs to scale up and sustain the implementation of the Health and Family Life Education (HFLE) curriculum with a stronger focus on GBV and FV for children and young people in and out of school														



OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
3	3.1	3.1.4	General Operating and Other Direct Cost	UNFPA	X	X			31,117	66,883	0	98,000	98,000	98,000	-	Support the MOEYI and CSOs to scale up and sustain the implementation of the Health and Family Life Education (HFLE) curriculum with a stronger focus on GBV and FV for children and young people in and out of school and would include -Support to school-based, student-led campaigns; Review and update materials for HFLE sessions/work-shops in schools and out-of-schools;Training in VAWG for MOEYI and CSO programme staff	Payment/Transfer to a CSO
			Sub-Total Activity 3.1.4:						31,117.00	66,883.00	-	98,000	98,000	98,000.00	-		
			Activity 3.1.5: Establish safe spaces for adolescent males and females in two targeted parishes to ensure a safe and healthy space where teenagers – particularly adolescent girls - can access the internet for academic and other information, while benefiting from voluntary and confidential counselling, HIV testing, as well as mental health support. Issues around SRHR, teen pregnancies, substance abuse, suicides and others relevant issues are addressed.														
3	3.1	3.1.5	Equipment, Vehicles, and Furnitures	UNICEF	X	X			20,000	60,000	10,000	90,000	90,000	80,000	10,000	Support to MOHW to identify and re-furbish spaces to facilitate the establishment and operationalize 2 new hubs	Transfer to Government/Regional Body
3	3.1	3.1.5	Transfers and Grant to Counterparts	UNICEF					0	75,000	15,000	90,000	90,000	75,000	15,000	Support MoHW to cover running costs of 2 new teen hub	Transfer to Government/Regional Body
3	3.1	3.1.5	Transfers and Grant to Counterparts	UNFPA					0	0	37,000	37,000	37,000	-	37,000	VAWG training for hub staff and adolescents, especially girls	Payment/Transfer to a CSO
			Sub-Total Activity 3.1.5:						20,000.00	135,000.00	62,000.00	217,000	217,000	155,000.00	62,000.00		
Output 3.2: Community advocacy platforms are established/strengthened to develop strategies and programmes, including community dialogues, public information and advocacy campaigns, to promote gender-equitable norms, attitudes and behaviours, including in relation to women and girls’ sexuality and reproduction, self-confidence and self-esteem and transforming harmful masculinities																	
			Activity 3.2.1: Develop and implement multi-pronged, national and whole of community-based social and behavioral change campaigns complemented by community mobilization interventions to change social and gender norms that perpetuate family violence (to include engagement of young people, faith leaders and other stakeholders).														

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribu- tion (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot- light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Pro- gramme (please make a seleciton from the drop- down menu)
3	3.2	3.2.1	Contractual Services	UNICEF					0	12,000	0	12,000	12,000	12,000	0	Design a comprehensive communication strategy that builds on the analysis of the root causes of violence and stereotype that condone violence and includes all interventions linked to prevention and social norms under the Spotlight initiative. The strategy will also include the establishment of a coordination mechanism to articulate the different communication, advocacy and behavioral change interventions among partners (this includes the links between communication campaigns under pillar 4 and advocacy efforts in other pillars).	Payment to an Individual Consultant
3	3.2	3.2.1	Contractual Services	UNICEF					0	130,000	0	130,000	130,000	130,000	0	Institutional contract to conduct a multimedia behaviour and social change campaign at national and selected communities to reach men, women, boys and girls with messages to promote gender-equitable relations free of violence	Payment to a Consultancy Company
3	3.2	3.2.1	Transfers and Grant to Counterparts	UNICEF					0	60,000	20,000	80,000	80,000	60,000	20,000	Transfer to a CSO to conduct theatre for development and community mobilization interventions in the 4 target parishes . Activities will promote corporal punishment and VAC eradication, positive gender norms,respect for women and girls and conflict resolution skills free of violence within families and communities	Payment/Transfer to a CSO
3	3.2	3.2.1	Contractual Services	UNICEF					0	20,000	0	20,000	20,000	20,000	0	Develop communication material to address prevention of violence and promote the reporting mechanisms of incidence of violence	Payment to an Individual Consultant

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
3	3.2	3.2.1	Contractual Services	UNICEF					0	83,166	0	83,166	83,166	83,166	0	Placement of communication material to address prevention of violence and promote the reporting mechanims of incidence of violence	Payment to a Consultancy Company
3	3.2	3.2.1	Supplies, Commodities, Materials	UNICEF					0	10,000	10,000	20,000	20,000	10,000	10,000	Consultation of adolescents and young people through U-report (mobile participation platform ) for developing messaging and generating feedback through polls around GBV and family violence and SRH	Other
			Sub-Total Activity 3.2.1:						-	315,166	30,000	345,166	345,166	315,166	30,000		
			Activity 3.2.2: Conduct Parenting Support and community outreach sessions through community groups in selected parishes to engage mothers and fathers using multi-faceted, gender-responsive parenting support to prevent family violence (addressing corporal punishment, GBV and child sexual abuse)														
3	3.2	3.2.2	Contractual Services	UNICEF					-	15,013	19,249	34,262	34,262	15,013	19,249	In collaboration with National Parenting Support commission, recruit a consultant to develop country-specific training manuals and related materials for family and caregivers that recognize the unique roles and responsibilities of fathers and mothers and promotes gender-sensitive approaches to prevent family violence	Payment to a Consultancy Company
3	3.2	3.2.2	Supplies, Commodoties, Materials	UNICEF					-	2,000	0	2,000	2,000	2,000	-	Direct payment to printing company to print family violence prevention manuals and materials for facilitators	Other
3	3.2	3.2.2	Contractual Services	UNICEF					-	8,500	0	8,500	8,500	8,500	-	Production of audiovisual materials for community outreach sessions (5 videos)	Other
3	3.2	3.2.2	Transfers and Grant to Counterparts	UNICEF					-	125,000	0	125,000	125,000	125,000	-	Transfer to 1 CSO to conduct 30 parenting sessions and corner reasoning per year in 4 parishes combining rural and urban volatile communities	Payment/Transfer to a CSO

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
3	3.2	3.2.2	Transfers and Grant to Counterparts	UNICEF					-	10,000	0	10,000	10,000	10,000	-	Transfer to National Parenting Support Commission to conduct a residential training of a pool of national 10 master trainers	Transfer to Government/Regional Body
3	3.2	3.2.2	Transfers and Grant to Counterparts	UNICEF					-	17,541	0	17,541	17,541	17,541	-	Transfer to National Parenting Support Commission to organize 8 trainings targeting 100 facilitators from CSOs and religious groups	Transfer to Government/Regional Body
		3.2.2	Transfers and Grant to Counterparts	UNICEF					-	15,000	0	15,000	15,000	15,000	-	Support Jamaica Women's Center to provide counseling and psychosocial support to young and adolescents mothers in the context of COVID-19	Transfer to Government/Regional Body
3	3.2	3.2.2	Contractual Services	UNICEF					-	10,000	0	10,000	10,000	10,000	-	Development of a mobile messaging platform using Rapid Pro technology-an open-source platform for sharing real-time data to disseminate regularly messages and engage with fathers and mothers that attend parenting and community mobilization sessions	Payment to a Consultancy Company
3	3.2	3.2.2	Supplies, Commodities, Materials	UNICEF	X	X			15,000	0	0	15,000	15,000	15,000	-	Running cost of mobiles messaging platform; Communication costs (SMS) for reaching out fathers and mothers	Other
			Sub-Total Activity 3.2.2:						15,000	203,054	19,249	237,303	237,303	218,054	19,249		
			Activity 3.2.3: Community engagement of women, men boys and girls to prevent of sexual abuse of girls and changing harmful community norms regarding sex with girls, using platforms that support the participation of survivors of sexual abuse.														

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
\	3.2	3.2.3	Transfers and Grant to Counterparts	UNICEF					-	65,000	-	65,000	65,000	65,000	-	Transfer to CSO to implement community intervention designed to prevent the sexual abuse of girls and change harmful community norms regarding sex with adolescent girls through the involvement of young men and boys, co-facilitated by survivors of sexual abuse	Payment/Transfer to a CSO
3	3.2	3.2.3	Transfers and Grant to Counterparts	UNICEF					-	40,000	-	40,000	40,000	40,000	-	Transfer to a CSO to strengthen citizens' support groups' capacity to address harmful social norm,specially men's groups, and facilitate community/group dialogue around matters regarding harmful gender norms and promotion of positive masculinity in safe community spaces	Payment/Transfer to a CSO
3	3.2	3.2.3	Transfers and Grant to Counterparts	UNWOMEN	X	X			60,000		-	60,000	60,000	60,000	-	Support (including capacity building) for Partnership for Peace to organize interventions to engage men and boys with the end game to end VAWG	Payment/Transfer to a CSO
			Sub-Total Activity 3.2.3:						60,000.00	105,000.00	-	165,000	165,000	165,000.00	-		
Output 3.3: Decision makers in relevant institutions (communication media, work places, sports clubs and gyms) and key local decision makers (community leaders, religious leaders, among others) are better able to advocate for implementation of legislation and policies on femicide, gender equality and women rights.																	
			Activity 3.3.1: Develop the capacity of public personalities, entertainers, media and other key influencers including social media influencers, the religious community to advocate on gender and VAWG to become champions of the national and community-level campaigns.														

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
3	3.3	3.3.1	Transfers and Grant to Counterparts	UNICEF	X	X			20,000	20,000	5,000	50000.00	50000.00	40,000	10,000	Establish a partnership with Jamaica Council of Churches to engage other networks and implement activities that promote positive discipline and ending family violence including GBV-	Payment/Transfer to a CSO
3	3.3	3.3.1	Contractual Services	UNICEF					-	15,000	-	15,000	15000.00	9,000	6,000	Sensitization sessions and Training of UNICEF goodwill ambassador, local champions, influencer, journalist on positive discipline and eradicating violence(including GVB) within families and communities	Other
3	3.3	3.3.1	Transfers and Grant to Counterparts	UNWOMEN	X	X			40,000	-	-	40,000.00	40000.00	40,000	-	Capacity strengthening of key private sector leaders and media to incorporate their voices to grow the advocacy for the elimination of GBV and VAW (use of WEP framework)	Payment/Transfer to a CSO
			Sub-Total Activity 3.3.1:						60,000.00	35,000.00	5,000.00	105,000	105000.00	89,000.00	16,000.00		
			Sub-Total OUTCOME 3:						246,117.00		158,249.00		1,660,569.00	1,491,320.00	169,249.00		
OUTCOME 4: Women and girls who experience violence and harmful practices use available, accessible and quality essential services including for long term recovery from violence																	
Output 4.1: Relevant government authorities and women's rights organizations at national and sub-national levels have better knowledge and capacity to deliver quality and coordinated services, including sexual and reproductive health services and access to justice, to women and girls' survivors of violence, especially those facing intersecting forms of discrimination.																	
			Activity 4.1.1: Support the Ministry of National Security to establish early warning system response tool to detect, prevent and respond to violence; seek integration with existing crime response unit within MNS -														
4	4.1	4.1.1	Travel	UNDP					0	0	0	-	-	-	-	At least 8 missions to Jamaica to develop the EWRs system in 2 communities in Jamaica	



OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
4	4.1	4.1.1	Contractual services	UNDP	X	X			20,000	0	0	20,000	20,000	20,000	-	Technical assistance provided by RBLAC specialist to develop EWRs system. Please note this is a lump sum cost as a breakdown of the estimate was not provided by the regional hub	Payment to an Individual Consultant
4	4.1	4.1.1	General Operating and Other Direct Costs	UNDP	X	X			30,000	8,200	0	38,200	38,200	38,200	-	Administrative Cost for the development of EWRs. this is the estimate which was provided by RBLAC and includes printing, office supplies etc. which is covered under GOE from the UNDG categories	Other
			Sub-Total Activity 4.1.1:						-	8,200.00	-	58,200	58,200	58,200.00	-		
			Activity 4.1.2: Undertake readiness assessment (availability, accessibility, responsiveness, adaptability, appropriateness, quality and gaps identification) of different sectors (police, health, social services, justice) to provide services to inform the implementation plan of the NSAP-GBV in line with the Essential Service Package														
4	4.1	4.1.2	Contractual Services	UNFPA	X	X			54,601	44,674	0	99,275	99,275	99,275	-	Consultancy cost of three persons (health, social and justice) to undertake the assessment and costed ESP action plan to address gaps at central and decentralized levels (four target parishes). This includes travel, consultancy fees and DSA over a timeframe of maximum of four months. UNFPA will issue a competitive building through a RFP	Payment to a Consultancy Company
4	4.1	4.1.2	General Operating and Other Direct Cost	UNFPA						0	0	-	-	-	-	Cost related to a workshop (venue and other related costs) to present the assessment with the participation of the four sectors and discuss the draft action plan.	Other
4	4.1	4.1.2	Travel	UNFPA						0	0	-	-	-	-	Two trips by consultancy team of three individuals to Jamaica with in total 35 days in-country presence by all team members in total	Payment to a Consultancy Company
			Sub-Total Activity 4.1.2:						54,601.00	44,674.00	-	99,275.00	99,275	99,275.00	-		

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
			Activity 4.1.3: - Support the establishment and operationalization of a referral pathway and a coordination platform among government and CSO service providers in each of the target parishes to provide oversight and enable social services, health - including integrated HIV/SRH/GBV services, psychosocial support and mental health services -, police, justice and education sector to ensure a continuum of care in the provision of quality and coordinated essential services to women and girl victims and survivors of violence														
4	4.1	4.1.3	Contractual Services	UNFPA	X	X			28,000	0	0	28,000	28,000	28,000	-	Consultant to lead consultation for the coordination mechanism at national and parish level and lead the design of MoU and SoP + 1 National coordinator and 4 Parish coordinator for 5 months	Payment to an Individual Consultant
4	4.1	4.1.3	General Operating and Other Direct Costs	UNFPA	X	X			10,000	0		10,000	10,000	10,000		Workshop to launch on the referral pathway and sign MOU for protocol and SOP	Other
4	4.1	4.1.3	Travel	UNFPA	X	X			1,000	0		1,000	1,000	1,000	-	Cost related to the travel to the parishes for the constitution of parish coordination platforms	Other
4	4.1	4.1.3	Contractual Services		X	X			8,875	20,433		29,308	29,308	29,308		Individual Consultant to develop the protocol for the RP, SOP for multisectoral response	Payment to an Individual Consultant
4	4.1	4.1.3	Contractual Services	UNFPA	X	X				4,608		4,608	4,608	4,608	-	Individual Consultant to conduct FGD and develop scripts for audiovideo of the videoclips	Payment to an Individual Consultant
4	4.1	4.1.3	Transfers and Grant to Counterparts		X	X			11,600	3,641	0	15,241	15,241	15,241	-	Within the COVID-19 reprogramming an agreement was done with WCJF to strengthen the referral pathway for adolescents mothers and/or pregnant at risk or survivor of GBV. In december a consultant was contracted to conduct FGD and write scripts for AV for WCJF.	Transfer to Government/Regional Body
			Sub-Total Activity 4.1.3:						59,475.00	28,682.00	-	88,157.00	88,157	88,157.00	-		
			ACTIVITY 4.1.4: - Update and/or develop SOPs for service delivery to women and girls, including those facing intersecting and multiple forms of discrimination, and who experience intimate partner violence and child sexual abuse, including at community level														

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
4	4.1	4.1.4	Contractual Services	UNFPA	X	X			13,200	0	0	13,200	13,200	13,200	-	Update and/or develop SOPs for service delivery to women and girls who experience violence, including at community level, adjust models of care for service delivery, establish referrals within the health and other sectors, and with FBOs and CSOs in line with the guidance and tools for essential services, and develop national framework for the provision of gender-sensitive and responsive services, in collaboration with UNAIDS	Payment to an Individual Consultant
4	4.1	4.1.4		UNFPA					0	0	0	-	-	-	-	Consensus workshops on the SOP	Other
4	4.1	4.1.4	Travel	UNFPA					0	0	0	-	-	-	-	Travel cost for participation in the workshops for those participants that would need accommodation	Other
			Sub-Total Activity 4.1.4:						13,200.00	-	-	13,200.00	13,200	13,200.00	-		
			Activity 4.1.5: - In line with the guidance and tools for essential services, adjust models of care for service delivery, establish referrals within the health and other sectors and with FBOs and CSOs, and develop national framework for the provision of gender-sensitive and responsive services, including integrated HIV/GBV and SRH services														
4	4.1	4.1.5		UNFPA	X	X			10,500	-	0	10,500	10,500	10,500	-	Consultancy cost to adjust models of care for service delivery, establish referrals within the health and other sectors and with FBOs and CBOs, in collaboration with PAHO and UNAIDS	Payment to an Individual Consultant
4.00	4.10	4.1.5		UNFPA							-	-	-	-	-	Three consultative workshops with relevant stakeholders (at least 20) to present the adjusted models of care for service delivery and national framework for feedback	Other
			Sub-Total Activity 4.1.6:						10,500.00	-	-	10,500.00	10,500	10,500.00	-		
			Activity 4.1.6: - Expand and support the existing rape crisis hotline to provide women and girls, including those facing intersecting and multiple forms of discrimination, access to information, referral and other SRH related services														

OUTCOMES, OUTPUTS & ACTIVITIES																	
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)			Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
					Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spotlight Phase I (USD)	Total Agencies Contributions (USD)		
4	4.1	4.1.6	Contractual Services	UNFPA	X	X			34,903	-	0	34,903	34,903	34,903	-	Expand and support existing rape crisis hotline to provide women and girls access to information, referral and other SRH related services . Amendment: Direct payment of staff of the helpline contracted by the BGA (1 supervisor + 6 GBV specialists)	Transfer to Government/Regional Body
4	4.1	4.1.6	Equipment, Vehicles, and Furnitures	UNFPA	X	X			24,900	-		24,900	24,900	24,900		Procurement of ICT equipment (servers for helpline)	Transfer to Government/Regional Body
4	4.1	4.1.6	Equipment, Vehicles, and Furnitures	UNFPA	X	X			14,759	-	0	14,759	14,759	14,759	-	Procurement of ICT equipment and furniture for the helpline (filing cabinet, headphones, computer, etc.)	Direct Procurement of ICT Equipment by UNFPA
4	4.1	4.1.6	Contractual Services	UNFPA	X	X			7,000	-	0	7,000	7,000	7,000	-	Revision, finalization and editing of the SOP for the helpline	Payment to an Individual Consultant
4	4.1	4.1.6	General Operating and Other Direct Cost	UNFPA					-	3,917	0	3,917	3,917	3,917		Masks procured by UNFPA for the survivors packages to be distributed by Woman Inc	Other
4	4.1	4.1.6	Transfers and Grant to Counterparts	UNFPA					0	35337	0	35,337	35,337	35,337	-	Within the COVID-19 reprogramming an agreement was done with Woman Inc to strengthen the capacity of their existing Hotline.	Payment/Transfer to a CSO
			Sub-Total Activity 4.1.6:						81,562.00	39,254.00	-	120,816.00	120,816	120,816.00	-		
			Activity 4.1.7: - Develop and operationalize usage of standardized intake forms and client registration formats by both government and CSO service providers														
4	4.1	4.1.7	Contractual Services	UNFPA						0	0	-	-	-	-	Hire a consultant to adapt the intake forms and client registration to the local context based on WHO guidelines and lead the consensus workshop	Payment to an Individual Consultant
4	4.1	4.1.7		UNFPA	X	X			1,920	13080	0	15,000	15,000	15,000	-	Workshop with relevant key stakeholders to revise and agree on the intake forms and client registration formats - estimated 30 participants from CSO	Payment/Transfer to a CSO
			Sub-Total Activity 4.1.7:						1,920.00	13,080.00	-	15,000.00	15,000	15,000.00	-		
			Activity 4.1.8: - Provide technical support to the Bureau of Gender Affairs and relevant NGOs on the development of protocols and guidelines for the operationalization of shelters														

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
4	4.1	4.1.8	Contractual Services	UNFPA					0	8,400	0	8,400	8,400	8,400	-	Consultancy fees to provide technical support to the Bureau of Gender affiars in the development of shelter protocols	Payment to an Individual Consultant
4	4.1	4.1.8	Contractual Services	UNFPA	X	X			7,000	-		7,000	7,000	7,000	-	Consultant to revise, edit and finalize Shelter Guideline	Payment to an Individual Consultant
4	4.1	4.1.8	Contractual Services	UNFPA	X	X			9,756	-		9,756	9,756	9,756		Payment of Built Environment Specialist (March- June 2022)	Transfer to Government/Regional Body
4	4.1	4.1.8	Contractual Services	UNFPA	X	X			15,000	7,405		22,405	22,405	22,405		ICT associate to support the BGA with the ICT environment of shelters and helplines (Jan-June)	Payment to an Individual Consultant
4	4.1	4.1.8	Equipment, Vehicles, and Furnitures	UNFPA	X	X			50,630	-		50,630	50,630	50,630		Procurement servers for Shelter 1 and 2	Transfer to Government/Regional Body
4	4.1	4.1.8	Equipment, Vehicles, and Furnitures	UNFPA	X	X			4,303	-	3174	7,478	7,478	4,303	3,174	Direct procurement from UNFPA of ITC equipment, generators, firesystem and other items for the three shelters (mainly shelter 2)	Direct Procurement of Generator etc by UNFPA
4	4.1	4.1.8	Supplies, commodities and materials	UNFPA	X	X			10,624	9,466		20,090	20,090	20,090	-	Direct procurement from UNFPA of dignity kits, PPEs	Direct Procurement of Dignit kits PPEs by UNFPA
4	4.1	4.1.8	Equipment, Vehicles, and Furnitures	UNFPA						86,890		86,890	86,890	86,890	-	Direct procurement from UNFPA of ITC equipment, generators, firesystem and other items for the three shelters	Direct Procurement of ICT Equipment by UNFPA
4	4.1	4.1.8	Transfers and Grant to Counterparts	UNFPA					0	81,987	0	81,987	81,987	81,987	-	Within the COVID-19 reprogramming the opening of a new State-run shelter for GBV survivors was prioritized.	Transfer to Government/Regional Body
			Sub-Total Activity 4.1.8:						97,313.00	194,148.00	3,174.00	294,636	294,636	291,461.00	3,174.00		
			Activity 4.1.9: - Conduct training of social service providers to identify intimate partner violence and child sexual abuse, provide counseling, psychosocial support and other support services, conduct safety and danger assessments and referrals to other services														
4	4.1	4.1.9	Travel	UNFPA					0						-	Cost related to travel for the 5 workshops planned	Other

OUTCOMES, OUTPUTS & ACTIVITIES																	
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)			Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
					Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spotlight Phase I (USD)	Total Agencies Contributions (USD)		
4	4.1	4.1.9	General Operating and Other Direct Cost	UNFPA	X	X			60,500	5,608	0	66,108	66,108	66,108	-	Cost related to venue for the implementation of 5 capacity building workshops of 20 participants to identify intimate partner violence and child sexual abuse, provide counseling, psychosocial support and other support services, conduct safety and danger assessments and referrals to other services	Other
4	4.1	4.1.9	Contractual Services	UNFPA											-	Consultat fees to coordinate the implementation of the 5 workshops in the 4 parishes	Payment to an Individual Consultant
			Sub-Total Activity 4.1.9:						60,500.00	5,608.00	-	66,108.00	66,108	66,108.00	-		
			Activity 4.1.10: - Enhance training for health professionals on identification of IPV and standardized procedures for dealing with victims of GBV, particularly IPV, in a gender-sensitive manner and to better integrate VAWG response into integrated sexual and reproductive health services														
4	4.1	4.1.10	Travel	UNFPA						0	-	-	-	-	-	Cost related to 10 workshops targeting health care providers in the four target parishes (estimated 350)(identification of survivors, the clinical history, the first-line psychological support and clinical management of rape, the safety plan etc) (9 health providers were trained in a ToT and they will be used as facilitators, this activity will include costs related to 2 day workshop). This line refers to travel cost for those participants who have to travel to the venue.	Other



OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
4	4.1	4.1.10	General Operating and Other Direct Costs	UNFPA						0	-	-	-	-	-	Cost related to 10 workshops targeting health care providers in the four target parishes (estimated 350)(identification of survivors, the clinical history, the first-line psychological support and clinical management of rape, the safety plan etc) (9 health providers were trained in a ToT and they will be used as facilitators, this activity will include costs related to 2 day workshop). This refers to payment of venue	Other
4	4.1	4.1.10	General Operating and Other Direct Costs	UNFPA											-	Fee for the VCPH, broadband connection for turores, production of handouts	
4	4.1	4.1.10	Contractual services	UNFPA											-	Tutors, IT technical support and project assistant	
4	4.1	4.1.10	Contractual services	UNFPA	X	X			35,104	20,855	-	55,959	55,959	55,959	-	Consultant to adapt the training material to the Jamaican and virtual space	Payment to an Individual Consultant
4	4.1	4.1.10	General Operating and Other Direct Costs	UNFPA						0	0	-	-	-	-	Supervisory and mentoring visits (MoH, PAHO and UNFPA).	Other
			Sub-Total Activity 4.1.10:						35,104	20,855	0	55,959	55,959	55,959	-		
			Activity 4.1.11: - Strengthen and expand gender-responsive administration of justice through CAJO and ACCP protocols to improve capacity to investigate and prosecute cases of VAWG, including family violence, and to enforce court orders in a sensitive and timely manner														
4	4.1	4.1.11		UNWOMEN	X	X			8,750	3,750	0	12,500	12,500	12,500	-	Sub-Activity 4.1.11a: Train the trainers for the police	Payment to an Individual Consultant
4	4.1	4.1.11	Transfers and Grant to Counterparts	UNWOMEN	X	X			0	0	0	-	-	-	-	Sub-Activity 4.1.11b: Development of proposal and consultation w key stakeholders for Inclusion of gender based violence courses as part of promotion process	Payment to an Individual Consultant
4	4.1	4.1.11	Transfers and Grant to Counterparts	UNWOMEN	X	X			15,000	0	0	15,000	15,000	15,000	-	Sub-Activity 4.1.11c: Development of assessment tool for management of IPV cases	Payment to an Individual Consultant

OUTCOMES, OUTPUTS & ACTIVITIES																	
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2 TOTAL Phase I AWP Plan	APPROVED Total Phase I (USD)			Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
					Q1	Q2	Q3	Q4		Spotlight (USD)	Agency Contribution (USD)		Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)		
4	4.1	4.1.11	Transfers and Grant to Counterparts	UNWOMEN	X	X			50,000	0	0	50,000	50,000	50,000	-	Sub-Activity 4.1.11d: CAJO-supported Jamaica-specific research on court user experience with family violence (IPV - especially protection order application, and child abuse)	Payment to an Individual Consultant
4	4.1	4.1.11	Transfers and Grant to Counterparts	UNWOMEN	X	X			35,000	0	0	35,000	35,000	35,000	-	Sub-Activity 4.1.11e: CAJO led consultations on family violence	Payment to an Individual Consultant
			Sub-Total Activity 4.1.11:						108750	3,750	0	112,500	112,500	112,500	-		
			Activity 4.1.12: - Conduct interdisciplinary training targeting Victim Support Unit; police; health and social services; and judges, prosecutors and lawyers on child sexual abuse; IPV including physical, verbal, emotional and psychological abuse; about women's rights under domestic and international laws; and obligation of service providers when dealing with children and girls who are victims of child sexual abuse														
4	4.1	4.1.12		UNFPA	X	X			17,514	0	0	17,514	17,514	17,514	-	Transfer to the Bureau of Gender Affairs to implement the training in each of the parishes	Transfer to Government/Regional Body
			Sub-Total Activity 4.1.12:						17,514	0	0	17,514	17,514	17,514	-		
			Activity 4.1.13: - Support community-led organizations in the response to cases of sexual violence against most marginalized populations														
4	4.1	4.1.13	Transfers and Grant to Counterparts	UNFPA					0	20,304	0	20,304	20,304	20,304	-	Transfer to CSO to provide services to most marginalized populations, in collaboration with UNAIDS	Payment/Transfer to a CSO
4	4.1	4.1.13	Contractual services	UNFPA					0	7,885	0	7,885	7,885	7,885	-	Assessment of the capacity of the community led organizations to respond to cases of sexual violence against most marginalized populations	Payment to an Individual Consultant
4	4.1	4.1.13	Contractual services	UNFPA	X	X			6,923	5,549		12,472	12,472	12,472		Analysis of the assessment, synthesis and preparation of a virtual workshop for young leaders of CLOs	Payment to an Individual Consultant
4	4.1	4.1.13	Contractual services	UNFPA	X	X			14,000	0		14,000	14,000	14,000		IC to strengthen the CSOs PSEA capacities	Payment to an Individual Consultant
4	4.1	4.1.13	Contractual services	UNFPA					0	0		0	0	-		IC to make a HIV and gender assessment in a consultative way with CSOs working in HIV in Jamaica	Payment to an Individual Consultant
4	4.1	4.1.13		UNFPA					0	0	0	0	0	-	-		Other

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
4	4.1	4.1.13	Travel	UNFPA					0	0	0	0	0	-	-	Travel cost for those participants that will need accomodation	Other
			Sub-Total Activity 4.1.13:						20,923	33,738	0	54,661	54,661	54,661	-		
			Activity 4.1.14:- Support relevant CSO(s) and relevant local government department(s) to strengthen legal support services and community-based family counseling, mediation and rehabilitation services, particularly those facing multiple and intersecting forms of discrimination														
4	4.1	4.1.14	Transfers and Grant to Counterparts	UNFPA	X	X			36,946	49,004	0	85,950	85,950	85,950	0	Support relevant CSO(s) to strengthen legal support services and community-based family counseling, mediation and rehabilitation services, particularly those facing multiple and intersecting forms of discrimination	Payment/Transfer to a CSO
4	4.1	4.1.14	Transfers and Grant to Counterparts	UNFPA					0	0	0	-	-	-	0	Support relevant local government department(s) to strengthen legal support services and community-based family counseling, mediation and rehabilitation services, particularly those facing multiple and intersecting forms of discrimination	Transfer to Government/Regional Body
4	4.1	4.1.14		UNFPA	X	X			10,000	16,020	0	26,020	26,020	26,020	0	Consultant to develop a manual to guide access to legal support services, community based counselling, mediation and rehabilitation services	Payment to an Individual Consultant
4	4.1	4.1.14	Contractual Services		X	X			3,500	0		3,500	3,500	3,500		Editing of the protocol to make it friendly to print and uploand in the website	Payment to an Individual Consultant
4	4.1	4.1.14	Supplies, Commodities, Materials	UNFPA	X	X			4,980	0	0	4,980	4,980	4,980	0	Lay out and printing of the manual	Other
4	4.1	4.1.14	Supplies, Commodities, Materials		X	X			2,050	0		2,050	2,050	2,050		refreshments and allowances for visits to PJsCs	Other
			Sub-Total Activity 4.1.14:						57476	65,024	0	120,450	120,450	120,450	-		
			Activity 4.1.15: - Support the delivery of improved mental health and emotional support services for adolescent girls and young women who are victims of violence, including peer to peer support														

OUTCOMES, OUTPUTS & ACTIVITIES																	
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)			Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
					Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)		
4	4.1	4.1.15	Transfers and Grant to Counterparts	UNICEF					0	75,000	0	75,000	75,000	75,000	-	Provision of psychosocial/ mental health services to adolescent girls and boys and young women who have been victims of family violence in targeted communities	Payment/Transfer to a CSO
			Sub-Total Activity 4.1.15:						0	75,000	0	75,000	75,000	75,000	-		
			Activity 4.1.16: - Creation of 2 Domestic Violence Intervention Centre (DVICs) in police stations														
4	4.1	4.1.16	Supplies, Commodities, Materials	UNDP					0	143,624	0	143,624	143,624	143,624	-	Renovate identified physical space in police stations for creation of DVICs. 2 Centres. This includes furniture and other equipment	Other
			Sub-Total Activity 4.1.16:						0	143,624	0	143,624	143,624	143,624	-		
			Activity 4.1.17: - Conduct training of health providers and CSOs in the provision of the minimum initial service package (MISP) for integrated HIV/RH/GBV prevention and response to natural disasters														
4	4.1	4.1.17	Travel	UNFPA					0	-	0	-	-	-	0	Travel cost related to facilitators and participants who will need accomdation	Other
4	4.1	4.1.17		UNFPA	X	X			17,800	-		17,800	17,800	17,800	0	Costs are related to meeting venue, catering, printing materials, for 20 participants plus the facilitators per parish	Other
			Sub-Total Activity 4.1.17:						17,800	0	0	17,800	17,800	17,800	-		
			Activity 4.1.18: Support the establishment and operationalization of GBV networks – including government authorities and CSO - in each parish how existing services can accommodate and respond to the needs of women and girls, particularly women living with HIV, transgender populations, women/girls with disabilities, LGBTIQ+, sex workers, cohabitating adolescent girls, pregnant women and teenage mothers														
4	4.1	4.1.18	Transfers and Grant to Counterparts	UNFPA						0	0	-	-	-		Support to the creation of 2 GBV networks in each of the target parishes	Transfer to Government/Regional Body
			Sub-Total Activity 4.1.18:						0	0	0	0	0	-	-		
<b>Output 4.2: Women and girls' survivors of violence and their families are informed of and can access quality essential services, including longer term recovery services and opportunities</b>																	
			Activity 4.2.1: Support initiatives to raise awareness on human rights and legal literacy of underserved communities, including women living with HIV, transgender populations, women/girls with disabilities, LGBTIQ+, sex workers, cohabitating adolescent girls, pregnant women and teenage mothers														

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
4	4.2	4.2.1		UNFPA					0	66,816	0	66,816	66,816	66,816	-	Support to a CSO to roll out the initiatives to raise awareness on human rights and legal literacy, in collaboration with UNAIDS	Payment/Transfer to a CSO
4	4.2	4.2.1		UNFPA						0	0	-	-	-	-	Hire a consultant to develop IEC materials, social media products, key messages,	Payment to an Individual Consultant
			Sub-Total Activity 4.2.1:						0	66,816	0	66,816	66,816	66,816	-		
			Activity 4.2.2 Design and implement a communication campaign on available services and information, on reporting mechanisms, and discrimination (using Digital & Multimedia/ Online & Offline platforms: infographics, posters, podcasts, animation, animated videos; mobile platforms: enhanced or new apps as well as direct messaging in collaboration with telecommunication providers; website: features on service providers and details on the services being offered; direct links to existing GBV platform and social media channels														
4	4.2	4.2.2		UNFPA	X	X			83,900	0	0	83,900	83,900	83,900	-	Contract to a communications team to develop and implement the communication campaign, in collaboration with UNICEF, UNWOMEN, PAHO and UNAIDS	Other
4	4.2	4.2.2		UNFPA					0	0	0	-	-	-	-	Delivery of the new knowledge products compatible with different digital and traditional platforms (TV spots, radio, social media channels, websites, mobile platforms), enhanced or new web-based applications as well as direct messaging in collaboration with telecommunication providers; direct links to existing GBV platform and social media channels	Other
			Sub-Total Activity 4.2.2:						83,900	-	-	83,900	83,900	83,900	-		
			Sub-Total OUTCOME 4:						720,538	742,453	3,174	1,514,116	1,514,116	1,510,941	3,174		

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
OUTCOME 5: Quality, disaggregated and globally comparable data on different forms of violence against women and harmful practices, collected, analysed and used in line with international standards to inform laws, policies and programmes.																	
Output 5.1: Key partners in service areas (statistics offices, justice, security and health sector) and women’s rights advocates have strengthened capacities to regularly collect data related to VAWG in line with international and regional standards to inform laws, policies and programmes																	
			Activity 5.1.1 Strengthening coordination efforts among areas responsible for collecting data on GBV and femicide														
5	5.1	5.1.1	General Operating and Other Direct Cost	UNWOMEN						50,000	-	50,000	50,000	50,000	-	Sub-activity 5.1.1a: User-producer dialogues held at parish level (1 per parish. There are 14 parishes) to assess gaps and identify opportunities for VAWG data production, use and dissemination, to (1) inform the development of the minimum standards and protocols for the management of VAWG administrative data; and (2) the minimum dataset on administrative data on VAWG data. UN W Response: It will be difficult to break down into further budget categories as some parishes may require more travel to their and others (for example Kingston) less. It is really difficult to estimate at this stage and at such a granular level as this will require a breakdown for each of the 14 parishes. So at present, it is proposed that USD 3,571 be allocated for each parish.	Other



OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
5	5.1	5.1.1	Contractual Services	UNWOMEN					0	13,500	-	13,500	13,500	13,500	-	Sub-activity 5.1.1b: National capacity assessment of the National Statistical System and civil society, to produce, analyse and disseminate VAWG administrative data. NB: UNW's experience for fees for medium level consultants is usually in the range of \$400-\$500. A competitive process will be done which means that the consultant might not be national, but might be from within the Caribbean region or can be from outside of the region with work experience in the Caribbean (so international).	Payment to an Individual Consultant
5	5.1	5.1.1	Contractual Services	UNWOMEN						13,500	-	13,500	13,500	13,500	-	Sub-activity 5.1.1c: Minimum Standards, Ethical Guidelines, Protocols (including data sharing protocols) developed NB: UNW's experience for fees for medium level consultants is usually in the range of \$400-\$500. A competitive process will be done which means that the consultant might not be national, but might be from within the Caribbean region or can be from outside of the region with work experience in the Caribbean (so international).	Payment to an Individual Consultant
			Sub-Total Activity 5.1.1:						0	77,000	-	77,000	77,000	77,000	-		
Output 5.1.2																	
			Activity 5.1.2- Harmonization of information and statistical records of victims of femicide														
5	5.1	5.1.2	General Operating and Other Direct Cost	UNWOMEN					6,690	6,310	-	13,000	13,000	13,000	-	Pilot of the minimum data set to test alignment with global standards, NSAP-GBV and national context	Payment to an Individual Consultant

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
			Sub-Total Activity 5.1.2:						6690	6,310	-	13,000.00	13,000.00	13,000	-		
			Activity 5.1.3 Support to statin to conduct training with key staff of statin and statistical institute ( Training for GOJ Official - MOH, Courts, Justice, statistical officers on prevalence data )														
5	5.1	5.1.3	Contractual Services	UNWOMEN					0	40,000	-	40,000	40,000	40,000	-	Two 2-day training workshops : 60 participants approx. (Venue, Meals, Stationery)	Other
5	5.1	5.1.3	General Operating and Other Direct Cost	UNWOMEN					0	5,000	-	5,000	5,000	5,000	-	Communications Costs	Other
			Sub-Total Activity 5.1.3:						-	45,000	-	45,000	45,000	45,000	-		
<b>Output 5.1: Key partners including relevant statitital officers, service providers in the different branches of government and women's rights advocates have strengthened capacities to regularly collect data related to family violence, in line with international and regional standards to inform laws, policies and programmes</b>																	
			Activity 5.1.4: Strengthening the capacity of STATIN and government personnel in national statistical system (JCO-ICVIS, PIOJ, JCF, Hospitals, Jamaica Injury Surveillance System, Justice system and National Children's Registry) on methods, approaches and ethical guidelines on the collection and analysis of VAWG administrative data. (non survey data, same audience as 5.1.3)														
5	5.1	5.1.4	Contractual Services	UNWOMEN					0	80,000	-	80,000	80,000	80,000	-	Two 2-day training workshops (Venue, Meals, Stationery) Joint UN Women, UNICEF and UNDP activity. 70 persons	Other
5	5.1	5.1.4	General Operating and Other Direct Cost	UNDP					0	88,292	-	88,292	88,292	88,292	-	Sub-activity 5.1.4a: Expansion of (1) the Jamaica Crime Observatory Integrated Crime and Violence Information System and (2) Jamaica Injury Surveillance System to strengthen collection and analysis of data on VAWG, including family violence.	Other
5	5.1	5.1.4		UNICEF													
			Sub-Total Activity 5.1.4:						-	168,292	-	168,292	168,292	168,292	-		
<b>Output 5.1.5:</b>																	
			Activity 5.1.5: Conduct training with key staff of civil society organizations that on methods, approaches and ethical guidelines on the collection and analysis of VAWG administrative data.														

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
5	5.1	5.1.5	General Operating and Other Direct Cost	UNWOMEN						10,000	-	10,000	10,000	10,000	-	Action: get update from Janet re NCR . Per Janet. Being treated as one activity on prevalence/collection of data with National Children Registry. Funds dispersed to them (under CPFSA). To begin updating statistical . To share draft by June the 2016-2018 data	Other
			Sub-Total Activity 5.1.5:						0	10,000	-	10,000	10,000	10,000	-		
Output 5.2: Quality prevalence and/or incidence data on VAWG is analysed and made publicly available for the monitoring and reporting of the SDG target 5.2 indicators to inform evidence-based decision making																	
			Activity 5.2.1 - Implementation of a National Prevalence Survey														
5	5.2	5.2.1	Contractual Services	UNWOMEN	X	X			72,000	8,000	-	80,000	80,000	80,000	-	Sub-Activity 5.2.1a: Conduct of a National Study on the Economic Costs of VAWG	Payment to a Consultancy Company
5	5.2	5.2.1	Contractual Services	UNWOMEN					0	10,000	-	10,000	10,000	10,000	-	Sub-Activity 5.2.1b: Secondary analysis (including multi-variate analysis) of data from the Women's Health Survey, 2016 to further explore the experiences of violence (including consequences, risk and protective factors) of specific groups (for example young women and adolescents, women who have been pregnant, women with disabilities among others) of women, associations of gender beliefs and norms with violence, and other issues (e.g. masculinity) that may be relevant for policy and programming.	Payment to a Consultancy Company

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
5	5.2	5.2.1	Contractual Services	UNICEF						25,000		25,000	25,000	25,000		Sub-Activity 5.2AB284:AB322.1 c: Support the analysis and the use of data produced by the National Children's Registry to ensure the production of complete and timely quarterly bulletin report.	
			Sub-Total Activity 5.2.1:						72000	43,000	-	115,000	115,000	115,000	-		
Output 5.2.2:																	
			Activity 5.2.2- Research studies and analyses targeted at making informed decisions														
5	5.2	5.2.2	Contractual Services	UNWOMEN					0	25000		25,000	25,000	25,000	-	Qualitative analysis and research on experiences of violence of marginalised/ "at risk" groups of women such as women with disabilities, young and adolescent women, women who have been pregnant, and girls who may suffer multiple and intersecting forms of discrimination.	Payment to an Individual Consultant
			Sub-Total Activity 5.2.2:						0	25,000	-	25,000	25,000	25,000	-		
Output 5.2.3:																	
			Activity 5.2.3 - Strengthening of web platform for dissemination of information about GBV and Femicide														
5	5.2	5.2.3	General Operating and Other Direct Cost	UNWOMEN	X	X			10,000	-		10,000	10,000	10,000	-	Sub-Activity 5.2.3a: Training and capacity building for the data producers: key staff of STATIN and government personnel in national statistical system (JCO-ICVIS, PIOJ, JCF, Hospitals, Jamaica Injury Surveillance System, Justice system and National Children's Registry) on analysis and dissemination of VAWG prevalence and administrative data1 1-day workshop (70 persons) (Venue, meals, Stationery)	Other

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
5	5.2	5.2.3	General Operating and Other Direct Cost	UNWOMEN	X	X			10,000	-		10,000	10,000	10,000	-	Sub-Activity 5.2.3b: Training and skill-building for the data users: key staff of national gender machinery, government agencies with responsibility for children's and youth rights, to analyse and disseminate prevalence and incidence data to support decision-making, policy and programme development, and monitoring of the NSAP-GBV (70 persons) (Venue, meals, Stationery)	Other
			Sub-Total Activity 5.2.3:						20000	-	0	20,000.00	20,000.00	20,000	-		
Output 5.2.4:																	
			5.2.4 Support to CSOs to develop and launch a mobile friendly website to dissminate (1) Monthly profiles and 2) information on how to develop personal safety plans and obtain protection orders 3) information on linkages														
5	5.2	5.2.4	Contractual Services	UNWOMEN	X	X			10,250	-		10,250	10,250	10,250	-	Sub-Activity 5.2.4a: Training (50 persons) and skills building of women's youth and children's rights advocates in order to increased capacity to collect, monitor and use prevalence and incidence data for social mobilization and advocacy and tracking of state accountability for the elimination of VAWG.	Payment/Transfer to a CSO

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
5	5.2	5.2.4	Transfers and Grant to Counterparts	UNWOMEN	X	X			45,372	-		45,372	45,372	45,372	-	Sub-Activity 5.2.4b: Support CSOs to develop and launch a mobile friendly website that will disseminate (1) monthly profiles (at both the parish and community levels) of analysed IPV crime and injury data; (2) information on how to develop personal safety plans and obtain protection orders and legal aid; (3) information on linkages to government and CSO/NGO services for victims/survivors of VAWG.	Payment/Transfer to a CSO
			<b>Sub-Total Activity 5.2.4:</b>						<b>55622</b>	<b>-</b>	<b>-</b>	<b>55,622.00</b>	<b>55,622.00</b>	<b>55,622</b>	<b>-</b>		
			<b>Sub-Total OUTCOME 5:</b>						<b>154,312</b>	<b>374,602</b>	<b>-</b>	<b>528,914</b>	<b>528,914</b>	<b>528,914</b>	<b>-</b>		
<b>OUTCOME 6 - Women's rights groups and civil society organizations, including those representing youth and groups facing intersecting forms of discrimination, more effectively influence and advance progress on GEWE and EVAWG</b>																	
<b>Output 6.1: Women's rights groups and relevant civil society organizations (including those representing people facing intersecting forms of discrimination) have increased shared knowledge, networks for partnering and jointly advocating for gender equality and EVAWG/femicide, more specifically, with relevant stakeholders at sub-national, national, regional and global levels</b>																	
			Activity 6.1.1- Strengthening associations and exchange networks of civil society organizations and women's movements on femicide and violence prevention														
6	6.1	6.1.1	Contractual Services	UNWOMEN	X	X			12,000	-		12,000	12,000	12,000	-	Convening of quarterly reference group meetings from outside of the region with work experience in the Caribbean (so international). This will also cater for associated costs with hosting of the event such as conference room booking, catering (Spotlight CSRG)	Payment to an Individual Consultant
6	6.1	6.1.1	Supplies, Commodities, Materials	UNWOMEN	X	X			10,000	-		10,000	10,000	10,000	-	Communications materials for CSOs and general public on CSO engagement with Spotlight (to be allocated to CSNRG)	Other
			Sub-Total Activity 6.1.1:						22,000	-	-	22,000	22,000	22,000	-		



OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
Output 6.1																	
			Activity 6.1.3: Convene intergenerational multi-stakeholder dialogues including exchanges between men's and women's groups twice per year to conduct radical listening sessions to facilitate more integration and coordination that can support focused direct advocacy and enhance knowledge management capacities around ending VAWG including family violence; Development of national knowledge hub and clearinghouse to provide a foundation for the development of critical gender and women's rights research, including feminist research around IPV and discrimination and exclusion. This would act as a virtual resource centre														
6	6.1	6.1.3	Contractual Services	UNWOMEN	X	X			9,000	-		9,000	9,000	9,000	-	Facilitator and Rapporteur to lead dialogues	Payment to an Individual Consultant
6	6.1	6.1.3	Transfers and Grant to Counterparts	UNWOMEN	X	X			50,000	-		50,000	50,000	50,000	-	transfer to 10 CSOs for in country transport and subsistence to facilitate attendance in meetings and day costs	Payment/Transfer to a CSO
6	6.1	6.1.3	General Operating and Other Direct Cost	UNWOMEN	X	X			10,000	-		10,000	10,000	10,000	-	Venue and other logistical support (4 meetings) including catering, conference room booking. 50 people per meeting and 200 overall	Other
			Sub-Total Activity 6.1.3:						69000	-	-	69,000	69,000	69,000	-		
Output 6.1																	
			Activity 6.1.4 Host biannual virtual sessions between gender equality and social justice organizations in Jamaica with counterpart organizations in other Caribbean Spotlight countries to share joint strategies, lessons learned, best practice and advocacy tools														
6	6.1	6.1.4	General Operating and Other Direct Cost	UNWOMEN	X	X			40,000	-		40,000	40,000	40,000	-	Facilitate connectivity to create a "Spotlight CSO Community of Practice" in the Caribbean. South-South exchanges within the Caribbean for Women's Rights Organisations and Social Justice Organisations	Other
6	6.1	6.1.4	Transfers and Grant to Counterparts	UNWOMEN	X	X			35,000	-		35,000	35,000	35,000	-	Transfer to 5 CSOs for in country transport to meetings and subsistence costs for South-South exchanges	Other
			Sub-Total Activity 6.1.4:						75000	-	0	75,000	75,000	75,000	-		
Output 6.2: Women's rights groups and relevant civil society organizations, including those representing persons facing multiple forms of discrimination, are better supported to use social accountability mechanisms to influence on VAWG/femicide and gender equality																	
			Activity 6.2.1: Develop a national level social accountability strategy for tracking, monitoring and evaluation around on legislation, budget analysis and expenditure tracking around the state response to family violence.														

OUTCOMES, OUTPUTS & ACTIVITIES																	
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)			Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
					Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)		
6	6.2	6.2.1	Contractual Services	UNWOMEN	X	X			11,250	-	0	11,250	11,250	11,250	-	Contract consultant to develop strategy including applications, tools, instruments, and actions	Payment to an Individual Consultant
6	6.2	6.2.1	Transfers and Grant to Counterparts	UNWOMEN	X	X			40,000	-	0	40,000	40,000	40,000	-	Convene a CSO Network to validate and apply the social accountability tools and methodologies developed in order to track and monitor the NSAP-GBV, NPGE and NPAVC as well as the budget of selected GOJ Ministries Departments and Agencies with direct responsibilities under the legal and policy framework (per annum)	Payment/Transfer to a CSO
			Sub-Total Activity 6.2.1:						51250	-	0	51,250.00	51,250.00	51,250	-		
			Activity 6.2.2- Support Women's rights groups and relevant civil society organizations, including those representing persons facing multiple forms of discrimination to put into practice using social accountability mechanisms to influence public policies on GBV, femicide, and gender equality.														
												-	-	-	-		
												-	-	-	-		
			Sub-Total Activity 6.2.2:						0	0	0	0	0	-	-		
<b>Output 6.3: Women's rights groups, civil society organizations and, particularly organizations representing groups facing intersecting forms of discrimination have strengthened capacities and support to design, implement and monitor their own programmes on femicide</b>																	
			Activity 6.3.1- Institutional strengthening and strengthening of management of civil society organizations														
6	6.3	6.3.1	Transfers and Grant to Counterparts	UNWOMEN	X	X			81,868	68,132		150,000	150,000	150,000	-	Scale-up existing successful initiatives currently being implemented by 15 CSOs in areas of advocacy, service delivery, educational and psychoeducational programming, engaging men and boys, and creating safe spaces	Payment/Transfer to a CSO
6	6.3	6.3.1	Contractual Services	UNWOMEN	X	X								-	-	Consultation costs for M&E, etc training for those who received grants (linked to 6.3.2)	Other
			Sub-Total Activity 6.3.1:						81,868.00	68,132.00	-	150,000.00	150,000.00	150,000	-		

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spotlight Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
			Activity 6.3.2: Provide Leadership and M&E capacity strengthening programme for CSOs in Jamaica especially those working with underserved communities (LBTQI persons, women and girls with HIV, women and girls with disabilities, women living in rural communities etc.), to engage with parliamentarians and policy makers to influence law and policy developments and with media to promote gender-responsive messages on prevention, protection and response to IPV and child sex abuse (co-executed with 4.2.2)														
6	6.3	6.3.2	Contractual Services	UNWOMEN	X	X			11,250	-		11,250	11,250	11,250	-	Contract consultant to design virtual knowledge hub and clearing house hosted on the mobile friendly website linked to activity 5	Payment to an Individual Consultant
6	6.3	6.3.2	General Operating and Other Direct Cost	UNWOMEN	X	X			11,120	-		11,120	11,120	11,120	-	Delivery of leadership and M&E capacity strengthening trainings with 10 local CSO (see below). These will be venue and catering costs.	Other
6	6.3	6.3.2	Transfer and Grant to Counterparts	UNWOMEN	X	X			36,500	-		36,500	36,500	36,500	-	Transfer to 10 local CSOs to implement issue based advocacy initiatives and facilitate coalition building as part of Spotlight	Payment/Transfer to a CSO
			Sub-Total Activity 6.3.1:						58870	-	-	58,870.00	58,870.00	58,870	-		
			Sub-Total OUTCOME 6:						357,988.00	68,132.00	-	426,120.00	426,120.00	426,120.00	0		
Total PRO-GRAMME OUT-COME COSTS:									1,650,566	2,916,387	161,423	4,781,327	4,781,327	4,608,903	172,423		

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
B. PRO-GRAMME MANAGE-MENT COSTS (Project Office cost) Cost for all outcomes combined. Should not exceed 18% of total Pro-gramme Outcome Costs																Narrative description of budget lines	
			Recipient UN Organization UNDP														
N/A	N/A	N/A	Staff and Personnel	UNDP	X	X			27,000	39,000	0	66,000	66,000	66,000	-	Public policy project officer at NOA FTA (SC SB4) for 2 years with 50% of cost covered by RUNO	Other
N/A	N/A	N/A	Staff and Personnel	UNDP	X	X			0	50,000	0	50,000	50,000	50,000	-	GS6 Administrative assistance with temporary Appointment contract. 50% of his time will be dedicated to the Spotlight	Other
N/A	N/A	N/A	General Operating and Other Direct Cost	UNDP	X	X			0	7,200	0	7,200	7,200	7,200	-	Office Equipment for UNDP Staff including ICT@ 3000 each , Furniture 500 each, telephone \$100 each	Other
N/A	N/A	N/A	General Operating and Other Direct Cost	UNDP	X	X			100	7,100	0	7,200	7,200	7,200	-	Common Services Cost- land telephone, electricity,connectivity charges etc= @350 per month*24 months	Other
N/A	N/A	N/A	General Operating and Other Direct Cost	UNDP	X	X			0	4,000	0	4,000	4,000	4,000	-	Agency administrative cost for procurement and financial activities \$7*24 months	Other
N/A	N/A	N/A	General Operating and Other Direct Cost	UNDP	X	X			0	4,800	0	4,800	4,800	4,800	-	Stationery and Office Supplied for Proect teams = \$200*24 months	Other

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
N/A	N/A	N/A	Travel	UNDP	X	X			500	6,500	0	7,000	7,000	7,000	-	Travel for UNDP= 4 trips @\$2000 per trip	Other
			Sub-Total UNDP:						27,600	118,600	0	146,200	146,200	146,200	0		
			UNRCO														
N/A	N/A	N/A	Staff and Personnel	RCO	X	X			47,000	131,000.00	0	178,000	178,000	178,000	-	Spotlight project Coordinator for RCO FTA office at NOC level for 2 years	Other
N/A	N/A	N/A	Staff and Personnel	RCO	X	X			32,800	87,200.00	0	120,000	120,000	120,000	-	Project M& E officer for RCO FTA officer at NOA level for 2 years	Other
N/A	N/A	N/A	Staff and Personnel	RCO	X	X			9,600	40,400.00	0	50,000	50,000	50,000	-	Project Communication Officer UNV National for 2 years	Other
N/A	N/A	N/A	Equipment, vehicle and furniture	RCO	X	X			14,100	21,890.00	0	35,990	35,990	35,990	-	COMMUNICATIONS: procurement of visibility items, branded items, etc.	other
N/A	N/A	N/A	General Operating and Other Direct Cost	RCO	X	X			6,000	24,000.00	0	30,000	30,000	30,000	-	General operating cost to support Communicatoins function	other
N/A	N/A	N/A	Contractual Services	RCO	X	X			35,000	11,056.00	0	46,056	46,056	46,056	-	COMMUNICATIONS: Contractual services for spotlight launch, photographer, videographer, etc. etc.	other
N/A	N/A	N/A	Contractual Services	RCO	X	X			80,000	13,917.00	0	93,917	93,917	93,917	-	COMMUNICATIONS: media campaign (development, production, traditional and digital placement) and edutainment materials	other
N/A	N/A	N/A	Contractual Services	RCO	X	X			34,553	115,447.00	0	150,000	150,000	150,000	-	PREFINANCING of 150,000 for the preparation of CPD. including consultant for proposal preparation, consultation meetings, baseline survey, etc.	other
N/A	N/A	N/A	travel	RCO	X	X			7,900	-	0	7,900	7,900	7,900	-	Common Services Cost- land telephone, electricity,connectivity charges etc= @350 per month*24 months	
			Sub-Total RCO::						266,953	444,910	0	711,863	711,863	711,863	0		
			UN Women														

OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a selection from the drop-down menu)
N/A	N/A	N/A	Staff and Personnel	UNWOMEN	X	X			758	9,096	41436	54,742	54,742	9,853	44,889	SB4 Knowledge Management and Communications Specialist to work on Spotlight. Using the proforma cost, of this 15% cost is Spotlight funded, balance of \$41,434 (per annum) UNW funded *2 years (Note: this is not 15% of staff time only on Spotlight). Original estimate was for \$82,869 over 2years, but based on date of recruitment, the officer may not serve for 24 months but instead 13 months.	Other
N/A	N/A	N/A	Staff and Personnel	UNWOMEN	X	X			15,434	71,469	0	86,903	86,903	86,903	-	18% of P4 Dep. Representative cost (Spotlight technical lead)	Other
E/C	E	N/A	Contractual Services	UNWOMEN	X	X			0	61,682	0	61,682	61,682	61,682	-	Mid Term Evaluation	Other
E/C	E	N/A	Contractual Services	UNWOMEN	X	X			0	61,682	0	61,682	61,682	61,682	-	Thematic/Periodic Evaluation	Other
N/A	N/A	N/A	General Operating and Other Direct Cost	UNWOMEN	X	X			7,500	22,500	0	30,000	30,000	30,000	-	Office SLA reimbursement charges and Common services contribution	Other
N/A	N/A	N/A	General Operating and Other Direct Cost	UNWOMEN	X	X			5,000	15,000	0	20,000	20,000	20,000	-	Stationery, laptops, supplies	Other
N/A	N/A	N/A	Travel	UNWOMEN					0	15,000	0	15,000	15,000	15,000	-	Travel of 3 staff to country @ 2 trips per person	Other
N/A	N/A	N/A	Travel	UNWOMEN					0	12,000	0	12,000	12,000	12,000	-	In-country travel by 3 personnel @\$3000 per person	Other
N/A	N/A	N/A	Staff and Personnel	UNWOMEN					0	0	33050	66,100	66,100	-	66,100	SB3 level Finance Assistant@\$33,050 per annum	Other
N/A	N/A	N/A	Staff and Personnel	UNWOMEN					0	0	87092	174,184	174,184	-	174,184	20% of salary of P5 level Rep, 20% of salary of NOC Programme Specialist (Barbados based)	Other
N/A	N/A	N/A	Staff and Personnel	UNWOMEN					0	0	30449	60,898	60,898	-	60,898	10% of Barbados based Ops staff - salary of NOC Ops Manager, 10% of GS6 Admin/ Ops Associate, 10% of GS6 Finance Associate	Other



OUTCOMES, OUTPUTS & ACTIVITIES																	
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)				
Outcome	Output	Activity	Budget Lines (specify unit type if applicable)	RUNO (one RUNO per Activity only)	Q1	Q2	Q3	Q4	Spotlight (USD)	Spotlight (USD)	Agency Contribution (USD)	TOTAL Phase I AWP Plan	Total Phase I (USD)	Total Spot-light Phase I (USD)	Total Agencies Contributions (USD)	Narrative description of budget lines	Delivery Modality of Programme (please make a seleciton from the drop-down menu)
N/A	N/A	N/A	Travel	UNWOMEN					0	0	12500	15,000	15,000	-	15,000	5 trips *3 staff per annum @\$2500 (travel, DSA, terminals)	Other
N/A	N/A	N/A	Eqipment, Vehicles, and Furnitures	UNWOMEN					0	0	10000	15,000	15,000	-	15,000	Office setup costs - desks, chairs, etc	Other
N/A	N/A	N/A	Contractual Services	UNWOMEN						10,000		10,000	10,000	10,000	-	Joint Jamaica Spotlight Initiative Programme and financial audit (year 2)	Other
			Sub-Total UN Women						28,692	278,429	214,527	683,191	683,191	307,120	376,071		
			Recipient UN Organization 3 : UNICEF														
N/A	N/A	N/A	Staff and Personnel	UNICEF	X	X			35,750	35,750	-	71,500	71,500	71,500	-	C4D consultant at NOA level (dedication 65%)	Other
N/A	N/A	N/A	Staff and Personnel	UNICEF	X	X			22,500	22,500	-	45,000	45,000	45,000	-	GS6 Administrative assistance with temporary Appointment contract. 50% of his time will be dedicated to the Spotlight	Other
N/A	N/A	N/A	Supplies, Commodities, Materials	UNICEF	X	X			6,000	2,200	-	8,200	8,200	8,200	-	Office Equipment for UNICEF- Staff including ICT@ 3000 each , Furniture 500 each, telephone \$100 each	Other
N/A	N/A	N/A	General Operating and Other Direct Cost	UNICEF	X	X			3,600	3,600	-	7,200	7,200	7,200	-	Common Services Cost- land telephone, electricity,connectivity charges etc= @350 per month*24 months	Other
N/A	N/A	N/A	General Operating and Other Direct Cost	UNICEF	X	X			7,500	7,500	-	15,000	15,000	15,000	-	Agency administrative cost for procurement and financial activities \$700*24 months	Other
N/A	N/A	N/A	Staff and Personnel	UNICEF					-	-	21,000	42,000	42,000	-	42,000	10% Deputy Representative P4	Other
N/A	N/A	N/A	Staff and Personnel	UNICEF					-	-	20,000	40,000	40,000	-	40,000	20% Health Specialist NOC	Other
N/A	N/A	N/A	Staff and Personnel	UNICEF					-	-	10,000	20,000	20,000	-	20,000	10% Child Protection Specialist NOC	Other
N/A	N/A	N/A	Contractual Services	UNICEF					-	-	16,100	32,200	32,200	-	32,200	40% International Consultant Child Protection (specailist VAC and parenting)	Other
N/A	N/A	N/A	Staff and Personnel	UNICEF					-	-	3,750	7,500	7,500	-	7,500	5% Operations Officer	Other
N/A	N/A	N/A	Staff and Personnel	UNICEF					-	-	12,000	24,000	24,000	-	24,000	20% Digital Media / U-report consultant	Other

OUTCOMES, OUTPUTS & ACTIVITIES																																																																																																																													
					Y3 - 2022				Y3 Jan - Jun (2022)	Yr 1 & 2 (2020-2021)		Y1-2	APPROVED Total Phase I (USD)																																																																																																																
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			Sub-Total UNICEF						75,350	71,550	82,850	312,600	312,600	146,900	165,700																																																																																																														
			Recipient UN Organization 3 : UNFPA																																																																																																																										
N/A	N/A	N/A	Staff and Personnel	UNFPA					0	54,600	78,700	45,505	178,805	78,700	100,105	IUNV - GBV Services Specialist for 1 year (2020)	Other																																																																																																												
N/A	N/A	N/A	Staff and Personnel	UNFPA	X	X			10,000	16,620	35,798	13,561	75,979	45,798	30,181	GS6 Finance Associate FTA Staff cost for 2 years	Other																																																																																																												
N/A	N/A	N/A	Equipment, Vehicles, and Furnitures	UNFPA					0	0		-	0	-	0	Office Equipment for UNFPA Staff including ICT@ 2200 each	Other																																																																																																												
N/A	N/A	N/A	Contractual Services	UNFPA					0			-	0	-	0	Audit costs; 2 IPs \$3000*2 year	Other																																																																																																												
N/A	N/A	N/A	General Operating and Other Direct Cost	UNFPA					0	4,008		4,008	4,008	4,008	0	Common Services Cost- land telephone, electricity,connectivity charges etc= @190 per month*24 months	Other																																																																																																												
N/A	N/A	N/A	General Operating and Other Direct Cost	UNFPA					0	4,008		4,008	4,008	4,008	0	Stationery and Office Supplied for Project teams = \$250*24 months	Other																																																																																																												
N/A	N/A	N/A	Travel	UNFPA	X	X			8,476	0		8,476	8,476	8,476	0	Travel for PMU= 4 trips*4 days = @\$2000 per trip	Other																																																																																																												
N/A	N/A	N/A	Staff and Personnel	UNFPA					0			-	0	-	0	10% Deputy REPRESENTATIVE (Head of Programmes)- P5	Other																																																																																																												
N/A	N/A	N/A	Staff and Personnel	UNFPA					0		55,280	55,280	55,280	-	55,280	10% SRH Advisor / maternal health- P5	Other																																																																																																												
N/A	N/A	N/A	Staff and Personnel	UNFPA					0		10,490	10,490	10,490	-	10,490	10% PROGRAM ASSOCIATE - G7	Other																																																																																																												
									0			-	0	-	0	10% International Operations Manager - P2	Other																																																																																																												
N/A	N/A	N/A		UNFPA					0	0	63,248	63,248			63,248	Second consultant: New GBV specialist	Other																																																																																																												
<table> <tr> <td colspan="9">Sub-Total UNFPA</td><td>18,476</td><td>79,236</td><td>243,516</td><td>204,576</td><td>337,046</td><td>140,990</td><td>259,304</td><td colspan="2"></td></tr> <tr> <td colspan="9">TOTAL MANAGEMENT COSTS</td><td>417,071</td><td>992,725</td><td>540,893</td><td>2,058,430</td><td>2,190,900</td><td>1,453,073</td><td>801,075</td><td colspan="2"></td></tr> <tr> <td colspan="9">ADVANCE PRE-FUNDING</td><td></td><td>106,248</td><td></td><td>106,248</td><td>106,248</td><td>106,248</td><td></td><td colspan="2"></td></tr> <tr> <td colspan="9">TOTAL DIRECT PROGRAMME COSTS</td><td>2,067,637</td><td>4,015,360</td><td>702,316</td><td>6,946,005</td><td>7,078,475</td><td>6,168,224</td><td>973,498</td><td colspan="2"></td></tr> <tr> <td colspan="9">Indirect Programme Support Costs (7 %)</td><td>144,735</td><td>281,075</td><td>49,162</td><td>486,220</td><td>495,493</td><td>431,776</td><td>68,145</td><td colspan="2"></td></tr> <tr> <td colspan="9">GRAND TOTAL COSTS</td><td>2,212,372</td><td>4,296,435</td><td>751,478</td><td>7,432,226</td><td>7,573,969</td><td>6,600,000</td><td>1,041,643</td><td colspan="2"></td></tr> </table>																		Sub-Total UNFPA									18,476	79,236	243,516	204,576	337,046	140,990	259,304			TOTAL MANAGEMENT COSTS									417,071	992,725	540,893	2,058,430	2,190,900	1,453,073	801,075			ADVANCE PRE-FUNDING										106,248		106,248	106,248	106,248				TOTAL DIRECT PROGRAMME COSTS									2,067,637	4,015,360	702,316	6,946,005	7,078,475	6,168,224	973,498			Indirect Programme Support Costs (7 %)									144,735	281,075	49,162	486,220	495,493	431,776	68,145			GRAND TOTAL COSTS									2,212,372	4,296,435	751,478	7,432,226	7,573,969	6,600,000	1,041,643		
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